1

A bill to be entitled

2 An act relating to unemployment compensation; amending s. 3 443.011, F.S.; revising a short title to rename 4 "unemployment compensation" as "reemployment assistance"; 5 amending s. 443.012, F.S.; renaming the Unemployment 6 Appeals Commission as the Reemployment Assistance Appeals 7 Commission; amending s. 443.036, F.S.; providing a 8 definition for the term "reemployment assistance"; revising references to conform to changes made by the act; 9 10 amending s. 443.071, F.S.; revising the requirements for 11 establishing prima facie evidence of transaction history and payment; revising references to conform to changes 12 made by the act; amending s. 443.091, F.S.; providing 13 14 scoring requirements relating to initial skills reviews; 15 providing for workforce training for certain eligible 16 claimants; providing reporting requirements; providing work search requirements for certain claimants; providing 17 for the applicability of certain exceptions relating to 18 19 benefits based on employment with a private employer under contract with an educational institution effective July 1, 20 21 2013; revising references to conform to changes made by 22 this act; amending s. 443.101, F.S.; clarifying how a 23 disqualification for benefits for fraud is imposed; 24 revising references to conform to changes made by this 25 act; reviving, readopting, and amending s. 443.1117, F.S., 26 relating to temporary extended benefits; providing for 27 retroactive application; establishing temporary state 28 extended benefits for weeks of unemployment; revising Page 1 of 132

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29 definitions; providing for state extended benefits for 30 certain weeks and for periods of high unemployment; 31 providing for application of specified provisions of the 32 act; amending s. 443.131, F.S.; prohibiting benefits from being charged to the employment record of an employer that 33 34 is forced to lay off workers as a result of a manmade 35 disaster of national significance; revising references to 36 conform to changes made by this act; amending s. 443.1216, 37 F.S.; providing that employee leasing companies may make a 38 one-time election to report leased employees under the 39 respective unemployment account of each leasing company client; providing procedures and application for such 40 election; revising references to conform to changes made 41 42 by the act; amending s. 443.151, F.S.; revising the statute of limitations related to the collection of 43 44 unemployment compensation benefits overpayments; revising references to conform to changes made by this act; 45 amending s. 443.171, F.S.; deleting an exemption from 46 47 public records requirements for unemployment compensation records and reports; revising references to conform to 48 49 changes made by this act; amending s. 443.1715, F.S.; 50 revising an exemption from public records requirements for 51 unemployment compensation records and reports; revising 52 references to conform to changes made by this act; amending ss. 20.60, 27.52, 40.24, 45.031, 55.204, 57.082, 53 54 61.046, 61.1824, 61.30, 69.041, 77.041, 110.205, 110.502, 120.80, 125.9502, 212.096, 213.053, 216.292, 220.03, 55 56 220.181, 220.191, 220.194, 222.15, 222.16, 255.20,

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FLORIDA HOUSE OF REPR	ESENT	ΓΑΤΙΥΕS
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57	288.075, 288.1045, 288.106, 288.1081, 288.1089, 334.30,
58	408.809, 409.2563, 409.2576, 414.295, 435.06, 440.12,
59	440.15, 440.381, 440.42, 443.051, 443.111, 443.1113,
60	443.1116, 443.1215, 443.1312, 443.1313, 443.1315,
61	443.1316, 443.1317, 443.141, 443.163, 443.17161, 443.181,
62	443.191, 443.221, 445.009, 445.016, 446.50, 448.110,
63	450.31, 450.33, 468.529, 553.791, 624.509, 679.4061,
64	679.4081, 895.02, 896.101, 921.0022, 946.513, 946.523,
65	985.618, 1003.496, 1008.39, and 1008.41, F.S.; revising
66	references to conform to changes made by the act;
67	providing for severability; providing a declaration of
68	important state interest; providing effective dates.
69	
70	Be It Enacted by the Legislature of the State of Florida:
71	
72	Section 1. Section 443.011, Florida Statutes, is amended
73	to read:
74	443.011 Short titleThis chapter may be cited as the
75	" <u>Reemployment Assistance Program</u> Unemployment Compensation Law."
76	Section 2. Subsections (1), (3), (10), and (12) of section
77	443.012, Florida Statutes, are amended to read:
78	443.012 <u>Reemployment Assistance</u> Unemployment Appeals
79	Commission
80	(1) There is created within the Division of Workforce
81	Services of the Department of Economic Opportunity <u>a</u>
82	Reemployment Assistance an Unemployment Appeals Commission. The
83	commission is composed of a chair and two other members
84	appointed by the Governor, subject to confirmation by the
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Senate. Only one appointee may be a representative of employers, as demonstrated by his or her previous vocation, employment, or affiliation; and only one appointee may be a representative of employees, as demonstrated by his or her previous vocation, employment, or affiliation.

90 (a) The chair shall devote his or her entire time to
91 commission duties and is responsible for the administrative
92 functions of the commission.

93 (b) The chair has authority to appoint a general counsel 94 and other personnel to carry out the duties and responsibilities 95 of the commission.

96 (c) The chair must have the qualifications required by law 97 for a judge of the circuit court and may not engage in any other 98 business vocation or employment. Notwithstanding any other law, 99 the chair shall be paid a salary equal to that paid under state 100 law to a judge of the circuit court.

(d) The remaining members shall be paid a stipend of \$100 for each day they are engaged in the work of the commission. The chair and other members are entitled to be reimbursed for travel expenses, as provided in s. 112.061.

(e) The total salary and travel expenses of each member of
the commission shall be paid from the Employment Security
Administration Trust Fund.

(3) The commission has all authority, powers, duties, and
 responsibilities relating to <u>reemployment assistance</u>
 unemployment compensation appeal proceedings under this chapter.

(10) The commission shall have a seal for authenticating its orders, awards, and proceedings, upon which shall be

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113 inscribed the words "State of Florida-Reemployment Assistance 114 Unemployment Appeals Commission-Seal," and it shall be 115 judicially noticed. (12) Orders of the commission relating to reemployment 116 117 assistance unemployment compensation under this chapter are subject to review only by notice of appeal to the district 118 119 courts of appeal in the manner provided in s. 443.151(4)(e). Section 3. Subsections (12), (14), and (26) of section 120 121 443.036, Florida Statutes, are amended, present subsections (38) through (46) are renumbered as subsections (39) through (47), 122 123 respectively, present subsections (38) and (42) are amended, and 124 a new subsection (38) is added to that section, to read: 125 443.036 Definitions.-As used in this chapter, the term: 126 (12)"Commission" means the Reemployment Assistance 127 Unemployment Appeals Commission. 128 (14)"Contribution" means a payment of payroll tax to the 129 Unemployment Compensation Trust Fund which is required under 130 this chapter to finance reemployment assistance unemployment 131 benefits. "Initial skills review" means an online education or 132 (26)133 training program, such as that established under s. 1004.99, 134 that is approved by the Department of Economic Opportunity 135 Agency for Workforce Innovation and designed to measure an 136 individual's mastery level of workplace skills. 137 "Reemployment assistance" means cash benefits payable (38) 138 to individuals with respect to their unemployment pursuant to 139 the provisions of this chapter. Where the context requires, 140 reemployment assistance also means cash benefits payable to

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141 individuals with respect to their unemployment pursuant to 5 142 U.S.C. ss. 8501-8525, 26 U.S.C. ss. 3301-3311, 42 U.S.C. ss. 143 501-504, 1101-1110, and 1321-1324, or pursuant to state laws 144 which have been certified pursuant to 26 U.S.C. s. 3304 and 42 145 U.S.C. s. 503. Any reference to reemployment assistance shall 146 mean compensation payable from an unemployment fund as defined 147 in 26 U.S.C. s. 3306(f). 148 (39) (38) "Reimbursement" means a payment of money to the 149 Unemployment Compensation Trust Fund in lieu of a contribution 150 which is required under this chapter to finance reemployment 151 assistance unemployment benefits. 152 (43) (42) "Tax collection service provider" or "service 153 provider" means the state agency providing reemployment 154 assistance unemployment tax collection services under contract 155 with the Department of Economic Opportunity through an 156 interagency agreement pursuant to s. 443.1316. 157 Section 4. Paragraph (a) of subsection (1) and paragraphs 158 (b) and (d) of subsection (3) of section 443.051, Florida 159 Statutes, are amended to read: 443.051 Benefits not alienable; exception, child support 160 161 intercept.-162 (1) DEFINITIONS.-As used in this section: "Reemployment assistance" or "unemployment 163 (a) compensation" means any compensation payable under state law, 164 including amounts payable pursuant to an agreement under any 165 federal law providing for compensation, assistance, or 166 167 allowances for unemployment. EXCEPTION, SUPPORT INTERCEPT.-168 (3) Page 6 of 132

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169 For support obligations established on or after July (b) 170 1, 2006, and for support obligations established before July 1, 2006, when the support order does not address the withholding of 171 172 reemployment assistance or unemployment compensation, the 173 department shall deduct and withhold 40 percent of the 174 reemployment assistance or unemployment compensation otherwise 175 payable to an individual disclosed under paragraph (a). If 176 delinquencies, arrearages, or retroactive support are owed and 177 repayment has not been ordered, the unpaid amounts are included 178 in the support obligation and are subject to withholding. If the 179 amount deducted exceeds the support obligation, the Department 180 of Revenue shall promptly refund the amount of the excess deduction to the obligor. For support obligations in effect 181 182 before July 1, 2006, if the support order addresses the withholding of reemployment assistance or unemployment 183 compensation, the department shall deduct and withhold the 184 185 amount ordered by the court or administrative agency that issued 186 the support order as disclosed by the Department of Revenue. Any amount deducted and withheld under this subsection 187 (d)

187 (d) Any amount deducted and withheid under this subsection 188 shall for all purposes be treated as if it were paid to the 189 individual as <u>reemployment assistance or</u> unemployment 190 compensation and paid by the individual to the Department of 191 Revenue for support obligations.

192Section 5.Subsections (6), (7), and (8) of section193443.071, Florida Statutes, are amended to read:

194 443.071 Penalties.-

(6) The entry into evidence of an application for reemployment assistance unemployment benefits initiated by the Data 7 of 122

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197 use of the Internet claims program or the interactive voice 198 response system telephone claims program of the Department of 199 Economic Opportunity constitutes prima facie evidence of the 200 establishment of a personal benefit account by or for an 201 individual if the following information is provided: the 202 applicant's name, residence address, date of birth, social 203 security number, and present or former place of work.

204 The entry into evidence of a transaction history (7)generated by a personal identification number, password, or 205 other identifying code used by the department, establishing that 206 207 a certification or claim for one or more weeks of benefits was 208 made against the benefit account of the individual, together 209 with documentation that payment was paid by a state warrant made 210 to the order of the person, or by direct deposit via electronic 211 means, or department-issued debit card, constitutes prima facie 212 evidence that the person claimed and received reemployment 213 assistance unemployment benefits from the state.

(8) All records relating to investigations of <u>reemployment</u> assistance <u>unemployment compensation</u> fraud in the custody of the Department of Economic Opportunity or its tax collection service provider are available for examination by the Department of Law Enforcement, the state attorneys, or the Office of the Statewide Prosecutor in the prosecution of offenses under s. 817.568 or in proceedings brought under this chapter.

Section 6. Paragraphs (c), (d), and (f) of subsection (1) of section 443.091, Florida Statutes, are amended, present paragraph (f) of subsection (3) of that section is redesignated as paragraph (g), and a new paragraph (f) is added to that

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225 subsection, to read:

226

443.091 Benefit eligibility conditions.-

(1) An unemployed individual is eligible to receive
benefits for any week only if the Department of Economic
Opportunity finds that:

230 To make continued claims for benefits, she or he is (C) 231 reporting to the department in accordance with this paragraph 232 and department agency rules, and participating in an initial 233 skills review, as directed by the department agency. Department 234 Agency rules may not conflict with s. 443.111(1)(b) , which 235 requires that each claimant continue to report regardless of any pending appeal relating to her or his eligibility or 236 237 disqualification for benefits.

1. For each week of unemployment claimed, each report must, at a minimum, include the name, address, and telephone number of each prospective employer contacted, or the date the claimant reported to a one-stop career center, pursuant to paragraph (d).

243 2. The administrator or operator of the initial skills 244 review shall notify the department agency when the individual 245 completes the initial skills review and report the results of 246 the review to the regional workforce board or the one-stop 247 career center as directed by the workforce board. The department 248 shall prescribe a numeric score on the initial skills review that demonstrates a minimal proficiency in workforce skills. The 249 250 department, workforce board, or one-stop career center shall use the initial skills review to develop a plan for referring 251 252 individuals to training and employment opportunities. The

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253 failure of the individual to comply with this requirement will 254 result in the individual being determined ineligible for 255 benefits for the week in which the noncompliance occurred and 256 for any subsequent week of unemployment until the requirement is 257 satisfied. However, this requirement does not apply if the 258 individual is able to affirmatively attest to being unable to 259 complete such review due to illiteracy or a language impediment 260 or is exempt from the work registration requirement pursuant to 261 paragraph (b).

262 <u>3. Any individual that falls below the minimal proficiency</u> 263 <u>score prescribed by the department in subparagraph 2. shall be</u> 264 <u>offered training opportunities and encouraged to participate in</u> 265 <u>such training, at no cost to the individual, in order to improve</u> 266 <u>her or his workforce skills to the minimal proficiency level.</u>

267 <u>4. The department shall coordinate with Workforce Florida,</u>
 268 <u>Inc., the workforce boards, and the one-stop career centers to</u>
 269 <u>identify, develop, and use best practices for improving the</u>
 270 <u>skills of individuals who choose to participate in training</u>
 271 <u>opportunities with a minimal proficiency score below the score</u>
 272 prescribed in subparagraph 2.

273 The department, in coordination with Workforce Florida, 5. 274 Inc., the regional workforce boards, and the one-stop career 275 centers, shall evaluate the use, effectiveness, and costs 276 associated with the training prescribed in subparagraph 3. and 277 report its findings and recommendations for training and the use 278 of best practices to the Governor, the President of the Senate, 279 and the Speaker of the House of Representatives by January 1, 280 2013.

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281 She or he is able to work and is available for work. (d) 282 In order to assess eligibility for a claimed week of 283 unemployment, the department shall develop criteria to determine 284 a claimant's ability to work and availability for work. A 285 claimant must be actively seeking work in order to be considered available for work. This means engaging in systematic and 286 287 sustained efforts to find work, including contacting at least 288 five prospective employers for each week of unemployment 289 claimed. The department agency may require the claimant to provide proof of such efforts to the one-stop career center as 290 291 part of reemployment services. The department agency shall 292 conduct random reviews of work search information provided by 293 claimants. As an alternative to contacting at least five 294 prospective employers for any week of unemployment claimed, a 295 claimant may, for that same week, report in person to a one-stop 296 career center to meet with a representative of the center and 297 access reemployment services of the center. The center shall 298 keep a record of the services or information provided to the 299 claimant and shall provide the records to the department agency 300 upon request by the department agency. However:

301 1. Notwithstanding any other provision of this paragraph or paragraphs (b) and (e), an otherwise eligible individual may 302 303 not be denied benefits for any week because she or he is in 304 training with the approval of the department, or by reason of s. 305 443.101(2) relating to failure to apply for, or refusal to accept, suitable work. Training may be approved by the 306 department in accordance with criteria prescribed by rule. A 307 308 claimant's eligibility during approved training is contingent Page 11 of 132

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309 upon satisfying eligibility conditions prescribed by rule.

310 2. Notwithstanding any other provision of this chapter, an 311 otherwise eligible individual who is in training approved under 312 s. 236(a)(1) of the Trade Act of 1974, as amended, may not be 313 determined ineligible or disgualified for benefits due to 314 enrollment in such training or because of leaving work that is 315 not suitable employment to enter such training. As used in this 316 subparagraph, the term "suitable employment" means work of a 317 substantially equal or higher skill level than the worker's past adversely affected employment, as defined for purposes of the 318 319 Trade Act of 1974, as amended, the wages for which are at least 320 80 percent of the worker's average weekly wage as determined for purposes of the Trade Act of 1974, as amended. 321

322 3. Notwithstanding any other provision of this section, an 323 otherwise eligible individual may not be denied benefits for any 324 week because she or he is before any state or federal court 325 pursuant to a lawfully issued summons to appear for jury duty.

326 <u>4. Union members who customarily obtain employment through</u>
 327 <u>a union hiring hall may satisfy the work search requirements of</u>
 328 <u>this paragraph by reporting daily to their union hall.</u>

329 <u>5. The work search requirements of this paragraph do not</u> 330 <u>apply to persons who are unemployed as a result of a temporary</u> 331 <u>layoff or who are claiming benefits under an approved short-time</u> 332 compensation plan as provided in s. 443.1116.

333 <u>6. In small counties as defined in s. 120.52(19), a</u>
 334 <u>claimant engaging in systematic and sustained efforts to find</u>
 335 <u>work must contact at least three prospective employers for each</u>

336 week of unemployment claimed.

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337	(f) She or he has been unemployed for a waiting period of
338	1 week. A week may not be counted as a waiting week of
339	unemployment under this subsection only if unless:
340	1. It occurs within the benefit year that includes the
341	week for which she or he claims payment of benefits;-
342	2. Benefits have not been paid for that week; and.
343	3. The individual was eligible for benefits for that week
344	as provided in this section and s. 443.101, except for the
345	requirements of this subsection and s. 443.101(5).
346	(3) Benefits based on service in employment described in
347	s. 443.1216(2) and (3) are payable in the same amount, on the
348	same terms, and subject to the same conditions as benefits
349	payable based on other service subject to this chapter, except
350	that:
351	(f) Effective July 1, 2013, paragraphs (a), (b), and (c)
352	shall apply to services provided by an individual for an
353	educational institution while in the employ of a private
354	employer holding a contractual relationship with such
355	educational institution, but only if the base period wages
356	attributable to such services are identified as such in the
357	quarterly reports filed pursuant to s. 443.131(1).
358	Section 7. Subsections (5), (6), (9), and (11) and
359	paragraph (b) of subsection (10) of section 443.101, Florida
360	Statutes, are amended to read:
361	443.101 Disqualification for benefitsAn individual shall
362	be disqualified for benefits:
363	(5) For any week with respect to which or a part of which
364	he or she has received or is seeking <u>reemployment assistance or</u>
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365 unemployment benefits under a reemployment assistance or an 366 unemployment compensation law of another state or of the United 367 States. For the purposes of this subsection, a reemployment 368 assistance or an unemployment compensation law of the United 369 States is any law of the United States which provides for 370 payment of any type and in any amounts for periods of 371 unemployment due to lack of work. However, if the appropriate 372 agency of the other state or of the United States finally 373 determines that he or she is not entitled to reemployment 374 assistance or unemployment benefits, this disqualification does 375 not apply.

