

Amendment No.

CHAMBER ACTION

Senate

House

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1 The Conference Committee on HB 5007 offered the following:

2  
3 **Conference Committee Amendment (with title amendment)**

4 Remove everything after the enacting clause and insert:

5 Section 1. Collective bargaining issues at impasse for the  
6 2012-2013 fiscal year between the State of Florida and the  
7 certified representatives of the bargaining units for state  
8 employees shall be resolved as follows:

9 (1) Collective bargaining issues at impasse between the  
10 State of Florida and the Teamsters Local Union No. 2011  
11 regarding Article 3 "Vacant," Article 9 "Reassignment, Transfer,  
12 Change in Duty Station," Article 24 "On-call Assignment and  
13 Call-Back," Article 28 "Travel Expenses," and Article 32 "Entire  
14 Agreement" shall be resolved pursuant to the state's proposal  
15 dated December 5, 2011. Article 23 "Hours of Work/Overtime"

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16 shall be resolved pursuant to the state's proposal dated March  
17 7, 2012.

18 (2) Collective bargaining issues at impasse between the  
19 State of Florida and the Police Benevolent Association Florida  
20 Highway Patrol Unit regarding Article 5 "Employment  
21 Representation and PBA Activities" shall be resolved pursuant to  
22 the state's proposal dated December 5, 2011.

23 (3) Collective bargaining issues at impasse between the  
24 State of Florida and the Police Benevolent Association Law  
25 Enforcement Unit regarding Article 5 "Employment Representation  
26 and PBA Activities" shall be resolved pursuant to the state's  
27 proposal dated December 5, 2011.

28 (4) Collective bargaining issues at impasse between the  
29 State of Florida and the Police Benevolent Association Special  
30 Agent Unit regarding Article 5 "Employment Representation and  
31 Association Activities" and Article 31 "Prevailing Rights" shall  
32 be resolved pursuant to the state's proposal dated December 5,  
33 2011.

34 (5) Collective bargaining issues at impasse between the  
35 State of Florida and the Florida State Fire Service Association  
36 regarding Article 1 "Recognition," Article 2 "Gender Reference,"  
37 Article 3 "Vacant," Article 5 "Representation Rights," Article 6  
38 "Grievance Procedures," Article 7 "Disciplinary Action," Article  
39 8 "Workforce Reductions," Article 9 "Voluntary Reassignment,  
40 Transfer, Change in Duty Station and Promotions," Article 10  
41 "Occupation Profiles/Rules Maintained/Documentation," Article 11  
42 "Classification Review," Article 12 "Personnel Records," Article  
43 13 "Health and Welfare," Article 14 "State Vehicles and

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44 Vessels," Article 15 "Probationary Status," Article 16  
45 "Retirement," Article 17 "Allowances and Reimbursements,"  
46 Article 18 "Leaves of Absence," Article 20 "Training and  
47 Education," Article 21 "Committees," Article 24 "On-Call  
48 Assignment, Call-Back and Residency," Article 26 "Vacant,"  
49 Article 27 "Uniforms," Article 30 "Prevailing Rights," Article  
50 32 "Entire Agreement," and Article 33 "Savings Clause" shall be  
51 resolved pursuant to the state's proposal dated December 5,  
52 2011. Article 23 "Hours of Work and Overtime" shall be resolved  
53 by the state's proposal dated February 16, 2012.

54 (6) Collective bargaining issues at impasse between the  
55 State of Florida and the American Federation of State, County  
56 and Municipal Employees, Florida, Council 79 regarding Article 9  
57 "Vacant" and Article 10 "Vacant" shall be resolved pursuant to  
58 the state's proposal dated December 5, 2011. Article 27 "Health  
59 Insurance" shall be resolved pursuant to the state's proposal  
60 dated March 2, 2012.

