1	A bill to be entitled
2	A bill to be entitled An act relating to unemployment compensation; amending
2 3	
	s. 443.011, F.S.; revising a short title to rename
4	"unemployment compensation" as "reemployment
5	assistance"; amending s. 443.012, F.S.; renaming the
6	Unemployment Appeals Commission as the Reemployment
7	Assistance Appeals Commission; amending s. 443.036,
8	F.S.; providing a definition for the term
9	"reemployment assistance"; revising references to
10	conform to changes made by the act; amending s.
11	443.071, F.S.; revising the requirements for
12	establishing prima facie evidence of transaction
13	history and payment; revising references to conform to
14	changes made by the act; amending s. 443.091, F.S.;
15	providing scoring requirements relating to initial
16	skills reviews; providing for workforce training for
17	certain eligible claimants; providing reporting
18	requirements; providing work search requirements for
19	certain claimants; revising references to conform to
20	changes made by this act; amending s. 443.101, F.S.;
21	clarifying how a disqualification for benefits for
22	fraud is imposed; revising references to conform to
23	changes made by this act; reviving, readopting, and
24	amending s. 443.1117, F.S., relating to temporary
25	extended benefits; providing for retroactive
26	application; establishing temporary state extended
27	benefits for weeks of unemployment; revising
28	definitions; providing for state extended benefits for
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29 certain weeks and for periods of high unemployment; 30 providing for application of specified provisions of 31 the act; amending s. 443.131, F.S.; prohibiting 32 benefits from being charged to the employment record of an employer that is forced to lay off workers as a 33 34 result of a manmade disaster of national significance; 35 revising references to conform to changes made by this 36 act; amending s. 443.1216, F.S.; providing that 37 employee leasing companies may make a one-time 38 election to report leased employees under the 39 respective unemployment account of each leasing company client; providing procedures and application 40 for such election; revising references to conform to 41 42 changes made by the act; amending s. 443.151, F.S.; 43 revising the statute of limitations related to the 44 collection of unemployment compensation benefits overpayments; revising references to conform to 45 changes made by this act; amending s. 443.171, F.S.; 46 47 deleting an exemption from public records requirements 48 for unemployment compensation records and reports; 49 revising references to conform to changes made by this 50 act; amending s. 443.1715, F.S.; revising an exemption 51 from public records requirements for unemployment 52 compensation records and reports; revising references 53 to conform to changes made by this act; amending ss. 20.60, 27.52, 40.24, 45.031, 55.204, 57.082, 61.046, 54 61.1824, 61.30, 69.041, 77.041, 110.205, 110.502, 55 56 120.80, 125.9502, 212.096, 213.053, 216.292, 220.03,

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57	220.181, 220.191, 220.194, 222.15, 222.16, 255.20,
58	288.075, 288.1045, 288.106, 288.1081, 288.1089,
59	334.30, 408.809, 409.2563, 409.2576, 414.295, 435.06,
60	440.12, 440.15, 440.381, 440.42, 443.051, 443.111,
61	443.1113, 443.1116, 443.1215, 443.1312, 443.1313,
62	443.1315, 443.1316, 443.1317, 443.141, 443.163,
63	443.17161, 443.181, 443.191, 443.221, 445.009,
64	445.016, 446.50, 448.110, 450.31, 450.33, 468.529,
65	553.791, 624.509, 679.4061, 679.4081, 895.02, 896.101,
66	921.0022, 946.513, 946.523, 985.618, 1003.496,
67	1008.39, and 1008.41, F.S.; revising references to
68	conform to changes made by the act; providing for
69	severability; providing a declaration of important
70	state interest; providing effective dates.
71	
72	Be It Enacted by the Legislature of the State of Florida:
73	
74	Section 1. Section 443.011, Florida Statutes, is amended
75	to read:
76	443.011 Short titleThis chapter may be cited as the
77	" <u>Reemployment Assistance Program</u> Unemployment Compensation Law."
78	Section 2. Subsections (1), (3), (10), and (12) of section
79	443.012, Florida Statutes, are amended to read:
80	443.012 Reemployment Assistance Unemployment Appeals
81	Commission
82	(1) There is created within the Division of Workforce
83	Services of the Department of Economic Opportunity <u>a</u>
84	Reemployment Assistance an Unemployment Appeals Commission. The
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commission is composed of a chair and two other members appointed by the Governor, subject to confirmation by the Senate. Only one appointee may be a representative of employers, as demonstrated by his or her previous vocation, employment, or affiliation; and only one appointee may be a representative of employees, as demonstrated by his or her previous vocation, employment, or affiliation.

92 (a) The chair shall devote his or her entire time to
93 commission duties and is responsible for the administrative
94 functions of the commission.

95 (b) The chair has authority to appoint a general counsel 96 and other personnel to carry out the duties and responsibilities 97 of the commission.

98 (c) The chair must have the qualifications required by law 99 for a judge of the circuit court and may not engage in any other 100 business vocation or employment. Notwithstanding any other law, 101 the chair shall be paid a salary equal to that paid under state 102 law to a judge of the circuit court.

(d) The remaining members shall be paid a stipend of \$100 for each day they are engaged in the work of the commission. The chair and other members are entitled to be reimbursed for travel expenses, as provided in s. 112.061.

107 (e) The total salary and travel expenses of each member of
108 the commission shall be paid from the Employment Security
109 Administration Trust Fund.

(3) The commission has all authority, powers, duties, and responsibilities relating to <u>reemployment assistance</u>

112 unemployment compensation appeal proceedings under this chapter.

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113 The commission shall have a seal for authenticating (10)114 its orders, awards, and proceedings, upon which shall be inscribed the words "State of Florida-Reemployment Assistance 115 Unemployment Appeals Commission-Seal," and it shall be 116 117 judicially noticed.

(12) Orders of the commission relating to reemployment 118 119 assistance unemployment compensation under this chapter are subject to review only by notice of appeal to the district 120 121 courts of appeal in the manner provided in s. 443.151(4)(e).

Section 3. Subsections (12), (14), and (26) of section 122 443.036, Florida Statutes, are amended, present subsections (38) 123 124 through (46) are renumbered as subsections (39) through (47), 125 respectively, present subsections (38) and (42) are amended, and 126 a new subsection (38) is added to that section, to read:

127

443.036 Definitions.-As used in this chapter, the term: 128 (12)"Commission" means the Reemployment Assistance 129 Unemployment Appeals Commission.

130 "Contribution" means a payment of payroll tax to the (14)131 Unemployment Compensation Trust Fund which is required under 132 this chapter to finance reemployment assistance unemployment 133 benefits.

134 (26)"Initial skills review" means an online education or 135 training program, such as that established under s. 1004.99, 136 that is approved by the Department of Economic Opportunity Agency for Workforce Innovation and designed to measure an 137 individual's mastery level of workplace skills. 138

"Reemployment assistance" means cash benefits payable 139 (38) 140 to individuals with respect to their unemployment pursuant to

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141	the provisions of this chapter. Where the context requires,
142	reemployment assistance also means cash benefits payable to
143	individuals with respect to their unemployment pursuant to 5
144	U.S.C. ss. 8501-8525, 26 U.S.C. ss. 3301-3311, 42 U.S.C. ss.
145	501-504, 1101-1110, and 1321-1324, or pursuant to state laws
146	which have been certified pursuant to 26 U.S.C. s. 3304 and 42
147	U.S.C. s. 503. Any reference to reemployment assistance shall
148	mean compensation payable from an unemployment fund as defined
149	in 26 U.S.C. s. 3306(f).
150	(39) (38) "Reimbursement" means a payment of money to the
151	Unemployment Compensation Trust Fund in lieu of a contribution
152	which is required under this chapter to finance reemployment
153	assistance unemployment benefits.
154	(43) (42) "Tax collection service provider" or "service
155	provider" means the state agency providing <u>reemployment</u>
156	assistance unemployment tax collection services under contract
157	with the Department of Economic Opportunity through an
158	interagency agreement pursuant to s. 443.1316.
159	Section 4. Paragraph (a) of subsection (1) and paragraphs
160	(b) and (d) of subsection (3) of section 443.051, Florida
161	Statutes, are amended to read:
162	443.051 Benefits not alienable; exception, child support
163	intercept
164	(1) DEFINITIONSAs used in this section:
165	(a) <u>"Reemployment assistance" or</u> "unemployment
166	compensation" means any compensation payable under state law,
167	including amounts payable pursuant to an agreement under any
168	federal law providing for compensation, assistance, or
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169 allowances for unemployment.

170

(3) EXCEPTION, SUPPORT INTERCEPT.-

For support obligations established on or after July 171 (b) 172 1, 2006, and for support obligations established before July 1, 173 2006, when the support order does not address the withholding of 174 reemployment assistance or unemployment compensation, the 175 department shall deduct and withhold 40 percent of the 176 reemployment assistance or unemployment compensation otherwise 177 payable to an individual disclosed under paragraph (a). If 178 delinquencies, arrearages, or retroactive support are owed and 179 repayment has not been ordered, the unpaid amounts are included 180 in the support obligation and are subject to withholding. If the amount deducted exceeds the support obligation, the Department 181 182 of Revenue shall promptly refund the amount of the excess deduction to the obligor. For support obligations in effect 183 184 before July 1, 2006, if the support order addresses the 185 withholding of reemployment assistance or unemployment 186 compensation, the department shall deduct and withhold the 187 amount ordered by the court or administrative agency that issued 188 the support order as disclosed by the Department of Revenue.

(d) Any amount deducted and withheld under this subsection
shall for all purposes be treated as if it were paid to the
individual as <u>reemployment assistance or</u> unemployment
compensation and paid by the individual to the Department of
Revenue for support obligations.

Section 5. Subsections (6), (7), and (8) of section 443.071, Florida Statutes, are amended to read: 443.071 Penalties.-

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197 (6) The entry into evidence of an application for 198 reemployment assistance unemployment benefits initiated by the 199 use of the Internet claims program or the interactive voice 200 response system telephone claims program of the Department of 201 Economic Opportunity constitutes prima facie evidence of the 202 establishment of a personal benefit account by or for an 203 individual if the following information is provided: the 204 applicant's name, residence address, date of birth, social 205 security number, and present or former place of work.

The entry into evidence of a transaction history 206 (7) 207 generated by a personal identification number, password, or 208 other identifying code used by the department, establishing that a certification or claim for one or more weeks of benefits was 209 210 made against the benefit account of the individual, together 211 with documentation that payment was paid by a state warrant made 212 to the order of the person, or by direct deposit via electronic 213 means, or department-issued debit card, constitutes prima facie 214 evidence that the person claimed and received reemployment 215 assistance unemployment benefits from the state.

(8) All records relating to investigations of <u>reemployment</u> assistance unemployment compensation fraud in the custody of the Department of Economic Opportunity or its tax collection service provider are available for examination by the Department of Law Enforcement, the state attorneys, or the Office of the Statewide Prosecutor in the prosecution of offenses under s. 817.568 or in proceedings brought under this chapter.

223 Section 6. Paragraphs (c), (d), and (f) of subsection (1) 224 of section 443.091, Florida Statutes, are amended to read:

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225

443.091 Benefit eligibility conditions.-

(1) An unemployed individual is eligible to receive
benefits for any week only if the Department of Economic
Opportunity finds that:

229 (C) To make continued claims for benefits, she or he is 230 reporting to the department in accordance with this paragraph 231 and department agency rules, and participating in an initial 232 skills review, as directed by the department agency. Department 233 Agency rules may not conflict with s. 443.111(1)(b) , which requires that each claimant continue to report regardless of any 234 pending appeal relating to her or his eligibility or 235 236 disqualification for benefits.

1. For each week of unemployment claimed, each report must, at a minimum, include the name, address, and telephone number of each prospective employer contacted, or the date the claimant reported to a one-stop career center, pursuant to paragraph (d).

242 The administrator or operator of the initial skills 2. review shall notify the department agency when the individual 243 244 completes the initial skills review and report the results of 245 the review to the regional workforce board or the one-stop 246 career center as directed by the workforce board. The department 247 shall prescribe a numeric score on the initial skills review 248 that demonstrates a minimal proficiency in workforce skills. The department, workforce board, or one-stop career center shall use 249 the initial skills review to develop a plan for referring 250 individuals to training and employment opportunities. The 251 252 failure of the individual to comply with this requirement will

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253 result in the individual being determined ineligible for 254 benefits for the week in which the noncompliance occurred and 255 for any subsequent week of unemployment until the requirement is 256 satisfied. However, this requirement does not apply if the 257 individual is able to affirmatively attest to being unable to 258 complete such review due to illiteracy or a language impediment 259 or is exempt from the work registration requirement pursuant to 260 paragraph (b).

261 3. Any individual that falls below the minimal proficiency 262 score prescribed by the department in subparagraph 2. shall be 263 offered training opportunities and encouraged to participate in 264 such training, at no cost to the individual, in order to improve 265 her or his workforce skills to the minimal proficiency level. 266 4. The department shall coordinate with Workforce Florida, Inc., the workforce boards, and the one-stop career centers to 267 268 identify, develop, and use best practices for improving the 269 skills of individuals who choose to participate in training

270 <u>opportunities with a minimal proficiency score below the score</u> 271 prescribed in subparagraph 2.

272 5. The department, in coordination with Workforce Florida, 273 Inc., the regional workforce boards, and the one-stop career 274 centers, shall evaluate the use, effectiveness, and costs 275 associated with the training prescribed in subparagraph 3. and 276 report its findings and recommendations for training and the use 277 of best practices to the Governor, the President of the Senate, 278 and the Speaker of the House of Representatives by January 1, 2013. 279 280 She or he is able to work and is available for work. (d)

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281 In order to assess eligibility for a claimed week of 282 unemployment, the department shall develop criteria to determine 283 a claimant's ability to work and availability for work. A 284 claimant must be actively seeking work in order to be considered 285 available for work. This means engaging in systematic and 286 sustained efforts to find work, including contacting at least 287 five prospective employers for each week of unemployment 288 claimed. The department agency may require the claimant to 289 provide proof of such efforts to the one-stop career center as 290 part of reemployment services. The department agency shall conduct random reviews of work search information provided by 291 292 claimants. As an alternative to contacting at least five 293 prospective employers for any week of unemployment claimed, a 294 claimant may, for that same week, report in person to a one-stop 295 career center to meet with a representative of the center and 296 access reemployment services of the center. The center shall 297 keep a record of the services or information provided to the 298 claimant and shall provide the records to the department agency 299 upon request by the department agency. However:

300 Notwithstanding any other provision of this paragraph 1. or paragraphs (b) and (e), an otherwise eligible individual may 301 302 not be denied benefits for any week because she or he is in 303 training with the approval of the department, or by reason of s. 304 443.101(2) relating to failure to apply for, or refusal to 305 accept, suitable work. Training may be approved by the department in accordance with criteria prescribed by rule. A 306 claimant's eligibility during approved training is contingent 307 308 upon satisfying eligibility conditions prescribed by rule.

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309 2. Notwithstanding any other provision of this chapter, an 310 otherwise eligible individual who is in training approved under 311 s. 236(a)(1) of the Trade Act of 1974, as amended, may not be determined ineligible or disqualified for benefits due to 312 313 enrollment in such training or because of leaving work that is 314 not suitable employment to enter such training. As used in this 315 subparagraph, the term "suitable employment" means work of a 316 substantially equal or higher skill level than the worker's past adversely affected employment, as defined for purposes of the 317 Trade Act of 1974, as amended, the wages for which are at least 318 319 80 percent of the worker's average weekly wage as determined for 320 purposes of the Trade Act of 1974, as amended.

321 3. Notwithstanding any other provision of this section, an 322 otherwise eligible individual may not be denied benefits for any 323 week because she or he is before any state or federal court 324 pursuant to a lawfully issued summons to appear for jury duty.

325 <u>4. Union members who customarily obtain employment through</u>
 326 <u>a union hiring hall may satisfy the work search requirements of</u>
 327 <u>this paragraph by reporting daily to their union hall.</u>

328 <u>5. The work search requirements of this paragraph do not</u> 329 <u>apply to persons who are unemployed as a result of a temporary</u> 330 <u>layoff or who are claiming benefits under an approved short-time</u> 331 compensation plan as provided in s. 443.1116.

332 <u>6. In small counties as defined in s. 120.52(19), a</u>
 333 <u>claimant engaging in systematic and sustained efforts to find</u>
 334 <u>work must contact at least three prospective employers for each</u>
 335 <u>week of unemployment claimed.</u>
 336 (f) She or he has been unemployed for a waiting period of

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_	
337	1 week. A week may not be counted as a <u>waiting</u> week of
338	unemployment under this subsection <u>only if</u> unless:
339	1. It occurs within the benefit year that includes the
340	week for which she or he claims payment of benefits $\underline{;} \cdot$
341	2. Benefits have <u>not</u> been paid for that week <u>; and</u> -
342	3. The individual was eligible for benefits for that week
343	as provided in this section and s. 443.101, except for the
344	requirements of this subsection and s. 443.101(5).
345	Section 7. Subsections (5), (6), (9), and (11) and
346	paragraph (b) of subsection (10) of section 443.101, Florida
347	Statutes, are amended to read:
348	443.101 Disqualification for benefitsAn individual shall
349	be disqualified for benefits:
350	(5) For any week with respect to which or a part of which
351	he or she has received or is seeking reemployment assistance or
352	unemployment benefits under <u>a reemployment assistance or</u> an
353	unemployment compensation law of another state or of the United
354	States. For the purposes of this subsection, <u>a reemployment</u>
355	assistance or an unemployment compensation law of the United
356	States is any law of the United States which provides for
357	payment of any type and in any amounts for periods of
358	unemployment due to lack of work. However, if the appropriate
359	agency of the other state or of the United States finally
360	determines that he or she is not entitled to reemployment
361	assistance or unemployment benefits, this disqualification does
362	not apply.
363	(6) For a period not to exceed 1 year from the date of the
364	discovery by the Department of Economic Opportunity of the

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365 making of any false or fraudulent representation for the purpose 366 of obtaining benefits contrary to this chapter, constituting a 367 violation under s. 443.071. The disqualification imposed under 368 this subsection shall begin with the week in which the false or 369 fraudulent representation is made and shall continue for a 370 period not to exceed 1 year after the date the Department of 371 Economic Opportunity discovers the false or fraudulent 372 representation and until any overpayment of benefits resulting from such representation has been repaid in full. This 373 374 disqualification may be appealed in the same manner as any other 375 disqualification imposed under this section. A conviction by any 376 court of competent jurisdiction in this state of the offense prohibited or punished by s. 443.071 is conclusive upon the 377 378 appeals referee and the commission of the making of the false or fraudulent representation for which disqualification is imposed 379 under this section. 380

381 (9) If the individual was terminated from his or her work 382 as follows:

383 (a) If the Department of Economic Opportunity or the 384 Reemployment Assistance Unemployment Appeals Commission finds 385 that the individual was terminated from work for violation of 386 any criminal law, under any jurisdiction, which was in 387 connection with his or her work, and the individual was 388 convicted, or entered a plea of quilty or nolo contendere, the 389 individual is not entitled to reemployment assistance unemployment benefits for up to 52 weeks, pursuant to rules 390 391 adopted by the department, and until he or she has earned income 392 of at least 17 times his or her weekly benefit amount. If,

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393 before an adjudication of guilt, an admission of guilt, or a 394 plea of nolo contendere, the employer proves by competent 395 substantial evidence to the department that the arrest was due 396 to a crime against the employer or the employer's business, 397 customers, or invitees, the individual is not entitled to 398 reemployment assistance unemployment benefits.

399 If the department or the Reemployment Assistance (b) 400 Unemployment Appeals Commission finds that the individual was 401 terminated from work for any dishonest act in connection with 402 his or her work, the individual is not entitled to reemployment 403 assistance unemployment benefits for up to 52 weeks, pursuant to 404 rules adopted by the department, and until he or she has earned 405 income of at least 17 times his or her weekly benefit amount. If 406 the employer terminates an individual as a result of a dishonest 407 act in connection with his or her work and the department finds 408 misconduct in connection with his or her work, the individual is 409 not entitled to reemployment assistance unemployment benefits.

410

411 If an individual is disqualified for benefits, the account of 412 the terminating employer, if the employer is in the base period, 413 is noncharged at the time the disqualification is imposed.

(10) Subject to the requirements of this subsection, if the claim is made based on the loss of employment as a leased employee for an employee leasing company or as a temporary employee for a temporary help firm.

(b) A temporary or leased employee is deemed to have
voluntarily quit employment and is disqualified for benefits
under subparagraph (1) (a) 1. if, upon conclusion of his or her

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421 latest assignment, the temporary or leased employee, without 422 good cause, failed to contact the temporary help or employee-423 leasing firm for reassignment, if the employer advised the 424 temporary or leased employee at the time of hire and that the 425 leased employee is notified also at the time of separation that 426 he or she must report for reassignment upon conclusion of each 427 assignment, regardless of the duration of the assignment, and 428 that reemployment assistance unemployment benefits may be denied 429 for failure to report. For purposes of this section, the time of 430 hire for a day laborer is upon his or her acceptance of the first assignment following completion of an employment 431 432 application with the labor pool. The labor pool as defined in s. 433 448.22(1) must provide notice to the temporary employee upon 434 conclusion of the latest assignment that work is available the 435 next business day and that the temporary employee must report 436 for reassignment the next business day. The notice must be given 437 by means of a notice printed on the paycheck, written notice 438 included in the pay envelope, or other written notification at 439 the conclusion of the current assignment.