376 (6) For a period not to exceed 1 year from the date of the 377 discovery by the Department of Economic Opportunity of the 378 making of any false or fraudulent representation for the purpose 379 of obtaining benefits contrary to this chapter, constituting a 380 violation under s. 443.071. The disqualification imposed under 381 this subsection shall begin with the week in which the false or 382 fraudulent representation is made and shall continue for a 383 period not to exceed 1 year after the date the Department of 384 Economic Opportunity discovers the false or fraudulent 385 representation and until any overpayment of benefits resulting 386 from such representation has been repaid in full. This 387 disqualification may be appealed in the same manner as any other 388 disqualification imposed under this section. A conviction by any court of competent jurisdiction in this state of the offense 389 prohibited or punished by s. 443.071 is conclusive upon the 390 appeals referee and the commission of the making of the false or 391 392 fraudulent representation for which disqualification is imposed

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393 under this section.

394 (9) If the individual was terminated from his or her work 395 as follows:

396 (a) If the Department of Economic Opportunity or the 397 Reemployment Assistance Unemployment Appeals Commission finds 398 that the individual was terminated from work for violation of 399 any criminal law, under any jurisdiction, which was in 400 connection with his or her work, and the individual was 401 convicted, or entered a plea of guilty or nolo contendere, the 402 individual is not entitled to reemployment assistance 403 unemployment benefits for up to 52 weeks, pursuant to rules 404 adopted by the department, and until he or she has earned income 405 of at least 17 times his or her weekly benefit amount. If, 406 before an adjudication of quilt, an admission of quilt, or a 407 plea of nolo contendere, the employer proves by competent 408 substantial evidence to the department that the arrest was due 409 to a crime against the employer or the employer's business, 410 customers, or invitees, the individual is not entitled to 411 reemployment assistance unemployment benefits.

412 If the department or the Reemployment Assistance (b) 413 Unemployment Appeals Commission finds that the individual was 414 terminated from work for any dishonest act in connection with 415 his or her work, the individual is not entitled to reemployment 416 assistance unemployment benefits for up to 52 weeks, pursuant to 417 rules adopted by the department, and until he or she has earned income of at least 17 times his or her weekly benefit amount. If 418 419 the employer terminates an individual as a result of a dishonest act in connection with his or her work and the department finds 420

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421 misconduct in connection with his or her work, the individual is 422 not entitled to <u>reemployment assistance</u> unemployment benefits. 423

424 If an individual is disqualified for benefits, the account of 425 the terminating employer, if the employer is in the base period, 426 is noncharged at the time the disqualification is imposed.

(10) Subject to the requirements of this subsection, if
the claim is made based on the loss of employment as a leased
employee for an employee leasing company or as a temporary
employee for a temporary help firm.

431 A temporary or leased employee is deemed to have (b) 432 voluntarily quit employment and is disqualified for benefits 433 under subparagraph (1) (a) 1. if, upon conclusion of his or her 434 latest assignment, the temporary or leased employee, without 435 good cause, failed to contact the temporary help or employee-436 leasing firm for reassignment, if the employer advised the 437 temporary or leased employee at the time of hire and that the 438 leased employee is notified also at the time of separation that 439 he or she must report for reassignment upon conclusion of each 440 assignment, regardless of the duration of the assignment, and 441 that reemployment assistance unemployment benefits may be denied 442 for failure to report. For purposes of this section, the time of 443 hire for a day laborer is upon his or her acceptance of the 444 first assignment following completion of an employment application with the labor pool. The labor pool as defined in s. 445 448.22(1) must provide notice to the temporary employee upon 446 447 conclusion of the latest assignment that work is available the next business day and that the temporary employee must report 448

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for reassignment the next business day. The notice must be given by means of a notice printed on the paycheck, written notice included in the pay envelope, or other written notification at the conclusion of the current assignment.

453 (11) If an individual is discharged from employment for drug use as evidenced by a positive, confirmed drug test as 454 455 provided in paragraph (1) (d), or is rejected for offered 456 employment because of a positive, confirmed drug test as 457 provided in paragraph (2)(c), test results and chain of custody 458 documentation provided to the employer by a licensed and 459 approved drug-testing laboratory is self-authenticating and 460 admissible in reemployment assistance unemployment compensation hearings, and such evidence creates a rebuttable presumption 461 462 that the individual used, or was using, controlled substances, 463 subject to the following conditions:

464 (a) To qualify for the presumption described in this 465 subsection, an employer must have implemented a drug-free 466 workplace program under ss. 440.101 and 440.102, and must submit 467 proof that the employer has qualified for the insurance 468 discounts provided under s. 627.0915, as certified by the 469 insurance carrier or self-insurance unit. In lieu of these 470 requirements, an employer who does not fit the definition of 471 "employer" in s. 440.102 may qualify for the presumption if the 472 employer is in compliance with equivalent or more stringent 473 drug-testing standards established by federal law or regulation.

(b) Only laboratories licensed and approved as provided in s. 440.102(9), or as provided by equivalent or more stringent licensing requirements established by federal law or regulation

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477 may perform the drug tests.

(c) Disclosure of drug test results and other information pertaining to drug testing of individuals who claim or receive compensation under this chapter shall be governed by s. 481 443.1715.

482 Section 8. Paragraph (b) of subsection (1), subsection
483 (2), and paragraph (a) of subsection (5) of section 443.111,
484 Florida Statutes, are amended to read:

485

443.111 Payment of benefits.-

(1) MANNER OF PAYMENT.-Benefits are payable from the fund
in accordance with rules adopted by the Department of Economic
Opportunity, subject to the following requirements:

489 As required under s. 443.091(1), each claimant must (b) 490 report at least biweekly to receive reemployment assistance 491 unemployment benefits and to attest to the fact that she or he 492 is able and available for work, has not refused suitable work, 493 is seeking work and has met the requirements of s. 443.091(d). 494 contacted at least five prospective employers or reported in 495 person to a one-stop career center for reemployment services for 496 each week of unemployment claimed, and, if she or he has worked, 497 to report earnings from that work. Each claimant must continue 498 to report regardless of any appeal or pending appeal relating to 499 her or his eligibility or disgualification for benefits.

500 (2) QUALIFYING REQUIREMENTS.—To establish a benefit year 501 for <u>reemployment assistance</u> <u>unemployment</u> benefits, an individual 502 must have:

503 (a) Wage credits in two or more calendar quarters of the 504 individual's base period.

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CS/HB 7027, Engrossed 1 505 Minimum total base period wage credits equal to the (b) 506 high quarter wages multiplied by 1.5, but at least \$3,400 in the 507 base period. 508 (5) DURATION OF BENEFITS.-509 As used in this section, the term "Florida average (a) 510 unemployment rate" means the average of the 3 months for the 511 most recent third calendar year quarter of the seasonally 512 adjusted statewide unemployment rates as published by the 513 Department of Economic Opportunity Agency for Workforce 514 Innovation. 515 Section 9. Section 443.1113, Florida Statutes, is amended 516 to read: 517 443.1113 Reemployment Assistance Unemployment Compensation 518 Claims and Benefits Information System.-519 (1)To the extent that funds are appropriated for each 520 phase of the Reemployment Assistance Unemployment Compensation 521 Claims and Benefits Information System by the Legislature, the 522 Department of Economic Opportunity shall replace and enhance the 523 functionality provided in the following systems with an 524 integrated Internet-based system that is known as the 525 "Reemployment Assistance Unemployment Compensation Claims and 526 Benefits Information System": 527 Claims and benefit mainframe system. (a) 528 Florida unemployment Internet direct. (b) 529 (C) Florida continued claim Internet directory. 530 (d) Call center interactive voice response system. 531 (e) Benefit overpayment screening system. 532 Internet and Intranet appeals system. (f) Page 19 of 132

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533 (2) The <u>Reemployment Assistance</u> Unemployment Compensation
534 Claims and Benefits System shall accomplish the following main
535 business objectives:

(a) Wherever cost-effective and operationally feasible,
eliminate or automate existing paper processes and enhance any
existing automated workflows in order to expedite customer
transactions and eliminate redundancy.

540 (b) Enable online, self-service access to claimant and 541 employer information and federal and state reporting.

(c) Integrate benefit payment control with the
adjudication program and collection system in order to improve
the detection of fraud.

545 (d) Comply with all requirements established in federal
546 and state law for reemployment assistance unemployment
547 compensation.

(e) Integrate with the Department of Revenue's statewide
unified tax system that collects <u>reemployment assistance</u>
unemployment compensation taxes.

(3) The scope of the <u>Reemployment Assistance</u> Unemployment
 Compensation Claims and Benefits Information System does not
 include any of the following functionalities:

(a) Collection of <u>reemployment assistance</u> unemployment
 555 compensation taxes.

(b) General ledger, financial management, or budgetingcapabilities.

(c) Human resource planning or management capabilities.
(4) The project to implement the <u>Reemployment Assistance</u>
Unemployment Compensation Claims and Benefits Information System

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561 shall be comprised of the following phases and corresponding 562 implementation timeframes:

563 (a) No later than the end of fiscal year 2009-2010 564 completion of the business re-engineering analysis and 565 documentation of both the detailed system requirements and the overall system architecture. 566

567 The Reemployment Assistance Unemployment Claims and (b) 568 Benefits Internet portal that replaces the Florida Unemployment 569 Internet Direct and the Florida Continued Claims Internet Directory systems, the Call Center Interactive Voice Response 570 571 System, the Benefit Overpayment Screening System, the Internet 572 and Intranet Appeals System, and the Claims and Benefits 573 Mainframe System shall be deployed to full operational status no 574 later than the end of fiscal year 2012-2013.

The Department of Economic Opportunity shall implement 575 (5) 576 the following project governance structure until such time as 577 the project is completed, suspended, or terminated:

578 The project sponsor for the Reemployment Assistance (a) 579 Unemployment Compensation Claims and Benefits Information System 580 project is the department.

581 The project shall be governed by an executive steering (b) 582 committee composed of the following voting members or their 583 designees:

004	1. The executive director of the department.
585	2. The executive director of the Department of Revenue.
586	3. The director of the Division of Workforce Services
587	within the department.
588	4. The program director of the General Tax Administrati
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589	Program Office within the Department of Revenue.
590	5. The chief information officer of the department.
591	(c) The executive steering committee has the overall
592	responsibility for ensuring that the project meets its primary
593	objectives and is specifically responsible for:
594	1. Providing management direction and support to the
595	project management team.
596	2. Assessing the project's alignment with the strategic
597	goals of the department for administering the <u>reemployment</u>
598	assistance unemployment compensation program.
599	3. Reviewing and approving or disapproving any changes to
600	the project's scope, schedule, and costs.
601	4. Reviewing, approving or disapproving, and determining
602	whether to proceed with any major project deliverables.
603	5. Recommending suspension or termination of the project
604	to the Governor, the President of the Senate, and the Speaker of
605	the House of Representatives if it determines that the primary
606	objectives cannot be achieved.
607	(d) The project management team shall work under the
608	direction of the executive steering committee and shall be
609	minimally comprised of senior managers and stakeholders from the
610	department and the Department of Revenue. The project management
611	team is responsible for:
612	1. Providing daily planning, management, and oversight of
613	the project.
614	2. Submitting an operational work plan and providing
615	quarterly updates to that plan to the executive steering
616	committee. The plan must specify project milestones,
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617	deliverables, and expenditures.
618	3. Submitting written monthly project status reports to
619	the executive steering committee which include:
620	a. Planned versus actual project costs;
621	b. An assessment of the status of major milestones and
622	deliverables;
623	c. Identification of any issues requiring resolution, the
624	proposed resolution for these issues, and information regarding
625	the status of the resolution;
626	d. Identification of risks that must be managed; and
627	e. Identification of and recommendations regarding
628	necessary changes in the project's scope, schedule, or costs.
629	All recommendations must be reviewed by project stakeholders
630	before submission to the executive steering committee in order
631	to ensure that the recommendations meet required acceptance
632	criteria.
633	Section 10. Paragraph (b) of subsection (8) of section
634	443.1116, Florida Statutes, is amended to read:
635	443.1116 Short-time compensation
636	(8) EFFECT OF SHORT-TIME COMPENSATION BENEFITS RELATING TO
637	THE PAYMENT OF REGULAR AND EXTENDED BENEFITS
638	(b) An individual who receives all of the short-time
639	compensation or combined reemployment assistance or unemployment
640	compensation and short-time compensation available in a benefit
641	year is considered an exhaustee for purposes of the extended
642	benefits program in s. 443.1115 and, if otherwise eligible under
643	those provisions, is eligible to receive extended benefits.
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644 Section 11. Notwithstanding the expiration date contained 645 in section 13 of chapter 2011-235, Laws of Florida, effective upon this act becoming a law and operating retroactive to 646 January 4, 2012, and expiring March 11, 2012, section 443.1117, 647 648 Florida Statutes, is revived, readopted, and amended to read: 649 443.1117 Temporary extended benefits.-650 (1) APPLICABILITY OF EXTENDED BENEFITS STATUTE.-Except if 651 the result is inconsistent with other provisions of this 652 section, s. 443.1115(2), (3), (4), (6), and (7) apply to all claims covered by this section. 653 654 (2)DEFINITIONS.-As used in this section, the term: 655 "Regular benefits" and "extended benefits" have the (a) 656 same meaning as in s. 443.1115. 657 (b) "Eligibility period" means the weeks in an 658 individual's benefit year or emergency benefit period which 659 begin in an extended benefit period and, if the benefit year or 660 emergency benefit period ends within that extended benefit 661 period, any subsequent weeks beginning in that period. 662 (C) "Emergency benefits" means benefits Emergency 663 Unemployment Compensation paid pursuant to Pub. L. No. 110-252 664 and any subsequent federal law that provides for the payment of Emergency Unemployment Compensation, Pub. L. No. 110-449, Pub. 665 666 L. No. 111-5, Pub. L. No. 111-92, Pub. L. No. 111-118, Pub. L. 667 No. 111-144, Pub. L. No. 111-157, Pub. L. No. 111-205, and Pub. 668 L. No. 111-312. (d) "Extended benefit period" means a period that: 669 Begins with the third week after a week for which there 670 1. is a state "on" indicator; and 671

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672 2. Ends with any of the following weeks, whichever occurs 673 later: 674 The third week after the first week for which there is a. a state "off" indicator; or 675 676 The 13th consecutive week of that period. b. 677 678 However, an extended benefit period may not begin by reason of a 679 state "on" indicator before the 14th week after the end of a 680 prior extended benefit period that was in effect for this state. "Emergency benefit period" means the period during 681 (e) which an individual receives emergency benefits. 682 683 (f) "Exhaustee" means an individual who, for any week of 684 unemployment in her or his eligibility period: 685 1. Has received, before that week, all of the regular benefits and emergency benefits, if any, available under this 686 687 chapter or any other law, including dependents' allowances and 688 benefits payable to federal civilian employees and ex-

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689 servicemembers under 5 U.S.C. ss. 8501-8525, in the current 690 benefit year or emergency benefit period that includes that 691 week. For the purposes of this subparagraph, an individual has 692 received all of the regular benefits and emergency benefits, if 693 any, available even if, as a result of a pending appeal for 694 wages paid for insured work which were not considered in the 695 original monetary determination in the benefit year, she or he may subsequently be determined to be entitled to added regular 696 benefits; 697

Had a benefit year that expired before that week, and
 was paid no, or insufficient, wages for insured work on the
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700 basis of which she or he could establish a new benefit year that 701 includes that week; and

3.a. Has no right to unemployment benefits or allowances under the Railroad Unemployment Insurance Act or other federal laws as specified in regulations issued by the United States Secretary of Labor; and

b. Has not received and is not seeking unemployment
benefits under the unemployment compensation law of Canada; but
if an individual is seeking those benefits and the appropriate
agency finally determines that she or he is not entitled to
benefits under that law, she or he is considered an exhaustee.

(g) "State 'on' indicator" means, with respect to weeks of unemployment ending on or before <u>February 11, 2012</u> December 10, <u>2011</u>, the occurrence of a week in which the average total unemployment rate, seasonally adjusted, as determined by the United States Secretary of Labor, for the most recent 3 months for which data for all states are published by the United States Department of Labor:

718 1. Equals or exceeds 110 percent of the average of those 719 rates for the corresponding 3-month period ending in any or all 720 of the preceding 3 calendar years; and

721

2. Equals or exceeds 6.5 percent.

(h) "High unemployment period" means, with respect to
weeks of unemployment ending on or before <u>February 11, 2012</u>
December 10, 2011, any week in which the average total
unemployment rate, seasonally adjusted, as determined by the
United States Secretary of Labor, for the most recent 3 months
for which data for all states are published by the United States

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728 Department of Labor:

1. Equals or exceeds 110 percent of the average of those rates for the corresponding 3-month period ending in any or all of the preceding 3 calendar years; and

732

2. Equals or exceeds 8 percent.

(i) "State 'off' indicator" means the occurrence of a week in which there is no state "on" indicator or which does not constitute a high unemployment period.

736 (3) TOTAL EXTENDED BENEFIT AMOUNT.-Except as provided in 737 subsection (4):

(a) For any week for which there is an "on" indicator
pursuant to paragraph (2)(g), the total extended benefit amount
payable to an eligible individual for her or his applicable
benefit year is the lesser of:

742 1. Fifty percent of the total regular benefits payable743 under this chapter in the applicable benefit year; or

744 2. Thirteen times the weekly benefit amount payable under
745 this chapter for a week of total unemployment in the applicable
746 benefit year.

