

HB 303

2012

1                   A bill to be entitled  
2           An act relating to employment practices; prohibiting  
3           the use of a job applicant's personal credit history  
4           as a hiring criterion; providing an exception;  
5           providing an effective date.

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7   Be It Enacted by the Legislature of the State of Florida:

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9           Section 1. (1) Except where required by law, it is an  
10 improper employment practice for an employer to directly or  
11 indirectly use a job applicant's personal credit history as a  
12 hiring criterion.

13           (2) Notwithstanding subsection (1), an employer may  
14 request a credit history background check as part of the  
15 application process if such history is shown to be directly  
16 related to the position sought by the applicant. However, such  
17 history may not be the determining factor in whether the  
18 applicant is ultimately hired to the position sought.

19           Section 2. This act shall take effect July 1, 2012.