440 If an individual is discharged from employment for (11)441 drug use as evidenced by a positive, confirmed drug test as provided in paragraph (1)(d), or is rejected for offered 442 443 employment because of a positive, confirmed drug test as 444 provided in paragraph (2)(c), test results and chain of custody 445 documentation provided to the employer by a licensed and approved drug-testing laboratory is self-authenticating and 446 447 admissible in reemployment assistance unemployment compensation 448 hearings, and such evidence creates a rebuttable presumption Page 16 of 131

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449 that the individual used, or was using, controlled substances, 450 subject to the following conditions:

451 To qualify for the presumption described in this (a) 452 subsection, an employer must have implemented a drug-free 453 workplace program under ss. 440.101 and 440.102, and must submit 454 proof that the employer has qualified for the insurance 455 discounts provided under s. 627.0915, as certified by the 456 insurance carrier or self-insurance unit. In lieu of these 457 requirements, an employer who does not fit the definition of "employer" in s. 440.102 may qualify for the presumption if the 458 employer is in compliance with equivalent or more stringent 459 460 drug-testing standards established by federal law or regulation.

(b) Only laboratories licensed and approved as provided in
s. 440.102(9), or as provided by equivalent or more stringent
licensing requirements established by federal law or regulation
may perform the drug tests.

(c) Disclosure of drug test results and other information pertaining to drug testing of individuals who claim or receive compensation under this chapter shall be governed by s. 468 443.1715.

Section 8. Paragraph (b) of subsection (1), subsection
(2), and paragraph (a) of subsection (5) of section 443.111,
Florida Statutes, are amended to read:

472

443.111 Payment of benefits.-

(1) MANNER OF PAYMENT.-Benefits are payable from the fund
in accordance with rules adopted by the Department of Economic
Opportunity, subject to the following requirements:

476

(b)

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As required under s. 443.091(1), each claimant must

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477 report at least biweekly to receive reemployment assistance 478 unemployment benefits and to attest to the fact that she or he 479 is able and available for work, has not refused suitable work, 480 is seeking work and has met the requirements of s. 443.091(d). 481 contacted at least five prospective employers or reported in 482 person to a one-stop career center for reemployment services for 483 each week of unemployment claimed, and, if she or he has worked, 484 to report earnings from that work. Each claimant must continue 485 to report regardless of any appeal or pending appeal relating to her or his eligibility or disqualification for benefits. 486

487 (2) QUALIFYING REQUIREMENTS. - To establish a benefit year
 488 for reemployment assistance unemployment benefits, an individual
 489 must have:

490 (a) Wage credits in two or more calendar quarters of the491 individual's base period.

(b) Minimum total base period wage credits equal to the
high quarter wages multiplied by 1.5, but at least \$3,400 in the
base period.

495

(5) DURATION OF BENEFITS.-

496 As used in this section, the term "Florida average (a) 497 unemployment rate" means the average of the 3 months for the 498 most recent third calendar year quarter of the seasonally 499 adjusted statewide unemployment rates as published by the 500 Department of Economic Opportunity Agency for Workforce 501 Innovation. 502 Section 9. Section 443.1113, Florida Statutes, is amended 503 to read:

504 443.1113 <u>Reemployment Assistance</u> Unemployment Compensation Page 18 of 131

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505 Claims and Benefits Information System.-

506 (1)To the extent that funds are appropriated for each 507 phase of the Reemployment Assistance Unemployment Compensation 508 Claims and Benefits Information System by the Legislature, the 509 Department of Economic Opportunity shall replace and enhance the 510 functionality provided in the following systems with an 511 integrated Internet-based system that is known as the 512 "Reemployment Assistance Unemployment Compensation Claims and 513 Benefits Information System": 514 Claims and benefit mainframe system. (a) 515 (b) Florida unemployment Internet direct. 516 Florida continued claim Internet directory. (C) 517 (d) Call center interactive voice response system. 518 (e) Benefit overpayment screening system. 519 (f) Internet and Intranet appeals system. 520 (2) The Reemployment Assistance Unemployment Compensation 521 Claims and Benefits System shall accomplish the following main 522 business objectives: 523 Wherever cost-effective and operationally feasible, (a) 524 eliminate or automate existing paper processes and enhance any 525 existing automated workflows in order to expedite customer 526 transactions and eliminate redundancy. 527 Enable online, self-service access to claimant and (b) 528 employer information and federal and state reporting. 529 (C) Integrate benefit payment control with the adjudication program and collection system in order to improve 530 the detection of fraud. 531 532 Comply with all requirements established in federal (d) Page 19 of 131

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533 and state law for reemployment assistance unemployment 534 compensation. 535 Integrate with the Department of Revenue's statewide (e) 536 unified tax system that collects reemployment assistance 537 unemployment compensation taxes. 538 The scope of the Reemployment Assistance Unemployment (3)539 Compensation Claims and Benefits Information System does not 540 include any of the following functionalities: 541 (a) Collection of reemployment assistance unemployment 542 compensation taxes. General ledger, financial management, or budgeting 543 (b) 544 capabilities. 545 Human resource planning or management capabilities. (C) 546 (4) The project to implement the Reemployment Assistance Unemployment Compensation Claims and Benefits Information System 547 548 shall be comprised of the following phases and corresponding 549 implementation timeframes: 550 No later than the end of fiscal year 2009-2010 (a) 551 completion of the business re-engineering analysis and 552 documentation of both the detailed system requirements and the 553 overall system architecture. 554 The Reemployment Assistance Unemployment Claims and (b) 555 Benefits Internet portal that replaces the Florida Unemployment 556 Internet Direct and the Florida Continued Claims Internet 557 Directory systems, the Call Center Interactive Voice Response 558 System, the Benefit Overpayment Screening System, the Internet and Intranet Appeals System, and the Claims and Benefits 559 560 Mainframe System shall be deployed to full operational status no Page 20 of 131

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561 later than the end of fiscal year 2012-2013.

(5) The Department of Economic Opportunity shall implement
the following project governance structure until such time as
the project is completed, suspended, or terminated:

(a) The project sponsor for the <u>Reemployment Assistance</u>
 Unemployment Compensation Claims and Benefits Information System
 project is the department.

(b) The project shall be governed by an executive steering committee composed of the following voting members or their designees:

571

1. The executive director of the department.

572

2. The executive director of the Department of Revenue.

573 3. The director of the Division of Workforce Services574 within the department.

575 4. The program director of the General Tax Administration576 Program Office within the Department of Revenue.

577

5. The chief information officer of the department.

(c) The executive steering committee has the overall
responsibility for ensuring that the project meets its primary
objectives and is specifically responsible for:

581 1. Providing management direction and support to the582 project management team.

583 2. Assessing the project's alignment with the strategic 584 goals of the department for administering the <u>reemployment</u> 585 assistance unemployment compensation program.

586 3. Reviewing and approving or disapproving any changes to 587 the project's scope, schedule, and costs.

588

4. Reviewing, approving or disapproving, and determining

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589 whether to proceed with any major project deliverables.

590 5. Recommending suspension or termination of the project 591 to the Governor, the President of the Senate, and the Speaker of 592 the House of Representatives if it determines that the primary 593 objectives cannot be achieved.

(d) The project management team shall work under the direction of the executive steering committee and shall be minimally comprised of senior managers and stakeholders from the department and the Department of Revenue. The project management team is responsible for:

599 1. Providing daily planning, management, and oversight of 600 the project.

601 2. Submitting an operational work plan and providing
602 quarterly updates to that plan to the executive steering
603 committee. The plan must specify project milestones,
604 deliverables, and expenditures.

3. Submitting written monthly project status reports tothe executive steering committee which include:

607

a. Planned versus actual project costs;

608 b. An assessment of the status of major milestones and 609 deliverables;

c. Identification of any issues requiring resolution, the
proposed resolution for these issues, and information regarding
the status of the resolution;

d. Identification of risks that must be managed; and
e. Identification of and recommendations regarding
necessary changes in the project's scope, schedule, or costs.
All recommendations must be reviewed by project stakeholders

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before submission to the executive steering committee in order
to ensure that the recommendations meet required acceptance
criteria.

620 Section 10. Paragraph (b) of subsection (8) of section 621 443.1116, Florida Statutes, is amended to read:

443.1116 Short-time compensation.-

623 (8) EFFECT OF SHORT-TIME COMPENSATION BENEFITS RELATING TO624 THE PAYMENT OF REGULAR AND EXTENDED BENEFITS.—

(b) An individual who receives all of the short-time compensation or combined <u>reemployment assistance or</u> unemployment compensation and short-time compensation available in a benefit year is considered an exhaustee for purposes of the extended benefits program in s. 443.1115 and, if otherwise eligible under those provisions, is eligible to receive extended benefits.

631 Section 11. Notwithstanding the expiration date contained 632 in section 13 of chapter 2011-235, Laws of Florida, effective 633 upon this act becoming a law and operating retroactive to 634 January 4, 2012, and expiring March 11, 2012, section 443.1117, 635 Florida Statutes, is revived, readopted, and amended to read:

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622

443.1117 Temporary extended benefits.-

(1) APPLICABILITY OF EXTENDED BENEFITS STATUTE.-Except if
the result is inconsistent with other provisions of this
section, s. 443.1115(2), (3), (4), (6), and (7) apply to all
claims covered by this section.

641 (2) DEFINITIONS.—As used in this section, the term:
642 (a) "Regular benefits" and "extended benefits" have the
643 same meaning as in s. 443.1115.

(b) "Eligibility period" means the weeks in an

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645 individual's benefit year or emergency benefit period which 646 begin in an extended benefit period and, if the benefit year or 647 emergency benefit period ends within that extended benefit 648 period, any subsequent weeks beginning in that period. 649 "Emergency benefits" means benefits Emergency (C) 650 Unemployment Compensation paid pursuant to Pub. L. No. 110-252 651 and any subsequent federal law that provides for the payment of 652 Emergency Unemployment Compensation, Pub. L. No. 110-449, Pub. 653 L. No. 111-5, Pub. L. No. 111-92, Pub. L. No. 111-118, Pub. L. 654 No. 111-144, Pub. L. No. 111-157, Pub. L. No. 111-205, and Pub. L. No. 111-312. 655 656 "Extended benefit period" means a period that: (d) 657 Begins with the third week after a week for which there 1. 658 is a state "on" indicator; and 659 2. Ends with any of the following weeks, whichever occurs 660 later: 661 The third week after the first week for which there is a. 662 a state "off" indicator; or 663 The 13th consecutive week of that period. b. 664 665 However, an extended benefit period may not begin by reason of a 666 state "on" indicator before the 14th week after the end of a 667 prior extended benefit period that was in effect for this state. 668 "Emergency benefit period" means the period during (e) which an individual receives emergency benefits. 669 "Exhaustee" means an individual who, for any week of 670 (f) 671 unemployment in her or his eligibility period: 1. Has received, before that week, all of the regular 672 Page 24 of 131

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673 benefits and emergency benefits, if any, available under this 674 chapter or any other law, including dependents' allowances and 675 benefits payable to federal civilian employees and ex-676 servicemembers under 5 U.S.C. ss. 8501-8525, in the current 677 benefit year or emergency benefit period that includes that 678 week. For the purposes of this subparagraph, an individual has 679 received all of the regular benefits and emergency benefits, if 680 any, available even if, as a result of a pending appeal for 681 wages paid for insured work which were not considered in the 682 original monetary determination in the benefit year, she or he 683 may subsequently be determined to be entitled to added regular 684 benefits;

685 2. Had a benefit year that expired before that week, and 686 was paid no, or insufficient, wages for insured work on the 687 basis of which she or he could establish a new benefit year that 688 includes that week; and

3.a. Has no right to unemployment benefits or allowances
under the Railroad Unemployment Insurance Act or other federal
laws as specified in regulations issued by the United States
Secretary of Labor; and

b. Has not received and is not seeking unemployment
benefits under the unemployment compensation law of Canada; but
if an individual is seeking those benefits and the appropriate
agency finally determines that she or he is not entitled to
benefits under that law, she or he is considered an exhaustee.

(g) "State 'on' indicator" means, with respect to weeks of unemployment ending on or before <u>February 11, 2012</u> December 10, 700 2011, the occurrence of a week in which the average total

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701 unemployment rate, seasonally adjusted, as determined by the 702 United States Secretary of Labor, for the most recent 3 months 703 for which data for all states are published by the United States 704 Department of Labor:

705 1. Equals or exceeds 110 percent of the average of those 706 rates for the corresponding 3-month period ending in any or all 707 of the preceding 3 calendar years; and

708

2. Equals or exceeds 6.5 percent.

(h) "High unemployment period" means, with respect to
weeks of unemployment ending on or before <u>February 11, 2012</u>
December 10, 2011, any week in which the average total
unemployment rate, seasonally adjusted, as determined by the
United States Secretary of Labor, for the most recent 3 months
for which data for all states are published by the United States
Department of Labor:

716 1. Equals or exceeds 110 percent of the average of those 717 rates for the corresponding 3-month period ending in any or all 718 of the preceding 3 calendar years; and

719

2. Equals or exceeds 8 percent.

(i) "State 'off' indicator" means the occurrence of a week
in which there is no state "on" indicator or which does not
constitute a high unemployment period.

723 (3) TOTAL EXTENDED BENEFIT AMOUNT.-Except as provided in 724 subsection (4):

(a) For any week for which there is an "on" indicator pursuant to paragraph (2)(g), the total extended benefit amount payable to an eligible individual for her or his applicable benefit year is the lesser of:

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729 1. Fifty percent of the total regular benefits payable730 under this chapter in the applicable benefit year; or

731 2. Thirteen times the weekly benefit amount payable under
732 this chapter for a week of total unemployment in the applicable
733 benefit year.

(b) For any high unemployment period, the total extended
benefit amount payable to an eligible individual for her or his
applicable benefit year is the lesser of:

1. Eighty percent of the total regular benefits payableunder this chapter in the applicable benefit year; or

739 2. Twenty times the weekly benefit amount payable under
740 this chapter for a week of total unemployment in the applicable
741 benefit year.

742 (4) EFFECT ON TRADE READJUSTMENT.-Notwithstanding any other provision of this chapter, if the benefit year of an 743 744 individual ends within an extended benefit period, the number of weeks of extended benefits the individual is entitled to receive 745 746 in that extended benefit period for weeks of unemployment 747 beginning after the end of the benefit year, except as provided 748 in this section, is reduced, but not to below zero, by the 749 number of weeks for which the individual received, within that 750 benefit year, trade readjustment allowances under the Trade Act 751 of 1974, as amended.

Section 12. <u>The provisions of s. 443.1117, Florida</u>
Statutes, as revived, readopted, and amended by this act, apply
only to claims for weeks of unemployment in which an exhaustee
<u>establishes entitlement to extended benefits pursuant to that</u>
<u>section which are established for the period between January 4,</u>

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757 <u>2012, and March 11, 2012. This section shall take effect upon</u> 758 this act becoming a law.

759 Section 13. Subsection (3) of section 443.1215, Florida760 Statutes, is amended to read:

761

443.1215 Employers.-

An employing unit that fails to keep the records of 762 (3) 763 employment required by this chapter and by the rules of the 764 Department of Economic Opportunity and the state agency 765 providing reemployment assistance unemployment tax collection services is presumed to be an employer liable for the payment of 766 contributions under this chapter, regardless of the number of 767 768 individuals employed by the employing unit. However, the tax 769 collection service provider shall make written demand that the 770 employing unit keep and maintain required payroll records. The 771 demand must be made at least 6 months before assessing 772 contributions against an employing unit determined to be an 773 employer that is subject to this chapter solely by reason of 774 this subsection.

Section 14. Paragraphs (a) and (d) of subsection (1), subsections (8) and (12), and paragraphs (f), (h), and (p) of subsection (13) of section 443.1216, Florida Statutes, are amended to read:

443.1216 Employment.-Employment, as defined in s. 443.036,
is subject to this chapter under the following conditions:

(1) (a) The employment subject to this chapter includes a service performed, including a service performed in interstate commerce, by:

784

An officer of a corporation.
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785 2. An individual who, under the usual common-law rules 786 applicable in determining the employer-employee relationship, is 787 an employee. However, whenever a client, as defined in s. 788 443.036(18), which would otherwise be designated as an employing 789 unit has contracted with an employee leasing company to supply 790 it with workers, those workers are considered employees of the 791 employee leasing company. An employee leasing company may lease 792 corporate officers of the client to the client and other workers 793 to the client, except as prohibited by regulations of the 794 Internal Revenue Service. Employees of an employee leasing company must be reported under the employee leasing company's 795 796 tax identification number and contribution rate for work 797 performed for the employee leasing company. 798 a. However, except for the internal employees of an 799 employee leasing company, each employee leasing company may make 800 a separate one-time election to report and pay contributions 801 under the tax identification number and contribution rate for 802 each client of the employee leasing company. Under the client 803 method, an employee leasing company choosing this option must 804 assign leased employees to the client company that is leasing 805 the employees. The client method is solely a method to report 806 and pay unemployment contributions and, whichever method is 807 chosen, such election does not impact any other aspect of general law. An employee leasing company that elects the client 808 809 method shall pay contributions at the rates assigned to each 810 client company. The election applies to all of the employee leasing 811 (I) 812 company's current and future clients. Page 29 of 131

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813	(II) The employee leasing company must notify the
814	Department of Revenue of its election by July 1, 2012, and such
815	election applies to reports and contributions for the first
816	quarter of the next calendar year. The notification must
817	include:
818	(A) A list of each client company and the unemployment
819	account number or, if one has not yet been issued, the federal
820	employer's identification number, as established by the employee
821	leasing company upon the election to file by client method;
822	(B) A list of each client company's current and previous
823	employees and their respective social security numbers for the
824	prior 3 state fiscal years or, if the client company has not
825	been a client for the prior 3 state fiscal years, such portion
826	of the prior 3 state fiscal years that the client company has
827	been a client shall be supplied;
828	(C) All wage data and benefit charges associated with each
829	client company for the prior 3 state fiscal years. However, if
830	the client company has not been a client for the prior 3 state
831	fiscal years, such portion of the prior 3 state fiscal years
832	that the client company has been a client shall be supplied. If
833	the client company's employment record is chargeable with
834	benefits for less than 8 calendar quarters while being a client
835	of the employee leasing company, the client company shall pay
836	contributions at the initial rate of 2.7 percent; and
837	(D) All wage data and benefit charges for the prior 3
838	state fiscal years that cannot be associated with a client
839	company must be reported and charged to the employee leasing
840	company.
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841	(III) Subsequent to choosing the client method, the
842	employee leasing company may not change its reporting method.
843	(IV) The employee leasing company must file a Florida
844	Department of Revenue Employer's Quarterly Report (UCT-6) for
845	each client company by approved electronic means, and pay all
846	contributions by approved electronic means.
847	(V) For the purposes of calculating experience rates when
848	the client method is chosen, each client's own benefit charges
849	and wage data experience while with the employee leasing company
850	shall determine each client's tax rate where the client has been
851	a client of the employee leasing company for at least 8 calendar
852	quarters before the election. The client company shall continue
853	to report the nonleased employees under its tax rate.
854	(VI) The election is binding on all clients of the
855	employee leasing company, for as long as a written agreement is
856	in effect between the client and the employee leasing company
857	pursuant to s. 468.525(3)(a). If the relationship between the
858	employee leasing company and the client terminates, the client
859	retains the wage and benefit history experienced under the
860	employee leasing company.
861	(VII) No matter which election method has been chosen by
862	the employee leasing company, the applicable client company
863	shall be considered an employing unit for purposes of s.
864	443.071. The employee leasing company or any of its officers or
865	agents shall be liable for any violation of s. 443.071 engaged
866	in by such persons or entities. The applicable client company or
867	any of its officers or agents shall be liable for any violation
868	of s. 443.071 engaged in by such persons or entities. Neither
•	

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869 the employee leasing company nor its applicable client company 870 shall be liable for any violation of s. 443.071 engaged in by 871 the other party or by the other party's officers or agents. 872 The failure of an employee leasing company to (VIII) 873 select the client method of reporting no later than July 1, 874 2012, shall result in such entity being required to report under 875 the employee leasing company's tax identification number and 876 contribution rate. (IX) After licensure of an employee leasing company, 877 pursuant to chapter 468, such newly licensed entity shall have 878 879 30 days from the date of licensure to notify the tax collection 880 service provider in writing of its selection of the client 881 method. The failure of a newly licensed employee leasing company 882 to timely select reporting pursuant to the client method of 883 reporting shall result in such entity being required to report 884 under the employee leasing company's tax identification number 885 and contribution rate. 886 Irrespective of the election, all transfers of trade (X) 887 or business, including workforce, or a portion thereof, between 888 employee leasing companies are subject to s. 443.131(3)(g) if, 889 at the time of the transfer, there is common ownership, 890 management, or control between the entities. 891 In addition to any other report required to be filed b.a.

by law, an employee leasing company shall submit a report to the Labor Market Statistics Center within the Department of Economic Opportunity which includes each client establishment and each establishment of the employee leasing company, or as otherwise directed by the department. The report must include the

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897 following information for each establishment: 898 (I) The trade or establishment name; 899 (II)The former reemployment assistance unemployment 900 compensation account number, if available; 901 (III) The former federal employer's identification number 902 (FEIN), if available; 903 The industry code recognized and published by the (IV) 904 United States Office of Management and Budget, if available; 905 (V) A description of the client's primary business activity in order to verify or assign an industry code; 906 (VI) The address of the physical location; 907 908 The number of full-time and part-time employees who (VII) 909 worked during, or received pay that was subject to reemployment 910 assistance unemployment compensation taxes for, the pay period 911 including the 12th of the month for each month of the quarter; 912 (VIII) The total wages subject to reemployment assistance 913 unemployment compensation taxes paid during the calendar 914 quarter; 915 (IX) An internal identification code to uniquely identify each establishment of each client; 916 917 The month and year that the client entered into the (X) 918 contract for services; and 919 The month and year that the client terminated the (XI) 920 contract for services. 921 c.b. The report shall be submitted electronically or in a 922 manner otherwise prescribed by the Department of Economic Opportunity in the format specified by the Bureau of Labor 923 924 Statistics of the United States Department of Labor for its Page 33 of 131

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925 Multiple Worksite Report for Professional Employer 926 Organizations. The report must be provided quarterly to the 927 Labor Market Statistics Center within the department, or as 928 otherwise directed by the department, and must be filed by the 929 last day of the month immediately following the end of the 930 calendar quarter. The information required in sub-subsubparagraphs b.(X) and (XI) a.(X) and (XI) need be provided 931 932 only in the quarter in which the contract to which it relates 933 was entered into or terminated. The sum of the employment data 934 and the sum of the wage data in this report must match the 935 employment and wages reported in the reemployment assistance 936 unemployment compensation quarterly tax and wage report. A 937 report is not required for any calendar quarter preceding the 938 third calendar guarter of 2010.