(b) For any high unemployment period, the total extended
benefit amount payable to an eligible individual for her or his
applicable benefit year is the lesser of:

750 1. Eighty percent of the total regular benefits payable751 under this chapter in the applicable benefit year; or

752 2. Twenty times the weekly benefit amount payable under
753 this chapter for a week of total unemployment in the applicable
754 benefit year.

755

(4) EFFECT ON TRADE READJUSTMENT.-Notwithstanding any

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756 other provision of this chapter, if the benefit year of an 757 individual ends within an extended benefit period, the number of 758 weeks of extended benefits the individual is entitled to receive 759 in that extended benefit period for weeks of unemployment 760 beginning after the end of the benefit year, except as provided 761 in this section, is reduced, but not to below zero, by the 762 number of weeks for which the individual received, within that 763 benefit year, trade readjustment allowances under the Trade Act 764 of 1974, as amended.

Section 12. <u>The provisions of s. 443.1117, Florida</u>
Statutes, as revived, readopted, and amended by this act, apply
only to claims for weeks of unemployment in which an exhaustee
establishes entitlement to extended benefits pursuant to that
section which are established for the period between January 4,
2012, and March 11, 2012. This section shall take effect upon
this act becoming a law.

Section 13. Subsection (3) of section 443.1215, Florida
Statutes, is amended to read:

443.1215 Employers.-

774

775 An employing unit that fails to keep the records of (3) 776 employment required by this chapter and by the rules of the Department of Economic Opportunity and the state agency 777 778 providing reemployment assistance unemployment tax collection 779 services is presumed to be an employer liable for the payment of contributions under this chapter, regardless of the number of 780 individuals employed by the employing unit. However, the tax 781 collection service provider shall make written demand that the 782 783 employing unit keep and maintain required payroll records. The

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demand must be made at least 6 months before assessing contributions against an employing unit determined to be an employer that is subject to this chapter solely by reason of this subsection.

Section 14. Paragraphs (a) and (d) of subsection (1), subsections (8) and (12), and paragraphs (f), (h), and (p) of subsection (13) of section 443.1216, Florida Statutes, are amended to read:

443.1216 Employment.-Employment, as defined in s. 443.036,
is subject to this chapter under the following conditions:

(1) (a) The employment subject to this chapter includes a service performed, including a service performed in interstate commerce, by:

797

1. An officer of a corporation.

798 2. An individual who, under the usual common-law rules 799 applicable in determining the employer-employee relationship, is 800 an employee. However, whenever a client, as defined in s. 801 443.036(18), which would otherwise be designated as an employing 802 unit has contracted with an employee leasing company to supply 803 it with workers, those workers are considered employees of the 804 employee leasing company. An employee leasing company may lease 805 corporate officers of the client to the client and other workers 806 to the client, except as prohibited by regulations of the 807 Internal Revenue Service. Employees of an employee leasing company must be reported under the employee leasing company's 808 tax identification number and contribution rate for work 809 810 performed for the employee leasing company.

811

a. However, except for the internal employees of an

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812	employee leasing company, each employee leasing company may make
813	a separate one-time election to report and pay contributions
814	under the tax identification number and contribution rate for
815	each client of the employee leasing company. Under the client
816	method, an employee leasing company choosing this option must
817	assign leased employees to the client company that is leasing
818	the employees. The client method is solely a method to report
819	and pay unemployment contributions and, whichever method is
820	chosen, such election does not impact any other aspect of
821	general law. An employee leasing company that elects the client
822	method shall pay contributions at the rates assigned to each
823	client company.
824	(I) The election applies to all of the employee leasing
825	company's current and future clients.
826	(II) The employee leasing company must notify the
827	Department of Revenue of its election by July 1, 2012, and such
828	election applies to reports and contributions for the first
829	quarter of the next calendar year. The notification must
830	include:
831	(A) A list of each client company and the unemployment
832	account number or, if one has not yet been issued, the federal
833	employer's identification number, as established by the employee
834	leasing company upon the election to file by client method;
835	(B) A list of each client company's current and previous
836	employees and their respective social security numbers for the
837	prior 3 state fiscal years or, if the client company has not
838	been a client for the prior 3 state fiscal years, such portion
839	of the prior 3 state fiscal years that the client company has

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840	been a client shall be supplied;
841	(C) All wage data and benefit charges associated with each
842	client company for the prior 3 state fiscal years. However, if
843	the client company has not been a client for the prior 3 state
844	fiscal years, such portion of the prior 3 state fiscal years
845	that the client company has been a client shall be supplied. If
846	the client company's employment record is chargeable with
847	benefits for less than 8 calendar quarters while being a client
848	of the employee leasing company, the client company shall pay
849	contributions at the initial rate of 2.7 percent; and
850	(D) All wage data and benefit charges for the prior 3
851	state fiscal years that cannot be associated with a client
852	company must be reported and charged to the employee leasing
853	company.
854	(III) Subsequent to choosing the client method, the
855	employee leasing company may not change its reporting method.
856	(IV) The employee leasing company must file a Florida
857	Department of Revenue Employer's Quarterly Report (UCT-6) for
858	each client company by approved electronic means, and pay all
859	contributions by approved electronic means.
860	(V) For the purposes of calculating experience rates when
861	the client method is chosen, each client's own benefit charges
862	and wage data experience while with the employee leasing company
863	shall determine each client's tax rate where the client has been
864	a client of the employee leasing company for at least 8 calendar
865	quarters before the election. The client company shall continue
866	to report the nonleased employees under its tax rate.
867	(VI) The election is binding on all clients of the
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868	employee leasing company, for as long as a written agreement is
869	in effect between the client and the employee leasing company
870	pursuant to s. 468.525(3)(a). If the relationship between the
871	employee leasing company and the client terminates, the client
872	retains the wage and benefit history experienced under the
873	employee leasing company.
874	(VII) No matter which election method has been chosen by
875	the employee leasing company, the applicable client company
876	shall be considered an employing unit for purposes of s.
877	443.071. The employee leasing company or any of its officers or
878	agents shall be liable for any violation of s. 443.071 engaged
879	in by such persons or entities. The applicable client company or
880	any of its officers or agents shall be liable for any violation
881	of s. 443.071 engaged in by such persons or entities. Neither
882	the employee leasing company nor its applicable client company
883	shall be liable for any violation of s. 443.071 engaged in by
884	the other party or by the other party's officers or agents.
885	(VIII) The failure of an employee leasing company to
886	select the client method of reporting no later than July 1,
887	2012, shall result in such entity being required to report under
888	the employee leasing company's tax identification number and
889	contribution rate.
890	(IX) After licensure of an employee leasing company,
891	pursuant to chapter 468, such newly licensed entity shall have
892	30 days from the date of licensure to notify the tax collection
893	service provider in writing of its selection of the client
894	method. The failure of a newly licensed employee leasing company
895	to timely select reporting pursuant to the client method of
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896 reporting shall result in such entity being required to report 897 under the employee leasing company's tax identification number 898 and contribution rate. 899 Irrespective of the election, all transfers of trade (X) 900 or business, including workforce, or a portion thereof, between 901 employee leasing companies are subject to s. 443.131(3)(g) if, 902 at the time of the transfer, there is common ownership, 903 management, or control between the entities. 904 b.a. In addition to any other report required to be filed by law, an employee leasing company shall submit a report to the 905 906 Labor Market Statistics Center within the Department of Economic 907 Opportunity which includes each client establishment and each 908 establishment of the employee leasing company, or as otherwise 909 directed by the department. The report must include the 910 following information for each establishment: 911 (I) The trade or establishment name; 912 The former reemployment assistance unemployment (II) 913 compensation account number, if available; 914 (III) The former federal employer's identification number 915 (FEIN), if available; 916 The industry code recognized and published by the (IV) 917 United States Office of Management and Budget, if available; 918 A description of the client's primary business (V) 919 activity in order to verify or assign an industry code; 920 (VI) The address of the physical location; The number of full-time and part-time employees who 921 (VII) worked during, or received pay that was subject to reemployment 922 923 assistance unemployment compensation taxes for, the pay period Page 33 of 132

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924 including the 12th of the month for each month of the quarter; 925 (VIII) The total wages subject to <u>reemployment assistance</u> 926 unemployment compensation taxes paid during the calendar 927 quarter;

928 (IX) An internal identification code to uniquely identify 929 each establishment of each client;

930 (X) The month and year that the client entered into the 931 contract for services; and

932 (XI) The month and year that the client terminated the 933 contract for services.

934 c.b. The report shall be submitted electronically or in a 935 manner otherwise prescribed by the Department of Economic 936 Opportunity in the format specified by the Bureau of Labor 937 Statistics of the United States Department of Labor for its Multiple Worksite Report for Professional Employer 938 939 Organizations. The report must be provided quarterly to the 940 Labor Market Statistics Center within the department, or as 941 otherwise directed by the department, and must be filed by the 942 last day of the month immediately following the end of the 943 calendar quarter. The information required in sub-sub-944 subparagraphs b.(X) and (XI) $\frac{a.(X)}{a.(X)}$ and (XI) need be provided 945 only in the quarter in which the contract to which it relates 946 was entered into or terminated. The sum of the employment data 947 and the sum of the wage data in this report must match the 948 employment and wages reported in the reemployment assistance unemployment compensation quarterly tax and wage report. A 949 report is not required for any calendar quarter preceding the 950 951 third calendar guarter of 2010.

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952 <u>d.e.</u> The department shall adopt rules as necessary to 953 administer this subparagraph, and may administer, collect, 954 enforce, and waive the penalty imposed by s. 443.141(1)(b) for 955 the report required by this subparagraph.

956 <u>e.d.</u> For the purposes of this subparagraph, the term 957 "establishment" means any location where business is conducted 958 or where services or industrial operations are performed.

3. An individual other than an individual who is an
employee under subparagraph 1. or subparagraph 2., who performs
services for remuneration for any person:

a. As an agent-driver or commission-driver engaged in
distributing meat products, vegetable products, fruit products,
bakery products, beverages other than milk, or laundry or
drycleaning services for his or her principal.

966 b. As a traveling or city salesperson engaged on a full-967 time basis in the solicitation on behalf of, and the 968 transmission to, his or her principal of orders from 969 wholesalers, retailers, contractors, or operators of hotels, 970 restaurants, or other similar establishments for merchandise for 971 resale or supplies for use in their business operations. This 972 sub-subparagraph does not apply to an agent-driver or a 973 commission-driver and does not apply to sideline sales 974 activities performed on behalf of a person other than the 975 salesperson's principal.

976 4. The services described in subparagraph 3. are977 employment subject to this chapter only if:

978a. The contract of service contemplates that substantially979all of the services are to be performed personally by the

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980 individual;

981 b. The individual does not have a substantial investment 982 in facilities used in connection with the services, other than 983 facilities used for transportation; and

984 c. The services are not in the nature of a single 985 transaction that is not part of a continuing relationship with 986 the person for whom the services are performed.

987 (d) If two or more related corporations concurrently 988 employ the same individual and compensate the individual through 989 a common paymaster, each related corporation is considered to 990 have paid wages to the individual only in the amounts actually 991 disbursed by that corporation to the individual and is not 992 considered to have paid the wages actually disbursed to the 993 individual by another of the related corporations. The 994 department and the state agency providing reemployment 995 assistance unemployment tax collection services may adopt rules necessary to administer this paragraph. 996

997 As used in this paragraph, the term "common paymaster" 1. 998 means a member of a group of related corporations that disburses 999 wages to concurrent employees on behalf of the related 1000 corporations and that is responsible for keeping payroll records 1001 for those concurrent employees. A common paymaster is not 1002 required to disburse wages to all the employees of the related 1003 corporations; however, this subparagraph does not apply to wages 1004 of concurrent employees which are not disbursed through a common 1005 paymaster. A common paymaster must pay concurrently employed 1006 individuals under this subparagraph by one combined paycheck. 1007 2. As used in this paragraph, the term "concurrent

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employment" means the existence of simultaneous employment relationships between an individual and related corporations. Those relationships require the performance of services by the employee for the benefit of the related corporations, including the common paymaster, in exchange for wages that, if deductible for the purposes of federal income tax, are deductible by the related corporations.

1015 3. Corporations are considered related corporations for an 1016 entire calendar quarter if they satisfy any one of the following 1017 tests at any time during the calendar quarter:

1018 a. The corporations are members of a "controlled group of 1019 corporations" as defined in s. 1563 of the Internal Revenue Code 1020 of 1986 or would be members if s. 1563(a)(4) and (b) did not 1021 apply.

1022 b. In the case of a corporation that does not issue stock, 1023 at least 50 percent of the members of the board of directors or 1024 other governing body of one corporation are members of the board 1025 of directors or other governing body of the other corporation or 1026 the holders of at least 50 percent of the voting power to select 1027 those members are concurrently the holders of at least 50 1028 percent of the voting power to select those members of the other 1029 corporation.

1030 c. At least 50 percent of the officers of one corporation1031 are concurrently officers of the other corporation.

1032d. At least 30 percent of the employees of one corporation1033are concurrently employees of the other corporation.

10344. The common paymaster must report to the tax collection1035service provider, as part of the reemployment assistance

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1036 unemployment compensation quarterly tax and wage report, the 1037 state <u>reemployment assistance</u> unemployment compensation account 1038 number and name of each related corporation for which concurrent 1039 employees are being reported. Failure to timely report this 1040 information shall result in the related corporations being 1041 denied common paymaster status for that calendar quarter.

1042 5. The common paymaster also has the primary 1043 responsibility for remitting contributions due under this 1044 chapter for the wages it disburses as the common paymaster. The 1045 common paymaster must compute these contributions as though it 1046 were the sole employer of the concurrently employed individuals. 1047 If a common paymaster fails to timely remit these contributions 1048 or reports, in whole or in part, the common paymaster remains 1049 liable for the full amount of the unpaid portion of these contributions. In addition, each of the other related 1050 1051 corporations using the common paymaster is jointly and severally 1052 liable for its appropriate share of these contributions. Each 1053 related corporation's share equals the greater of:

1054a. The liability of the common paymaster under this1055chapter, after taking into account any contributions made.

b. The liability under this chapter which, notwithstanding this section, would have existed for the wages from the other related corporations, reduced by an allocable portion of any contributions previously paid by the common paymaster for those wages.

1061 (8) Services not covered under paragraph (7) (b) which are 1062 performed entirely outside of this state, and for which 1063 contributions are not required or paid under a reemployment

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1064 assistance or an unemployment compensation law of any other 1065 state or of the Federal Government, are deemed to be employment 1066 subject to this chapter if the individual performing the 1067 services is a resident of this state and the tax collection 1068 service provider approves the election of the employing unit for 1069 whom the services are performed, electing that the entire 1070 service of the individual is deemed to be employment subject to 1071 this chapter.

1072 (12)The employment subject to this chapter includes 1073 services covered by a reciprocal arrangement under s. 443.221 1074 between the Department of Economic Opportunity or its tax 1075 collection service provider and the agency charged with the 1076 administration of another state reemployment assistance or 1077 unemployment compensation law or a federal reemployment 1078 assistance or unemployment compensation law, under which all 1079 services performed by an individual for an employing unit are 1080 deemed to be performed entirely within this state, if the 1081 department or its tax collection service provider approved an 1082 election of the employing unit in which all of the services 1083 performed by the individual during the period covered by the 1084 election are deemed to be insured work.

1085 (13) The following are exempt from coverage under this 1086 chapter:

(f) Service performed in the employ of a public employer as defined in s. 443.036, except as provided in subsection (2), and service performed in the employ of an instrumentality of a public employer as described in s. <u>443.036(36)(b) or (c)</u> 443.036(35)(b) or (c), to the extent that the instrumentality is

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1092 immune under the United States Constitution from the tax imposed 1093 by s. 3301 of the Internal Revenue Code for that service.

(h) Service for which <u>reemployment assistance</u> <u>unemployment</u>
 compensation is payable under <u>a reemployment assistance or an</u>
 unemployment compensation system established by the United
 States Congress, of which this chapter is not a part.

1098 Service covered by an arrangement between the (p) Department of Economic Opportunity, or its tax collection 1099 1100 service provider, and the agency charged with the administration 1101 of another state or federal reemployment assistance or 1102 unemployment compensation law under which all services performed 1103 by an individual for an employing unit during the period covered by the employing unit's duly approved election is deemed to be 1104 1105 performed entirely within the other agency's state or under the federal law. 1106

1107 Section 15. Paragraph (a) and (f) of subsection (3) of 1108 section 443.131, Florida Statutes, are amended to read:

443.131 Contributions.-

1109

1110 (3) VARIATION OF CONTRIBUTION RATES BASED ON BENEFIT
1111 EXPERIENCE.-

1112 Employment records.-The regular and short-time (a) 1113 compensation benefits paid to an eligible individual shall be 1114 charged to the employment record of each employer who paid the 1115 individual wages of at least \$100 during the individual's base 1116 period in proportion to the total wages paid by all employers 1117 who paid the individual wages during the individual's base 1118 period. Benefits may not be charged to the employment record of an employer who furnishes part-time work to an individual who, 1119

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1120 because of loss of employment with one or more other employers, 1121 is eligible for partial benefits while being furnished part-time 1122 work by the employer on substantially the same basis and in 1123 substantially the same amount as the individual's employment 1124 during his or her base period, regardless of whether this part-1125 time work is simultaneous or successive to the individual's lost 1126 employment. Further, as provided in s. 443.151(3), benefits may 1127 not be charged to the employment record of an employer who 1128 furnishes the Department of Economic Opportunity with notice, as 1129 prescribed in rules of the department, that any of the following 1130 apply:

1131 1. If an individual leaves his or her work without good 1132 cause attributable to the employer or is discharged by the 1133 employer for misconduct connected with his or her work, benefits 1134 subsequently paid to the individual based on wages paid by the 1135 employer before the separation may not be charged to the 1136 employment record of the employer.