61 (7) Collective bargaining issues at impasse between the  
62 State of Florida and the Federation of Physicians and Dentists  
63 Selected Exempt Service (SES) Supervisory Non-Professional Unit  
64 regarding Article 2 "Gender Reference," Article 3 "Vacant,"  
65 Article 4 "No Discrimination," Article 5 "Union Activities and  
66 Employee Representation," Article 6 "Grievance Procedure,"  
67 Article 7 "Employee Standards of Conduct," Article 8 "Employee  
68 Rights," Article 9 "Vacant," Article 10 "Career Opportunities,"  
69 Article 11 "Classification and Pay Plan," Article 12 "Personnel  
70 File," Article 13 "Safety," Article 14 "Review and Performance  
71 Evaluations," Article 15 "Scope of Professional

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72 Responsibilities," Article 16 "Employment Outside State  
73 Government," Article 17 "Drug Testing," Article 18 "Hours of  
74 Work/Overtime & Leaves of Absence," Article 19 "Holidays,"  
75 Article 20 "Training," Article 21 "Travel Expenses," Article 22  
76 "Replacement of Personal Property," Article 24 "Call Back,"  
77 Article 26 "Printing of the Agreement," Article 27 "Vacant,"  
78 Article 28 "Management Rights," Article 29 "Entire Agreement,"  
79 and Article 30 "Savings Clause" shall be resolved pursuant to  
80 the state's proposal dated December 5, 2011. Article 23  
81 "Insurance Benefits" shall be resolved pursuant to the state's  
82 proposal dated March 2, 2012.

83 (8) Collective bargaining issues at impasse between the  
84 State of Florida and the Federation of Physicians and Dentists  
85 Selected Exempt Service (SES) Supervisory Physicians Unit  
86 regarding Article 2 "Gender Reference," Article 3 "Vacant,"  
87 Article 4 "No Discrimination," Article 5 "Employee Rights,  
88 Management and Union Communications," Article 6 "Grievance  
89 Procedure," Article 7 "Employee Standards of Conduct and  
90 Performance," Article 8 "Termination Due to a Reduction in Force  
91 and Recall," Article 9 "Reassignment," Article 10  
92 "Classification and Pay Plan," Article 11 "Classification Review  
93 and Professional Practice Scope," Article 12 "Personnel  
94 Records," Article 13 "Safety," Article 14 "Replacement of  
95 Personal Property," Article 15 "Drug Testing," Article 16  
96 "Leaves of Absence, Hours of Work," Article 17 "Training and  
97 Education," Article 20 "Per Diem and Travel Expenses," Article  
98 21 "Pay Plan and Classification of Work," Article 22 "Vacant,"  
99 Article 23 "Management Rights," Article 24 "Entire Agreement,"

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100 and Article 25 "Savings Clause" shall be resolved pursuant to  
101 the state's proposal dated December 5, 2011. Article 19  
102 "Insurance Benefits" shall be resolved pursuant to the state's  
103 proposal dated March 2, 2012.

104 (9) Collective bargaining issues at impasse between the  
105 State of Florida and the Federation of Physicians and Dentists  
106 State Employees Attorneys Guild regarding Article 2 "Gender  
107 Reference," Article 3 "Vacant," Article 4 "No Discrimination,"  
108 Article 5 "Employee Rights, Management and Union  
109 Communications," Article 6 "Grievance Procedure," Article 7  
110 "Employee Standards of Conduct and Performance," Article 8  
111 "Workforce Reduction," Article 9 "Employment Opportunities,"  
112 Article 10 "Classification and Pay Plan," Article 11  
113 "Classification Review and Professional Practice Scope," Article  
114 12 "Personnel Records," Article 13 "Safety," Article 14  
115 "Replacement of Personal Property," Article 16 "Hours of Work  
116 and Employee Leave," Article 17 "Training and Education,"  
117 Article 20 "Per Diem and Travel Expenses," Article 21  
118 "Employment Outside State Government," Article 22 "Vacant,"  
119 Article 23 "Management Rights," Article 24 "Entire Agreement,"  
120 and Article 25 "Savings Clause" shall be resolved pursuant to  
121 the state's proposal dated December 5, 2011. Article 19  
122 "Insurance Benefits" shall be resolved pursuant to the state's  
123 proposal dated March 2, 2012.

124 (10) Collective bargaining issues at impasse between the  
125 Department of the Lottery and the Federation of Public Employees  
126 regarding Article 17 "Insurance and Benefits" shall be resolved  
127 pursuant to the state's proposal dated December 9, 2011.

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All other mandatory collective bargaining issues at impasse for the 2012-2013 fiscal year that are not addressed by this act or the General Appropriations Act for the 2012-2013 fiscal year shall be resolved consistent with the personnel rules in effect on March 1, 2012, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreements.

Section 2. This act shall take effect July 1, 2012.

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**T I T L E   A M E N D M E N T**

Remove the entire title and insert:

A bill to be entitled  
An act relating to state employees; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues that are at impasse and that are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules or by otherwise maintaining the status quo; providing an effective date.