939 <u>d.e.</u> The department shall adopt rules as necessary to 940 administer this subparagraph, and may administer, collect, 941 enforce, and waive the penalty imposed by s. 443.141(1)(b) for 942 the report required by this subparagraph.

943 <u>e.d.</u> For the purposes of this subparagraph, the term 944 "establishment" means any location where business is conducted 945 or where services or industrial operations are performed.

3. An individual other than an individual who is an
employee under subparagraph 1. or subparagraph 2., who performs
services for remuneration for any person:

a. As an agent-driver or commission-driver engaged in
distributing meat products, vegetable products, fruit products,
bakery products, beverages other than milk, or laundry or
drycleaning services for his or her principal.

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953 As a traveling or city salesperson engaged on a fullb. 954 time basis in the solicitation on behalf of, and the 955 transmission to, his or her principal of orders from 956 wholesalers, retailers, contractors, or operators of hotels, 957 restaurants, or other similar establishments for merchandise for 958 resale or supplies for use in their business operations. This 959 sub-subparagraph does not apply to an agent-driver or a 960 commission-driver and does not apply to sideline sales 961 activities performed on behalf of a person other than the 962 salesperson's principal.

963 4. The services described in subparagraph 3. are964 employment subject to this chapter only if:

a. The contract of service contemplates that substantially
all of the services are to be performed personally by the
individual;

968 b. The individual does not have a substantial investment 969 in facilities used in connection with the services, other than 970 facilities used for transportation; and

971 c. The services are not in the nature of a single
972 transaction that is not part of a continuing relationship with
973 the person for whom the services are performed.

(d) If two or more related corporations concurrently employ the same individual and compensate the individual through a common paymaster, each related corporation is considered to have paid wages to the individual only in the amounts actually disbursed by that corporation to the individual and is not considered to have paid the wages actually disbursed to the individual by another of the related corporations. The

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981 department and the state agency providing <u>reemployment</u> 982 <u>assistance</u> <u>unemployment</u> tax collection services may adopt rules 983 necessary to administer this paragraph.

984 As used in this paragraph, the term "common paymaster" 1. 985 means a member of a group of related corporations that disburses 986 wages to concurrent employees on behalf of the related 987 corporations and that is responsible for keeping payroll records 988 for those concurrent employees. A common paymaster is not 989 required to disburse wages to all the employees of the related 990 corporations; however, this subparagraph does not apply to wages 991 of concurrent employees which are not disbursed through a common 992 paymaster. A common paymaster must pay concurrently employed 993 individuals under this subparagraph by one combined paycheck.

994 2. As used in this paragraph, the term "concurrent 995 employment" means the existence of simultaneous employment 996 relationships between an individual and related corporations. 997 Those relationships require the performance of services by the 998 employee for the benefit of the related corporations, including 999 the common paymaster, in exchange for wages that, if deductible 1000 for the purposes of federal income tax, are deductible by the 1001 related corporations.

1002 3. Corporations are considered related corporations for an 1003 entire calendar quarter if they satisfy any one of the following 1004 tests at any time during the calendar quarter:

a. The corporations are members of a "controlled group of
corporations" as defined in s. 1563 of the Internal Revenue Code
of 1986 or would be members if s. 1563(a)(4) and (b) did not
apply.

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1009 In the case of a corporation that does not issue stock, b. 1010 at least 50 percent of the members of the board of directors or 1011 other governing body of one corporation are members of the board 1012 of directors or other governing body of the other corporation or 1013 the holders of at least 50 percent of the voting power to select 1014 those members are concurrently the holders of at least 50 1015 percent of the voting power to select those members of the other 1016 corporation.

1017 c. At least 50 percent of the officers of one corporation1018 are concurrently officers of the other corporation.

1019d. At least 30 percent of the employees of one corporation1020are concurrently employees of the other corporation.

1021 The common paymaster must report to the tax collection 4. 1022 service provider, as part of the reemployment assistance 1023 unemployment compensation quarterly tax and wage report, the 1024 state reemployment assistance unemployment compensation account 1025 number and name of each related corporation for which concurrent 1026 employees are being reported. Failure to timely report this 1027 information shall result in the related corporations being denied common paymaster status for that calendar quarter. 1028

1029 5. The common paymaster also has the primary 1030 responsibility for remitting contributions due under this 1031 chapter for the wages it disburses as the common paymaster. The 1032 common paymaster must compute these contributions as though it 1033 were the sole employer of the concurrently employed individuals. If a common paymaster fails to timely remit these contributions 1034 1035 or reports, in whole or in part, the common paymaster remains 1036 liable for the full amount of the unpaid portion of these

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1037 contributions. In addition, each of the other related 1038 corporations using the common paymaster is jointly and severally 1039 liable for its appropriate share of these contributions. Each 1040 related corporation's share equals the greater of:

1041a. The liability of the common paymaster under this1042chapter, after taking into account any contributions made.

b. The liability under this chapter which, notwithstanding this section, would have existed for the wages from the other related corporations, reduced by an allocable portion of any contributions previously paid by the common paymaster for those wages.

1048 (8) Services not covered under paragraph (7) (b) which are 1049 performed entirely outside of this state, and for which 1050 contributions are not required or paid under a reemployment 1051 assistance or an unemployment compensation law of any other 1052 state or of the Federal Government, are deemed to be employment 1053 subject to this chapter if the individual performing the 1054 services is a resident of this state and the tax collection 1055 service provider approves the election of the employing unit for 1056 whom the services are performed, electing that the entire 1057 service of the individual is deemed to be employment subject to 1058 this chapter.

(12) The employment subject to this chapter includes services covered by a reciprocal arrangement under s. 443.221 between the Department of Economic Opportunity or its tax collection service provider and the agency charged with the administration of another state <u>reemployment assistance or</u> unemployment compensation law or a federal <u>reemployment</u>

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1065 <u>assistance or</u> unemployment compensation law, under which all 1066 services performed by an individual for an employing unit are 1067 deemed to be performed entirely within this state, if the 1068 department or its tax collection service provider approved an 1069 election of the employing unit in which all of the services 1070 performed by the individual during the period covered by the 1071 election are deemed to be insured work.

1072 (13) The following are exempt from coverage under this
1073 chapter:

(f) Service performed in the employ of a public employer as defined in s. 443.036, except as provided in subsection (2), and service performed in the employ of an instrumentality of a public employer as described in s. <u>443.036(36)(b) or (c)</u> 443.036(35)(b) or (c), to the extent that the instrumentality is immune under the United States Constitution from the tax imposed by s. 3301 of the Internal Revenue Code for that service.

(h) Service for which <u>reemployment assistance</u> <u>unemployment</u>
compensation is payable under <u>a reemployment assistance or</u> an
unemployment compensation system established by the United
States Congress, of which this chapter is not a part.

1085 Service covered by an arrangement between the (p) Department of Economic Opportunity, or its tax collection 1086 1087 service provider, and the agency charged with the administration 1088 of another state or federal reemployment assistance or unemployment compensation law under which all services performed 1089 by an individual for an employing unit during the period covered 1090 by the employing unit's duly approved election is deemed to be 1091 1092 performed entirely within the other agency's state or under the

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1093 federal law.

1096

1094Section 15. Paragraph (a) and (f) of subsection (3) of1095section 443.131, Florida Statutes, are amended to read:

443.131 Contributions.-

1097 (3) VARIATION OF CONTRIBUTION RATES BASED ON BENEFIT 1098 EXPERIENCE.-

1099 (a) Employment records.-The regular and short-time 1100 compensation benefits paid to an eligible individual shall be 1101 charged to the employment record of each employer who paid the 1102 individual wages of at least \$100 during the individual's base 1103 period in proportion to the total wages paid by all employers 1104 who paid the individual wages during the individual's base period. Benefits may not be charged to the employment record of 1105 1106 an employer who furnishes part-time work to an individual who, 1107 because of loss of employment with one or more other employers, 1108 is eligible for partial benefits while being furnished part-time 1109 work by the employer on substantially the same basis and in 1110 substantially the same amount as the individual's employment 1111 during his or her base period, regardless of whether this part-1112 time work is simultaneous or successive to the individual's lost 1113 employment. Further, as provided in s. 443.151(3), benefits may 1114 not be charged to the employment record of an employer who furnishes the Department of Economic Opportunity with notice, as 1115 prescribed in rules of the department, that any of the following 1116 1117 apply:

1118 1. If an individual leaves his or her work without good 1119 cause attributable to the employer or is discharged by the 1120 employer for misconduct connected with his or her work, benefits

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1121 subsequently paid to the individual based on wages paid by the 1122 employer before the separation may not be charged to the 1123 employment record of the employer.

1124 If an individual is discharged by the employer for 2. 1125 unsatisfactory performance during an initial employment 1126 probationary period, benefits subsequently paid to the 1127 individual based on wages paid during the probationary period by 1128 the employer before the separation may not be charged to the 1129 employer's employment record. As used in this subparagraph, the 1130 term "initial employment probationary period" means an 1131 established probationary plan that applies to all employees or a 1132 specific group of employees and that does not exceed 90 calendar days following the first day a new employee begins work. The 1133 1134 employee must be informed of the probationary period within the 1135 first 7 days of work. The employer must demonstrate by 1136 conclusive evidence that the individual was separated because of 1137 unsatisfactory work performance and not because of lack of work 1138 due to temporary, seasonal, casual, or other similar employment 1139 that is not of a regular, permanent, and year-round nature.

Benefits subsequently paid to an individual after his 1140 3. 1141 or her refusal without good cause to accept suitable work from 1142 an employer may not be charged to the employment record of the employer if any part of those benefits are based on wages paid 1143 by the employer before the individual's refusal to accept 1144 1145 suitable work. As used in this subparagraph, the term "good 1146 cause" does not include distance to employment caused by a change of residence by the individual. The department shall 1147 adopt rules prescribing for the payment of all benefits whether 1148

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1149 this subparagraph applies regardless of whether a 1150 disqualification under s. 443.101 applies to the claim.

1151 4. If an individual is separated from work as a direct 1152 result of a natural disaster declared under the Robert T. 1153 Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 1154 ss. 5121 et seq., benefits subsequently paid to the individual 1155 based on wages paid by the employer before the separation may 1156 not be charged to the employment record of the employer.

1157 <u>5. If an individual is separated from work as a direct</u> 1158 result of an oil spill, terrorist attack, or other similar 1159 disaster of national significance not subject to a declaration 1160 under the Robert T. Stafford Disaster Relief and Emergency 1161 Assistance Act, benefits subsequently paid to the individual 1162 based on wages paid by the employer before the separation may 1163 not be charged to the employment record of the employer.

1164

(f) Transfer of employment records.-

1165 For the purposes of this subsection, two or more 1. 1166 employers who are parties to a transfer of business or the 1167 subject of a merger, consolidation, or other form of 1168 reorganization, effecting a change in legal identity or form, 1169 are deemed a single employer and are considered to be one 1170 employer with a continuous employment record if the tax 1171 collection service provider finds that the successor employer continues to carry on the employing enterprises of all of the 1172 1173 predecessor employers and that the successor employer has paid all contributions required of and due from all of the 1174 predecessor employers and has assumed liability for all 1175 contributions that may become due from all of the predecessor 1176

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1177 employers. In addition, an employer may not be considered a 1178 successor under this subparagraph if the employer purchases a 1179 company with a lower rate into which employees with job 1180 functions unrelated to the business endeavors of the predecessor 1181 are transferred for the purpose of acquiring the low rate and 1182 avoiding payment of contributions. As used in this paragraph, 1183 notwithstanding s. 443.036(14), the term "contributions" means all indebtedness to the tax collection service provider, 1184 1185 including, but not limited to, interest, penalty, collection 1186 fee, and service fee. A successor employer must accept the 1187 transfer of all of the predecessor employers' employment records 1188 within 30 days after the date of the official notification of liability by succession. If a predecessor employer has unpaid 1189 contributions or outstanding quarterly reports, the successor 1190 1191 employer must pay the total amount with certified funds within 1192 30 days after the date of the notice listing the total amount 1193 due. After the total indebtedness is paid, the tax collection 1194 service provider shall transfer the employment records of all of 1195 the predecessor employers to the successor employer's employment 1196 record. The tax collection service provider shall determine the 1197 contribution rate of the combined successor and predecessor 1198 employers upon the transfer of the employment records, as 1199 prescribed by rule, in order to calculate any change in the 1200 contribution rate resulting from the transfer of the employment 1201 records.

1202 2. Regardless of whether a predecessor employer's 1203 employment record is transferred to a successor employer under 1204 this paragraph, the tax collection service provider shall treat

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1205 the predecessor employer, if he or she subsequently employs 1206 individuals, as an employer without a previous employment record 1207 or, if his or her coverage is terminated under s. 443.121, as a 1208 new employing unit.

1209 The state agency providing reemployment assistance 3. 1210 unemployment tax collection services may adopt rules governing 1211 the partial transfer of experience rating when an employer 1212 transfers an identifiable and segregable portion of his or her 1213 payrolls and business to a successor employing unit. As a 1214 condition of each partial transfer, these rules must require the 1215 following to be filed with the tax collection service provider: 1216 an application by the successor employing unit, an agreement by the predecessor employer, and the evidence required by the tax 1217 1218 collection service provider to show the benefit experience and 1219 payrolls attributable to the transferred portion through the 1220 date of the transfer. These rules must provide that the 1221 successor employing unit, if not an employer subject to this 1222 chapter, becomes an employer as of the date of the transfer and 1223 that the transferred portion of the predecessor employer's 1224 employment record is removed from the employment record of the 1225 predecessor employer. For each calendar year after the date of 1226 the transfer of the employment record in the records of the tax 1227 collection service provider, the service provider shall compute 1228 the contribution rate payable by the successor employer or employing unit based on his or her employment record, combined 1229 with the transferred portion of the predecessor employer's 1230 1231 employment record. These rules may also prescribe what 1232 contribution rates are payable by the predecessor and successor

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employers for the period between the date of the transfer of the transferred portion of the predecessor employer's employment record in the records of the tax collection service provider and the first day of the next calendar year.

1237 This paragraph does not apply to an employee leasing 4. 1238 company and client contractual agreement as defined in s. 1239 443.036, except as provided in s. 443.1216(1)(a)2.a. The tax 1240 collection service provider shall, if the contractual agreement 1241 is terminated or the employee leasing company fails to submit 1242 reports or pay contributions as required by the service 1243 provider, treat the client as a new employer without previous 1244 employment record unless the client is otherwise eligible for a 1245 variation from the standard rate.

1246 Section 16. Paragraph (d) of subsection (2) of section 1247 443.1312, Florida Statutes, is amended to read:

1248 443.1312 Reimbursements; nonprofit organizations.—Benefits 1249 paid to employees of nonprofit organizations shall be financed 1250 in accordance with this section.

1251 (2)LIABILITY FOR CONTRIBUTIONS AND ELECTION OF 1252 REIMBURSEMENT.-A nonprofit organization that is, or becomes, 1253 subject to this chapter under s. 443.1215(1)(c) or s. 1254 443.121(3)(a) must pay contributions under s. 443.131 unless it 1255 elects, in accordance with this subsection, to reimburse the 1256 Unemployment Compensation Trust Fund for all of the regular 1257 benefits, short-time compensation benefits, and one-half of the extended benefits paid, which are attributable to service in the 1258 employ of the nonprofit organization, to individuals for weeks 1259 1260 of unemployment which begin during the effective period of the Page 45 of 131

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1261 election.

1262 (d) In accordance with rules adopted by the Department of 1263 Economic Opportunity or the state agency providing reemployment 1264 assistance unemployment tax collection services, the tax 1265 collection service provider shall notify each nonprofit 1266 organization of any determination of the organization's status 1267 as an employer, the effective date of any election the 1268 organization makes, and the effective date of any termination of 1269 the election. Each determination is subject to reconsideration, 1270 appeal, and review under s. 443.141(2)(c).

1271 Section 17. Subsection (3) and paragraph (a) of subsection 1272 (4) of section 443.1313, Florida Statutes, are amended to read:

1273 443.1313 Public employers; reimbursements; election to pay 1274 contributions.—Benefits paid to employees of a public employer, 1275 as defined in s. 443.036, based on service described in s. 1276 443.1216(2) shall be financed in accordance with this section.

1277 (3) CHANGE OF ELECTION.-Upon electing to be a reimbursing 1278 or contributing employer under this section, a public employer 1279 may not change this election for at least 2 calendar years. This 1280 subsection does not prevent a public employer subject to this 1281 subsection from changing its election after completing 2 1282 calendar years under another financing method if the new 1283 election is timely filed. The state agency providing 1284 reemployment assistance unemployment tax collection services may 1285 adopt rules prescribing procedures for changing methods of 1286 reporting.

1287 (4) PUBLIC EMPLOYERS <u>REEMPLOYMENT ASSISTANCE</u> UNEMPLOYMENT 1288 <u>COMPENSATION</u> BENEFIT ACCOUNT.-

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1289	(a) There is established within the Unemployment
1290	Compensation Trust Fund a Public Employers <u>Reemployment</u>
1291	Assistance Unemployment Compensation Benefit Account, which must
1292	be maintained as a separate account within the trust fund. All
1293	benefits paid to the employees of a public employer that elects
1294	to become a contributing employer under paragraph (b) must be
1295	charged to the Public Employers Unemployment Compensation
1296	Benefit Account.
1297	Section 18. Subsection (7) of section 443.1315, Florida
1298	Statutes, is amended to read:
1299	443.1315 Treatment of Indian tribes
1300	(7) The Department of Economic Opportunity and the state
1301	agency providing <u>reemployment assistance</u> unemployment tax
1302	collection services shall adopt rules necessary to administer
1303	this section.
1304	Section 19. Section 443.1316, Florida Statutes, is amended
1305	to read:
1306	443.1316 Reemployment assistance Unemployment tax
1307	collection services; interagency agreement
1308	(1) The Department of Economic Opportunity shall contract
1309	with the Department of Revenue, through an interagency
1310	agreement, to perform the duties of the tax collection service
1311	provider and provide other <u>reemployment assistance</u> unemployment
1312	tax collection services under this chapter. Under the
1313	interagency agreement, the tax collection service provider may
1314	only implement:
1315	(a) The provisions of this chapter conferring duties upon
1316	the tax collection service provider.
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1317 The provisions of law conferring duties upon the (b) 1318 department which are specifically delegated to the tax 1319 collection service provider in the interagency agreement. 1320 The Department of Revenue is considered to be (2) (a) 1321 administering a revenue law of this state when the department 1322 implements this chapter, or otherwise provides reemployment 1323 assistance unemployment tax collection services, under contract 1324 with the department through the interagency agreement. 1325 (b) Sections 213.015(1)-(3), (5)-(7), (9)-(19), and (21); 213.018; 213.025; 213.051; 213.053; 213.0532; 213.0535; 213.055; 1326 213.071; 213.10; 213.21(4); 213.2201; 213.23; 213.24; 213.25; 1327 1328 213.27; 213.28; 213.285; 213.34(1), (3), and (4); 213.37; 1329 213.50; 213.67; 213.69; 213.692; 213.73; 213.733; 213.74; and 1330 213.757 apply to the collection of reemployment assistance unemployment contributions and reimbursements by the Department 1331 1332 of Revenue unless prohibited by federal law. 1333 Section 20. Paragraph (a) of subsection (1) and 1334 subsections (2) and (3) of section 443.1317, Florida Statutes, 1335 are amended to read: 1336 443.1317 Rulemaking authority; enforcement of rules.-DEPARTMENT OF ECONOMIC OPPORTUNITY.-1337 (1)1338 Except as otherwise provided in s. 443.012, the (a) 1339 Department of Economic Opportunity has ultimate authority over 1340 the administration of the Reemployment Assistance Unemployment 1341 Compensation Program. TAX COLLECTION SERVICE PROVIDER. - The state agency 1342 (2)1343 providing reemployment assistance unemployment tax collection 1344 services under contract with the Department of Economic Page 48 of 131

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Opportunity through an interagency agreement pursuant to s. 443.1316 may adopt rules under ss. 120.536(1) and 120.54, subject to approval by the department, to administer the provisions of law described in s. 443.1316(1)(a) and (b) which are within this chapter. These rules must not conflict with the rules adopted by the department or with the interagency agreement.

(3) ENFORCEMENT OF RULES.—The Department of Economic
Opportunity may enforce any rule adopted by the state agency
providing <u>reemployment assistance</u> <u>unemployment</u> tax collection
services to administer this chapter. The tax collection service
provider may enforce any rule adopted by the department to
administer the provisions of law described in s. 443.1316(1)(a)
and (b).