1137 If an individual is discharged by the employer for 2. 1138 unsatisfactory performance during an initial employment probationary period, benefits subsequently paid to the 1139 1140 individual based on wages paid during the probationary period by 1141 the employer before the separation may not be charged to the 1142 employer's employment record. As used in this subparagraph, the term "initial employment probationary period" means an 1143 established probationary plan that applies to all employees or a 1144 specific group of employees and that does not exceed 90 calendar 1145 days following the first day a new employee begins work. The 1146 employee must be informed of the probationary period within the 1147

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1148 first 7 days of work. The employer must demonstrate by 1149 conclusive evidence that the individual was separated because of 1150 unsatisfactory work performance and not because of lack of work 1151 due to temporary, seasonal, casual, or other similar employment 1152 that is not of a regular, permanent, and year-round nature.

1153 Benefits subsequently paid to an individual after his 3. 1154 or her refusal without good cause to accept suitable work from an employer may not be charged to the employment record of the 1155 1156 employer if any part of those benefits are based on wages paid 1157 by the employer before the individual's refusal to accept 1158 suitable work. As used in this subparagraph, the term "good 1159 cause" does not include distance to employment caused by a 1160 change of residence by the individual. The department shall 1161 adopt rules prescribing for the payment of all benefits whether 1162 this subparagraph applies regardless of whether a 1163 disqualification under s. 443.101 applies to the claim.

4. If an individual is separated from work as a direct
result of a natural disaster declared under the Robert T.
Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C.
ss. 5121 et seq., benefits subsequently paid to the individual
based on wages paid by the employer before the separation may
not be charged to the employment record of the employer.

1170 <u>5. If an individual is separated from work as a direct</u> 1171 result of an oil spill, terrorist attack, or other similar 1172 disaster of national significance not subject to a declaration 1173 under the Robert T. Stafford Disaster Relief and Emergency 1174 Assistance Act, benefits subsequently paid to the individual 1175 based on wages paid by the employer before the separation may

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1176 not be charged to the employment record of the employer.

1177

(f) Transfer of employment records.-

1178 For the purposes of this subsection, two or more 1. 1179 employers who are parties to a transfer of business or the 1180 subject of a merger, consolidation, or other form of 1181 reorganization, effecting a change in legal identity or form, 1182 are deemed a single employer and are considered to be one 1183 employer with a continuous employment record if the tax 1184 collection service provider finds that the successor employer 1185 continues to carry on the employing enterprises of all of the 1186 predecessor employers and that the successor employer has paid 1187 all contributions required of and due from all of the 1188 predecessor employers and has assumed liability for all 1189 contributions that may become due from all of the predecessor employers. In addition, an employer may not be considered a 1190 1191 successor under this subparagraph if the employer purchases a 1192 company with a lower rate into which employees with job 1193 functions unrelated to the business endeavors of the predecessor 1194 are transferred for the purpose of acquiring the low rate and avoiding payment of contributions. As used in this paragraph, 1195 1196 notwithstanding s. 443.036(14), the term "contributions" means 1197 all indebtedness to the tax collection service provider, 1198 including, but not limited to, interest, penalty, collection 1199 fee, and service fee. A successor employer must accept the transfer of all of the predecessor employers' employment records 1200 within 30 days after the date of the official notification of 1201 1202 liability by succession. If a predecessor employer has unpaid 1203 contributions or outstanding quarterly reports, the successor Page 43 of 132

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1204 employer must pay the total amount with certified funds within 1205 30 days after the date of the notice listing the total amount 1206 due. After the total indebtedness is paid, the tax collection 1207 service provider shall transfer the employment records of all of 1208 the predecessor employers to the successor employer's employment 1209 record. The tax collection service provider shall determine the contribution rate of the combined successor and predecessor 1210 1211 employers upon the transfer of the employment records, as 1212 prescribed by rule, in order to calculate any change in the 1213 contribution rate resulting from the transfer of the employment 1214 records.

2. Regardless of whether a predecessor employer's employment record is transferred to a successor employer under this paragraph, the tax collection service provider shall treat the predecessor employer, if he or she subsequently employs individuals, as an employer without a previous employment record or, if his or her coverage is terminated under s. 443.121, as a new employing unit.

The state agency providing reemployment assistance 1222 3. 1223 unemployment tax collection services may adopt rules governing 1224 the partial transfer of experience rating when an employer 1225 transfers an identifiable and segregable portion of his or her 1226 payrolls and business to a successor employing unit. As a 1227 condition of each partial transfer, these rules must require the following to be filed with the tax collection service provider: 1228 1229 an application by the successor employing unit, an agreement by 1230 the predecessor employer, and the evidence required by the tax 1231 collection service provider to show the benefit experience and Page 44 of 132

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1232 payrolls attributable to the transferred portion through the 1233 date of the transfer. These rules must provide that the 1234 successor employing unit, if not an employer subject to this 1235 chapter, becomes an employer as of the date of the transfer and 1236 that the transferred portion of the predecessor employer's 1237 employment record is removed from the employment record of the 1238 predecessor employer. For each calendar year after the date of 1239 the transfer of the employment record in the records of the tax 1240 collection service provider, the service provider shall compute 1241 the contribution rate payable by the successor employer or 1242 employing unit based on his or her employment record, combined 1243 with the transferred portion of the predecessor employer's 1244 employment record. These rules may also prescribe what 1245 contribution rates are payable by the predecessor and successor 1246 employers for the period between the date of the transfer of the 1247 transferred portion of the predecessor employer's employment 1248 record in the records of the tax collection service provider and 1249 the first day of the next calendar year.

1250 4. This paragraph does not apply to an employee leasing 1251 company and client contractual agreement as defined in s. 1252 443.036, except as provided in s. 443.1216(1)(a)2.a. The tax 1253 collection service provider shall, if the contractual agreement 1254 is terminated or the employee leasing company fails to submit reports or pay contributions as required by the service 1255 1256 provider, treat the client as a new employer without previous 1257 employment record unless the client is otherwise eligible for a 1258 variation from the standard rate.

1259

Section 16. Paragraph (d) of subsection (2) of section Page 45 of 132

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1260 443.1312, Florida Statutes, is amended to read:

1261 443.1312 Reimbursements; nonprofit organizations.-Benefits 1262 paid to employees of nonprofit organizations shall be financed 1263 in accordance with this section.

1264 LIABILITY FOR CONTRIBUTIONS AND ELECTION OF (2)1265 REIMBURSEMENT.-A nonprofit organization that is, or becomes, 1266 subject to this chapter under s. 443.1215(1)(c) or s. 1267 443.121(3)(a) must pay contributions under s. 443.131 unless it 1268 elects, in accordance with this subsection, to reimburse the 1269 Unemployment Compensation Trust Fund for all of the regular 1270 benefits, short-time compensation benefits, and one-half of the 1271 extended benefits paid, which are attributable to service in the 1272 employ of the nonprofit organization, to individuals for weeks 1273 of unemployment which begin during the effective period of the 1274 election.

1275 (d) In accordance with rules adopted by the Department of 1276 Economic Opportunity or the state agency providing reemployment 1277 assistance unemployment tax collection services, the tax 1278 collection service provider shall notify each nonprofit 1279 organization of any determination of the organization's status 1280 as an employer, the effective date of any election the 1281 organization makes, and the effective date of any termination of 1282 the election. Each determination is subject to reconsideration, 1283 appeal, and review under s. 443.141(2)(c).

1284Section 17. Subsection (3) and paragraph (a) of subsection1285(4) of section 443.1313, Florida Statutes, are amended to read:1286443.1313Public employers; reimbursements; election to pay

1287 contributions.-Benefits paid to employees of a public employer,

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1288 as defined in s. 443.036, based on service described in s. 1289 443.1216(2) shall be financed in accordance with this section.

1290 (3) CHANGE OF ELECTION.-Upon electing to be a reimbursing 1291 or contributing employer under this section, a public employer 1292 may not change this election for at least 2 calendar years. This 1293 subsection does not prevent a public employer subject to this 1294 subsection from changing its election after completing 2 1295 calendar years under another financing method if the new 1296 election is timely filed. The state agency providing 1297 reemployment assistance unemployment tax collection services may 1298 adopt rules prescribing procedures for changing methods of 1299 reporting.

1300 (4) PUBLIC EMPLOYERS <u>REEMPLOYMENT ASSISTANCE</u> UNEMPLOYMENT
 1301 COMPENSATION BENEFIT ACCOUNT.-

1302 There is established within the Unemployment (a) 1303 Compensation Trust Fund a Public Employers Reemployment 1304 Assistance Unemployment Compensation Benefit Account, which must 1305 be maintained as a separate account within the trust fund. All 1306 benefits paid to the employees of a public employer that elects 1307 to become a contributing employer under paragraph (b) must be 1308 charged to the Public Employers Unemployment Compensation 1309 Benefit Account.

1310 Section 18. Subsection (7) of section 443.1315, Florida1311 Statutes, is amended to read:

1312

443.1315 Treatment of Indian tribes.-

1313 (7) The Department of Economic Opportunity and the state 1314 agency providing <u>reemployment assistance</u> <u>unemployment</u> tax 1315 collection services shall adopt rules necessary to administer

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1316 this section.

1317 Section 19. Section 443.1316, Florida Statutes, is amended 1318 to read:

1319 443.1316 <u>Reemployment assistance</u> Unemployment tax 1320 collection services; interagency agreement.-

(1) The Department of Economic Opportunity shall contract with the Department of Revenue, through an interagency agreement, to perform the duties of the tax collection service provider and provide other <u>reemployment assistance</u> unemployment tax collection services under this chapter. Under the interagency agreement, the tax collection service provider may only implement:

(a) The provisions of this chapter conferring duties uponthe tax collection service provider.

(b) The provisions of law conferring duties upon the
department which are specifically delegated to the tax
collection service provider in the interagency agreement.

(2) (a) The Department of Revenue is considered to be administering a revenue law of this state when the department implements this chapter, or otherwise provides <u>reemployment</u> <u>assistance unemployment</u> tax collection services, under contract with the department through the interagency agreement.

(b) Sections 213.015(1)-(3), (5)-(7), (9)-(19), and (21); 213.018; 213.025; 213.051; 213.053; 213.0532; 213.0535; 213.055; 213.071; 213.10; 213.21(4); 213.2201; 213.23; 213.24; 213.25; 213.27; 213.28; 213.285; 213.34(1), (3), and (4); 213.37; 213.50; 213.67; 213.69; 213.692; 213.73; 213.733; 213.74; and 1343 213.757 apply to the collection of <u>reemployment assistance</u>

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1344 unemployment contributions and reimbursements by the Department 1345 of Revenue unless prohibited by federal law.

Section 20. Paragraph (a) of subsection (1) and subsections (2) and (3) of section 443.1317, Florida Statutes, are amended to read:

1349

443.1317 Rulemaking authority; enforcement of rules.-

1350

(1) DEPARTMENT OF ECONOMIC OPPORTUNITY.-

(a) Except as otherwise provided in s. 443.012, the
Department of Economic Opportunity has ultimate authority over
the administration of the <u>Reemployment Assistance</u> Unemployment
Compensation Program.

1355 (2)TAX COLLECTION SERVICE PROVIDER.-The state agency 1356 providing reemployment assistance unemployment tax collection 1357 services under contract with the Department of Economic 1358 Opportunity through an interagency agreement pursuant to s. 1359 443.1316 may adopt rules under ss. 120.536(1) and 120.54, 1360 subject to approval by the department, to administer the 1361 provisions of law described in s. 443.1316(1)(a) and (b) which 1362 are within this chapter. These rules must not conflict with the 1363 rules adopted by the department or with the interagency 1364 agreement.

(3) ENFORCEMENT OF RULES.—The Department of Economic Opportunity may enforce any rule adopted by the state agency providing <u>reemployment assistance</u> <u>unemployment</u> tax collection services to administer this chapter. The tax collection service provider may enforce any rule adopted by the department to administer the provisions of law described in s. 443.1316(1)(a) and (b).

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1372 Section 21. Paragraphs (b) and (g) of subsection (1), 1373 paragraph (c) of subsection (2), and paragraphs (c) and (e) of 1374 subsection (4) of section 443.141, Florida Statutes, are amended 1375 to read:

1376

443.141 Collection of contributions and reimbursements.-

1377 (1) PAST DUE CONTRIBUTIONS AND REIMBURSEMENTS; DELINQUENT,
1378 ERRONEOUS, INCOMPLETE, OR INSUFFICIENT REPORTS.-

1379 (b) Penalty for delinquent, erroneous, incomplete, or1380 insufficient reports.-

1381 An employing unit that fails to file any report 1. 1382 required by the Department of Economic Opportunity or its tax 1383 collection service provider, in accordance with rules for administering this chapter, shall pay to the service provider 1384 1385 for each delinquent report the sum of \$25 for each 30 days or 1386 fraction thereof that the employing unit is delinquent, unless 1387 the department agency or its service provider, whichever required the report, finds that the employing unit has good 1388 1389 reason for failing to file the report. The department or its 1390 service provider may assess penalties only through the date of 1391 the issuance of the final assessment notice. However, additional 1392 penalties accrue if the delinquent report is subsequently filed.

1393 2.a. An employing unit that files an erroneous, 1394 incomplete, or insufficient report with the department or its 1395 tax collection service provider shall pay a penalty. The amount 1396 of the penalty is \$50 or 10 percent of any tax due, whichever is 1397 greater, but no more than \$300 per report. The penalty shall be 1398 added to any tax, penalty, or interest otherwise due.

1399 b. The department or its tax collection service provider Page 50 of 132

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1400 shall waive the penalty if the employing unit files an accurate, 1401 complete, and sufficient report within 30 days after a penalty 1402 notice is issued to the employing unit. The penalty may not be 1403 waived pursuant to this subparagraph more than one time during a 1404 12-month period.

1405 c. As used in this subsection, the term "erroneous, incomplete, or insufficient report" means a report so lacking in 1406 1407 information, completeness, or arrangement that the report cannot 1408 be readily understood, verified, or reviewed. Such reports 1409 include, but are not limited to, reports having missing wage or 1410 employee information, missing or incorrect social security 1411 numbers, or illegible entries; reports submitted in a format that is not approved by the department or its tax collection 1412 1413 service provider; and reports showing gross wages that do not 1414 equal the total of the wages of each employee. However, the term 1415 does not include a report that merely contains inaccurate data that was supplied to the employer by the employee, if the 1416 1417 employer was unaware of the inaccuracy.

1418 3. Penalties imposed pursuant to this paragraph shall be
1419 deposited in the Special Employment Security Administration
1420 Trust Fund.

1421 4. The penalty and interest for a delinquent, erroneous,
1422 incomplete, or insufficient report may be waived if the penalty
1423 or interest is inequitable. The provisions of s. 213.24(1) apply
1424 to any penalty or interest that is imposed under this section.

(g) Adoption of rules.—The department and the state agency
providing reemployment assistance unemployment tax collection
services may adopt rules to administer this subsection.

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1428

(2) REPORTS, CONTRIBUTIONS, APPEALS.-

(c) Appeals.-The department and the state agency providing
reemployment assistance unemployment tax collection services
shall adopt rules prescribing the procedures for an employing
unit determined to be an employer to file an appeal and be
afforded an opportunity for a hearing on the determination.
Pending a hearing, the employing unit must file reports and pay
contributions in accordance with s. 443.131.

1436 (4) MISCELLANEOUS PROVISIONS FOR COLLECTION OF1437 CONTRIBUTIONS AND REIMBURSEMENTS.-

1438 Any agent or employee designated by the Department of (C) 1439 Economic Opportunity or its tax collection service provider may 1440 administer an oath to any person for any return or report 1441 required by this chapter or by the rules of the department or 1442 the state agency providing reemployment assistance unemployment tax collection services, and an oath made before the department 1443 or its service provider or any authorized agent or employee has 1444 1445 the same effect as an oath made before any judicial officer or 1446 notary public of the state.

1447 The tax collection service provider may commence an (e) 1448 action in any other state to collect reemployment assistance unemployment compensation contributions, reimbursements, 1449 1450 penalties, and interest legally due this state. The officials of other states that extend a like comity to this state may sue for 1451 the collection of contributions, reimbursements, interest, and 1452 penalties in the courts of this state. The courts of this state 1453 shall recognize and enforce liability for contributions, 1454 1455 reimbursements, interest, and penalties imposed by other states

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1456 that extend a like comity to this state. 1457 Section 22. Paragraph (b) of subsection (1), paragraph (b) 1458 of subsection (2), paragraph (c) of subsection (3), and 1459 paragraphs (a) and (b) of subsection (6) of section 443.151, 1460 Florida Statutes, are amended to read: 1461 443.151 Procedure concerning claims.-1462 (1)POSTING OF INFORMATION.-1463 The department shall advise each individual filing a (b)1. 1464 new claim for reemployment assistance unemployment compensation, 1465 at the time of filing the claim, that: 1466 Reemployment assistance unemployment compensation is a. 1467 subject to federal income tax. 1468 Requirements exist pertaining to estimated tax b. 1469 payments. 1470 The individual may elect to have federal income tax с. 1471 deducted and withheld from the individual's payment of 1472 reemployment assistance unemployment compensation at the amount 1473 specified in the federal Internal Revenue Code. 1474 d. The individual is not permitted to change a previously elected withholding status more than twice per calendar year. 1475 1476 Amounts deducted and withheld from reemployment 2. 1477 assistance unemployment compensation must remain in the 1478 Unemployment Compensation Trust Fund until transferred to the 1479 federal taxing authority as payment of income tax. 1480 3. The department shall follow all procedures specified by 1481 the United States Department of Labor and the federal Internal 1482 Revenue Service pertaining to the deducting and withholding of 1483 income tax.

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1484 4. If more than one authorized request for deduction and
1485 withholding is made, amounts must be deducted and withheld in
1486 accordance with the following priorities:

1487 a. <u>Reemployment assistance</u> Unemployment overpayments have 1488 first priority;

1489

1490

b. Child support payments have second priority; andc. Withholding under this subsection has third priority.

1491(2)FILING OF CLAIM INVESTIGATIONS; NOTIFICATION OF1492CLAIMANTS AND EMPLOYERS.-

Process.-When the Reemployment Assistance Unemployment 1493 (b) 1494 Compensation Claims and Benefits Information System described in 1495 s. 443.1113 is fully operational, the process for filing claims 1496 must incorporate the process for registering for work with the 1497 workforce information systems established pursuant to s. 1498 445.011. A claim for benefits may not be processed until the 1499 work registration requirement is satisfied. The department may 1500 adopt rules as necessary to administer the work registration 1501 requirement set forth in this paragraph.

