Bill No. HB 5009 (2012)

Amendment No.

CHAMBER ACTION

Senate

House

The Conference Committee on HB 5009 offered the following:

# Conference Committee Amendment (with title amendment)

Remove everything after the enacting clause and insert: Section 1. Paragraph (a) of subsection (12) of section 110.123, Florida Statutes, is amended, and subsection (14) is added to that section, to read:

110.123 State group insurance program.-

9 (12) HEALTH SAVINGS ACCOUNTS.—The department is authorized 0 to establish health savings accounts for full-time and part-time 1 state employees in association with a health insurance plan 2 option authorized by the Legislature and conforming to the 3 requirements and limitations of federal provisions relating to 4 the Medicare Prescription Drug, Improvement, and Modernization 5 Act of 2003.

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Amendment No. 16 (a)1. A member participating in this health insurance plan 17 option is eligible to receive an employer contribution into the 18 employee's health savings account from the State Employees 19 Health Insurance Trust Fund in an amount to be determined by the 20 Legislature. A member is not eligible for an employer 21 contribution upon termination of employment. For the 2011-2012 fiscal year, The state's monthly contribution for employees 22 23 having individual coverage shall be \$41.66 and the monthly 24 contribution for employees having family coverage shall be \$83.33. 25 26 2. A member participating in this health insurance plan 27 option is eligible to deposit the member's own funds into a 28 health savings account. 29 (14) UNIVERSITY OF FLORIDA BOARD OF TRUSTEES.-30 (a) Notwithstanding any other provision of this section or any other law, rule, or regulation, and in lieu of participation 31 32 in state group insurance programs or any part thereof, the 33 University of Florida Board of Trustees, at its option, may 34 provide, or arrange for the provision of, health and other self-35 insurance or insurance programs, including the necessary 36 administrative support services required to implement and administer such programs, for its employees, including all of 37 38 its employees who retire on or after implementation of such 39 programs, and may require actuarially determined employee 40 premium payments. The University of Florida Board of Trustees 41 may include in such programs and assess actuarially determined premiums to its students, the employees of its direct-support 42 43 organizations and other affiliated organizations, and other 093231 Approved For Filing: 3/8/2012 6:00:08 PM Page 2 of 6

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Amendment No. 44 persons and entities, as may be determined by the board of 45 trustees. The University of Florida Board of Trustees shall also 46 offer such programs to its retirees who retired prior to the implementation of such programs. Such programs may include, but 47 48 are not limited to, health and life insurance, pharmacy, and 49 other supplemental or tax-favored plans. In implementing such 50 programs, the University of Florida Board of Trustees may not 51 commence coverage prior to January 1, 2013. 52 (b) State funding for such insurance programs for active 53 employees paid from Educational and General activity funds shall 54 be determined by using the health insurance premium rates 55 established in the General Appropriations Act for coverage for 56 active state employees, reduced by the per capita amount of the 57 actuarially determined implicit subsidy included in the employer paid cost for active employees' participation in the state group 58 59 insurance program which is associated with retired employees participating in the state group insurance program. The 60 university shall pay the cost of the actuarial study required to 61 62 determine the implicit subsidy. The department shall submit the 63 actuarially determined amount of the implicit subsidy and the 64 actuary's methodology used for its determination to the 65 Executive Office of the Governor for approval. The Executive 66 Office of the Governor shall provide notice of the implicit 67 subsidy amount and the actuary's methodology used for its determination pursuant to s. 216.177(2)(a). If the chair of the 68 69 House of Representatives Appropriations Committee and the chair 70 of the Senate Budget Committee or the President of the Senate 71 and the Speaker of the House of Representatives object to the 093231 Approved For Filing: 3/8/2012 6:00:08 PM

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Amendment No. 72 actuarially determined amount or the actuary's methodology used 73 for its determination, the Governor shall void such 74 determination and methodology and direct the department to 75 recalculate the amount of the implicit subsidy. Upon 76 implementation of the plan by the University of Florida, the 77 university shall transfer, on the last day of each calendar 78 quarter after implementation, the reduction amount for the 79 implicit subsidy to the State Employees Health Insurance Trust 80 Fund and shall submit the necessary budget amendment to the 81 Executive Office of the Governor to accomplish the transfers. 82 Section 110.161 does not apply to any insurance programs 83 developed under this subsection.

Section 2. Paragraph (b) of subsection (2) of section 110.12315, Florida Statutes, is amended, and, notwithstanding section 75 of chapter 2011-47, Laws of Florida, paragraph (a) of subsection (7) of that section, as reenacted by section 74 of chapter 2011-47, Laws of Florida, does not revert to the text of that paragraph in existence on December 31, 2010, and is reenacted and amended, to read:

91 110.12315 Prescription drug program.—The state employees' 92 prescription drug program is established. This program shall be 93 administered by the Department of Management Services, according 94 to the terms and conditions of the plan as established by the 95 relevant provisions of the annual General Appropriations Act and 96 implementing legislation, subject to the following conditions:

97 (2) In providing for reimbursement of pharmacies for98 prescription medicines dispensed to members of the state group

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99	health insurance plan and their dependents under the state
100	employees' prescription drug program:
101	(b) There shall be a 30-day supply limit for prescription
102	card purchases and 90-day supply limit for mail order or mail
103	order prescription drug purchases. The Department of Management
104	Services may implement a 90-day supply limit program for certain
105	maintenance drugs as determined by the department at retail
106	pharmacies participating in the program if the department
107	determines it to be in the best financial interest of the state.
108	(7) Under the state employees' prescription drug program
109	copayments must be made as follows:
110	(a) Effective January 1, <u>2012</u> <del>2011</del> , for the State Group
111	Health Insurance Standard Plan:
112	1. For generic drug with card \$7.
113	2. For preferred brand name drug with card \$30.
114	3. For nonpreferred brand name drug with card \$50.
115	4. For generic mail order drug \$14.
116	5. For preferred brand name mail order drug \$60.
117	6. For nonpreferred brand name mail order drug \$100.
118	Section 3. This act shall take effect July 1, 2012.
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122	TITLE AMENDMENT
123	Remove the entire title and insert:
124	A bill to be entitled
125	An act relating to health insurance benefits for state
126	employees; amending s. 110.123, F.S.; authorizing the
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Amendment No. 127 University of Florida Board of Trustees to provide or 128 arrange for the provision of health and other self-129 insurance or insurance programs under certain 130 conditions; requiring the board to offer the programs 131 to certain persons; prohibiting the programs from 132 commencing before a specified date; providing 133 requirements for state funding for the insurance 134 programs; providing procedural requirements relating to the program for the Department of Management 135 Services, the Executive Office of the Governor, and 136 137 the Legislature; providing applicability; providing 138 for the state's monthly contribution for employees 139 under the state group insurance program; amending s. 110.12315, F.S.; revising the conditions under which 140 141 pharmacies are provided reimbursement for prescription medicines that are dispensed to members of the state 142 143 group health insurance plan under the state employees' 144 prescription drug program; authorizing the Department 145 of Management Services to implement a supply limit 146 program for certain maintenance drugs; reenacting 147 provisions specifying copayment amounts for the state 148 employees' prescription drug program; providing an 149 effective date.

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