Section 21. Paragraphs (b) and (g) of subsection (1), paragraph (c) of subsection (2), and paragraphs (c) and (e) of subsection (4) of section 443.141, Florida Statutes, are amended to read:

1363

443.141 Collection of contributions and reimbursements.-

1364 (1) PAST DUE CONTRIBUTIONS AND REIMBURSEMENTS; DELINQUENT,
1365 ERRONEOUS, INCOMPLETE, OR INSUFFICIENT REPORTS.—

1366 (b) Penalty for delinquent, erroneous, incomplete, or 1367 insufficient reports.-

An employing unit that fails to file any report
 required by the Department of Economic Opportunity or its tax
 collection service provider, in accordance with rules for
 administering this chapter, shall pay to the service provider
 for each delinquent report the sum of \$25 for each 30 days or

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1373 fraction thereof that the employing unit is delinquent, unless 1374 the <u>department</u> agency or its service provider, whichever 1375 required the report, finds that the employing unit has good 1376 reason for failing to file the report. The department or its 1377 service provider may assess penalties only through the date of 1378 the issuance of the final assessment notice. However, additional 1379 penalties accrue if the delinquent report is subsequently filed.

1380 2.a. An employing unit that files an erroneous, 1381 incomplete, or insufficient report with the department or its 1382 tax collection service provider shall pay a penalty. The amount 1383 of the penalty is \$50 or 10 percent of any tax due, whichever is 1384 greater, but no more than \$300 per report. The penalty shall be 1385 added to any tax, penalty, or interest otherwise due.

b. The department or its tax collection service provider shall waive the penalty if the employing unit files an accurate, complete, and sufficient report within 30 days after a penalty notice is issued to the employing unit. The penalty may not be waived pursuant to this subparagraph more than one time during a 12-month period.

1392 As used in this subsection, the term "erroneous, с. 1393 incomplete, or insufficient report" means a report so lacking in 1394 information, completeness, or arrangement that the report cannot 1395 be readily understood, verified, or reviewed. Such reports include, but are not limited to, reports having missing wage or 1396 1397 employee information, missing or incorrect social security 1398 numbers, or illegible entries; reports submitted in a format that is not approved by the department or its tax collection 1399 1400 service provider; and reports showing gross wages that do not

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1401 equal the total of the wages of each employee. However, the term 1402 does not include a report that merely contains inaccurate data 1403 that was supplied to the employer by the employee, if the 1404 employer was unaware of the inaccuracy.

1405 3. Penalties imposed pursuant to this paragraph shall be
1406 deposited in the Special Employment Security Administration
1407 Trust Fund.

1408 4. The penalty and interest for a delinquent, erroneous,
1409 incomplete, or insufficient report may be waived if the penalty
1410 or interest is inequitable. The provisions of s. 213.24(1) apply
1411 to any penalty or interest that is imposed under this section.

(g) Adoption of rules.—The department and the state agency providing <u>reemployment assistance</u> unemployment tax collection services may adopt rules to administer this subsection.

1415

(2) REPORTS, CONTRIBUTIONS, APPEALS.-

(c) Appeals.—The department and the state agency providing reemployment assistance unemployment tax collection services shall adopt rules prescribing the procedures for an employing unit determined to be an employer to file an appeal and be afforded an opportunity for a hearing on the determination. Pending a hearing, the employing unit must file reports and pay contributions in accordance with s. 443.131.

1423 (4) MISCELLANEOUS PROVISIONS FOR COLLECTION OF 1424 CONTRIBUTIONS AND REIMBURSEMENTS.-

(c) Any agent or employee designated by the Department of
Economic Opportunity or its tax collection service provider may
administer an oath to any person for any return or report
required by this chapter or by the rules of the department or

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1429 the state agency providing <u>reemployment assistance</u> unemployment 1430 tax collection services, and an oath made before the department 1431 or its service provider or any authorized agent or employee has 1432 the same effect as an oath made before any judicial officer or 1433 notary public of the state.

1434 The tax collection service provider may commence an (e) 1435 action in any other state to collect reemployment assistance unemployment compensation contributions, reimbursements, 1436 1437 penalties, and interest legally due this state. The officials of 1438 other states that extend a like comity to this state may sue for 1439 the collection of contributions, reimbursements, interest, and 1440 penalties in the courts of this state. The courts of this state shall recognize and enforce liability for contributions, 1441 1442 reimbursements, interest, and penalties imposed by other states 1443 that extend a like comity to this state.

Section 22. Paragraph (b) of subsection (1), paragraph (b) of subsection (2), paragraph (c) of subsection (3), and paragraphs (a) and (b) of subsection (6) of section 443.151, Florida Statutes, are amended to read:

1448

443.151 Procedure concerning claims.-

1449

(1) POSTING OF INFORMATION.-

(b)1. The department shall advise each individual filing a new claim for <u>reemployment assistance</u> unemployment compensation, at the time of filing the claim, that:

1453 a. <u>Reemployment assistance unemployment compensation</u> is
1454 subject to federal income tax.

1455 b. Requirements exist pertaining to estimated tax1456 payments.

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1457 c. The individual may elect to have federal income tax 1458 deducted and withheld from the individual's payment of 1459 <u>reemployment assistance unemployment compensation</u> at the amount 1460 specified in the federal Internal Revenue Code.

1461 d. The individual is not permitted to change a previously1462 elected withholding status more than twice per calendar year.

1463 2. Amounts deducted and withheld from <u>reemployment</u> 1464 <u>assistance</u> <u>unemployment compensation</u> must remain in the 1465 Unemployment Compensation Trust Fund until transferred to the 1466 federal taxing authority as payment of income tax.

1467 3. The department shall follow all procedures specified by 1468 the United States Department of Labor and the federal Internal 1469 Revenue Service pertaining to the deducting and withholding of 1470 income tax.

1471 4. If more than one authorized request for deduction and
1472 withholding is made, amounts must be deducted and withheld in
1473 accordance with the following priorities:

1474 a. <u>Reemployment assistance</u> Unemployment overpayments have
 1475 first priority;

1476 1477 b. Child support payments have second priority; and

c. Withholding under this subsection has third priority.

1478 (2) FILING OF CLAIM INVESTIGATIONS; NOTIFICATION OF1479 CLAIMANTS AND EMPLOYERS.—

(b) Process.-When the <u>Reemployment Assistance</u> Unemployment
Compensation Claims and Benefits Information System described in
s. 443.1113 is fully operational, the process for filing claims
must incorporate the process for registering for work with the
workforce information systems established pursuant to s.

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1485 445.011. A claim for benefits may not be processed until the 1486 work registration requirement is satisfied. The department may 1487 adopt rules as necessary to administer the work registration 1488 requirement set forth in this paragraph.

1489

(3) DETERMINATION OF ELIGIBILITY.-

1490 Nonmonetary determinations.-If the department receives (C) 1491 information that may result in a denial of benefits, the 1492 department must complete an investigation of the claim required 1493 by subsection (2) and provide notice of a nonmonetary 1494 determination to the claimant and the employer from whom the 1495 claimant's reason for separation affects his or her entitlement 1496 to benefits. The determination must state the reason for the 1497 determination and whether the reemployment assistance 1498 unemployment tax account of the contributing employer is charged 1499 for benefits paid on the claim. The nonmonetary determination is 1500 final unless within 20 days after the mailing of the notices to 1501 the parties' last known addresses, or in lieu of mailing, within 1502 20 days after the delivery of the notices, an appeal or written 1503 request for reconsideration is filed by the claimant or other 1504 party entitled to notice. The department may adopt rules as 1505 necessary to implement the processes described in this paragraph 1506 relating to notices of nonmonetary determination and the appeals 1507 or reconsideration requests filed in response to such notices, 1508 and may adopt rules prescribing the manner and procedure by which employers within the base period of a claimant become 1509 entitled to notice of nonmonetary determination. 1510

1511 1512 (6) RECOVERY AND RECOUPMENT.-

(a) Any person who, by reason of her or his fraud,

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1513 receives benefits under this chapter to which she or he is not 1514 entitled is liable for repaying those benefits to the Department 1515 of Economic Opportunity on behalf of the trust fund or, in the 1516 discretion of the department, to have those benefits deducted 1517 from future benefits payable to her or him under this chapter. 1518 To enforce this paragraph, the department must find the 1519 existence of fraud through a redetermination or decision under this section within 2 years after the fraud was committed. Any 1520 1521 recovery or recoupment of benefits must be commenced effected 1522 within 7 $\frac{1}{2}$ years after the redetermination or decision.

1523 Any person who, by reason other than her or his fraud, (b) 1524 receives benefits under this chapter to which, under a 1525 redetermination or decision pursuant to this section, she or he 1526 is not entitled, is liable for repaying those benefits to the 1527 department on behalf of the trust fund or, in the discretion of 1528 the department, to have those benefits deducted from any future 1529 benefits payable to her or him under this chapter. Any recovery 1530 or recoupment of benefits must be commenced effected within 7 3 1531 years after the redetermination or decision.

1532Section 23.Subsection (1) and paragraph (c) of subsection1533(3) of section 443.163, Florida Statutes, are amended to read:

1534 443.163 Electronic reporting and remitting of 1535 contributions and reimbursements.-

(1) An employer may file any report and remit any contributions or reimbursements required under this chapter by electronic means. The Department of Economic Opportunity or the state agency providing <u>reemployment assistance</u> <u>unemployment</u> tax collection services shall adopt rules prescribing the format and Page 55 of 131

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1541 instructions necessary for electronically filing reports and 1542 remitting contributions and reimbursements to ensure a full 1543 collection of contributions and reimbursements due. The 1544 acceptable method of transfer, the method, form, and content of 1545 the electronic means, and the method, if any, by which the 1546 employer will be provided with an acknowledgment shall be 1547 prescribed by the department or its tax collection service 1548 provider. However, any employer who employed 10 or more 1549 employees in any quarter during the preceding state fiscal year must file the Employers Quarterly Reports (UCT-6) for the 1550 1551 current calendar year and remit the contributions and 1552 reimbursements due by electronic means approved by the tax 1553 collection service provider. A person who prepared and reported 1554 for 100 or more employers in any quarter during the preceding 1555 state fiscal year must file the Employers Quarterly Reports 1556 (UCT-6) for each calendar quarter in the current calendar year, 1557 beginning with reports due for the second calendar quarter of 1558 2003, by electronic means approved by the tax collection service 1559 provider.

(3) The tax collection service provider may waive the requirement to file an Employers Quarterly Report (UCT-6) by electronic means for employers that are unable to comply despite good faith efforts or due to circumstances beyond the employer's reasonable control.

(c) The department or the state agency providing <u>reemployment assistance unemployment</u> tax collection services may establish by rule the length of time a waiver is valid and may determine whether subsequent waivers will be authorized, based

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1569 on this subsection.

1570 Section 24. Subsections (2) and (5) and paragraphs (a) and 1571 (c) of subsection (9) of section 443.171, Florida Statutes, are 1572 amended to read:

1573 443.171 Department of Economic Opportunity and commission; 1574 powers and duties; records and reports; proceedings; state-1575 federal cooperation.-

1576 PUBLICATION OF ACTS AND RULES.-The Department of (2)1577 Economic Opportunity shall cause to be printed and distributed 1578 to the public, or otherwise distributed to the public through 1579 the Internet or similar electronic means, the text of this 1580 chapter and of the rules for administering this chapter adopted 1581 by the department or the state agency providing reemployment 1582 assistance unemployment tax collection services and any other 1583 matter relevant and suitable. The department shall furnish this 1584 information to any person upon request. However, any pamphlet, 1585 rules, circulars, or reports required by this chapter may not 1586 contain any matter except the actual data necessary to complete 1587 them or the actual language of the rule, together with the 1588 proper notices.

1589 RECORDS AND REPORTS.-Each employing unit shall keep (5) 1590 true and accurate work records, containing the information 1591 required by the Department of Economic Opportunity or its tax 1592 collection service provider. These records must be open to 1593 inspection and are subject to being copied by the department or its tax collection service provider at any reasonable time and 1594 1595 as often as necessary. The department or its tax collection 1596 service provider may require from any employing unit any sworn

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1597 or unsworn reports, for persons employed by the employing unit, 1598 necessary for the effective administration of this chapter. 1599 However, a state or local governmental agency performing 1600 intelligence or counterintelligence functions need not report an 1601 employee if the head of that agency determines that reporting 1602 the employee could endanger the safety of the employee or 1603 compromise an ongoing investigation or intelligence mission. 1604 Information revealing the employing unit's or individual's 1605 identity obtained from the employing unit or from any individual 1606 through the administration of this chapter, is, except to the 1607 extent necessary for the proper presentation of a claim or upon 1608 written authorization of the claimant who has a workers' 1609 compensation claim pending, confidential and exempt from s. 1610 119.07(1). This confidential information is available only to 1611 public employees in the performance of their public duties. Any 1612 claimant, or the claimant's legal representative, at a hearing before an appeals referee or the commission must be supplied 1613 1614 with information from these records to the extent necessary for 1615 the proper presentation of her or his claim. Any employee or member of the commission, any employee of the department or its 1616 1617 tax collection service provider, or any other person receiving 1618 confidential information who violates this subsection commits a 1619 misdemeanor of the second degree, punishable as provided in s. 1620 775.082 or s. 775.083. However, the department or its tax 1621 collection service provider may furnish to any employer copies 1622 of any report previously submitted by that employer, upon the request of the employer. The department or its tax collection 1623 1624 service provider may charge a reasonable fee for copies of Page 58 of 131

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1625 reports, which may not exceed the actual reasonable cost of the 1626 preparation of the copies as prescribed by rules adopted by the 1627 department or the state agency providing tax collection 1628 services. Fees received by the department or its tax collection 1629 service provider for copies furnished under this subsection must 1630 be deposited in the Employment Security Administration Trust 1631 Fund.

1632

(9) STATE-FEDERAL COOPERATION.-

1633 (a)1. In the administration of this chapter, the 1634 Department of Economic Opportunity and its tax collection 1635 service provider shall cooperate with the United States 1636 Department of Labor to the fullest extent consistent with this 1637 chapter and shall take those actions, through the adoption of 1638 appropriate rules, administrative methods, and standards, 1639 necessary to secure for this state all advantages available 1640 under the provisions of federal law relating to reemployment 1641 assistance unemployment compensation.

1642 In the administration of the provisions in s. 443.1115, 2. 1643 which are enacted to conform with the Federal-State Extended 1644 Unemployment Compensation Act of 1970, the department shall take 1645 those actions necessary to ensure that those provisions are 1646 interpreted and applied to meet the requirements of the federal 1647 act as interpreted by the United States Department of Labor and 1648 to secure for this state the full reimbursement of the federal share of extended benefits paid under this chapter which is 1649 reimbursable under the federal act. 1650

1651 3. The department and its tax collection service provider1652 shall comply with the regulations of the United States

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1653 Department of Labor relating to the receipt or expenditure by 1654 this state of funds granted under federal law; shall submit the 1655 reports in the form and containing the information the United 1656 States Department of Labor requires; and shall comply with 1657 directions of the United States Department of Labor necessary to 1658 assure the correctness and verification of these reports.

1659 The department and its tax collection service provider (C) 1660 shall cooperate with the agencies of other states, and shall 1661 make every proper effort within their means, to oppose and 1662 prevent any further action leading to the complete or 1663 substantial federalization of state reemployment assistance 1664 unemployment compensation funds or state employment security programs. The department and its tax collection service provider 1665 1666 may make, and may cooperate with other appropriate agencies in 1667 making, studies as to the practicability and probable cost of 1668 possible new state-administered social security programs and the 1669 relative desirability of state, rather than federal, action in 1670 that field of study.

1671 Section 25. Subsections (1) and (2) of section 443.1715, 1672 Florida Statutes, are amended to read:

1673

443.1715 Disclosure of information; confidentiality.-

1674 (1)RECORDS AND REPORTS.-Information revealing an 1675 employing unit's or individual's identity obtained from the 1676 employing unit or any individual under the administration of this chapter, and any determination revealing that information, 1677 1678 except to the extent necessary for the proper presentation of a 1679 claim or upon written authorization of the claimant who has a 1680 workers' compensation claim pending or is receiving compensation Page 60 of 131

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1681	benefits, is confidential and exempt from s. 119.07(1) and s.
1682	24(a), Art. I of the State Constitution. This confidential
1683	information may be released in accordance with the provisions in
1684	20 C.F.R. part 603 only to public employees in the performance
1685	of their public duties. Except as otherwise provided by law,
1686	public employees receiving this confidential information must
1687	maintain the confidentiality of the information. Any claimant,
1688	or the claimant's legal representative, at a hearing before an
1689	appeals referee or the commission is entitled to information
1690	from these records to the extent necessary for the proper
1691	presentation of her or his claim. A person receiving
1692	confidential information who violates this subsection commits a
1693	misdemeanor of the second degree, punishable as provided in s.
1694	775.082 or s. 775.083. The Department of Economic Opportunity or
1695	its tax collection service provider may, however, furnish to any
1696	employer copies of any report submitted by that employer upon
1697	the request of the employer and may furnish to any claimant
1698	copies of any report submitted by that claimant upon the request
1699	of the claimant. The department or its tax collection service
1700	provider may charge a reasonable fee for copies of these reports
1701	as prescribed by rule, which may not exceed the actual
1702	reasonable cost of the preparation of the copies. Fees received
1703	for copies under this subsection must be deposited in the
1704	Employment Security Administration Trust Fund.
1705	(2) DISCLOSURE OF INFORMATION
1706	(a) Subject to restrictions the Department of Economic
1707	Opportunity or the state agency providing <u>reemployment</u>
1708	assistance unemployment tax collection services adopts by rule,
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1709 information declared confidential under this section is 1710 available to any agency of this or any other state, or any 1711 federal agency, charged with the administration of any 1712 reemployment assistance or unemployment compensation law or the 1713 maintenance of the one-stop delivery system, or the Bureau of 1714 Internal Revenue of the United States Department of the 1715 Treasury, or the Florida Department of Revenue. Information 1716 obtained in connection with the administration of the one-stop 1717 delivery system may be made available to persons or agencies for 1718 purposes appropriate to the operation of a public employment 1719 service or a job-preparatory or career education or training 1720 program. The department shall, on a quarterly basis, furnish the 1721 National Directory of New Hires with information concerning the 1722 wages and reemployment assistance unemployment benefits paid to individuals, by the dates, in the format, and containing the 1723 1724 information specified in the regulations of the United States 1725 Secretary of Health and Human Services. Upon request, the 1726 department shall furnish any agency of the United States charged 1727 with the administration of public works or assistance through public employment, and may furnish to any state agency similarly 1728 1729 charged, the name, address, ordinary occupation, and employment 1730 status of each recipient of benefits and the recipient's rights 1731 to further benefits under this chapter. Except as otherwise 1732 provided by law, the receiving agency must retain the confidentiality of this information as provided in this section. 1733 1734 The tax collection service provider may request the Comptroller of the Currency of the United States to examine the correctness 1735 1736 of any return or report of any national banking association Page 62 of 131

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1737 rendered under this chapter and may in connection with that 1738 request transmit any report or return for examination to the 1739 Comptroller of the Currency of the United States as provided in 1740 s. 3305(c) of the federal Internal Revenue Code.

(b) The employer or the employer's workers' compensation carrier against whom a claim for benefits under chapter 440 has been made, or a representative of either, may request from the department records of wages of the employee reported to the department by any employer for the quarter that includes the date of the accident that is the subject of such claim and for subsequent quarters.

1748 1. The request must be made with the authorization or 1749 consent of the employee or any employer who paid wages to the 1750 employee after the date of the accident.

1751 2. The employer or carrier shall make the request on a 1752 form prescribed by rule for such purpose by the <u>department</u> 1753 agency. Such form shall contain a certification by the 1754 requesting party that it is a party entitled to the information 1755 requested.

1756 3. The department shall provide the most current 1757 information readily available within 15 days after receiving the 1758 request.

Section 26. Subsections (1), (4), (5), (6), and (7) and paragraph (c) of subsection (2) of section 443.17161, Florida Statutes, are amended to read:

1762443.17161Authorized electronic access to employer1763information.-

1764

(1)

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Notwithstanding any other provision of this chapter,

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1765 the Department of Economic Opportunity Agency for Workforce 1766 Innovation shall contract with one or more consumer reporting 1767 agencies to provide users with secured electronic access to 1768 employer-provided information relating to the quarterly wages 1769 report submitted in accordance with the state's reemployment 1770 assistance unemployment compensation law. The access is limited 1771 to the wage reports for the appropriate amount of time for the 1772 purpose the information is requested.

1773 (2) Users must obtain consent in writing or by electronic
1774 signature from an applicant for credit, employment, or other
1775 permitted purposes. Any written or electronic signature consent
1776 from an applicant must be signed and must include the following:

(c) Notice that the files of the <u>Department of Economic</u> <u>Opportunity</u> Agency for Workforce Innovation or its tax collection service provider containing information concerning wage and employment history which is submitted by the applicant or his or her employers may be accessed; and

1782 If a consumer reporting agency or user violates this (4) 1783 section, the Department of Economic Opportunity Agency for 1784 Workforce Innovation shall, upon 30 days' written notice to the 1785 consumer reporting agency, terminate the contract established 1786 between the department Agency for Workforce Innovation and the 1787 consumer reporting agency or require the consumer reporting 1788 agency to terminate the contract established between the 1789 consumer reporting agency and the user under this section.

1790 (5) The <u>Department of Economic Opportunity</u> Agency for
 1791 Workforce Innovation shall establish minimum audit, security,
 1792 net worth, and liability insurance standards, technical

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1793 requirements, and any other terms and conditions considered 1794 necessary in the discretion of the state agency to safeguard the 1795 confidentiality of the information released under this section 1796 and to otherwise serve the public interest. The <u>department</u> 1797 Agency for Workforce Innovation shall also include, in 1798 coordination with any necessary state agencies, necessary audit 1799 procedures to ensure that these rules are followed.