1502

(3) DETERMINATION OF ELIGIBILITY.-

1503 Nonmonetary determinations.-If the department receives (C) 1504 information that may result in a denial of benefits, the 1505 department must complete an investigation of the claim required 1506 by subsection (2) and provide notice of a nonmonetary 1507 determination to the claimant and the employer from whom the 1508 claimant's reason for separation affects his or her entitlement to benefits. The determination must state the reason for the 1509 1510 determination and whether the reemployment assistance 1511 unemployment tax account of the contributing employer is charged

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1512 for benefits paid on the claim. The nonmonetary determination is 1513 final unless within 20 days after the mailing of the notices to 1514 the parties' last known addresses, or in lieu of mailing, within 1515 20 days after the delivery of the notices, an appeal or written 1516 request for reconsideration is filed by the claimant or other 1517 party entitled to notice. The department may adopt rules as 1518 necessary to implement the processes described in this paragraph 1519 relating to notices of nonmonetary determination and the appeals 1520 or reconsideration requests filed in response to such notices, 1521 and may adopt rules prescribing the manner and procedure by 1522 which employers within the base period of a claimant become 1523 entitled to notice of nonmonetary determination.

1524

(6) RECOVERY AND RECOUPMENT.-

1525 Any person who, by reason of her or his fraud, (a) 1526 receives benefits under this chapter to which she or he is not 1527 entitled is liable for repaying those benefits to the Department of Economic Opportunity on behalf of the trust fund or, in the 1528 1529 discretion of the department, to have those benefits deducted 1530 from future benefits payable to her or him under this chapter. 1531 To enforce this paragraph, the department must find the 1532 existence of fraud through a redetermination or decision under 1533 this section within 2 years after the fraud was committed. Any 1534 recovery or recoupment of benefits must be commenced effected 1535 within 7 $\frac{1}{2}$ years after the redetermination or decision.

(b) Any person who, by reason other than her or his fraud,
receives benefits under this chapter to which, under a
redetermination or decision pursuant to this section, she or he
is not entitled, is liable for repaying those benefits to the

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department on behalf of the trust fund or, in the discretion of the department, to have those benefits deducted from any future benefits payable to her or him under this chapter. Any recovery or recoupment of benefits must be <u>commenced</u> effected within <u>7</u> 3 years after the redetermination or decision.

1545Section 23. Subsection (1) and paragraph (c) of subsection1546(3) of section 443.163, Florida Statutes, are amended to read:

1547443.163Electronic reporting and remitting of1548contributions and reimbursements.-

1549 An employer may file any report and remit any (1)1550 contributions or reimbursements required under this chapter by 1551 electronic means. The Department of Economic Opportunity or the 1552 state agency providing reemployment assistance unemployment tax 1553 collection services shall adopt rules prescribing the format and 1554 instructions necessary for electronically filing reports and 1555 remitting contributions and reimbursements to ensure a full 1556 collection of contributions and reimbursements due. The 1557 acceptable method of transfer, the method, form, and content of 1558 the electronic means, and the method, if any, by which the 1559 employer will be provided with an acknowledgment shall be 1560 prescribed by the department or its tax collection service 1561 provider. However, any employer who employed 10 or more 1562 employees in any quarter during the preceding state fiscal year 1563 must file the Employers Quarterly Reports (UCT-6) for the 1564 current calendar year and remit the contributions and 1565 reimbursements due by electronic means approved by the tax 1566 collection service provider. A person who prepared and reported 1567 for 100 or more employers in any quarter during the preceding

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1568 state fiscal year must file the Employers Quarterly Reports
1569 (UCT-6) for each calendar quarter in the current calendar year,
1570 beginning with reports due for the second calendar quarter of
1571 2003, by electronic means approved by the tax collection service
1572 provider.

(3) The tax collection service provider may waive the requirement to file an Employers Quarterly Report (UCT-6) by electronic means for employers that are unable to comply despite good faith efforts or due to circumstances beyond the employer's reasonable control.

(c) The department or the state agency providing
<u>reemployment assistance unemployment</u> tax collection services may
establish by rule the length of time a waiver is valid and may
determine whether subsequent waivers will be authorized, based
on this subsection.

1583 Section 24. Subsections (2) and (5) and paragraphs (a) and 1584 (c) of subsection (9) of section 443.171, Florida Statutes, are 1585 amended to read:

1586 443.171 Department of Economic Opportunity and commission; 1587 powers and duties; records and reports; proceedings; state-1588 federal cooperation.-

(2) PUBLICATION OF ACTS AND RULES.-The Department of
Economic Opportunity shall cause to be printed and distributed
to the public, or otherwise distributed to the public through
the Internet or similar electronic means, the text of this
chapter and of the rules for administering this chapter adopted
by the department or the state agency providing <u>reemployment</u>
<u>assistance</u> unemployment tax collection services and any other

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1596 matter relevant and suitable. The department shall furnish this 1597 information to any person upon request. However, any pamphlet, 1598 rules, circulars, or reports required by this chapter may not 1599 contain any matter except the actual data necessary to complete 1600 them or the actual language of the rule, together with the 1601 proper notices.

1602 (5) RECORDS AND REPORTS .- Each employing unit shall keep 1603 true and accurate work records, containing the information 1604 required by the Department of Economic Opportunity or its tax 1605 collection service provider. These records must be open to 1606 inspection and are subject to being copied by the department or 1607 its tax collection service provider at any reasonable time and 1608 as often as necessary. The department or its tax collection 1609 service provider may require from any employing unit any sworn 1610 or unsworn reports, for persons employed by the employing unit, 1611 necessary for the effective administration of this chapter. However, a state or local governmental agency performing 1612 1613 intelligence or counterintelligence functions need not report an 1614 employee if the head of that agency determines that reporting 1615 the employee could endanger the safety of the employee or 1616 compromise an ongoing investigation or intelligence mission. 1617 Information revealing the employing unit's or individual's 1618 identity obtained from the employing unit or from any individual 1619 through the administration of this chapter, is, except to the 1620 extent necessary for the proper presentation of a claim or upon written authorization of the claimant who has a workers' 1621 1622 compensation claim pending, confidential and exempt from s. 1623 07(1). This confidential information is available only Page 58 of 132

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1624 public employees in the performance of their public duties. Any claimant, or the claimant's legal representative, at a hearing 1625 1626 before an appeals referee or the commission must be supplied 1627 with information from these records to the extent necessary for 1628 the proper presentation of her or his claim. Any employee or 1629 member of the commission, any employee of the department or its 1630 tax collection service provider, or any other person receiving 1631 confidential information who violates this subsection commits a 1632 misdemeanor of the second degree, punishable as provided in s. 1633 775.082 or s. 775.083. However, the department or its tax 1634 collection service provider may furnish to any employer copies 1635 any report previously submitted by that employer, upon the of 1636 request of the employer. The department or its tax collection 1637 service provider may charge a reasonable fee for copies of 1638 reports, which may not exceed the actual reasonable cost of the 1639 preparation of the copies as prescribed by rules adopted by the 1640 department or the state agency providing tax collection 1641 services. Fees received by the department or its tax collection 1642 service provider for copies furnished under this subsection must be deposited in the Employment Security Administration Trust 1643 1644 Fund.

1645

(9) STATE-FEDERAL COOPERATION.-

(a)1. In the administration of this chapter, the Department of Economic Opportunity and its tax collection service provider shall cooperate with the United States Department of Labor to the fullest extent consistent with this chapter and shall take those actions, through the adoption of appropriate rules, administrative methods, and standards,

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1652 necessary to secure for this state all advantages available 1653 under the provisions of federal law relating to <u>reemployment</u> 1654 <u>assistance</u> <u>unemployment compensation</u>.

1655 In the administration of the provisions in s. 443.1115, 2. 1656 which are enacted to conform with the Federal-State Extended 1657 Unemployment Compensation Act of 1970, the department shall take 1658 those actions necessary to ensure that those provisions are 1659 interpreted and applied to meet the requirements of the federal 1660 act as interpreted by the United States Department of Labor and to secure for this state the full reimbursement of the federal 1661 1662 share of extended benefits paid under this chapter which is 1663 reimbursable under the federal act.

The department and its tax collection service provider 1664 3. 1665 shall comply with the regulations of the United States 1666 Department of Labor relating to the receipt or expenditure by 1667 this state of funds granted under federal law; shall submit the reports in the form and containing the information the United 1668 1669 States Department of Labor requires; and shall comply with 1670 directions of the United States Department of Labor necessary to 1671 assure the correctness and verification of these reports.

1672 The department and its tax collection service provider (C) 1673 shall cooperate with the agencies of other states, and shall 1674 make every proper effort within their means, to oppose and 1675 prevent any further action leading to the complete or 1676 substantial federalization of state reemployment assistance 1677 unemployment compensation funds or state employment security 1678 programs. The department and its tax collection service provider 1679 may make, and may cooperate with other appropriate agencies in Page 60 of 132

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1680 making, studies as to the practicability and probable cost of 1681 possible new state-administered social security programs and the 1682 relative desirability of state, rather than federal, action in 1683 that field of study.

1684 Section 25. Subsections (1) and (2) of section 443.1715, 1685 Florida Statutes, are amended to read:

1686

443.1715 Disclosure of information; confidentiality.-

1687 RECORDS AND REPORTS.-Information revealing an (1)1688 employing unit's or individual's identity obtained from the 1689 employing unit or any individual under the administration of 1690 this chapter, and any determination revealing that information, 1691 except to the extent necessary for the proper presentation of a 1692 claim or upon written authorization of the claimant who has a 1693 workers' compensation claim pending or is receiving compensation 1694 benefits, is confidential and exempt from s. 119.07(1) and s. 1695 24(a), Art. I of the State Constitution. This confidential 1696 information may be released in accordance with the provisions in 1697 20 C.F.R. part 603 only to public employees in the performance 1698 of their public duties. Except as otherwise provided by law, 1699 public employees receiving this confidential information must 1700 maintain the confidentiality of the information. Any claimant, 1701 or the claimant's legal representative, at a hearing before an 1702 appeals referee or the commission is entitled to information 1703 from these records to the extent necessary for the proper 1704 presentation of her or his claim. A person receiving confidential information who violates this subsection commits a 1705 1706 misdemeanor of the second degree, punishable as provided in s. 1707 775.083. The Department of Economic Opportunity or Page 61 of 132

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1708 its tax collection service provider may, however, furnish to any 1709 employer copies of any report submitted by that employer upon 1710 the request of the employer and may furnish to any claimant 1711 copies of any report submitted by that claimant upon the request 1712 of the claimant. The department or its tax collection service 1713 provider may charge a reasonable fee for copies of these reports 1714 as prescribed by rule, which may not exceed the actual 1715 reasonable cost of the preparation of the copies. Fees received 1716 for copies under this subsection must be deposited in the 1717 Employment Security Administration Trust Fund.

1718

(2) DISCLOSURE OF INFORMATION.-

1719 Subject to restrictions the Department of Economic (a) 1720 Opportunity or the state agency providing reemployment 1721 assistance unemployment tax collection services adopts by rule, information declared confidential under this section is 1722 1723 available to any agency of this or any other state, or any 1724 federal agency, charged with the administration of any 1725 reemployment assistance or unemployment compensation law or the 1726 maintenance of the one-stop delivery system, or the Bureau of 1727 Internal Revenue of the United States Department of the 1728 Treasury, or the Florida Department of Revenue. Information 1729 obtained in connection with the administration of the one-stop 1730 delivery system may be made available to persons or agencies for 1731 purposes appropriate to the operation of a public employment 1732 service or a job-preparatory or career education or training 1733 program. The department shall, on a quarterly basis, furnish the National Directory of New Hires with information concerning the 1734 1735 wages and reemployment assistance unemployment benefits paid to

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1736 individuals, by the dates, in the format, and containing the 1737 information specified in the regulations of the United States 1738 Secretary of Health and Human Services. Upon request, the 1739 department shall furnish any agency of the United States charged 1740 with the administration of public works or assistance through 1741 public employment, and may furnish to any state agency similarly 1742 charged, the name, address, ordinary occupation, and employment 1743 status of each recipient of benefits and the recipient's rights 1744 to further benefits under this chapter. Except as otherwise 1745 provided by law, the receiving agency must retain the 1746 confidentiality of this information as provided in this section. 1747 The tax collection service provider may request the Comptroller 1748 of the Currency of the United States to examine the correctness 1749 of any return or report of any national banking association 1750 rendered under this chapter and may in connection with that 1751 request transmit any report or return for examination to the 1752 Comptroller of the Currency of the United States as provided in 1753 s. 3305(c) of the federal Internal Revenue Code.

(b) The employer or the employer's workers' compensation carrier against whom a claim for benefits under chapter 440 has been made, or a representative of either, may request from the department records of wages of the employee reported to the department by any employer for the quarter that includes the date of the accident that is the subject of such claim and for subsequent quarters.

1761 1. The request must be made with the authorization or 1762 consent of the employee or any employer who paid wages to the 1763 employee after the date of the accident.

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1764 2. The employer or carrier shall make the request on a 1765 form prescribed by rule for such purpose by the <u>department</u> 1766 agency. Such form shall contain a certification by the 1767 requesting party that it is a party entitled to the information 1768 requested.

769 3. The department shall provide the most current 770 information readily available within 15 days after receiving the 771 request.

Section 26. Subsections (1), (4), (5), (6), and (7) and paragraph (c) of subsection (2) of section 443.17161, Florida Statutes, are amended to read:

443.17161 Authorized electronic access to employerinformation.-

(1) Notwithstanding any other provision of this chapter,
the <u>Department of Economic Opportunity</u> Agency for Workforce
Innovation shall contract with one or more consumer reporting
agencies to provide users with secured electronic access to
employer-provided information relating to the quarterly wages
report submitted in accordance with the state's <u>reemployment</u>
<u>assistance</u> unemployment compensation law. The access is limited
to the wage reports for the appropriate amount of time for the
purpose the information is requested.

Users must obtain consent in writing or by electronic
signature from an applicant for credit, employment, or other
permitted purposes. Any written or electronic signature consent
from an applicant must be signed and must include the following:

1790(c) Notice that the files of the Department of Economic1791OpportunityAgency for Workforce Innovationor its tax

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1792 collection service provider containing information concerning 1793 wage and employment history which is submitted by the applicant 1794 or his or her employers may be accessed; and

1795 If a consumer reporting agency or user violates this (4) 1796 section, the Department of Economic Opportunity Agency for 1797 Workforce Innovation shall, upon 30 days' written notice to the 1798 consumer reporting agency, terminate the contract established 1799 between the department Agency for Workforce Innovation and the 1800 consumer reporting agency or require the consumer reporting 1801 agency to terminate the contract established between the 1802 consumer reporting agency and the user under this section.

1803 The Department of Economic Opportunity Agency for (5)1804 Workforce Innovation shall establish minimum audit, security, 1805 net worth, and liability insurance standards, technical 1806 requirements, and any other terms and conditions considered 1807 necessary in the discretion of the state agency to safeguard the 1808 confidentiality of the information released under this section 1809 and to otherwise serve the public interest. The department 1810 Agency for Workforce Innovation shall also include, in 1811 coordination with any necessary state agencies, necessary audit 1812 procedures to ensure that these rules are followed.

1813 In contracting with one or more consumer reporting (6) 1814 agencies under this section, any revenues generated by the 1815 contract must be used to pay the entire cost of providing access to the information. Further, in accordance with federal 1816 1817 regulations, any additional revenues generated by the Department 1818 of Economic Opportunity Agency for Workforce Innovation or the 1819 state under this section must be paid into the Administrative Page 65 of 132

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1820 Trust Fund of the <u>department</u> Agency for Workforce Innovation for 1821 the administration of the unemployment compensation system or be 1822 used as program income.

1823 The Department of Economic Opportunity Agency for (7)1824 Workforce Innovation may not provide wage and employment history 1825 information to any consumer reporting agency before the consumer 1826 reporting agency or agencies under contract with the department 1827 Agency for Workforce Innovation pay all development and other 1828 startup costs incurred by the state in connection with the 1829 design, installation, and administration of technological 1830 systems and procedures for the electronic access program.

Section 27. Subsection (2) of section 443.181, Florida Statutes, is amended to read:

1833

443.181 Public employment service.-

1834 All funds received by this state under 29 U.S.C. ss. (2)1835 49-491-1 must be paid into the Employment Security Administration Trust Fund, and these funds are available to the 1836 1837 Department of Economic Opportunity for expenditure as provided 1838 by this chapter or by federal law. For the purpose of 1839 establishing and maintaining one-stop career centers, the 1840 department may enter into agreements with the Railroad 1841 Retirement Board or any other agency of the United States 1842 charged with the administration of a reemployment assistance or an unemployment compensation law, with any political subdivision 1843 1844 of this state, or with any private, nonprofit organization. As a 1845 part of any such agreement, the department may accept moneys, 1846 services, or quarters as a contribution to the Employment 1847 Security Administration Trust Fund.

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1848 Section 28. Subsection (6) of section 443.191, Florida 1849 Statutes, is amended to read:

1850 443.191 Unemployment Compensation Trust Fund; 1851 establishment and control.-

1852 TRUST FUND SOLE SOURCE FOR BENEFITS.-The Unemployment (6) 1853 Compensation Trust Fund is the sole and exclusive source for 1854 paying reemployment assistance unemployment benefits, and these 1855 benefits are due and payable only to the extent that 1856 contributions or reimbursements, with increments thereon, 1857 actually collected and credited to the fund and not otherwise 1858 appropriated or allocated, are available for payment. The state 1859 shall administer the fund without any liability on the part of 1860 the state beyond the amount of moneys received from the United 1861 States Department of Labor or other federal agency.