1800 (6) In contracting with one or more consumer reporting 1801 agencies under this section, any revenues generated by the 1802 contract must be used to pay the entire cost of providing access to the information. Further, in accordance with federal 1803 1804 regulations, any additional revenues generated by the Department 1805 of Economic Opportunity Agency for Workforce Innovation or the 1806 state under this section must be paid into the Administrative 1807 Trust Fund of the department Agency for Workforce Innovation for 1808 the administration of the unemployment compensation system or be 1809 used as program income.

1810 The Department of Economic Opportunity Agency for (7) 1811 Workforce Innovation may not provide wage and employment history information to any consumer reporting agency before the consumer 1812 1813 reporting agency or agencies under contract with the department 1814 Agency for Workforce Innovation pay all development and other 1815 startup costs incurred by the state in connection with the 1816 design, installation, and administration of technological systems and procedures for the electronic access program. 1817 Section 27. Subsection (2) of section 443.181, Florida 1818 1819 Statutes, is amended to read: 1820 443.181 Public employment service.-

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1821 All funds received by this state under 29 U.S.C. ss. (2)1822 49-491-1 must be paid into the Employment Security 1823 Administration Trust Fund, and these funds are available to the 1824 Department of Economic Opportunity for expenditure as provided 1825 by this chapter or by federal law. For the purpose of 1826 establishing and maintaining one-stop career centers, the 1827 department may enter into agreements with the Railroad 1828 Retirement Board or any other agency of the United States charged with the administration of a reemployment assistance or 1829 1830 an unemployment compensation law, with any political subdivision 1831 of this state, or with any private, nonprofit organization. As a 1832 part of any such agreement, the department may accept moneys, services, or quarters as a contribution to the Employment 1833 1834 Security Administration Trust Fund.

Section 28. Subsection (6) of section 443.191, Florida Statutes, is amended to read:

1837 443.191 Unemployment Compensation Trust Fund;1838 establishment and control.-

1839 (6) TRUST FUND SOLE SOURCE FOR BENEFITS.-The Unemployment 1840 Compensation Trust Fund is the sole and exclusive source for 1841 paying reemployment assistance unemployment benefits, and these 1842 benefits are due and payable only to the extent that 1843 contributions or reimbursements, with increments thereon, 1844 actually collected and credited to the fund and not otherwise 1845 appropriated or allocated, are available for payment. The state 1846 shall administer the fund without any liability on the part of 1847 the state beyond the amount of moneys received from the United 1848 States Department of Labor or other federal agency.

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(1)

1849 Section 29. Paragraphs (b), (c), and (d) of subsection (1) 1850 and subsections (3) and (4) of section 443.221, Florida 1851 Statutes, are amended to read:

443.221 Reciprocal arrangements.-

1853

1852

1854 For services to be considered as performed within a (b) 1855 state under a reciprocal agreement, the employing unit must have 1856 an election in effect for those services, which is approved by 1857 the agency charged with the administration of such state's 1858 reemployment assistance or unemployment compensation law, under 1859 which all the services performed by the individual for the 1860 employing unit are deemed to be performed entirely within that 1861 state.

1862 (C) The department shall participate in any arrangements 1863 for the payment of compensation on the basis of combining an 1864 individual's wages and employment covered under this chapter 1865 with her or his wages and employment covered under the 1866 reemployment assistance or unemployment compensation laws of 1867 other states, which are approved by the United States Secretary of Labor, in consultation with the state reemployment assistance 1868 1869 or unemployment compensation agencies, as reasonably calculated 1870 to assure the prompt and full payment of compensation in those 1871 situations and which include provisions for:

Applying the base period of a single state law to a
 claim involving the combining of an individual's wages and
 employment covered under two or more state <u>reemployment</u>
 <u>assistance or</u> unemployment compensation laws; and
 Avoiding the duplicate use of wages and employment

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1877 because of the combination.

1878 (d) Contributions or reimbursements due under this chapter 1879 with respect to wages for insured work are, for the purposes of 1880 ss. 443.131, 443.1312, 443.1313, and 443.141, deemed to be paid 1881 to the fund as of the date payment was made as contributions or 1882 reimbursements therefor under another state or federal 1883 reemployment assistance or unemployment compensation law, but an 1884 arrangement may not be entered into unless it contains 1885 provisions for reimbursement to the fund of the contributions or 1886 reimbursements and the actual earnings thereon as the department or its tax collection service provider finds are fair and 1887 1888 reasonable as to all affected interests.

1889 The Department of Economic Opportunity or its tax (3)1890 collection service provider may enter into reciprocal 1891 arrangements with other states or the Federal Government, or 1892 both, for exchanging services, determining and enforcing payment 1893 obligations, and making available facilities and information. 1894 The department or its tax collection service provider may 1895 conduct investigations, secure and transmit information, make available services and facilities, and exercise other powers 1896 1897 provided under this chapter to facilitate the administration of 1898 any reemployment assistance or unemployment compensation or public employment service law and, in a similar manner, accept 1899 1900 and use information, services, and facilities made available to 1901 this state by the agency charged with the administration of any other unemployment compensation or public employment service 1902 1903 law.

1904

(4) To the extent permissible under federal law, the Page 68 of 131

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Department of Economic Opportunity may enter into or cooperate in arrangements whereby facilities and services provided under this chapter and facilities and services provided under the <u>reemployment assistance or</u> unemployment compensation law of any foreign government may be used for the taking of claims and the payment of benefits under the employment security law of the state or under a similar law of that government.

1912Section 30. Paragraph (c) of subsection (5) and subsection1913(8) of section 20.60, Florida Statutes, are amended to read:

1914 20.60 Department of Economic Opportunity; creation; powers 1915 and duties.-

1916 (5) The divisions within the department have specific 1917 responsibilities to achieve the duties, responsibilities, and 1918 goals of the department. Specifically:

1919

(c) The Division of Workforce Services shall:

Prepare and submit a unified budget request for
 workforce in accordance with chapter 216 for, and in conjunction
 with, Workforce Florida, Inc., and its board.

1923 2. Ensure that the state appropriately administers federal 1924 and state workforce funding by administering plans and policies 1925 of Workforce Florida, Inc., under contract with Workforce 1926 Florida, Inc. The operating budget and midyear amendments 1927 thereto must be part of such contract.

a. All program and fiscal instructions to regional
workforce boards shall emanate from the Department of Economic
Opportunity pursuant to plans and policies of Workforce Florida,
Inc., which shall be responsible for all policy directions to
the regional workforce boards.

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b. Unless otherwise provided by agreement with Workforce
Florida, Inc., administrative and personnel policies of the
Department of Economic Opportunity shall apply.

1936 3. Implement the state's <u>reemployment assistance</u>
1937 unemployment compensation program. The Department of Economic
1938 Opportunity shall ensure that the state appropriately
1939 administers the <u>reemployment assistance</u> <u>unemployment</u>
1940 compensation program pursuant to state and federal law.

1941 4. Assist in developing the 5-year statewide strategic1942 plan required by this section.

(8) The <u>Reemployment Assistance</u> Unemployment Appeals Commission, authorized by s. 443.012, is not subject to control, supervision, or direction by the department in the performance of its powers and duties but shall receive any and all support and assistance from the department which is required for the performance of its duties.

1949Section 31. Paragraph (a) of subsection (1) of section195027.52, Florida Statutes, is amended to read:

27.52 Determination of indigent status.-

(1) APPLICATION TO THE CLERK.—A person seeking appointment of a public defender under s. 27.51 based upon an inability to pay must apply to the clerk of the court for a determination of indigent status using an application form developed by the Florida Clerks of Court Operations Corporation with final approval by the Supreme Court.

(a) The application must include, at a minimum, thefollowing financial information:

1960

1951

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1. Net income, consisting of total salary and wages, minus

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1961 deductions required by law, including court-ordered support 1962 payments.

1963 2. Other income, including, but not limited to, social 1964 security benefits, union funds, veterans' benefits, workers' 1965 compensation, other regular support from absent family members, 1966 public or private employee pensions, <u>reemployment assistance or</u> 1967 unemployment compensation, dividends, interest, rent, trusts, 1968 and gifts.

1969 3. Assets, including, but not limited to, cash, savings 1970 accounts, bank accounts, stocks, bonds, certificates of deposit, 1971 equity in real estate, and equity in a boat or a motor vehicle 1972 or in other tangible property.

1973

1977

1986

4. All liabilities and debts.

1974 5. If applicable, the amount of any bail paid for the 1975 applicant's release from incarceration and the source of the 1976 funds.

1978 The application must include a signature by the applicant which 1979 attests to the truthfulness of the information provided. The 1980 application form developed by the corporation must include 1981 notice that the applicant may seek court review of a clerk's 1982 determination that the applicant is not indigent, as provided in 1983 this section.

1984 Section 32. Subsection (6) of section 40.24, Florida 1985 Statutes, is amended to read:

40.24 Compensation and reimbursement policy.-

1987 (6) A juror who receives <u>reemployment assistance</u> 1988 <u>unemployment</u> benefits does not lose such benefits because he or Page 71 of 131

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1989 she receives compensation for juror service.

1990Section 33. Paragraph (a) of subsection (7) of section199145.031, Florida Statutes, is amended to read:

1992 45.031 Judicial sales procedure.—In any sale of real or 1993 personal property under an order or judgment, the procedures 1994 provided in this section and ss. 45.0315-45.035 may be followed 1995 as an alternative to any other sale procedure if so ordered by 1996 the court.

1997

(7) DISBURSEMENTS OF PROCEEDS.-

On filing a certificate of title, the clerk shall 1998 (a) 1999 disburse the proceeds of the sale in accordance with the order 2000 or final judgment and shall file a report of such disbursements 2001 and serve a copy of it on each party, and on the Department of 2002 Revenue if the department was named as a defendant in the action 2003 or if the Department of Economic Opportunity or the former 2004 Agency for Workforce Innovation was named as a defendant while 2005 the Department of Revenue was providing reemployment assistance 2006 unemployment tax collection services under contract with the 2007 Department of Economic Opportunity or the former Agency for 2008 Workforce Innovation through an interagency agreement pursuant 2009 to s. 443.1316.

2010 Section 34. Subsection (2) of section 55.204, Florida 2011 Statutes, is amended to read:

2012 55.204 Duration and continuation of judgment lien; 2013 destruction of records.-

(2) Liens securing the payment of child support or tax
obligations under s. 95.091(1)(b) lapse 20 years after the date
of the original filing of the warrant or other document required

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2017 by law to establish a lien. Liens securing the payment of 2018 reemployment assistance unemployment tax obligations lapse 10 2019 years after the date of the original filing of the notice of 2020 lien. A second lien based on the original filing may not be 2021 obtained.

2022 Section 35. Paragraph (a) of subsection (1) of section 2023 57.082, Florida Statutes, is amended to read:

2024

57.082 Determination of civil indigent status.-

2025 (1)APPLICATION TO THE CLERK.-A person seeking appointment 2026 of an attorney in a civil case eligible for court-appointed 2027 counsel, or seeking relief from payment of filing fees and 2028 prepayment of costs under s. 57.081, based upon an inability to 2029 pay must apply to the clerk of the court for a determination of 2030 civil indigent status using an application form developed by the 2031 Florida Clerks of Court Operations Corporation with final 2032 approval by the Supreme Court.

2033 (a) The application must include, at a minimum, the 2034 following financial information:

Net income, consisting of total salary and wages, minus
 deductions required by law, including court-ordered support
 payments.

2038 2. Other income, including, but not limited to, social 2039 security benefits, union funds, veterans' benefits, workers' 2040 compensation, other regular support from absent family members, 2041 public or private employee pensions, <u>reemployment assistance or</u> 2042 unemployment compensation, dividends, interest, rent, trusts, 2043 and gifts.

2044

3. Assets, including, but not limited to, cash, savings Page 73 of 131

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2045 accounts, bank accounts, stocks, bonds, certificates of deposit, 2046 equity in real estate, and equity in a boat or a motor vehicle 2047 or in other tangible property.

2048 2049 4. All liabilities and debts.

2050 The application must include a signature by the applicant which 2051 attests to the truthfulness of the information provided. The 2052 application form developed by the corporation must include 2053 notice that the applicant may seek court review of a clerk's 2054 determination that the applicant is not indigent, as provided in 2055 this section.

2056 Section 36. Subsection (8) of section 61.046, Florida 2057 Statutes, is amended to read:

2058

61.046 Definitions.-As used in this chapter, the term:

2059 "Income" means any form of payment to an individual, (8) 2060 regardless of source, including, but not limited to: wages, 2061 salary, commissions and bonuses, compensation as an independent 2062 contractor, worker's compensation, disability benefits, annuity 2063 and retirement benefits, pensions, dividends, interest, 2064 royalties, trusts, and any other payments, made by any person, 2065 private entity, federal or state government, or any unit of 2066 local government. United States Department of Veterans Affairs 2067 disability benefits and reemployment assistance or unemployment 2068 compensation, as defined in chapter 443, are excluded from this 2069 definition of income except for purposes of establishing an 2070 amount of support.

2071 Section 37. Paragraph (a) of subsection (3) of section 2072 61.1824, Florida Statutes, is amended to read:

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2073	61.1824 State Disbursement Unit					
2074	(3) The State Disbursement Unit shall perform the					
2075	following functions:					
2076	(a) Disburse all receipts from intercepts, including, but					
2077	not limited to, United States Internal Revenue Service,					
2078	reemployment assistance or unemployment compensation, lottery,					
2079	and administrative offset intercepts.					
2080	Section 38. Paragraph (a) of subsection (2) of section					
2081	61.30, Florida Statutes, is amended to read:					
2082	61.30 Child support guidelines; retroactive child					
2083	support					
2084	(2) Income shall be determined on a monthly basis for each					
2085	parent as follows:					
2086	(a) Gross income shall include, but is not limited to, the					
2087	following:					
2088	1. Salary or wages.					
2089	2. Bonuses, commissions, allowances, overtime, tips, and					
2090	other similar payments.					
2091	3. Business income from sources such as self-employment,					
2092	partnership, close corporations, and independent contracts.					
2093	"Business income" means gross receipts minus ordinary and					
2094	necessary expenses required to produce income.					
2095	4. Disability benefits.					
2096	5. All workers' compensation benefits and settlements.					
2097	6. <u>Reemployment assistance or</u> unemployment compensation.					
2098	7. Pension, retirement, or annuity payments.					
2099	8. Social security benefits.					
2100	9. Spousal support received from a previous marriage or					
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2105

2101 court ordered in the marriage before the court.

2102 10. Interest and dividends.

2103 11. Rental income, which is gross receipts minus ordinary 2104 and necessary expenses required to produce the income.

12. Income from royalties, trusts, or estates.

2106 13. Reimbursed expenses or in kind payments to the extent 2107 that they reduce living expenses.

2108 14. Gains derived from dealings in property, unless the 2109 gain is nonrecurring.

2110 Section 39. Paragraph (a) of subsection (4) of section 2111 69.041, Florida Statutes, is amended to read:

2112 69.041 State named party; lien foreclosure, suit to quiet 2113 title.-

2114 (4) (a) The Department of Revenue has the right to 2115 participate in the disbursement of funds remaining in the 2116 registry of the court after distribution pursuant to s. 2117 45.031(7). The department shall participate in accordance with 2118 applicable procedures in any mortgage foreclosure action in 2119 which the department has a duly filed tax warrant, or interests under a lien arising from a judgment, order, or decree for 2120 2121 support, as defined in s. 409.2554, or interest in an 2122 reemployment assistance unemployment compensation tax lien under 2123 contract with the Department of Economic Opportunity through an 2124 interagency agreement pursuant to s. 443.1316, against the 2125 subject property and with the same priority, regardless of 2126 whether a default against the department, the Department of 2127 Economic Opportunity, or the former Agency for Workforce Innovation has been entered for failure to file an answer or 2128

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2129 other responsive pleading. 2130 Section 40. Subsection (1) of section 77.041, Florida 2131 Statutes, is amended to read: 2132 77.041 Notice to individual defendant for claim of 2133 exemption from garnishment; procedure for hearing.-2134 Upon application for a writ of garnishment by a (1)2135 plaintiff, if the defendant is an individual, the clerk of the 2136 court shall attach to the writ the following "Notice to Defendant": 2137 NOTICE TO DEFENDANT OF RIGHT AGAINST 2138 2139 GARNISHMENT OF WAGES, MONEY, 2140 AND OTHER PROPERTY 2141 The Writ of Garnishment delivered to you with this Notice 2142 means that wages, money, and other property belonging to you 2143 have been garnished to pay a court judgment against you. HOWEVER, YOU MAY BE ABLE TO KEEP OR RECOVER YOUR WAGES, MONEY, 2144 2145 OR PROPERTY. READ THIS NOTICE CAREFULLY. 2146 State and federal laws provide that certain wages, money, 2147 and property, even if deposited in a bank, savings and loan, or credit union, may not be taken to pay certain types of court 2148 2149 judgments. Such wages, money, and property are exempt from 2150 garnishment. The major exemptions are listed below on the form 2151 for Claim of Exemption and Request for Hearing. This list does 2152 not include all possible exemptions. You should consult a lawyer 2153 for specific advice. TO KEEP YOUR WAGES, MONEY, AND OTHER PROPERTY FROM BEING 2154 2155 GARNISHED, OR TO GET BACK ANYTHING ALREADY TAKEN, YOU MUST 2156 COMPLETE A FORM FOR CLAIM OF EXEMPTION AND REQUEST FOR HEARING

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2157 AS SET FORTH BELOW AND HAVE THE FORM NOTARIZED. YOU MUST FILE 2158 THE FORM WITH THE CLERK'S OFFICE WITHIN 20 DAYS AFTER THE DATE YOU RECEIVE THIS NOTICE OR YOU MAY LOSE IMPORTANT RIGHTS. YOU 2159 2160 MUST ALSO MAIL OR DELIVER A COPY OF THIS FORM TO THE PLAINTIFF 2161 AND THE GARNISHEE AT THE ADDRESSES LISTED ON THE WRIT OF 2162 GARNISHMENT.

2163 If you request a hearing, it will be held as soon as 2164 possible after your request is received by the court. The 2165 plaintiff must file any objection within 3 business days if you 2166 hand delivered to the plaintiff a copy of the form for Claim of 2167 Exemption and Request for Hearing or, alternatively, 8 business days if you mailed a copy of the form for claim and request to 2168 2169 the plaintiff. If the plaintiff files an objection to your Claim 2170 of Exemption and Request for Hearing, the clerk will notify you 2171 and the other parties of the time and date of the hearing. You 2172 may attend the hearing with or without an attorney. If the 2173 plaintiff fails to file an objection, no hearing is required, 2174 the writ of garnishment will be dissolved and your wages, money, 2175 or property will be released.

2176 YOU SHOULD FILE THE FORM FOR CLAIM OF EXEMPTION IMMEDIATELY TO 2177 KEEP YOUR WAGES, MONEY, OR PROPERTY FROM BEING APPLIED TO THE 2178 COURT JUDGMENT. THE CLERK CANNOT GIVE YOU LEGAL ADVICE. IF YOU 2179 NEED LEGAL ASSISTANCE YOU SHOULD SEE A LAWYER. IF YOU CANNOT 2180 AFFORD A PRIVATE LAWYER, LEGAL SERVICES MAY BE AVAILABLE. 2181 CONTACT YOUR LOCAL BAR ASSOCIATION OR ASK THE CLERK'S OFFICE 2182 ABOUT ANY LEGAL SERVICES PROGRAM IN YOUR AREA. CLAIM OF EXEMPTION AND 2183 2184

REQUEST FOR HEARING

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FLOF	RIDA	HOUS	SE	OF	REPR	ESE	ΝΤΑ	TIVES
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CS/HB 7027 2012 2185 I claim exemptions from garnishment under the following 2186 categories as checked: 2187 Head of family wages. (You must check a. 1. or b. below.) 2188 I provide more than one-half of the a. support for a child or other dependent and have net earnings of \$750 or less per week. 2189 b. I provide more than one-half of the support for a child or other dependent, have net earnings of more than \$750 per week, but have not agreed in writing to have my wages garnished. 2190 2. Social Security benefits. 2191 3. Supplemental Security Income benefits. 2192 4. Public assistance (welfare). 2193 5. Workers' Compensation. . . . 2194 Reemployment assistance or unemployment 6. . . . compensation. 2195

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CS/HB 7027 2012 7. Veterans' benefits. 2196 Retirement or profit-sharing benefits or 8. . . . pension money. 2197 Life insurance benefits or cash surrender 9. value of a life insurance policy or proceeds of annuity contract. 2198 10. Disability income benefits. . . . 2199 11. Prepaid College Trust Fund or Medical Savings Account. 2200 12. Other exemptions as provided by law.(explain) 2201 2202 I request a hearing to decide the validity of my claim. Notice 2203 of the hearing should be given to me at: 2204 Address: 2205 Telephone number:.... 2206 The statements made in this request are true to the best of my 2207 knowledge and belief. 2208 2209 Defendant's signature 2210 Date..... 2211 STATE OF FLORIDA 2212 COUNTY OF

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2213 Sworn and subscribed to before me this day of ... (month 2214 and year)..., by ... (name of person making statement)... 2215 Notary Public/Deputy Clerk 2216 Personally KnownOR Produced Identification.... 2217 Type of Identification Produced..... 2218 Section 41. Paragraph (n) of subsection (2) of section 2219 110.205, Florida Statutes, is amended to read: 2220 110.205 Career service; exemptions.-EXEMPT POSITIONS.-The exempt positions that are not 2221 (2)2222 covered by this part include the following: 2223 In addition to those positions exempted by other (n)1.a. 2224 paragraphs of this subsection, each department head may 2225 designate a maximum of 20 policymaking or managerial positions, 2226 as defined by the department and approved by the Administration 2227 Commission, as being exempt from the Career Service System. 2228 Career service employees who occupy a position designated as a 2229 position in the Selected Exempt Service under this paragraph 2230 shall have the right to remain in the Career Service System by 2231 opting to serve in a position not exempted by the employing agency. Unless otherwise fixed by law, the department shall set 2232 2233 the salary and benefits of these positions in accordance with 2234 the rules of the Selected Exempt Service; provided, however, 2235 that if the agency head determines that the general counsel, 2236 chief Cabinet aide, public information administrator or 2237 comparable position for a Cabinet officer, inspector general, or 2238 legislative affairs director has both policymaking and 2239 managerial responsibilities and if the department determines 2240 that any such position has both policymaking and managerial Page 81 of 131

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responsibilities, the salary and benefits for each such position shall be established by the department in accordance with the rules of the Senior Management Service.

b. In addition, each department may designate one additional position in the Senior Management Service if that position reports directly to the agency head or to a position in the Senior Management Service and if any additional costs are absorbed from the existing budget of that department.

2249 If otherwise exempt, employees of the Public Employees 2. 2250 Relations Commission, the Commission on Human Relations, and the 2251 Reemployment Assistance Unemployment Appeals Commission, upon 2252 the certification of their respective commission heads, may be 2253 provided for under this paragraph as members of the Senior 2254 Management Service, if otherwise qualified. However, the deputy 2255 general counsel of the Public Employees Relations Commission 2256 shall be compensated as members of the Selected Exempt Service.

2257 Section 42. Subsection (4) of section 110.502, Florida 2258 Statutes, is amended to read:

2259

110.502 Scope of act; status of volunteers.-

(4) Persons working with state agencies pursuant to this part shall be considered as unpaid independent volunteers and shall not be entitled to <u>reemployment assistance</u> unemployment compensation.

2264 Section 43. Subsection (10) of section 120.80, Florida 2265 Statutes, is amended to read: 2266 120.80 Exceptions and special requirements; agencies.-

(10) DEPARTMENT OF ECONOMIC OPPORTUNITY.-

(a) Notwithstanding s. 120.54, the rulemaking provisions Page 82 of 131

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2269 of this chapter do not apply to <u>reemployment assistance</u> 2270 <u>unemployment</u> appeals referees.

(b) Notwithstanding s. 120.54(5), the uniform rules of procedure do not apply to appeal proceedings conducted under chapter 443 by the <u>Reemployment Assistance</u> Unemployment Appeals Commission, special deputies, or <u>reemployment assistance</u> <u>unemployment</u> appeals referees.

2276 Notwithstanding s. 120.57(1)(a), hearings under (C) 2277 chapter 443 may not be conducted by an administrative law judge 2278 assigned by the division, but instead shall be conducted by the 2279 Reemployment Assistance Unemployment Appeals Commission in 2280 reemployment assistance unemployment compensation appeals, 2281 reemployment assistance unemployment appeals referees, and the 2282 Department of Economic Opportunity or its special deputies under 2283 s. 443.141.

2284 Section 44. Subsection (4) of section 125.9502, Florida 2285 Statutes, is amended to read:

2286 125.9502 Scope of ss. 125.9501-125.9506; status of 2287 volunteers.-

(4) Persons working with a unit of county government or a constitutional county officer pursuant to ss. 125.9501-125.9506 are considered unpaid independent volunteers and are not entitled to reemployment assistance unemployment compensation.

2292 Section 45. Paragraph (d) of subsection (1) and paragraph 2293 (b) of subsection (2) of section 212.096, Florida Statutes, are 2294 amended to read:

2295 212.096 Sales, rental, storage, use tax; enterprise zone 2296 jobs credit against sales tax.-

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2297 (1) For the purposes of the credit provided in this 2298 section:

2299 "Job" means a full-time position, as consistent with (d) 2300 terms used by the Department of Economic Opportunity Agency for 2301 Workforce Innovation and the United States Department of Labor 2302 for purposes of reemployment assistance unemployment 2303 compensation tax administration and employment estimation 2304 resulting directly from a business operation in this state. This 2305 term may not include a temporary construction job involved with 2306 the construction of facilities or any job that has previously 2307 been included in any application for tax credits under s. 2308 220.181(1). The term also includes employment of an employee 2309 leased from an employee leasing company licensed under chapter 2310 468 if such employee has been continuously leased to the 2311 employer for an average of at least 36 hours per week for more 2312 than 6 months.

A person shall be deemed to be employed if the person performs duties in connection with the operations of the business on a regular, full-time basis, provided the person is performing such duties for an average of at least 36 hours per week each month. The person must be performing such duties at a business site located in the enterprise zone.

2320 (2)

2313

(b) The credit shall be computed as 20 percent of the actual monthly wages paid in this state to each new employee hired when a new job has been created, unless the business is located within a rural enterprise zone pursuant to s. 290.004,

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2325 in which case the credit shall be 30 percent of the actual 2326 monthly wages paid. If no less than 20 percent of the employees 2327 of the business are residents of an enterprise zone, excluding 2328 temporary and part-time employees, the credit shall be computed 2329 as 30 percent of the actual monthly wages paid in this state to each new employee hired when a new job has been created, unless 2330 2331 the business is located within a rural enterprise zone, in which 2332 case the credit shall be 45 percent of the actual monthly wages 2333 paid. If the new employee hired when a new job is created is a 2334 participant in the welfare transition program, the following 2335 credit shall be a percent of the actual monthly wages paid: 40 2336 percent for \$4 above the hourly federal minimum wage rate; 41 2337 percent for \$5 above the hourly federal minimum wage rate; 42 2338 percent for \$6 above the hourly federal minimum wage rate; 43 2339 percent for \$7 above the hourly federal minimum wage rate; and 2340 44 percent for \$8 above the hourly federal minimum wage rate. 2341 For purposes of this paragraph, monthly wages shall be computed 2342 as one-twelfth of the expected annual wages paid to such 2343 employee. The amount paid as wages to a new employee is the 2344 compensation paid to such employee that is subject to 2345 reemployment assistance unemployment tax. The credit shall be 2346 allowed for up to 24 consecutive months, beginning with the 2347 first tax return due pursuant to s. 212.11 after approval by the 2348 department. 2349 Section 46. Subsection (4) of section 213.053, Florida

2351 2352

2350

213.053 Confidentiality and information sharing.(4) The department, while providing reemployment

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Statutes, is amended to read:

2353 assistance unemployment tax collection services under contract 2354 with the Department of Economic Opportunity through an 2355 interagency agreement pursuant to s. 443.1316, may release 2356 reemployment assistance unemployment tax rate information to the 2357 agent of an employer who provides payroll services for more than 2358 100 employers, pursuant to the terms of a memorandum of 2359 understanding. The memorandum of understanding must state that 2360 the agent affirms, subject to the criminal penalties contained 2361 in ss. 443.171 and 443.1715, that the agent will retain the 2362 confidentiality of the information, that the agent has in effect 2363 a power of attorney from the employer which permits the agent to 2364 obtain reemployment assistance unemployment tax rate 2365 information, and that the agent shall provide the department 2366 with a copy of the employer's power of attorney upon request.

2367 Section 47. Paragraph (a) of subsection (6) of section 2368 216.292, Florida Statutes, is amended to read:

2369

216.292 Appropriations nontransferable; exceptions.-

(6) The Chief Financial Officer shall transfer from any available funds of an agency or the judicial branch the following amounts and shall report all such transfers and the reasons therefor to the legislative appropriations committees and the Executive Office of the Governor:

(a) The amount due to the Unemployment Compensation Trust
Fund which is more than 90 days delinquent on reimbursements due
to the Unemployment Compensation Trust Fund. The amount
transferred shall be that certified by the state agency
providing <u>reemployment assistance</u> unemployment tax collection
services under contract with the Department of Economic

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2385

2381 Opportunity through an interagency agreement pursuant to s. 2382 443.1316.

2383Section 48. Paragraph (ff) of subsection (1) of section2384220.03, Florida Statutes, is amended to read:

220.03 Definitions.-

(1) SPECIFIC TERMS.—When used in this code, and when not otherwise distinctly expressed or manifestly incompatible with the intent thereof, the following terms shall have the following meanings:

"Job" means a full-time position, as consistent with 2390 (ff) 2391 terms used by the Department of Economic Opportunity and the 2392 United States Department of Labor for purposes of reemployment 2393 assistance unemployment compensation tax administration and 2394 employment estimation resulting directly from business 2395 operations in this state. The term may not include a temporary 2396 construction job involved with the construction of facilities or 2397 any job that has previously been included in any application for 2398 tax credits under s. 212.096. The term also includes employment 2399 of an employee leased from an employee leasing company licensed 2400 under chapter 468 if the employee has been continuously leased 2401 to the employer for an average of at least 36 hours per week for 2402 more than 6 months.

2403 Section 49. Paragraph (b) of subsection (1) of section 2404 220.181, Florida Statutes, is amended to read:

2405 220.181 Enterprise zone jobs credit.-

2406 (1)

2407 (b) This credit applies only with respect to wages subject 2408 to <u>reemployment assistance</u> <u>unemployment</u> tax. The credit provided Page 87 of 131

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0400						
2409	in this section does not apply:					
2410	1. For any employee who is an owner, partner, or majority					
2411	stockholder of an eligible business.					
2412	2. For any new employee who is employed for any period					
2413	less than 3 months.					
2414	Section 50. Paragraph (e) of subsection (1) of section					
2415	220.191, Florida Statutes, is amended to read:					
2416	220.191 Capital investment tax credit					
2417	(1) DEFINITIONSFor purposes of this section:					
2418	(e) "Jobs" means full-time equivalent positions, as that					
2419	term is consistent with terms used by the Department of Economic					
2420	Opportunity and the United States Department of Labor for					
2421	purposes of <u>reemployment assistance</u> unemployment tax					
2422	administration and employment estimation, resulting directly					
2423	from a project in this state. The term does not include					
2424	temporary construction jobs involved in the construction of the					
2425	project facility.					
2426	Section 51. Paragraph (d) of subsection (3) of section					
2427	220.194, Florida Statutes, is amended to read:					
2428	220.194 Corporate income tax credits for spaceflight					
2429	projects					
2430	(3) DEFINITIONSAs used in this section, the term:					
2431	(d) "New job" means the full-time employment of an					
2432	employee in a manner that is consistent with terms used by the					
2433	Department of Economic Opportunity Agency for Workforce					
2434	Innovation and the United States Department of Labor for					
2435	purposes of <u>reemployment assistance</u> unemployment compensation					
2436	tax administration and employment estimation. In order to meet					
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2437 the requirement for certification specified in paragraph (5)(b), 2438 a new job must:

2439 1. Pay new employees at least 115 percent of the statewide 2440 or countywide average annual private sector wage for the 3 2441 taxable years immediately preceding filing an application for 2442 certification;

2443 2. Require a new employee to perform duties on a regular 2444 full-time basis in this state for an average of at least 36 2445 hours per week each month for the 3 taxable years immediately 2446 preceding filing an application for certification; and

2447 3. Not be held by a person who has previously been 2448 included as a new employee on an application for any credit 2449 authorized under this section.

2450 Section 52. Section 222.15, Florida Statutes, is amended 2451 to read:

2452 222.15 Wages or <u>reemployment assistance or</u> unemployment 2453 compensation payments due deceased employee may be paid spouse 2454 or certain relatives.-

(1) It is lawful for any employer, in case of the death of an employee, to pay to the wife or husband, and in case there is no wife or husband, then to the child or children, provided the child or children are over the age of 18 years, and in case there is no child or children, then to the father or mother, any wages or travel expenses that may be due such employee at the time of his or her death.

(2) It is also lawful for the Department of Economic
Opportunity, in case of death of any unemployed individual, to
pay to those persons referred to in subsection (1) any

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2465 <u>reemployment assistance or</u> unemployment compensation payments 2466 that may be due to the individual at the time of his or her 2467 death.

2468 Section 53. Section 222.16, Florida Statutes, is amended 2469 to read:

2470 222.16 Wages or reemployment assistance or unemployment 2471 compensation payments so paid not subject to administration.-Any 2472 wages, travel expenses, or reemployment assistance or 2473 unemployment compensation payments so paid under the authority 2474 of s. 222.15 shall not be considered as assets of the estate and 2475 subject to administration; provided, however, that the travel 2476 expenses so exempted from administration shall not exceed the 2477 sum of \$300.

2478 Section 54. Paragraph (m) of subsection (1) of section 2479 255.20, Florida Statutes, is amended to read:

2480 255.20 Local bids and contracts for public construction 2481 works; specification of state-produced lumber.-

2482 (1) A county, municipality, special district as defined in 2483 chapter 189, or other political subdivision of the state seeking to construct or improve a public building, structure, or other 2484 2485 public construction works must competitively award to an 2486 appropriately licensed contractor each project that is estimated 2487 in accordance with generally accepted cost-accounting principles 2488 to cost more than \$300,000. For electrical work, the local 2489 government must competitively award to an appropriately licensed 2490 contractor each project that is estimated in accordance with 2491 generally accepted cost-accounting principles to cost more than 2492 \$75,000. As used in this section, the term "competitively award"

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2493 means to award contracts based on the submission of sealed bids, 2494 proposals submitted in response to a request for proposal, 2495 proposals submitted in response to a request for qualifications, 2496 or proposals submitted for competitive negotiation. This 2497 subsection expressly allows contracts for construction 2498 management services, design/build contracts, continuation contracts based on unit prices, and any other contract 2499 2500 arrangement with a private sector contractor permitted by any 2501 applicable municipal or county ordinance, by district 2502 resolution, or by state law. For purposes of this section, cost 2503 includes the cost of all labor, except inmate labor, and the 2504 cost of equipment and materials to be used in the construction 2505 of the project. Subject to the provisions of subsection (3), the 2506 county, municipality, special district, or other political subdivision may establish, by municipal or county ordinance or 2507 2508 special district resolution, procedures for conducting the 2509 bidding process.

(m) Any contractor may be considered ineligible to bid by the governmental entity if the contractor has been found guilty by a court of any violation of federal labor or employment tax laws regarding subjects such as safety, tax withholding, workers' compensation, <u>reemployment assistance or</u> unemployment tax, social security and Medicare tax, wage or hour, or prevailing rate laws within the past 5 years.

2517 Section 55. Subsection (5) of section 288.075, Florida 2518 Statutes, is amended to read:

2519

288.075 Confidentiality of records.-

2520 (5) IDENTIFICATION, ACCOUNT, AND REGISTRATION NUMBERS.-A

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2521 federal employer identification number, <u>reemployment assistance</u> 2522 unemployment compensation account number, or Florida sales tax 2523 registration number held by an economic development agency is 2524 confidential and exempt from s. 119.07(1) and s. 24(a), Art. I 2525 of the State Constitution.

2526 Section 56. Paragraph (c) of subsection (1) of section 2527 288.1045, Florida Statutes, is amended to read:

2528 288.1045 Qualified defense contractor and space flight 2529 business tax refund program.—

2530

(1) DEFINITIONS.-As used in this section:

(c) "Business unit" means an employing unit, as defined in s. 443.036, that is registered with the department for <u>reemployment assistance unemployment compensation</u> purposes or means a subcategory or division of an employing unit that is accepted by the department as a reporting unit.

2536 Section 57. Paragraph (d) of subsection (2) of section 2537 288.106, Florida Statutes, is amended to read:

2538 288.106 Tax refund program for qualified target industry 2539 businesses.-

2540

(2) DEFINITIONS.-As used in this section:

2541 "Business" means an employing unit, as defined in s. (d) 2542 443.036, that is registered for reemployment assistance 2543 unemployment compensation purposes with the state agency 2544 providing reemployment assistance unemployment tax collection 2545 services under an interagency agreement pursuant to s. 443.1316, or a subcategory or division of an employing unit that is 2546 2547 accepted by the state agency providing reemployment assistance 2548 unemployment tax collection services as a reporting unit.

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2549 Section 58. Paragraph (b) of subsection (3) of section 2550 288.1081, Florida Statutes, is amended to read:

2551 288.1081 Economic Gardening Business Loan Pilot Program.-2552 (3)

2553 (b) A loan applicant must submit a written application to 2554 the loan administrator in the format prescribed by the loan 2555 administrator. The application must include:

The applicant's federal employer identification number,
 reemployment assistance unemployment account number, and sales
 or other tax registration number.

2559 2. The street address of the applicant's principal place 2560 of business in this state.

2561 3. A description of the type of economic activity, 2562 product, or research and development undertaken by the 2563 applicant, including the six-digit North American Industry 2564 Classification System code for each type of economic activity 2565 conducted by the applicant.

4. The applicant's annual revenue, number of employees, number of full-time equivalent employees, and other information necessary to verify the applicant's eligibility for the pilot program under s. 288.1082(4)(a).

2570 5. The projected investment in the business, if any, which2571 the applicant proposes in conjunction with the loan.

2572 6. The total investment in the business from all sources,2573 if any, which the applicant proposes in conjunction with the2574 loan.

25757. The number of net new full-time equivalent jobs that,2576as a result of the loan, the applicant proposes to create in

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2598

2577 this state as of December 31 of each year and the average annual 2578 wage of the proposed jobs.

2579 8. The total number of full-time equivalent employees the 2580 applicant currently employs in this state.

2581 9. The date that the applicant anticipates it needs the 2582 loan.

2583 10. A detailed explanation of why the loan is needed to 2584 assist the applicant in expanding jobs in the state.

2585 11. A statement that all of the applicant's available 2586 corporate assets are pledged as collateral for the amount of the 2587 loan.

2588 12. A statement that the applicant, upon receiving the 2589 loan, agrees not to seek additional long-term debt without prior 2590 approval of the loan administrator.

2591 13. A statement that the loan is a joint obligation of the 2592 business and of each person who owns at least 20 percent of the 2593 business.

2594 14. Any additional information requested by the department 2595 or the loan administrator.

2596 Section 59. Paragraph (a) of subsection (3) of section 2597 288.1089, Florida Statutes, is amended to read:

288.1089 Innovation Incentive Program.-

(3) To be eligible for consideration for an innovation incentive award, an innovation business, a research and development entity, or an alternative and renewable energy company must submit a written application to the department before making a decision to locate new operations in this state or expand an existing operation in this state. The application

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2605 must include, but not be limited to:

(a) The applicant's federal employer identification number, <u>reemployment assistance</u> unemployment account number, and state sales tax registration number. If such numbers are not available at the time of application, they must be submitted to the department in writing before the disbursement of any payments under this section.

2612 Section 60. Subsection (1) of section 334.30, Florida 2613 Statutes, is amended to read:

2614 334.30 Public-private transportation facilities.—The 2615 Legislature finds and declares that there is a public need for 2616 the rapid construction of safe and efficient transportation 2617 facilities for the purpose of traveling within the state, and 2618 that it is in the public's interest to provide for the 2619 construction of additional safe, convenient, and economical 2620 transportation facilities.

2621 The department may receive or solicit proposals and, (1)2622 with legislative approval as evidenced by approval of the 2623 project in the department's work program, enter into agreements 2624 with private entities, or consortia thereof, for the building, 2625 operation, ownership, or financing of transportation facilities. 2626 The department may advance projects programmed in the adopted 5-2627 year work program or projects increasing transportation capacity and greater than \$500 million in the 10-year Strategic 2628 Intermodal Plan using funds provided by public-private 2629 2630 partnerships or private entities to be reimbursed from 2631 department funds for the project as programmed in the adopted 2632 work program. The department shall by rule establish an

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application fee for the submission of unsolicited proposals under this section. The fee must be sufficient to pay the costs of evaluating the proposals. The department may engage the services of private consultants to assist in the evaluation. Before approval, the department must determine that the proposed project:

2639

2652

(a) Is in the public's best interest;

(b) Would not require state funds to be used unless the project is on the State Highway System;

(c) Would have adequate safeguards in place to ensure that no additional costs or service disruptions would be realized by the traveling public and residents of the state in the event of default or cancellation of the agreement by the department;

(d) Would have adequate safeguards in place to ensure that the department or the private entity has the opportunity to add capacity to the proposed project and other transportation facilities serving similar origins and destinations; and

(e) Would be owned by the department upon completion or termination of the agreement.

2653 The department shall ensure that all reasonable costs to the 2654 state, related to transportation facilities that are not part of 2655 the State Highway System, are borne by the private entity. The 2656 department shall also ensure that all reasonable costs to the 2657 state and substantially affected local governments and 2658 utilities, related to the private transportation facility, are 2659 borne by the private entity for transportation facilities that 2660 are owned by private entities. For projects on the State Highway

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2661 System, the department may use state resources to participate in 2662 funding and financing the project as provided for under the 2663 department's enabling legislation. Because the Legislature 2664 recognizes that private entities or consortia thereof would 2665 perform a governmental or public purpose or function when they 2666 enter into agreements with the department to design, build, 2667 operate, own, or finance transportation facilities, the 2668 transportation facilities, including leasehold interests 2669 thereof, are exempt from ad valorem taxes as provided in chapter 2670 196 to the extent property is owned by the state or other 2671 government entity, and from intangible taxes as provided in 2672 chapter 199 and special assessments of the state, any city, 2673 town, county, special district, political subdivision of the 2674 state, or any other governmental entity. The private entities or 2675 consortia thereof are exempt from tax imposed by chapter 201 on 2676 all documents or obligations to pay money which arise out of the 2677 agreements to design, build, operate, own, lease, or finance 2678 transportation facilities. Any private entities or consortia 2679 thereof must pay any applicable corporate taxes as provided in 2680 chapter 220, and reemployment assistance unemployment 2681 compensation taxes as provided in chapter 443, and sales and use 2682 tax as provided in chapter 212 shall be applicable. The private 2683 entities or consortia thereof must also register and collect the 2684 tax imposed by chapter 212 on all their direct sales and leases 2685 that are subject to tax under chapter 212. The agreement between 2686 the private entity or consortia thereof and the department 2687 establishing a transportation facility under this chapter 2688 constitutes documentation sufficient to claim any exemption

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2689 under this section.