Section 29. Paragraphs (b), (c), and (d) of subsection (1) and subsections (3) and (4) of section 443.221, Florida Statutes, are amended to read:

443.221 Reciprocal arrangements.-

1866 (1)

1867 For services to be considered as performed within a (b) 1868 state under a reciprocal agreement, the employing unit must have 1869 an election in effect for those services, which is approved by 1870 the agency charged with the administration of such state's 1871 reemployment assistance or unemployment compensation law, under which all the services performed by the individual for the 1872 1873 employing unit are deemed to be performed entirely within that 1874 state.

1875

1865

(c) The department shall participate in any arrangements **Page 67 of 132**

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1876 for the payment of compensation on the basis of combining an 1877 individual's wages and employment covered under this chapter 1878 with her or his wages and employment covered under the 1879 reemployment assistance or unemployment compensation laws of 1880 other states, which are approved by the United States Secretary 1881 of Labor, in consultation with the state reemployment assistance 1882 or unemployment compensation agencies, as reasonably calculated to assure the prompt and full payment of compensation in those 1883 1884 situations and which include provisions for:

1885 1. Applying the base period of a single state law to a 1886 claim involving the combining of an individual's wages and 1887 employment covered under two or more state <u>reemployment</u> 1888 <u>assistance or</u> unemployment compensation laws; and

1889 2. Avoiding the duplicate use of wages and employment1890 because of the combination.

(d) Contributions or reimbursements due under this chapter 1891 1892 with respect to wages for insured work are, for the purposes of 1893 ss. 443.131, 443.1312, 443.1313, and 443.141, deemed to be paid 1894 to the fund as of the date payment was made as contributions or reimbursements therefor under another state or federal 1895 1896 reemployment assistance or unemployment compensation law, but an 1897 arrangement may not be entered into unless it contains 1898 provisions for reimbursement to the fund of the contributions or 1899 reimbursements and the actual earnings thereon as the department or its tax collection service provider finds are fair and 1900 reasonable as to all affected interests. 1901

(3) The Department of Economic Opportunity or its taxcollection service provider may enter into reciprocal

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1904 arrangements with other states or the Federal Government, or 1905 both, for exchanging services, determining and enforcing payment 1906 obligations, and making available facilities and information. 1907 The department or its tax collection service provider may 1908 conduct investigations, secure and transmit information, make 1909 available services and facilities, and exercise other powers 1910 provided under this chapter to facilitate the administration of 1911 any reemployment assistance or unemployment compensation or 1912 public employment service law and, in a similar manner, accept 1913 and use information, services, and facilities made available to 1914 this state by the agency charged with the administration of any 1915 other unemployment compensation or public employment service 1916 law.

1917 (4) To the extent permissible under federal law, the 1918 Department of Economic Opportunity may enter into or cooperate 1919 in arrangements whereby facilities and services provided under 1920 this chapter and facilities and services provided under the 1921 reemployment assistance or unemployment compensation law of any 1922 foreign government may be used for the taking of claims and the 1923 payment of benefits under the employment security law of the 1924 state or under a similar law of that government.

1925Section 30. Paragraph (c) of subsection (5) and subsection1926(8) of section 20.60, Florida Statutes, are amended to read:

1927 20.60 Department of Economic Opportunity; creation; powers 1928 and duties.-

(5) The divisions within the department have specific
responsibilities to achieve the duties, responsibilities, and
goals of the department. Specifically:

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1932

(c) The Division of Workforce Services shall:

Prepare and submit a unified budget request for
 workforce in accordance with chapter 216 for, and in conjunction
 with, Workforce Florida, Inc., and its board.

1936 2. Ensure that the state appropriately administers federal 1937 and state workforce funding by administering plans and policies 1938 of Workforce Florida, Inc., under contract with Workforce 1939 Florida, Inc. The operating budget and midyear amendments 1940 thereto must be part of such contract.

a. All program and fiscal instructions to regional
workforce boards shall emanate from the Department of Economic
Opportunity pursuant to plans and policies of Workforce Florida,
Inc., which shall be responsible for all policy directions to
the regional workforce boards.

b. Unless otherwise provided by agreement with Workforce
Florida, Inc., administrative and personnel policies of the
Department of Economic Opportunity shall apply.

1949 3. Implement the state's <u>reemployment assistance</u>
1950 unemployment compensation program. The Department of Economic
1951 Opportunity shall ensure that the state appropriately
1952 administers the <u>reemployment assistance</u> <u>unemployment</u>
1953 compensation program pursuant to state and federal law.

1954 4. Assist in developing the 5-year statewide strategic1955 plan required by this section.

(8) The <u>Reemployment Assistance</u> Unemployment Appeals
Commission, authorized by s. 443.012, is not subject to control,
supervision, or direction by the department in the performance
of its powers and duties but shall receive any and all support

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1960 and assistance from the department which is required for the 1961 performance of its duties.

1962Section 31. Paragraph (a) of subsection (1) of section196327.52, Florida Statutes, is amended to read:

1964

27.52 Determination of indigent status.-

(1) APPLICATION TO THE CLERK.—A person seeking appointment of a public defender under s. 27.51 based upon an inability to pay must apply to the clerk of the court for a determination of indigent status using an application form developed by the Florida Clerks of Court Operations Corporation with final approval by the Supreme Court.

1971 (a) The application must include, at a minimum, the1972 following financial information:

1973 1. Net income, consisting of total salary and wages, minus
 1974 deductions required by law, including court-ordered support
 1975 payments.

1976 2. Other income, including, but not limited to, social 1977 security benefits, union funds, veterans' benefits, workers' 1978 compensation, other regular support from absent family members, 1979 public or private employee pensions, <u>reemployment assistance or</u> 1980 unemployment compensation, dividends, interest, rent, trusts, 1981 and gifts.

1982 3. Assets, including, but not limited to, cash, savings
1983 accounts, bank accounts, stocks, bonds, certificates of deposit,
1984 equity in real estate, and equity in a boat or a motor vehicle
1985 or in other tangible property.

1986 1987 4. All liabilities and debts.

5. If applicable, the amount of any bail paid for the Page 71 of 132

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1988 applicant's release from incarceration and the source of the 1989 funds.

1991 The application must include a signature by the applicant which 1992 attests to the truthfulness of the information provided. The 1993 application form developed by the corporation must include 1994 notice that the applicant may seek court review of a clerk's 1995 determination that the applicant is not indigent, as provided in 1996 this section.

1997 Section 32. Subsection (6) of section 40.24, Florida 1998 Statutes, is amended to read:

1999

1990

40.24 Compensation and reimbursement policy.-

2000 (6) A juror who receives <u>reemployment assistance</u>
 2001 unemployment benefits does not lose such benefits because he or
 2002 she receives compensation for juror service.

2003 Section 33. Paragraph (a) of subsection (7) of section 2004 45.031, Florida Statutes, is amended to read:

45.031 Judicial sales procedure.—In any sale of real or personal property under an order or judgment, the procedures provided in this section and ss. 45.0315-45.035 may be followed as an alternative to any other sale procedure if so ordered by the court.

2010

(7) DISBURSEMENTS OF PROCEEDS.-

(a) On filing a certificate of title, the clerk shall disburse the proceeds of the sale in accordance with the order or final judgment and shall file a report of such disbursements and serve a copy of it on each party, and on the Department of Revenue if the department was named as a defendant in the action

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2037

2016 or if the Department of Economic Opportunity or the former 2017 Agency for Workforce Innovation was named as a defendant while 2018 the Department of Revenue was providing <u>reemployment assistance</u> 2019 <u>unemployment tax collection services under contract with the</u> 2020 Department of Economic Opportunity or the former Agency for 2021 Workforce Innovation through an interagency agreement pursuant 2022 to s. 443.1316.

2023 Section 34. Subsection (2) of section 55.204, Florida 2024 Statutes, is amended to read:

2025 55.204 Duration and continuation of judgment lien; 2026 destruction of records.-

2027 Liens securing the payment of child support or tax (2)obligations under s. 95.091(1)(b) lapse 20 years after the date 2028 2029 of the original filing of the warrant or other document required by law to establish a lien. Liens securing the payment of 2030 2031 reemployment assistance unemployment tax obligations lapse 10 2032 years after the date of the original filing of the notice of 2033 lien. A second lien based on the original filing may not be 2034 obtained.

2035 Section 35. Paragraph (a) of subsection (1) of section 2036 57.082, Florida Statutes, is amended to read:

57.082 Determination of civil indigent status.-

(1) APPLICATION TO THE CLERK.—A person seeking appointment of an attorney in a civil case eligible for court-appointed counsel, or seeking relief from payment of filing fees and prepayment of costs under s. 57.081, based upon an inability to pay must apply to the clerk of the court for a determination of civil indigent status using an application form developed by the

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2044 Florida Clerks of Court Operations Corporation with final 2045 approval by the Supreme Court.

2046 (a) The application must include, at a minimum, the 2047 following financial information:

Net income, consisting of total salary and wages, minus
 deductions required by law, including court-ordered support
 payments.

2051 2. Other income, including, but not limited to, social 2052 security benefits, union funds, veterans' benefits, workers' 2053 compensation, other regular support from absent family members, 2054 public or private employee pensions, <u>reemployment assistance or</u> 2055 unemployment compensation, dividends, interest, rent, trusts, 2056 and gifts.

2057 3. Assets, including, but not limited to, cash, savings 2058 accounts, bank accounts, stocks, bonds, certificates of deposit, 2059 equity in real estate, and equity in a boat or a motor vehicle 2060 or in other tangible property.

2061

2062

4. All liabilities and debts.

The application must include a signature by the applicant which attests to the truthfulness of the information provided. The application form developed by the corporation must include notice that the applicant may seek court review of a clerk's determination that the applicant is not indigent, as provided in this section.

2069 Section 36. Subsection (8) of section 61.046, Florida 2070 Statutes, is amended to read:

2071 61.046 Definitions.—As used in this chapter, the term: Page 74 of 132

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2072 "Income" means any form of payment to an individual, (8) 2073 regardless of source, including, but not limited to: wages, 2074 salary, commissions and bonuses, compensation as an independent 2075 contractor, worker's compensation, disability benefits, annuity 2076 and retirement benefits, pensions, dividends, interest, 2077 royalties, trusts, and any other payments, made by any person, 2078 private entity, federal or state government, or any unit of 2079 local government. United States Department of Veterans Affairs 2080 disability benefits and reemployment assistance or unemployment compensation, as defined in chapter 443, are excluded from this 2081 2082 definition of income except for purposes of establishing an 2083 amount of support. 2084 Section 37. Paragraph (a) of subsection (3) of section 2085 61.1824, Florida Statutes, is amended to read: State Disbursement Unit.-2086 61.1824 2087 (3) The State Disbursement Unit shall perform the 2088 following functions: 2089 Disburse all receipts from intercepts, including, but (a)

(a) Disburse all receipts from intercepts, including, but
 not limited to, United States Internal Revenue Service,
 <u>reemployment assistance or</u> unemployment compensation, lottery,
 and administrative offset intercepts.

2093 Section 38. Paragraph (a) of subsection (2) of section 2094 61.30, Florida Statutes, is amended to read:

2095 61.30 Child support guidelines; retroactive child 2096 support.-

2097 (2) Income shall be determined on a monthly basis for each 2098 parent as follows:

(a) Gross income shall include, but is not limited to, the Page 75 of 132

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2100	following:
2101	1. Salary or wages.
2102	2. Bonuses, commissions, allowances, overtime, tips, and
2103	other similar payments.
2104	3. Business income from sources such as self-employment,
2105	partnership, close corporations, and independent contracts.
2106	"Business income" means gross receipts minus ordinary and
2107	necessary expenses required to produce income.
2108	4. Disability benefits.
2109	5. All workers' compensation benefits and settlements.
2110	6. <u>Reemployment assistance or</u> unemployment compensation.
2111	7. Pension, retirement, or annuity payments.
2112	8. Social security benefits.
2113	9. Spousal support received from a previous marriage or
2114	court ordered in the marriage before the court.
2115	10. Interest and dividends.
2116	11. Rental income, which is gross receipts minus ordinary
2117	and necessary expenses required to produce the income.
2118	12. Income from royalties, trusts, or estates.
2119	13. Reimbursed expenses or in kind payments to the extent
2120	that they reduce living expenses.
2121	14. Gains derived from dealings in property, unless the
2122	gain is nonrecurring.
2123	Section 39. Paragraph (a) of subsection (4) of section
2124	69.041, Florida Statutes, is amended to read:
2125	69.041 State named party; lien foreclosure, suit to quiet
2126	title
2127	(4)(a) The Department of Revenue has the right to
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2128 participate in the disbursement of funds remaining in the 2129 registry of the court after distribution pursuant to s. 2130 45.031(7). The department shall participate in accordance with 2131 applicable procedures in any mortgage foreclosure action in 2132 which the department has a duly filed tax warrant, or interests 2133 under a lien arising from a judgment, order, or decree for 2134 support, as defined in s. 409.2554, or interest in an 2135 reemployment assistance unemployment compensation tax lien under 2136 contract with the Department of Economic Opportunity through an 2137 interagency agreement pursuant to s. 443.1316, against the 2138 subject property and with the same priority, regardless of 2139 whether a default against the department, the Department of 2140 Economic Opportunity, or the former Agency for Workforce 2141 Innovation has been entered for failure to file an answer or 2142 other responsive pleading. 2143 Section 40. Subsection (1) of section 77.041, Florida

2143 Section 40. Subsection (1) of section 77.041, Florida 2144 Statutes, is amended to read:

2145 77.041 Notice to individual defendant for claim of 2146 exemption from garnishment; procedure for hearing.-

(1) Upon application for a writ of garnishment by a plaintiff, if the defendant is an individual, the clerk of the court shall attach to the writ the following "Notice to Defendant":

2151 NOTICE TO DEFENDANT OF RIGHT AGAINST 2152 GARNISHMENT OF WAGES, MONEY, 2153 AND OTHER PROPERTY 2154 The Writ of Garnishment delivered to you with this Notice 2155 means that wages, money, and other property belonging to you Page 77 of 132

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2156 have been garnished to pay a court judgment against you.
2157 HOWEVER, YOU MAY BE ABLE TO KEEP OR RECOVER YOUR WAGES, MONEY,
2158 OR PROPERTY. READ THIS NOTICE CAREFULLY.

2159 State and federal laws provide that certain wages, money, 2160 and property, even if deposited in a bank, savings and loan, or 2161 credit union, may not be taken to pay certain types of court 2162 judgments. Such wages, money, and property are exempt from 2163 garnishment. The major exemptions are listed below on the form 2164 for Claim of Exemption and Request for Hearing. This list does 2165 not include all possible exemptions. You should consult a lawyer 2166 for specific advice.

TO KEEP YOUR WAGES, MONEY, AND OTHER PROPERTY FROM BEING 2167 2168 GARNISHED, OR TO GET BACK ANYTHING ALREADY TAKEN, YOU MUST 2169 COMPLETE A FORM FOR CLAIM OF EXEMPTION AND REOUEST FOR HEARING AS SET FORTH BELOW AND HAVE THE FORM NOTARIZED. YOU MUST FILE 2170 2171 THE FORM WITH THE CLERK'S OFFICE WITHIN 20 DAYS AFTER THE DATE 2172 YOU RECEIVE THIS NOTICE OR YOU MAY LOSE IMPORTANT RIGHTS. YOU 2173 MUST ALSO MAIL OR DELIVER A COPY OF THIS FORM TO THE PLAINTIFF 2174 AND THE GARNISHEE AT THE ADDRESSES LISTED ON THE WRIT OF 2175 GARNISHMENT.

2176 If you request a hearing, it will be held as soon as 2177 possible after your request is received by the court. The 2178 plaintiff must file any objection within 3 business days if you 2179 hand delivered to the plaintiff a copy of the form for Claim of 2180 Exemption and Request for Hearing or, alternatively, 8 business 2181 days if you mailed a copy of the form for claim and request to 2182 the plaintiff. If the plaintiff files an objection to your Claim of Exemption and Request for Hearing, the clerk will notify you 2183

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2012 CS/HB 7027, Engrossed 1 2184 and the other parties of the time and date of the hearing. You 2185 may attend the hearing with or without an attorney. If the plaintiff fails to file an objection, no hearing is required, 2186 2187 the writ of garnishment will be dissolved and your wages, money, 2188 or property will be released. 2189 YOU SHOULD FILE THE FORM FOR CLAIM OF EXEMPTION IMMEDIATELY TO KEEP YOUR WAGES, MONEY, OR PROPERTY FROM BEING APPLIED TO THE 2190 2191 COURT JUDGMENT. THE CLERK CANNOT GIVE YOU LEGAL ADVICE. IF YOU 2192 NEED LEGAL ASSISTANCE YOU SHOULD SEE A LAWYER. IF YOU CANNOT 2193 AFFORD A PRIVATE LAWYER, LEGAL SERVICES MAY BE AVAILABLE. 2194 CONTACT YOUR LOCAL BAR ASSOCIATION OR ASK THE CLERK'S OFFICE 2195 ABOUT ANY LEGAL SERVICES PROGRAM IN YOUR AREA. 2196 CLAIM OF EXEMPTION AND 2197 REQUEST FOR HEARING 2198 I claim exemptions from garnishment under the following 2199 categories as checked: 2200 Head of family wages. (You must check a. 1. or b. below.) 2201 I provide more than one-half of the a. support for a child or other dependent and have net earnings of \$750 or less per week. 2202 b. I provide more than one-half of the support for a child or other dependent, have net earnings of more than \$750 per week, but

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		have not agreed in writing to have my wages garnished.	
2203			
2204	• • • •	2. Social Security benefits.	
2204		3. Supplemental Security Income benefits.	
2205			
	• • • •	4. Public assistance (welfare).	
2206			
2207	• • • •	5. Workers' Compensation.	
		6. <u>Reemployment assistance or</u> unemployment	
		compensation.	
2208			
2209	• • • •	7. Veterans' benefits.	
2205		8. Retirement or profit-sharing benefits or	
		pension money.	
2210			
	• • • •	9. Life insurance benefits or cash surrender value of a life insurance policy or proceeds	
		of annuity contract.	
2211			
	••••	10. Disability income benefits.	
2212		11 Droppid College Trust Fund or Medical	
	••••	11. Prepaid College Trust Fund or Medical Savings Account.	
2213			
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	CS/HB 7027, Engrossed 1 2012
	12. Other exemptions as provided by law.
	(explain)
2214	
2215	I request a hearing to decide the validity of my claim. Notice
2216	of the hearing should be given to me at:
2217	Address:
2218	Telephone number:
2219	The statements made in this request are true to the best of my
2220	knowledge and belief.
2221	
2222	Defendant's signature
2223	Date
2224	STATE OF FLORIDA
2225	COUNTY OF
2226	Sworn and subscribed to before me this \ldots day of \ldots (month
2227	and year), by(name of person making statement)
2228	Notary Public/Deputy Clerk
2229	Personally KnownOR Produced Identification
2230	Type of Identification Produced
2231	Section 41. Paragraph (n) of subsection (2) of section
2232	110.205, Florida Statutes, is amended to read:
2233	110.205 Career service; exemptions
2234	(2) EXEMPT POSITIONSThe exempt positions that are not
2235	covered by this part include the following:
2236	(n)1.a. In addition to those positions exempted by other
2237	paragraphs of this subsection, each department head may
2238	designate a maximum of 20 policymaking or managerial positions,
2239	as defined by the department and approved by the Administration
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2240 Commission, as being exempt from the Career Service System. 2241 Career service employees who occupy a position designated as a 2242 position in the Selected Exempt Service under this paragraph 2243 shall have the right to remain in the Career Service System by 2244 opting to serve in a position not exempted by the employing 2245 agency. Unless otherwise fixed by law, the department shall set 2246 the salary and benefits of these positions in accordance with 2247 the rules of the Selected Exempt Service; provided, however, 2248 that if the agency head determines that the general counsel, 2249 chief Cabinet aide, public information administrator or 2250 comparable position for a Cabinet officer, inspector general, or 2251 legislative affairs director has both policymaking and 2252 managerial responsibilities and if the department determines 2253 that any such position has both policymaking and managerial 2254 responsibilities, the salary and benefits for each such position 2255 shall be established by the department in accordance with the 2256 rules of the Senior Management Service.

b. In addition, each department may designate one additional position in the Senior Management Service if that position reports directly to the agency head or to a position in the Senior Management Service and if any additional costs are absorbed from the existing budget of that department.