2690 Section 61. Subsection (8) of section 408.809, Florida 2691 Statutes, is amended to read:

408.809 Background screening; prohibited offenses.-

(8) There is no <u>reemployment assistance</u> unemployment compensation or other monetary liability on the part of, and no cause of action for damages arising against, an employer that, upon notice of a disqualifying offense listed under chapter 435 or this section, terminates the person against whom the report was issued, whether or not that person has filed for an exemption with the Department of Health or the agency.

2700 Section 62. Paragraph (e) of subsection (7) of section 2701 409.2563, Florida Statutes, is amended to read:

2702 409.2563 Administrative establishment of child support 2703 obligations.-

2704

2692

(7) ADMINISTRATIVE SUPPORT ORDER.-

(e) An administrative support order must comply with ss.
61.13(1) and 61.30. The department shall develop a standard form
or forms for administrative support orders. An administrative
support order must provide and state findings, if applicable,
concerning:

2710 1. The full name and date of birth of the child or 2711 children;

2712 2. The name of the parent from whom support is being2713 sought and the other parent or caregiver;

3. The parent's duty and ability to provide support;
4. The amount of the parent's monthly support obligation;
5. Any obligation to pay retroactive support;

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2717 6. The parent's obligation to provide for the health care 2718 needs of each child, whether through health insurance, 2719 contribution toward the cost of health insurance, payment or 2720 reimbursement of health care expenses for the child, or any 2721 combination thereof;

2722 7. The beginning date of any required monthly payments and2723 health insurance;

8. That all support payments ordered must be paid to the Florida State Disbursement Unit as provided by s. 61.1824;

9. That the parents, or caregiver if applicable, must file with the department when the administrative support order is rendered, if they have not already done so, and update as appropriate the information required pursuant to paragraph (13) (b);

2731 10. That both parents, or parent and caregiver if 2732 applicable, are required to promptly notify the department of 2733 any change in their mailing addresses pursuant to paragraph 2734 (13)(c); and

2735 11. That if the parent ordered to pay support receives 2736 <u>reemployment assistance or</u> unemployment compensation benefits, 2737 the payor shall withhold, and transmit to the department, 40 2738 percent of the benefits for payment of support, not to exceed 2739 the amount owed.

2740

An income deduction order as provided by s. 61.1301 must be incorporated into the administrative support order or, if not incorporated into the administrative support order, the department or the Division of Administrative Hearings shall

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2745 render a separate income deduction order.

2746 Section 63. Paragraph (a) of subsection (3), subsection 2747 (8), and paragraph (a) of subsection (9) of section 409.2576, 2748 Florida Statutes, are amended to read:

2749 2750

(3) EMPLOYERS TO FURNISH REPORTS.-

409.2576 State Directory of New Hires.-

2751 (a) Each employer subject to the reporting requirements of 2752 chapter 443 with 250 or more employees, shall provide to the 2753 State Directory of New Hires, a report listing the employer's legal name, address, and reemployment assistance unemployment 2754 2755 compensation identification number. The report must also provide 2756 the name and social security number of each new employee or 2757 rehired employee at the end of the first pay period following 2758 employment or reemployment.

PROVIDING INFORMATION TO NATIONAL DIRECTORY.-The State 2759 (8) 2760 Directory of New Hires must furnish information regarding newly 2761 hired or rehired employees to the National Directory of New 2762 Hires for matching with the records of other state case 2763 registries within 3 business days of entering such information 2764 from the employer into the State Directory of New Hires. The 2765 State Directory of New Hires shall enter into an agreement with 2766 the Department of Economic Opportunity or its tax collection 2767 service provider for the quarterly reporting to the National 2768 Directory of New Hires information on wages and reemployment 2769 assistance unemployment compensation taken from the quarterly report to the Secretary of Labor, now required by Title III of 2770 2771 the Social Security Act, except that no report shall be filed 2772 with respect to an employee of a state or local agency

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2773 performing intelligence or counterintelligence functions, if the 2774 head of such agency has determined that filing such a report 2775 could endanger the safety of the employee or compromise an 2776 ongoing investigation or intelligence mission.

2777

(9) DISCLOSURE OF INFORMATION.-

(a) New hire information shall be disclosed to the state
agency administering the following programs for the purposes of
determining eligibility under those programs:

Any state program funded under part A of Title IV of
 the Social Security Act;

2783 2. The Medicaid program under Title XIX of the Social2784 Security Act;

2785 3. The <u>reemployment assistance or</u> unemployment 2786 compensation program under s. 3304 of the Internal Revenue Code 2787 of 1954;

2788 4. The food assistance program under the Food and2789 Nutrition Act of 2008; and

5. Any state program under a plan approved under Title I (Old-Age Assistance for the Aged), Title X (Aid to the Blind), Title XIV (Aid to the Permanently and Totally Disabled), or Title XVI (Aid to the Aged, Blind, or Disabled; Supplemental Security Income for the Aged, Blind, and Disabled) of the Social Security Act.

2796 Section 64. Paragraph (f) of subsection (1) of section 2797 414.295, Florida Statutes, is amended to read:

2798 414.295 Temporary cash assistance programs; public records
2799 exemption.-

2800

(1)

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Personal identifying information of a temporary cash

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2801 assistance program participant, a participant's family, or a 2802 participant's family or household member, except for information 2803 identifying a parent who does not live in the same home as the 2804 child, held by the department, the Office of Early Learning, 2805 Workforce Florida, Inc., the Department of Health, the 2806 Department of Revenue, the Department of Education, or a 2807 regional workforce board or local committee created pursuant to 2808 s. 445.007 is confidential and exempt from s. 119.07(1) and s. 2809 24(a), Art. I of the State Constitution. Such confidential and 2810 exempt information may be released for purposes directly connected with: 2811

2812 (f) The administration of the <u>reemployment assistance</u> 2813 <u>unemployment compensation</u> program.

2814 Section 65. Subsection (4) of section 435.06, Florida 2815 Statutes, is amended to read:

2816

435.06 Exclusion from employment.-

2817 There is no reemployment assistance unemployment (4)2818 compensation or other monetary liability on the part of, and no 2819 cause of action for damages against, an employer that, upon 2820 notice of a conviction or arrest for a disqualifying offense 2821 listed under this chapter, terminates the person against whom 2822 the report was issued or who was arrested, regardless of whether 2823 or not that person has filed for an exemption pursuant to this 2824 chapter.

2825 Section 66. Subsection (2) of section 440.12, Florida 2826 Statutes, is amended to read:

2827 440.12 Time for commencement and limits on weekly rate of 2828 compensation.-

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(2) Compensation for disability resulting from injuries which occur after December 31, 1974, shall not be less than \$20 per week. However, if the employee's wages at the time of injury are less than \$20 per week, he or she shall receive his or her full weekly wages. If the employee's wages at the time of the injury exceed \$20 per week, compensation shall not exceed an amount per week which is:

(a) Equal to 100 percent of the statewide average weekly wage, determined as hereinafter provided for the year in which the injury occurred; however, the increase to 100 percent from 66 2/3 percent of the statewide average weekly wage shall apply only to injuries occurring on or after August 1, 1979; and

2841 2842 (b) Adjusted to the nearest dollar.

For the purpose of this subsection, the "statewide average 2843 2844 weekly wage" means the average weekly wage paid by employers subject to the Florida Reemployment Assistance Program 2845 2846 Unemployment Compensation Law as reported to the Department of 2847 Economic Opportunity for the four calendar quarters ending each 2848 June 30, which average weekly wage shall be determined by the 2849 Department of Economic Opportunity on or before November 30 of 2850 each year and shall be used in determining the maximum weekly 2851 compensation rate with respect to injuries occurring in the 2852 calendar year immediately following. The statewide average weekly wage determined by the Department of Economic Opportunity 2853 shall be reported annually to the Legislature. 2854

2855Section 67. Paragraph (c) of subsection (9) and subsection2856(10) of section 440.15, Florida Statutes, are amended to read:

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2857 440.15 Compensation for disability.—Compensation for 2858 disability shall be paid to the employee, subject to the limits 2859 provided in s. 440.12(2), as follows:

(9) EMPLOYEE ELIGIBLE FOR BENEFITS UNDER THIS CHAPTER ANDFEDERAL OLD-AGE, SURVIVORS, AND DISABILITY INSURANCE ACT.-

2862 Disability compensation benefits payable for any week, (C) 2863 including those benefits provided by paragraph (1)(f), may not 2864 be reduced pursuant to this subsection until the Social Security 2865 Administration determines the amount otherwise payable to the 2866 employee under 42 U.S.C. ss. 402 and 423 and the employee has 2867 begun receiving such social security benefit payments. The 2868 employee shall, upon demand by the department, the employer, or 2869 the carrier, authorize the Social Security Administration to 2870 release disability information relating to her or him and 2871 authorize the Department of Economic Opportunity to release 2872 reemployment assistance unemployment compensation information 2873 relating to her or him, in accordance with rules to be adopted 2874 by the department prescribing the procedure and manner for 2875 requesting the authorization and for compliance by the employee. 2876 The department or the employer or carrier may not make any 2877 payment of benefits for total disability or those additional 2878 benefits provided by paragraph (1)(f) for any period during 2879 which the employee willfully fails or refuses to authorize the 2880 release of information in the manner and within the time prescribed by such rules. The authority for release of 2881 2882 disability information granted by an employee under this paragraph is effective for a period not to exceed 12 months and 2883 2884 such authority may be renewed, as the department prescribes by Page 104 of 131

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2885 rule.

2886 (10) EMPLOYEE ELIGIBLE FOR BENEFITS UNDER THIS CHAPTER WHO 2887 HAS RECEIVED OR IS ENTITLED TO RECEIVE <u>REEMPLOYMENT ASSISTANCE</u> 2888 <u>UNEMPLOYMENT COMPENSATION.</u>-

(a) No compensation benefits shall be payable for temporary total disability or permanent total disability under this chapter for any week in which the injured employee has received, or is receiving, <u>reemployment assistance or</u> unemployment compensation benefits.

(b) If an employee is entitled to temporary partial
benefits pursuant to subsection (4) and <u>reemployment assistance</u>
<u>or</u> unemployment compensation benefits, such <u>reemployment</u>
<u>assistance or</u> unemployment compensation benefits shall be
primary and the temporary partial benefits shall be supplemental
only, the sum of the two benefits not to exceed the amount of
temporary partial benefits which would otherwise be payable.

2901 Section 68. Subsections (4) and (7) of section 440.381, 2902 Florida Statutes, are amended to read:

2903 440.381 Application for coverage; reporting payroll; 2904 payroll audit procedures; penalties.-

2905 Each employer must submit a copy of the quarterly (4) 2906 earnings report required by chapter 443 at the end of each 2907 quarter to the carrier and submit self-audits supported by the 2908 quarterly earnings reports required by chapter 443 and the rules 2909 adopted by the Department of Economic Opportunity or by the state agency providing reemployment assistance unemployment tax 2910 2911 collection services under contract with the Department of 2912 Economic Opportunity through an interagency agreement pursuant

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2913 to s. 443.1316. The reports must include a sworn statement by an 2914 officer or principal of the employer attesting to the accuracy 2915 of the information contained in the report.

2916 If an employee suffering a compensable injury was not (7)2917 reported as earning wages on the last quarterly earnings report 2918 filed with the Department of Economic Opportunity or the state 2919 agency providing reemployment assistance unemployment tax 2920 collection services under contract with the Department of 2921 Economic Opportunity through an interagency agreement pursuant 2922 to s. 443.1316 before the accident, the employer shall indemnify 2923 the carrier for all workers' compensation benefits paid to or on 2924 behalf of the employee unless the employer establishes that the 2925 employee was hired after the filing of the quarterly report, in 2926 which case the employer and employee shall attest to the fact 2927 that the employee was employed by the employer at the time of 2928 the injury. Failure of the employer to indemnify the insurer 2929 within 21 days after demand by the insurer is grounds for the 2930 insurer to immediately cancel coverage. Any action for 2931 indemnification brought by the carrier is cognizable in the 2932 circuit court having jurisdiction where the employer or carrier 2933 resides or transacts business. The insurer is entitled to a reasonable attorney's fee if it recovers any portion of the 2934 2935 benefits paid in the action.

2936 Section 69. Subsection (2) of section 440.42, Florida 2937 Statutes, is amended to read:

2938 440.42

(2) A workers' compensation insurance policy may require the employer to release certain employment and wage information Page 106 of 131

Insurance policies; liability.-

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2941 maintained by the state pursuant to federal and state 2942 reemployment assistance unemployment compensation laws except to 2943 the extent prohibited or limited under federal law. By entering 2944 into a workers' compensation insurance policy with such a 2945 provision, the employer consents to the release of the 2946 information. The insurance carrier requiring such consent shall 2947 safequard the information and maintain its confidentiality. The 2948 carrier shall limit use of the information to verifying 2949 compliance with the terms of the workers' compensation insurance 2950 policy. The department may charge a fee to cover the cost of 2951 disclosing the information.

2952 Section 70. Paragraph (i) of subsection (1) and paragraph 2953 (b) of subsection (9) of section 445.009, Florida Statutes, are 2954 amended to read:

2955

445.009 One-stop delivery system.-

(1) The one-stop delivery system is the state's primary customer-service strategy for offering every Floridian access, through service sites or telephone or computer networks, to the following services:

2960 (i) Claim filing for <u>reemployment assistance</u> unemployment 2961 <u>compensation</u> services.

2962 (9)

(b) The network shall assure that a uniform method is used to determine eligibility for and management of services provided by agencies that conduct workforce development activities. The Department of Management Services shall develop strategies to allow access to the databases and information management systems of the following systems in order to link information in those

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2969 databases with the one-stop delivery system: 2970 1. The Reemployment Assistance Unemployment Compensation 2971 Program under chapter 443. 2972 2. The public employment service described in s. 443.181. 2973 3. The FLORIDA System and the components related to 2974 temporary cash assistance, food assistance, and Medicaid 2975 eligibility. 2976 The Student Financial Assistance System of the 4. 2977 Department of Education. Enrollment in the public postsecondary education 2978 5. 2979 system. 2980 Other information systems determined appropriate by 6. 2981 Workforce Florida, Inc. 2982 Section 71. Subsection (6) of section 445.016, Florida 2983 Statutes, is amended to read: 2984 445.016 Untried Worker Placement and Employment Incentive 2985 Act.-2986 During an untried worker's probationary placement, the (6) 2987 for-profit or not-for-profit agent shall be the employer of 2988 record of that untried worker, and shall provide workers' 2989 compensation and reemployment assistance unemployment 2990 compensation coverage as provided by law. The business employing 2991 the untried worker through the agent may be eligible to apply for any tax credits, wage supplementation, wage subsidy, or 2992 employer payment for that employee that are authorized in law or 2993 by agreement with the employer. After satisfactory completion of 2994 2995 such a probationary period, an untried worker shall not be 2996 considered an untried worker.

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2997 Section 72. Paragraph (c) of subsection (2) and paragraph 2998 (a) of subsection (3) of section 446.50, Florida Statutes, are 2999 amended to read: 446.50 Displaced homemakers; multiservice programs; report 3000 3001 to the Legislature; Displaced Homemaker Trust Fund created.-3002 DEFINITION.-For the purposes of this section, the term (2)3003 "displaced homemaker" means an individual who: 3004 (C) Is not adequately employed, as defined by rule of the 3005 Department of Economic Opportunity agency; POWERS AND DUTIES OF THE DEPARTMENT OF ECONOMIC 3006 (3) 3007 OPPORTUNITY.-3008 The Department of Economic Opportunity, under plans (a) 3009 established by Workforce Florida, Inc., shall establish, or 3010 contract for the establishment of, programs for displaced homemakers which shall include: 3011 3012 1. Job counseling, by professionals and peers, specifically designed for a person entering the job market after 3013 3014 a number of years as a homemaker. Job training and placement services, including: 3015 2. 3016 Training programs for available jobs in the public and a. 3017 private sectors, taking into account the skills and job 3018 experiences of a homemaker and developed by working with public 3019 and private employers.

b. Assistance in locating available employment for
displaced homemakers, some of whom could be employed in existing
job training and placement programs.

3023 c. Utilization of the services of the state employment 3024 service in locating employment opportunities.

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3025 3. Financial management services providing information and 3026 assistance with respect to insurance, including, but not limited 3027 to, life, health, home, and automobile insurance, and taxes, 3028 estate and probate problems, mortgages, loans, and other related 3029 financial matters.

3030 4. Educational services, including high school equivalency
3031 degree and such other courses as the department determines would
3032 be of interest and benefit to displaced homemakers.

3033 5. Outreach and information services with respect to 3034 federal and state employment, education, health, and 3035 <u>reemployment unemployment assistance programs that the</u> 3036 department determines would be of interest and benefit to 3037 displaced homemakers.

3038 Section 73. Paragraph (b) of subsection (4) of section 3039 448.110, Florida Statutes, is amended to read:

3040 448.110 State minimum wage; annual wage adjustment; 3041 enforcement.-

(4)

3042

3043 (b) The Department of Revenue and the Department of 3044 Economic Opportunity shall annually publish the amount of the 3045 adjusted state minimum wage and the effective date. Publication 3046 shall occur by posting the adjusted state minimum wage rate and 3047 the effective date on the Internet home pages of the Department 3048 of Economic Opportunity and the Department of Revenue by October 15 of each year. In addition, to the extent funded in the 3049 3050 General Appropriations Act, the Department of Economic 3051 Opportunity shall provide written notice of the adjusted rate 3052 and the effective date of the adjusted state minimum wage to all Page 110 of 131

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3053 employers registered in the most current reemployment assistance 3054 unemployment compensation database. Such notice shall be mailed 3055 by November 15 of each year using the addresses included in the 3056 database. Employers are responsible for maintaining current 3057 address information in the reemployment assistance unemployment 3058 compensation database. The Department of Economic Opportunity is 3059 not responsible for failure to provide notice due to incorrect 3060 or incomplete address information in the database. The 3061 Department of Economic Opportunity shall provide the Department 3062 of Revenue with the adjusted state minimum wage rate information 3063 and effective date in a timely manner.

3064 Section 74. Paragraph (e) of subsection (2) of section 3065 450.31, Florida Statutes, is amended to read:

3066450.31Issuance, revocation, and suspension of, and3067refusal to issue or renew, certificate of registration.-

3068 (2) The department may revoke, suspend, or refuse to issue 3069 or renew any certificate of registration when it is shown that 3070 the farm labor contractor has:

3071 (e) Failed to pay <u>reemployment assistance</u> <u>unemployment</u> 3072 <u>compensation</u> taxes as determined by the Department of Economic 3073 Opportunity; or

3074 Section 75. Subsection (9) of section 450.33, Florida 3075 Statutes, is amended to read:

3076 450.33 Duties of farm labor contractor.—Every farm labor 3077 contractor must:

3078 (9) Comply with all applicable statutes, rules, and
 3079 regulations of the United States and of the State of Florida for
 3080 the protection or benefit of labor, including, but not limited

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3081 to, those providing for wages, hours, fair labor standards, 3082 social security, workers' compensation, <u>reemployment assistance</u> 3083 <u>or</u> unemployment compensation, child labor, and transportation.

3084 Section 76. Subsections (1) and (3) of section 468.529, 3085 Florida Statutes, are amended to read:

3086 468.529 Licensee's insurance; employment tax; benefit 3087 plans.-

3088 A licensed employee leasing company is the employer of (1)3089 the leased employees, except that this provision is not intended 3090 to affect the determination of any issue arising under Pub. L. 3091 No. 93-406, the Employee Retirement Income Security Act, as 3092 amended from time to time. An employee leasing company shall be 3093 responsible for timely payment of reemployment assistance 3094 unemployment taxes pursuant to chapter 443, and shall be 3095 responsible for providing workers' compensation coverage 3096 pursuant to chapter 440. However, no licensed employee leasing 3097 company shall sponsor a plan of self-insurance for health 3098 benefits, except as may be permitted by the provisions of the Florida Insurance Code or, if applicable, by Pub. L. No. 93-406, 3099 3100 the Employee Retirement Income Security Act, as amended from time to time. For purposes of this section, a "plan of self-3101 3102 insurance" shall exclude any arrangement where an admitted 3103 insurance carrier has issued a policy of insurance primarily responsible for the obligations of the health plan. 3104

(3) A licensed employee leasing company shall within 30 days after initiation or termination notify its workers' compensation insurance carrier, the Division of Workers' Compensation of the Department of Financial Services, and the

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3109 state agency providing <u>reemployment assistance</u> <u>unemployment</u> tax 3110 collection services under contract with the Department of 3111 Economic Opportunity through an interagency agreement pursuant 3112 to s. 443.1316 of both the initiation or the termination of the 3113 company's relationship with any client company.

3114 Section 77. Subsection (8) of section 553.791, Florida 3115 Statutes, is amended to read:

3116

553.791 Alternative plans review and inspection.-

3117 (8)A private provider performing required inspections 3118 under this section shall inspect each phase of construction as 3119 required by the applicable codes. The private provider shall be 3120 permitted to send a duly authorized representative to the 3121 building site to perform the required inspections, provided all 3122 required reports are prepared by and bear the signature of the 3123 private provider or the private provider's duly authorized 3124 representative. The duly authorized representative must be an 3125 employee of the private provider entitled to receive 3126 reemployment assistance unemployment compensation benefits under 3127 chapter 443. The contractor's contractual or legal obligations are not relieved by any action of the private provider. 3128 3129 Section 78. Paragraph (b) of subsection (5) of section 3130 624.509, Florida Statutes, is amended to read: 3131 624.509 Premium tax; rate and computation.-3132 (5)3133 (b) For purposes of this subsection: 3134 1. The term "salaries" does not include amounts paid as

3135 commissions.