2262 2. If otherwise exempt, employees of the Public Employees 2263 Relations Commission, the Commission on Human Relations, and the 2264 <u>Reemployment Assistance Unemployment Appeals Commission</u>, upon 2265 the certification of their respective commission heads, may be 2266 provided for under this paragraph as members of the Senior 2267 Management Service, if otherwise qualified. However, the deputy

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2268 general counsel of the Public Employees Relations Commission 2269 shall be compensated as members of the Selected Exempt Service. 2270 Section 42. Subsection (4) of section 110.502, Florida 2271 Statutes, is amended to read: 2272 110.502 Scope of act; status of volunteers.-2273 Persons working with state agencies pursuant to this (4) 2274 part shall be considered as unpaid independent volunteers and shall not be entitled to reemployment assistance unemployment 2275 2276 compensation. 2277 Subsection (10) of section 120.80, Florida Section 43. 2278 Statutes, is amended to read: 2279 120.80 Exceptions and special requirements; agencies.-2280 DEPARTMENT OF ECONOMIC OPPORTUNITY.-(10)2281 Notwithstanding s. 120.54, the rulemaking provisions (a) 2282 of this chapter do not apply to reemployment assistance 2283 unemployment appeals referees. 2284 Notwithstanding s. 120.54(5), the uniform rules of (b) 2285 procedure do not apply to appeal proceedings conducted under chapter 443 by the Reemployment Assistance Unemployment Appeals 2286 2287 Commission, special deputies, or reemployment assistance 2288 unemployment appeals referees. 2289 Notwithstanding s. 120.57(1)(a), hearings under (C) 2290 chapter 443 may not be conducted by an administrative law judge assigned by the division, but instead shall be conducted by the 2291 2292 Reemployment Assistance Unemployment Appeals Commission in 2293 reemployment assistance unemployment compensation appeals, 2294 reemployment assistance unemployment appeals referees, and the 2295 Department of Economic Opportunity or its special deputies under

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CS/HB 7027, Engrossed 1 2296 s. 443.141. 2297 Section 44. Subsection (4) of section 125.9502, Florida 2298 Statutes, is amended to read: 2299 125.9502 Scope of ss. 125.9501-125.9506; status of 2300 volunteers.-2301 Persons working with a unit of county government or a (4) 2302 constitutional county officer pursuant to ss. 125.9501-125.9506 2303 are considered unpaid independent volunteers and are not 2304 entitled to reemployment assistance unemployment compensation. 2305 Section 45. Paragraph (d) of subsection (1) and paragraph 2306 (b) of subsection (2) of section 212.096, Florida Statutes, are 2307 amended to read: 2308 212.096 Sales, rental, storage, use tax; enterprise zone 2309 jobs credit against sales tax.-2310 For the purposes of the credit provided in this (1)2311 section: 2312 "Job" means a full-time position, as consistent with (d) 2313 terms used by the Department of Economic Opportunity Agency for 2314 Workforce Innovation and the United States Department of Labor 2315 for purposes of reemployment assistance unemployment 2316 compensation tax administration and employment estimation 2317 resulting directly from a business operation in this state. This 2318 term may not include a temporary construction job involved with the construction of facilities or any job that has previously 2319 2320 been included in any application for tax credits under s. 2321 220.181(1). The term also includes employment of an employee leased from an employee leasing company licensed under chapter 2322 2323 468 if such employee has been continuously leased to the

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(2)

2324 employer for an average of at least 36 hours per week for more 2325 than 6 months.

A person shall be deemed to be employed if the person performs duties in connection with the operations of the business on a regular, full-time basis, provided the person is performing such duties for an average of at least 36 hours per week each month. The person must be performing such duties at a business site located in the enterprise zone.

2333

2326

2334 The credit shall be computed as 20 percent of the (b) 2335 actual monthly wages paid in this state to each new employee 2336 hired when a new job has been created, unless the business is 2337 located within a rural enterprise zone pursuant to s. 290.004, 2338 in which case the credit shall be 30 percent of the actual 2339 monthly wages paid. If no less than 20 percent of the employees 2340 of the business are residents of an enterprise zone, excluding 2341 temporary and part-time employees, the credit shall be computed 2342 as 30 percent of the actual monthly wages paid in this state to 2343 each new employee hired when a new job has been created, unless 2344 the business is located within a rural enterprise zone, in which 2345 case the credit shall be 45 percent of the actual monthly wages 2346 paid. If the new employee hired when a new job is created is a 2347 participant in the welfare transition program, the following 2348 credit shall be a percent of the actual monthly wages paid: 40 2349 percent for \$4 above the hourly federal minimum wage rate; 41 2350 percent for \$5 above the hourly federal minimum wage rate; 42 2351 percent for \$6 above the hourly federal minimum wage rate; 43

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2352 percent for \$7 above the hourly federal minimum wage rate; and 2353 44 percent for \$8 above the hourly federal minimum wage rate. 2354 For purposes of this paragraph, monthly wages shall be computed 2355 as one-twelfth of the expected annual wages paid to such 2356 employee. The amount paid as wages to a new employee is the 2357 compensation paid to such employee that is subject to 2358 reemployment assistance unemployment tax. The credit shall be 2359 allowed for up to 24 consecutive months, beginning with the 2360 first tax return due pursuant to s. 212.11 after approval by the 2361 department.

2362 Section 46. Subsection (4) of section 213.053, Florida 2363 Statutes, is amended to read:

2364

213.053 Confidentiality and information sharing.

2365 The department, while providing reemployment (4)2366 assistance unemployment tax collection services under contract 2367 with the Department of Economic Opportunity through an 2368 interagency agreement pursuant to s. 443.1316, may release 2369 reemployment assistance unemployment tax rate information to the 2370 agent of an employer who provides payroll services for more than 100 employers, pursuant to the terms of a memorandum of 2371 2372 understanding. The memorandum of understanding must state that 2373 the agent affirms, subject to the criminal penalties contained 2374 in ss. 443.171 and 443.1715, that the agent will retain the confidentiality of the information, that the agent has in effect 2375 a power of attorney from the employer which permits the agent to 2376 2377 obtain reemployment assistance unemployment tax rate information, and that the agent shall provide the department 2378 2379 with a copy of the employer's power of attorney upon request.

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2380 Section 47. Paragraph (a) of subsection (6) of section 2381 216.292, Florida Statutes, is amended to read:

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2398

216.292 Appropriations nontransferable; exceptions.-

(6) The Chief Financial Officer shall transfer from any available funds of an agency or the judicial branch the following amounts and shall report all such transfers and the reasons therefor to the legislative appropriations committees and the Executive Office of the Governor:

2388 (a) The amount due to the Unemployment Compensation Trust 2389 Fund which is more than 90 days delinquent on reimbursements due 2390 to the Unemployment Compensation Trust Fund. The amount 2391 transferred shall be that certified by the state agency providing reemployment assistance unemployment tax collection 2392 2393 services under contract with the Department of Economic 2394 Opportunity through an interagency agreement pursuant to s. 2395 443.1316.

2396 Section 48. Paragraph (ff) of subsection (1) of section 2397 220.03, Florida Statutes, is amended to read:

220.03 Definitions.-

(1) SPECIFIC TERMS.—When used in this code, and when not otherwise distinctly expressed or manifestly incompatible with the intent thereof, the following terms shall have the following meanings:

(ff) "Job" means a full-time position, as consistent with terms used by the Department of Economic Opportunity and the United States Department of Labor for purposes of <u>reemployment</u> <u>assistance</u> <u>unemployment compensation</u> tax administration and employment estimation resulting directly from business

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2408 operations in this state. The term may not include a temporary 2409 construction job involved with the construction of facilities or 2410 any job that has previously been included in any application for 2411 tax credits under s. 212.096. The term also includes employment 2412 of an employee leased from an employee leasing company licensed under chapter 468 if the employee has been continuously leased 2413 2414 to the employer for an average of at least 36 hours per week for 2415 more than 6 months.

2416 Section 49. Paragraph (b) of subsection (1) of section 2417 220.181, Florida Statutes, is amended to read:

220.181 Enterprise zone jobs credit.-

2419

(1)

2418

(b) This credit applies only with respect to wages subject to <u>reemployment assistance</u> <u>unemployment</u> tax. The credit provided in this section does not apply:

2423 1. For any employee who is an owner, partner, or majority2424 stockholder of an eligible business.

2425 2. For any new employee who is employed for any period2426 less than 3 months.

2427Section 50. Paragraph (e) of subsection (1) of section2428220.191, Florida Statutes, is amended to read:

220.191 Capital investment tax credit.-

2430

2429

(1) DEFINITIONS.-For purposes of this section:

2431 (e) "Jobs" means full-time equivalent positions, as that

2432 term is consistent with terms used by the Department of Economic

2433 Opportunity and the United States Department of Labor for

2434 purposes of reemployment assistance unemployment tax

2435 administration and employment estimation, resulting directly

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from a project in this state. The term does not include temporary construction jobs involved in the construction of the project facility.

2439 Section 51. Paragraph (d) of subsection (3) of section 2440 220.194, Florida Statutes, is amended to read:

2441 220.194 Corporate income tax credits for spaceflight 2442 projects.-

2443

(3) DEFINITIONS.-As used in this section, the term:

2444 (d) "New job" means the full-time employment of an 2445 employee in a manner that is consistent with terms used by the 2446 Department of Economic Opportunity Agency for Workforce 2447 Innovation and the United States Department of Labor for 2448 purposes of reemployment assistance unemployment compensation 2449 tax administration and employment estimation. In order to meet 2450 the requirement for certification specified in paragraph (5)(b), 2451 a new job must:

2452 1. Pay new employees at least 115 percent of the statewide 2453 or countywide average annual private sector wage for the 3 2454 taxable years immediately preceding filing an application for 2455 certification;

2456 2. Require a new employee to perform duties on a regular 2457 full-time basis in this state for an average of at least 36 2458 hours per week each month for the 3 taxable years immediately 2459 preceding filing an application for certification; and

2460 3. Not be held by a person who has previously been 2461 included as a new employee on an application for any credit 2462 authorized under this section.

2463 Section 52. Section 222.15, Florida Statutes, is amended Page 89 of 132

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2464 to read:

2465 222.15 Wages or <u>reemployment assistance or</u> unemployment 2466 compensation payments due deceased employee may be paid spouse 2467 or certain relatives.-

(1) It is lawful for any employer, in case of the death of an employee, to pay to the wife or husband, and in case there is no wife or husband, then to the child or children, provided the child or children are over the age of 18 years, and in case there is no child or children, then to the father or mother, any wages or travel expenses that may be due such employee at the time of his or her death.

(2) It is also lawful for the Department of Economic Opportunity, in case of death of any unemployed individual, to pay to those persons referred to in subsection (1) any <u>reemployment assistance or</u> unemployment compensation payments that may be due to the individual at the time of his or her death.

2481 Section 53. Section 222.16, Florida Statutes, is amended 2482 to read:

2483 222.16 Wages or reemployment assistance or unemployment 2484 compensation payments so paid not subject to administration.-Any 2485 wages, travel expenses, or reemployment assistance or 2486 unemployment compensation payments so paid under the authority 2487 of s. 222.15 shall not be considered as assets of the estate and subject to administration; provided, however, that the travel 2488 2489 expenses so exempted from administration shall not exceed the 2490 sum of \$300.

2491 Section 54. Paragraph (m) of subsection (1) of section Page 90 of 132

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2492 255.20, Florida Statutes, is amended to read:

2493 255.20 Local bids and contracts for public construction 2494 works; specification of state-produced lumber.-

2495 A county, municipality, special district as defined in (1)2496 chapter 189, or other political subdivision of the state seeking 2497 to construct or improve a public building, structure, or other 2498 public construction works must competitively award to an 2499 appropriately licensed contractor each project that is estimated 2500 in accordance with generally accepted cost-accounting principles 2501 to cost more than \$300,000. For electrical work, the local 2502 government must competitively award to an appropriately licensed 2503 contractor each project that is estimated in accordance with 2504 generally accepted cost-accounting principles to cost more than 2505 \$75,000. As used in this section, the term "competitively award" 2506 means to award contracts based on the submission of sealed bids, 2507 proposals submitted in response to a request for proposal, 2508 proposals submitted in response to a request for qualifications, 2509 or proposals submitted for competitive negotiation. This subsection expressly allows contracts for construction 2510 2511 management services, design/build contracts, continuation 2512 contracts based on unit prices, and any other contract 2513 arrangement with a private sector contractor permitted by any 2514 applicable municipal or county ordinance, by district 2515 resolution, or by state law. For purposes of this section, cost includes the cost of all labor, except inmate labor, and the 2516 2517 cost of equipment and materials to be used in the construction 2518 of the project. Subject to the provisions of subsection (3), the 2519 county, municipality, special district, or other political

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2520 subdivision may establish, by municipal or county ordinance or 2521 special district resolution, procedures for conducting the 2522 bidding process.

(m) Any contractor may be considered ineligible to bid by the governmental entity if the contractor has been found guilty by a court of any violation of federal labor or employment tax laws regarding subjects such as safety, tax withholding, workers' compensation, <u>reemployment assistance or</u> unemployment tax, social security and Medicare tax, wage or hour, or prevailing rate laws within the past 5 years.

2530 Section 55. Subsection (5) of section 288.075, Florida 2531 Statutes, is amended to read:

2532

288.075 Confidentiality of records.-

(5) IDENTIFICATION, ACCOUNT, AND REGISTRATION NUMBERS.—A federal employer identification number, <u>reemployment assistance</u> unemployment compensation account number, or Florida sales tax registration number held by an economic development agency is confidential and exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

2539 Section 56. Paragraph (c) of subsection (1) of section 2540 288.1045, Florida Statutes, is amended to read:

2541 288.1045 Qualified defense contractor and space flight 2542 business tax refund program.—

2543

(1) DEFINITIONS.-As used in this section:

(c) "Business unit" means an employing unit, as defined in s. 443.036, that is registered with the department for <u>reemployment assistance</u> unemployment compensation purposes or means a subcategory or division of an employing unit that is

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2548	accepted by the department as a reporting unit.
2549	Section 57. Paragraph (d) of subsection (2) of section
2550	288.106, Florida Statutes, is amended to read:
2551	288.106 Tax refund program for qualified target industry
2552	businesses
2553	(2) DEFINITIONSAs used in this section:
2554	(d) "Business" means an employing unit, as defined in s.
2555	443.036, that is registered for reemployment assistance
2556	unemployment compensation purposes with the state agency
2557	providing <u>reemployment assistance</u> unemployment tax collection
2558	services under an interagency agreement pursuant to s. 443.1316,
2559	or a subcategory or division of an employing unit that is
2560	accepted by the state agency providing reemployment assistance
2561	unemployment tax collection services as a reporting unit.
2562	Section 58. Paragraph (b) of subsection (3) of section
2563	288.1081, Florida Statutes, is amended to read:
2564	288.1081 Economic Gardening Business Loan Pilot Program
2565	(3)
2566	(b) A loan applicant must submit a written application to
2567	the loan administrator in the format prescribed by the loan
2568	administrator. The application must include:
2569	1. The applicant's federal employer identification number,
2570	reemployment assistance unemployment account number, and sales
2571	or other tax registration number.
2572	2. The street address of the applicant's principal place
2573	of business in this state.
2574	3. A description of the type of economic activity,
2575	product, or research and development undertaken by the
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2576 applicant, including the six-digit North American Industry 2577 Classification System code for each type of economic activity 2578 conducted by the applicant.

4. The applicant's annual revenue, number of employees, number of full-time equivalent employees, and other information necessary to verify the applicant's eligibility for the pilot program under s. 288.1082(4)(a).

2583 5. The projected investment in the business, if any, which 2584 the applicant proposes in conjunction with the loan.

2585 6. The total investment in the business from all sources,
2586 if any, which the applicant proposes in conjunction with the
2587 loan.

2588 7. The number of net new full-time equivalent jobs that, 2589 as a result of the loan, the applicant proposes to create in 2590 this state as of December 31 of each year and the average annual 2591 wage of the proposed jobs.