3136 2. The term "employees" does not include independent Page 113 of 131

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3137 contractors or any person whose duties require that the person 3138 hold a valid license under the Florida Insurance Code, except 3139 adjusters, managing general agents, and service representatives, 3140 as defined in s. 626.015.

3141 3. The term "net tax" means the tax imposed by this 3142 section after applying the calculations and credits set forth in 3143 subsection (4).

3144 An affiliated group of corporations that created a 4. 3145 service company within its affiliated group on July 30, 2002, 3146 shall allocate the salary of each service company employee 3147 covered by contracts with affiliated group members to the companies for which the employees perform services. The salary 3148 3149 allocation is based on the amount of time during the tax year 3150 that the individual employee spends performing services or 3151 otherwise working for each company over the total amount of time 3152 the employee spends performing services or otherwise working for 3153 all companies. The total amount of salary allocated to an 3154 insurance company within the affiliated group shall be included 3155 as that insurer's employee salaries for purposes of this 3156 section.

3157 a. Except as provided in subparagraph (a)2., the term 3158 "affiliated group of corporations" means two or more 3159 corporations that are entirely owned by a single corporation and 3160 that constitute an affiliated group of corporations as defined 3161 in s. 1504(a) of the Internal Revenue Code.

b. The term "service company" means a separate corporation
within the affiliated group of corporations whose employees
provide services to affiliated group members and which are

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3165 treated as service company employees for <u>reemployment assistance</u> 3166 <u>or</u> unemployment compensation and common law purposes. The 3167 holding company of an affiliated group may not qualify as a 3168 service company. An insurance company may not qualify as a 3169 service company.

3170 c. If an insurance company fails to substantiate, whether 3171 by means of adequate records or otherwise, its eligibility to 3172 claim the service company exception under this section, or its 3173 salary allocation under this section, no credit shall be 3174 allowed.

3175 5. A service company that is a subsidiary of a mutual 3176 insurance holding company, which mutual insurance holding 3177 company was in existence on or before January 1, 2000, shall 3178 allocate the salary of each service company employee covered by 3179 contracts with members of the mutual insurance holding company 3180 system to the companies for which the employees perform services. The salary allocation is based on the ratio of the 3181 3182 amount of time during the tax year which the individual employee 3183 spends performing services or otherwise working for each company to the total amount of time the employee spends performing 3184 3185 services or otherwise working for all companies. The total 3186 amount of salary allocated to an insurance company within the 3187 mutual insurance holding company system shall be included as that insurer's employee salaries for purposes of this section. 3188 3189 However, this subparagraph does not apply for any tax year 3190 unless funds sufficient to offset the anticipated salary credits 3191 have been appropriated to the General Revenue Fund prior to the due date of the final return for that year. 3192

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3193 a. The term "mutual insurance holding company system" 3194 means two or more corporations that are subsidiaries of a mutual 3195 insurance holding company and in compliance with part IV of 3196 chapter 628.

b. The term "service company" means a separate corporation within the mutual insurance holding company system whose employees provide services to other members of the mutual insurance holding company system and are treated as service company employees for <u>reemployment assistance or</u> unemployment compensation and common-law purposes. The mutual insurance holding company may not qualify as a service company.

3204 c. If an insurance company fails to substantiate, whether 3205 by means of adequate records or otherwise, its eligibility to 3206 claim the service company exception under this section, or its 3207 salary allocation under this section, no credit shall be 3208 allowed.

3209 Section 79. Paragraph (c) of subsection (8) of section 3210 679.4061, Florida Statutes, is amended to read:

3211 679.4061 Discharge of account debtor; notification of 3212 assignment; identification and proof of assignment; restrictions 3213 on assignment of accounts, chattel paper, payment intangibles, 3214 and promissory notes ineffective.-

(8) This section is subject to law other than this chapter which establishes a different rule for an account debtor who is an individual and who incurred the obligation primarily for personal, family, or household purposes. Subsections (4) and (6) do not apply to the creation, attachment, perfection, or enforcement of a security interest in:

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3221 The interest of a debtor who is a natural person in (C) 3222 reemployment assistance or unemployment, alimony, disability, 3223 pension, or retirement benefits or victim compensation funds. 3224 Section 80. Paragraph (c) of subsection (6) of section 3225 679.4081, Florida Statutes, is amended to read: 3226 679.4081 Restrictions on assignment of promissory notes, 3227 health-care-insurance receivables, and certain general 3228 intangibles ineffective.-3229 (6) Subsections (1) and (3) do not apply to the creation, 3230 attachment, perfection, or enforcement of a security interest 3231 in: 3232 (C) The interest of a debtor who is a natural person in 3233 reemployment assistance or unemployment, alimony, disability, 3234 pension, or retirement benefits or victim compensation funds. 3235 Section 81. Paragraph (a) of subsection (1) of section 895.02, Florida Statutes, is amended to read: 3236 3237 895.02 Definitions.-As used in ss. 895.01-895.08, the 3238 term: "Racketeering activity" means to commit, to attempt to 3239 (1)commit, to conspire to commit, or to solicit, coerce, or 3240 3241 intimidate another person to commit: 3242 Any crime that is chargeable by petition, indictment, (a) 3243 or information under the following provisions of the Florida 3244 Statutes: 3245 Section 210.18, relating to evasion of payment of 1. 3246 cigarette taxes. Section 316.1935, relating to fleeing or attempting to 3247 2. 3248 elude a law enforcement officer and aggravated fleeing or Page 117 of 131

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2012 3249 eluding. 3250 3. Section 403.727(3)(b), relating to environmental 3251 control. Section 409.920 or s. 409.9201, relating to Medicaid 3252 4. 3253 fraud. 3254 Section 414.39, relating to public assistance fraud. 5. 3255 6. Section 440.105 or s. 440.106, relating to workers' 3256 compensation. 3257 7. Section 443.071(4), relating to creation of a fictitious employer scheme to commit reemployment assistance 3258 3259 unemployment compensation fraud. 3260 Section 465.0161, relating to distribution of medicinal 8. 3261 drugs without a permit as an Internet pharmacy. 3262 9. Section 499.0051, relating to crimes involving 3263 contraband and adulterated drugs. 3264 10. Part IV of chapter 501, relating to telemarketing. 3265 Chapter 517, relating to sale of securities and 11. 3266 investor protection. 3267 12. Section 550.235 or s. 550.3551, relating to dogracing 3268 and horseracing. 3269 13. Chapter 550, relating to jai alai frontons. 3270 14. Section 551.109, relating to slot machine gaming. 3271 15. Chapter 552, relating to the manufacture, 3272 distribution, and use of explosives. 3273 Chapter 560, relating to money transmitters, if the 16. 3274 violation is punishable as a felony. Chapter 562, relating to beverage law enforcement. 3275 17. 3276 Section 624.401, relating to transacting insurance 18. Page 118 of 131

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3277 without a certificate of authority, s. 624.437(4)(c)1., relating 3278 to operating an unauthorized multiple-employer welfare 3279 arrangement, or s. 626.902(1)(b), relating to representing or 3280 aiding an unauthorized insurer. 3281 19. Section 655.50, relating to reports of currency 3282 transactions, when such violation is punishable as a felony. 3283 20. Chapter 687, relating to interest and usurious 3284 practices. 3285 Section 721.08, s. 721.09, or s. 721.13, relating to 21. 3286 real estate timeshare plans. Section 775.13(5)(b), relating to registration of 3287 22. 3288 persons found to have committed any offense for the purpose of 3289 benefiting, promoting, or furthering the interests of a criminal 3290 gang. Section 777.03, relating to commission of crimes by 3291 23. 3292 accessories after the fact. 3293 Chapter 782, relating to homicide. 24. 3294 25. Chapter 784, relating to assault and battery. 3295 26. Chapter 787, relating to kidnapping or human 3296 trafficking. 3297 27. Chapter 790, relating to weapons and firearms. 3298 28. Chapter 794, relating to sexual battery, but only if 3299 such crime was committed with the intent to benefit, promote, or 3300 further the interests of a criminal gang, or for the purpose of increasing a criminal gang member's own standing or position 3301 3302 within a criminal gang. Section 796.03, s. 796.035, s. 796.04, s. 796.045, s. 3303 29. 3304 796.05, or s. 796.07, relating to prostitution and sex Page 119 of 131

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3305 trafficking. 3306 Chapter 806, relating to arson and criminal mischief. 30. 3307 Chapter 810, relating to burglary and trespass. 31. Chapter 812, relating to theft, robbery, and related 3308 32. 3309 crimes. 33. Chapter 815, relating to computer-related crimes. 3310 3311 34. Chapter 817, relating to fraudulent practices, false pretenses, fraud generally, and credit card crimes. 3312 Chapter 825, relating to abuse, neglect, or 3313 35. exploitation of an elderly person or disabled adult. 3314 Section 827.071, relating to commercial sexual 3315 36. 3316 exploitation of children. 3317 Chapter 831, relating to forgery and counterfeiting. 37. 3318 38. Chapter 832, relating to issuance of worthless checks and drafts. 3319 Section 836.05, relating to extortion. 3320 39. 3321 40. Chapter 837, relating to perjury. 3322 41. Chapter 838, relating to bribery and misuse of public 3323 office. 3324 42. Chapter 843, relating to obstruction of justice. 3325 43. Section 847.011, s. 847.012, s. 847.013, s. 847.06, or 3326 s. 847.07, relating to obscene literature and profanity. 3327 44. Section 849.09, s. 849.14, s. 849.15, s. 849.23, or s. 3328 849.25, relating to gambling. Chapter 874, relating to criminal gangs. 3329 45. Chapter 893, relating to drug abuse prevention and 3330 46. 3331 control. 3332 47. Chapter 896, relating to offenses related to financial Page 120 of 131

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transactions.

3333

Sections 914.22 and 914.23, relating to tampering with 3334 48. 3335 or harassing a witness, victim, or informant, and retaliation 3336 against a witness, victim, or informant. 3337 49. Sections 918.12 and 918.13, relating to tampering with 3338 jurors and evidence. 3339 Section 82. Paragraph (g) of subsection (8) of section 3340 896.101, Florida Statutes, is amended to read: 3341 896.101 Florida Money Laundering Act; definitions; 3342 penalties; injunctions; seizure warrants; immunity.-3343 (8) 3344 Upon service of the temporary order served pursuant (q)1. 3345 to this section, the petitioner shall immediately notify by 3346 certified mail, return receipt requested, or by personal 3347 service, both the person or entity in possession of the monetary 3348 instruments or funds and the owner of the monetary instruments 3349 or funds if known, of the order entered pursuant to this section 3350 and that the lawful owner of the monetary instruments or funds 3351 being enjoined may request a hearing to contest and modify the 3352 order entered pursuant to this section by petitioning the court 3353 that issued the order, so that such notice is received within 72 3354 hours. 3355 2. The notice shall advise that the hearing shall be held 3356 within 3 days of the request, and the notice must state that the hearing will be set and noticed by the person against whom the 3357 order is served. 3358 The notice shall specifically state that the lawful 3359 3.

3360 owner has the right to produce evidence of legitimate business

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3361 expenses, obligations, and liabilities, including but not 3362 limited to, employee payroll expenses verified by current 3363 <u>reemployment assistance unemployment compensation</u> records, 3364 employee workers' compensation insurance, employee health 3365 insurance, state and federal taxes, and regulatory or licensing 3366 fees only as may become due before the expiration of the 3367 temporary order.

3368 Upon determination by the court that the expenses are 4. 3369 valid, payment of such expenses may be effected by the owner of 3370 the enjoined monetary instruments or funds only to the court-3371 ordered payees through court-reviewed checks, issued by the 3372 owner of, and the person or entity in possession of, the 3373 enjoined monetary instruments or funds. Upon presentment, the 3374 person or entity in possession of the enjoined funds or monetary 3375 instruments shall only honor the payment of the check to the 3376 court-ordered payee.

3377 Section 83. Paragraph (a) of subsection (3) of section3378 921.0022, Florida Statutes, is amended to read:

3379 921.0022 Criminal Punishment Code; offense severity 3380 ranking chart.-

(3) OFFENSE SEVERITY RANKING CHART

3382 (a) LEVEL 1

3383

3381

Florida Felony Statute Degree Description 3384 24.118(3)(a) 3rd Counterfeit or altered state

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	CS/HB 7027			2012
3385			lottery ticket.	
	212.054(2)(b)	3rd	Discretionary sales surtax;	
			limitations, administration, and collection.	
3386	212.15(2)(b)	3rd	Failure to remit sales taxes,	
			amount greater than \$300 but less than \$20,000.	
3387			1655 chan 920,000.	
	316.1935(1)	3rd	Fleeing or attempting to elude law enforcement officer.	
3388	319.30(5)	3rd	Sell, exchange, give away	
	515.55(5)	510	certificate of title or	
3389			identification number plate.	
	319.35(1)(a)	3rd	Tamper, adjust, change, etc., an odometer.	
3390				
	320.26(1)(a)	3rd	Counterfeit, manufacture, or sell registration license	
3391			plates or validation stickers.	
	322.212	3rd	Possession of forged, stolen,	
	(1) (a)-(c)		<pre>counterfeit, or unlawfully issued driver's license;</pre>	
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	CS/HB 7027			2012
			possession of simulated identification.	
3392	322.212(4)	3rd	Supply or aid in supplying unauthorized driver's license or identification card.	
3393	322.212(5)(a)	3rd	False application for driver's license or identification card.	
3394	414.39(2)	3rd	Unauthorized use, possession, forgery, or alteration of food assistance program, Medicaid	
3395			ID, value greater than \$200.	
	414.39(3)(a)	3rd	Fraudulent misappropriation of public assistance funds by employee/official, value more than \$200.	
3396		2		
	443.071(1)	3rd	False statement or representation to obtain or increase <u>reemployment</u> <u>assistance</u> <u>unemployment</u>	
3397	509.151(1)	3rd	compensation benefits. Defraud an innkeeper, food or	
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	CS/HB 7027			2012
3398			lodging value greater than \$300.	
	517.302(1)	3rd	Violation of the Florida Securities and Investor Protection Act.	
3399				
	562.27(1)	3rd	Possess still or still apparatus.	
3400				
	713.69	3rd	Tenant removes property upon which lien has accrued, value more than \$50.	
3401				
	812.014(3)(c)	3rd	Petit theft (3rd conviction); theft of any property not specified in subsection (2).	
3402			specified in Subsection (2).	
	812.081(2)	3rd	Unlawfully makes or causes to be made a reproduction of a trade secret.	
3403				
	815.04(4)(a)	3rd	Offense against intellectual property (i.e., computer programs, data).	
3404	817.52(2)	3rd	Hiring with intent to defraud,	
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	CS/HB 7027			2012
3405			motor vehicle services.	
	817.569(2)	3rd	Use of public record or public records information to facilitate commission of a	
2406			felony.	
3406	826.01	3rd	Bigamy.	
3407	000 100 (0)	2 1		
3408	828.122(3)	3rd	Fighting or baiting animals.	
	831.04(1)	3rd	Any erasure, alteration, etc., of any replacement deed, map, plat, or other document listed in s. 92.28.	
3409				
	831.31(1)(a)	3rd	Sell, deliver, or possess counterfeit controlled substances, all but s. 893.03(5) drugs.	
3410		2 1		
	832.041(1)	3rd	Stopping payment with intent to defraud \$150 or more.	
3411				
	832.05(2)(b) &	3rd	Knowing, making, issuing	
	(4) (c)		worthless checks \$150 or more	
			or obtaining property in return	
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	CS/HB 7027			2012
			for worthless check \$150 or more.	
3412				
	838.15(2)	3rd	Commercial bribe receiving.	
3413				
	838.16	3rd	Commercial bribery.	
3414	0.4.2 1.0			
	843.18	3rd	Fleeing by boat to elude a law enforcement officer.	
3415			enforcement officer.	
3413	847.011(1)(a)	3rd	Sell, distribute, etc.,	
	01/011 (1) (0)	010	obscene, lewd, etc., material	
			(2nd conviction).	
3416				
	849.01	3rd	Keeping gambling house.	
3417				
	849.09(1)(a)-(d)	3rd	Lottery; set up, promote, etc.,	
			or assist therein, conduct or	
			advertise drawing for prizes,	
			or dispose of property or money	
			by means of lottery.	
3418	040.00			
	849.23	3rd	Gambling-related machines; "common offender" as to	
			property rights.	
3419			brobereà ridues.	
J J	849.25(2)	3rd	Engaging in bookmaking.	
3420	、 <i>'</i>	-		
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CS/HB 7027 2012 860.08 3rd Interfere with a railroad signal. 3421 3rd Operate aircraft while under 860.13(1)(a) the influence. 3422 893.13(2)(a)2. 3rd Purchase of cannabis. 3423 893.13(6)(a) 3rd Possession of cannabis (more than 20 grams). 3424 934.03(1)(a) 3rd Intercepts, or procures any other person to intercept, any wire or oral communication. 3425 3426 Section 84. Subsection (2) of section 946.513, Florida 3427 Statutes, is amended to read: 3428 946.513 Private employment of inmates; disposition of 3429 compensation received.-3430 No inmate is eligible for reemployment assistance (2)3431 benefits unemployment compensation, whether employed by the 3432 corporation or by any other private enterprise operating on the 3433 grounds of a correctional institution or elsewhere, when such 3434 employment is part of a correctional work program or work-3435 release program of either the corporation or the department. 3436 Section 85. Subsection (2) of section 946.523, Florida 3437 Statutes, is amended to read: 3438 946.523 Prison industry enhancement (PIE) programs.-Page 128 of 131

3439 Notwithstanding any other law to the contrary, (2)3440 including s. 440.15(8), private sector employers shall provide 3441 workers' compensation coverage to inmates who participate in 3442 prison industry enhancement (PIE) programs under subsection (1). 3443 However, inmates are not entitled to reemployment assistance 3444 benefits unemployment compensation. 3445 Section 86. Paragraph (c) of subsection (5) of section 3446 985.618, Florida Statutes, is amended to read: 3447 985.618 Educational and career-related programs.-(5) 3448 3449 Notwithstanding any other law to the contrary, (C) 3450 including s. 440.15(8), private sector employers shall provide 3451 juveniles participating in juvenile work programs under 3452 paragraph (b) with workers' compensation coverage, and juveniles 3453 shall be entitled to the benefits of such coverage. Nothing in 3454 this subsection shall be construed to allow juveniles to 3455 participate in reemployment assistance unemployment compensation 3456 benefits. 3457 Section 87. Subsection (3) of section 1003.496, Florida 3458 Statutes, is amended to read: 3459 1003.496 High School to Business Career Enhancement 3460 Program.-3461 Employment under this section of a student intern who (3)3462 meets the criteria of s. 443.1216(13)(q) is not employment for purposes of reemployment assistance unemployment compensation 3463 3464 under chapter 443. 3465 Section 88. Subsection (3) of section 1008.39, Florida 3466 Statutes, is amended to read:

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3467 1008.39 Florida Education and Training Placement 3468 Information Program.—

3469 The Florida Education and Training Placement (3)3470 Information Program must not make public any information that 3471 could identify an individual or the individual's employer. The 3472 Department of Education must ensure that the purpose of 3473 obtaining placement information is to evaluate and improve 3474 public programs or to conduct research for the purpose of 3475 improving services to the individuals whose social security 3476 numbers are used to identify their placement. If an agreement 3477 assures that this purpose will be served and that privacy will 3478 be protected, the Department of Education shall have access to the reemployment assistance unemployment insurance wage reports 3479 3480 maintained by the Department of Economic Opportunity, the files 3481 of the Department of Children and Family Services that contain 3482 information about the distribution of public assistance, the 3483 files of the Department of Corrections that contain records of 3484 incarcerations, and the files of the Department of Business and 3485 Professional Regulation that contain the results of licensure 3486 examination.

3487 Section 89. Paragraph (b) of subsection (1) of section 3488 1008.41, Florida Statutes, is amended to read:

3489 1008.41 Workforce education; management information 3490 system.-

(1) The Commissioner of Education shall coordinate uniform
program structures, common definitions, and uniform management
information systems for workforce education for all divisions
within the department. In performing these functions, the

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3495 commissioner shall designate deadlines after which data elements 3496 may not be changed for the coming fiscal or school year. School 3497 districts and Florida College System institutions shall be 3498 notified of data element changes at least 90 days prior to the 3499 start of the subsequent fiscal or school year. Such systems must 3500 provide for:

3501 (b) Compliance with state and federal confidentiality 3502 requirements, except that the department shall have access to 3503 the <u>reemployment assistance</u> unemployment insurance wage reports 3504 to collect and report placement information about former 3505 students. Such placement reports must not disclose the 3506 individual identities of former students.

3507 Section 90. <u>If any provision of this act or its</u> 3508 <u>application to any person or circumstance is held invalid, the</u> 3509 <u>invalidity does not affect other provisions or applications of</u> 3510 <u>the act which can be given effect without the invalid provision</u> 3511 <u>or application, and to this end the provisions of the act are</u> 3512 <u>severable. This section shall take effect upon this act becoming</u> 3513 <u>a law.</u>

3514 Section 91. <u>The Legislature finds that this act fulfills</u> 3515 <u>an important state interest. This section shall take effect upon</u> 3516 this act becoming a law.

3517 Section 92. Except as otherwise expressly provided in this 3518 act and except for this section, which shall take effect upon 3519 this act becoming a law, this act shall take effect July 1, 3520 2012.

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