2592 8. The total number of full-time equivalent employees the 2593 applicant currently employs in this state.

2594 9. The date that the applicant anticipates it needs the 2595 loan.

2596 10. A detailed explanation of why the loan is needed to 2597 assist the applicant in expanding jobs in the state.

2598 11. A statement that all of the applicant's available 2599 corporate assets are pledged as collateral for the amount of the 2600 loan.

2601 12. A statement that the applicant, upon receiving the 2602 loan, agrees not to seek additional long-term debt without prior 2603 approval of the loan administrator.

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13. A statement that the loan is a joint obligation of the business and of each person who owns at least 20 percent of the business.

2607 14. Any additional information requested by the department 2608 or the loan administrator.

2609 Section 59. Paragraph (a) of subsection (3) of section 2610 288.1089, Florida Statutes, is amended to read:

2611

288.1089 Innovation Incentive Program.-

(3) To be eligible for consideration for an innovation incentive award, an innovation business, a research and development entity, or an alternative and renewable energy company must submit a written application to the department before making a decision to locate new operations in this state or expand an existing operation in this state. The application must include, but not be limited to:

(a) The applicant's federal employer identification number, <u>reemployment assistance</u> <u>unemployment</u> account number, and state sales tax registration number. If such numbers are not available at the time of application, they must be submitted to the department in writing before the disbursement of any payments under this section.

2625 Section 60. Subsection (1) of section 334.30, Florida 2626 Statutes, is amended to read:

2627 334.30 Public-private transportation facilities.—The 2628 Legislature finds and declares that there is a public need for 2629 the rapid construction of safe and efficient transportation 2630 facilities for the purpose of traveling within the state, and 2631 that it is in the public's interest to provide for the

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2632 construction of additional safe, convenient, and economical 2633 transportation facilities.

The department may receive or solicit proposals and, 2634 (1)2635 with legislative approval as evidenced by approval of the 2636 project in the department's work program, enter into agreements 2637 with private entities, or consortia thereof, for the building, 2638 operation, ownership, or financing of transportation facilities. 2639 The department may advance projects programmed in the adopted 5-2640 year work program or projects increasing transportation capacity 2641 and greater than \$500 million in the 10-year Strategic 2642 Intermodal Plan using funds provided by public-private 2643 partnerships or private entities to be reimbursed from 2644 department funds for the project as programmed in the adopted 2645 work program. The department shall by rule establish an 2646 application fee for the submission of unsolicited proposals 2647 under this section. The fee must be sufficient to pay the costs 2648 of evaluating the proposals. The department may engage the 2649 services of private consultants to assist in the evaluation. 2650 Before approval, the department must determine that the proposed 2651 project:

2652

(a) Is in the public's best interest;

(b) Would not require state funds to be used unless the project is on the State Highway System;

(c) Would have adequate safeguards in place to ensure that no additional costs or service disruptions would be realized by the traveling public and residents of the state in the event of default or cancellation of the agreement by the department;
(d) Would have adequate safeguards in place to ensure that

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2660 the department or the private entity has the opportunity to add 2661 capacity to the proposed project and other transportation 2662 facilities serving similar origins and destinations; and

(e) Would be owned by the department upon completion or termination of the agreement.

2666 The department shall ensure that all reasonable costs to the 2667 state, related to transportation facilities that are not part of 2668 the State Highway System, are borne by the private entity. The 2669 department shall also ensure that all reasonable costs to the 2670 state and substantially affected local governments and 2671 utilities, related to the private transportation facility, are 2672 borne by the private entity for transportation facilities that 2673 are owned by private entities. For projects on the State Highway 2674 System, the department may use state resources to participate in 2675 funding and financing the project as provided for under the department's enabling legislation. Because the Legislature 2676 2677 recognizes that private entities or consortia thereof would 2678 perform a governmental or public purpose or function when they 2679 enter into agreements with the department to design, build, 2680 operate, own, or finance transportation facilities, the 2681 transportation facilities, including leasehold interests 2682 thereof, are exempt from ad valorem taxes as provided in chapter 2683 196 to the extent property is owned by the state or other 2684 government entity, and from intangible taxes as provided in 2685 chapter 199 and special assessments of the state, any city, town, county, special district, political subdivision of the 2686 2687 state, or any other governmental entity. The private entities or

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2688 consortia thereof are exempt from tax imposed by chapter 201 on 2689 all documents or obligations to pay money which arise out of the 2690 agreements to design, build, operate, own, lease, or finance 2691 transportation facilities. Any private entities or consortia 2692 thereof must pay any applicable corporate taxes as provided in 2693 chapter 220, and reemployment assistance unemployment 2694 compensation taxes as provided in chapter 443, and sales and use 2695 tax as provided in chapter 212 shall be applicable. The private 2696 entities or consortia thereof must also register and collect the 2697 tax imposed by chapter 212 on all their direct sales and leases 2698 that are subject to tax under chapter 212. The agreement between 2699 the private entity or consortia thereof and the department 2700 establishing a transportation facility under this chapter 2701 constitutes documentation sufficient to claim any exemption under this section. 2702

2703 Section 61. Subsection (8) of section 408.809, Florida 2704 Statutes, is amended to read:

408.809 Background screening; prohibited offenses.-

(8) There is no <u>reemployment assistance</u> unemployment compensation or other monetary liability on the part of, and no cause of action for damages arising against, an employer that, upon notice of a disqualifying offense listed under chapter 435 or this section, terminates the person against whom the report was issued, whether or not that person has filed for an exemption with the Department of Health or the agency.

2713 Section 62. Paragraph (e) of subsection (7) of section
2714 409.2563, Florida Statutes, is amended to read:
2715 409.2563 Administrative establishment of child support

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2012 CS/HB 7027, Engrossed 1 2716 obligations.-2717 (7)ADMINISTRATIVE SUPPORT ORDER.-2718 (e) An administrative support order must comply with ss. 2719 61.13(1) and 61.30. The department shall develop a standard form 2720 or forms for administrative support orders. An administrative 2721 support order must provide and state findings, if applicable, 2722 concerning: 2723 The full name and date of birth of the child or 1. 2724 children; 2725 The name of the parent from whom support is being 2. 2726 sought and the other parent or caregiver; 2727 The parent's duty and ability to provide support; 3. 2728 4. The amount of the parent's monthly support obligation; 2729 5. Any obligation to pay retroactive support; 2730 6. The parent's obligation to provide for the health care 2731 needs of each child, whether through health insurance, 2732 contribution toward the cost of health insurance, payment or 2733 reimbursement of health care expenses for the child, or any 2734 combination thereof; 2735 7. The beginning date of any required monthly payments and 2736 health insurance; 2737 8. That all support payments ordered must be paid to the 2738 Florida State Disbursement Unit as provided by s. 61.1824; 2739 9. That the parents, or caregiver if applicable, must file 2740 with the department when the administrative support order is 2741 rendered, if they have not already done so, and update as 2742 appropriate the information required pursuant to paragraph 2743 (13) (b); Page 99 of 132

10. That both parents, or parent and caregiver if applicable, are required to promptly notify the department of any change in their mailing addresses pursuant to paragraph (13) (c); and

11. That if the parent ordered to pay support receives <u>reemployment assistance or</u> unemployment compensation benefits, the payor shall withhold, and transmit to the department, 40 percent of the benefits for payment of support, not to exceed the amount owed.

An income deduction order as provided by s. 61.1301 must be incorporated into the administrative support order or, if not incorporated into the administrative support order, the department or the Division of Administrative Hearings shall render a separate income deduction order.

2759 Section 63. Paragraph (a) of subsection (3), subsection 2760 (8), and paragraph (a) of subsection (9) of section 409.2576, 2761 Florida Statutes, are amended to read:

2762

2753

409.2576 State Directory of New Hires.-

2763

(3) EMPLOYERS TO FURNISH REPORTS.-

2764 Each employer subject to the reporting requirements of (a) 2765 chapter 443 with 250 or more employees, shall provide to the 2766 State Directory of New Hires, a report listing the employer's 2767 legal name, address, and reemployment assistance unemployment 2768 compensation identification number. The report must also provide 2769 the name and social security number of each new employee or 2770 rehired employee at the end of the first pay period following 2771 employment or reemployment.

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2772 PROVIDING INFORMATION TO NATIONAL DIRECTORY.-The State (8)2773 Directory of New Hires must furnish information regarding newly 2774 hired or rehired employees to the National Directory of New 2775 Hires for matching with the records of other state case 2776 registries within 3 business days of entering such information 2777 from the employer into the State Directory of New Hires. The 2778 State Directory of New Hires shall enter into an agreement with 2779 the Department of Economic Opportunity or its tax collection 2780 service provider for the quarterly reporting to the National 2781 Directory of New Hires information on wages and reemployment 2782 assistance unemployment compensation taken from the quarterly 2783 report to the Secretary of Labor, now required by Title III of 2784 the Social Security Act, except that no report shall be filed 2785 with respect to an employee of a state or local agency 2786 performing intelligence or counterintelligence functions, if the 2787 head of such agency has determined that filing such a report 2788 could endanger the safety of the employee or compromise an 2789 ongoing investigation or intelligence mission.

2790

(9) DISCLOSURE OF INFORMATION.-

(a) New hire information shall be disclosed to the state agency administering the following programs for the purposes of determining eligibility under those programs:

Any state program funded under part A of Title IV of
 the Social Security Act;

2796 2. The Medicaid program under Title XIX of the Social2797 Security Act;

2798 3. The <u>reemployment assistance or</u> unemployment 2799 compensation program under s. 3304 of the Internal Revenue Code Page 101 of 132

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2800 of 1954;

2801 4. The food assistance program under the Food and2802 Nutrition Act of 2008; and

5. Any state program under a plan approved under Title I (Old-Age Assistance for the Aged), Title X (Aid to the Blind), Title XIV (Aid to the Permanently and Totally Disabled), or Title XVI (Aid to the Aged, Blind, or Disabled; Supplemental Security Income for the Aged, Blind, and Disabled) of the Social Security Act.

2809 Section 64. Paragraph (f) of subsection (1) of section 2810 414.295, Florida Statutes, is amended to read:

2811 414.295 Temporary cash assistance programs; public records 2812 exemption.-

2813 Personal identifying information of a temporary cash (1)2814 assistance program participant, a participant's family, or a 2815 participant's family or household member, except for information 2816 identifying a parent who does not live in the same home as the 2817 child, held by the department, the Office of Early Learning, 2818 Workforce Florida, Inc., the Department of Health, the 2819 Department of Revenue, the Department of Education, or a 2820 regional workforce board or local committee created pursuant to 2821 s. 445.007 is confidential and exempt from s. 119.07(1) and s. 2822 24(a), Art. I of the State Constitution. Such confidential and 2823 exempt information may be released for purposes directly connected with: 2824

2825 (f) The administration of the <u>reemployment assistance</u> 2826 <u>unemployment compensation</u> program.

2827

Section 65. Subsection (4) of section 435.06, Florida Page 102 of 132

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2828 Statutes, is amended to read:

2829

435.06 Exclusion from employment.-

2830 There is no reemployment assistance unemployment (4) 2831 compensation or other monetary liability on the part of, and no 2832 cause of action for damages against, an employer that, upon 2833 notice of a conviction or arrest for a disqualifying offense 2834 listed under this chapter, terminates the person against whom 2835 the report was issued or who was arrested, regardless of whether 2836 or not that person has filed for an exemption pursuant to this 2837 chapter.

2838 Section 66. Subsection (2) of section 440.12, Florida 2839 Statutes, is amended to read:

2840 440.12 Time for commencement and limits on weekly rate of 2841 compensation.-

(2) Compensation for disability resulting from injuries which occur after December 31, 1974, shall not be less than \$20 per week. However, if the employee's wages at the time of injury are less than \$20 per week, he or she shall receive his or her full weekly wages. If the employee's wages at the time of the injury exceed \$20 per week, compensation shall not exceed an amount per week which is:

(a) Equal to 100 percent of the statewide average weekly wage, determined as hereinafter provided for the year in which the injury occurred; however, the increase to 100 percent from 66 2/3 percent of the statewide average weekly wage shall apply only to injuries occurring on or after August 1, 1979; and

2854 2855 (b)

Adjusted to the nearest dollar.

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2856 For the purpose of this subsection, the "statewide average 2857 weekly wage" means the average weekly wage paid by employers subject to the Florida Reemployment Assistance Program 2858 2859 Unemployment Compensation Law as reported to the Department of 2860 Economic Opportunity for the four calendar quarters ending each 2861 June 30, which average weekly wage shall be determined by the 2862 Department of Economic Opportunity on or before November 30 of 2863 each year and shall be used in determining the maximum weekly 2864 compensation rate with respect to injuries occurring in the calendar year immediately following. The statewide average 2865 2866 weekly wage determined by the Department of Economic Opportunity 2867 shall be reported annually to the Legislature.

2868Section 67. Paragraph (c) of subsection (9) and subsection2869(10) of section 440.15, Florida Statutes, are amended to read:

2870 440.15 Compensation for disability.—Compensation for 2871 disability shall be paid to the employee, subject to the limits 2872 provided in s. 440.12(2), as follows:

2873 (9) EMPLOYEE ELIGIBLE FOR BENEFITS UNDER THIS CHAPTER AND
2874 FEDERAL OLD-AGE, SURVIVORS, AND DISABILITY INSURANCE ACT.-

2875 Disability compensation benefits payable for any week, (C) 2876 including those benefits provided by paragraph (1)(f), may not 2877 be reduced pursuant to this subsection until the Social Security 2878 Administration determines the amount otherwise payable to the 2879 employee under 42 U.S.C. ss. 402 and 423 and the employee has begun receiving such social security benefit payments. The 2880 2881 employee shall, upon demand by the department, the employer, or the carrier, authorize the Social Security Administration to 2882 2883 release disability information relating to her or him and

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2884 authorize the Department of Economic Opportunity to release reemployment assistance unemployment compensation information 2885 2886 relating to her or him, in accordance with rules to be adopted 2887 by the department prescribing the procedure and manner for 2888 requesting the authorization and for compliance by the employee. 2889 The department or the employer or carrier may not make any 2890 payment of benefits for total disability or those additional 2891 benefits provided by paragraph (1)(f) for any period during 2892 which the employee willfully fails or refuses to authorize the 2893 release of information in the manner and within the time 2894 prescribed by such rules. The authority for release of 2895 disability information granted by an employee under this 2896 paragraph is effective for a period not to exceed 12 months and 2897 such authority may be renewed, as the department prescribes by 2898 rule.

2899 (10) EMPLOYEE ELIGIBLE FOR BENEFITS UNDER THIS CHAPTER WHO 2900 HAS RECEIVED OR IS ENTITLED TO RECEIVE <u>REEMPLOYMENT ASSISTANCE</u> 2901 <u>UNEMPLOYMENT COMPENSATION.</u>-

(a) No compensation benefits shall be payable for temporary total disability or permanent total disability under this chapter for any week in which the injured employee has received, or is receiving, <u>reemployment assistance or</u> unemployment compensation benefits.

(b) If an employee is entitled to temporary partial
benefits pursuant to subsection (4) and <u>reemployment assistance</u>
<u>or</u> unemployment compensation benefits, such <u>reemployment</u>
<u>assistance or</u> unemployment compensation benefits shall be
primary and the temporary partial benefits shall be supplemental

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2912 only, the sum of the two benefits not to exceed the amount of 2913 temporary partial benefits which would otherwise be payable.

2914 Section 68. Subsections (4) and (7) of section 440.381, 2915 Florida Statutes, are amended to read:

2916 440.381 Application for coverage; reporting payroll; 2917 payroll audit procedures; penalties.-

2918 Each employer must submit a copy of the quarterly (4) 2919 earnings report required by chapter 443 at the end of each 2920 quarter to the carrier and submit self-audits supported by the 2921 quarterly earnings reports required by chapter 443 and the rules 2922 adopted by the Department of Economic Opportunity or by the 2923 state agency providing reemployment assistance unemployment tax collection services under contract with the Department of 2924 Economic Opportunity through an interagency agreement pursuant 2925 2926 to s. 443.1316. The reports must include a sworn statement by an 2927 officer or principal of the employer attesting to the accuracy 2928 of the information contained in the report.

2929 If an employee suffering a compensable injury was not (7) 2930 reported as earning wages on the last quarterly earnings report 2931 filed with the Department of Economic Opportunity or the state 2932 agency providing reemployment assistance unemployment tax collection services under contract with the Department of 2933 2934 Economic Opportunity through an interagency agreement pursuant to s. 443.1316 before the accident, the employer shall indemnify 2935 the carrier for all workers' compensation benefits paid to or on 2936 2937 behalf of the employee unless the employer establishes that the employee was hired after the filing of the quarterly report, in 2938 2939 which case the employer and employee shall attest to the fact

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2940 that the employee was employed by the employer at the time of 2941 the injury. Failure of the employer to indemnify the insurer 2942 within 21 days after demand by the insurer is grounds for the 2943 insurer to immediately cancel coverage. Any action for 2944 indemnification brought by the carrier is cognizable in the 2945 circuit court having jurisdiction where the employer or carrier resides or transacts business. The insurer is entitled to a 2946 2947 reasonable attorney's fee if it recovers any portion of the 2948 benefits paid in the action.

2949 Section 69. Subsection (2) of section 440.42, Florida 2950 Statutes, is amended to read:

2951

440.42 Insurance policies; liability.-

2952 A workers' compensation insurance policy may require (2)2953 the employer to release certain employment and wage information 2954 maintained by the state pursuant to federal and state 2955 reemployment assistance unemployment compensation laws except to 2956 the extent prohibited or limited under federal law. By entering 2957 into a workers' compensation insurance policy with such a 2958 provision, the employer consents to the release of the 2959 information. The insurance carrier requiring such consent shall 2960 safequard the information and maintain its confidentiality. The 2961 carrier shall limit use of the information to verifying 2962 compliance with the terms of the workers' compensation insurance 2963 policy. The department may charge a fee to cover the cost of 2964 disclosing the information.

2965 Section 70. Paragraph (i) of subsection (1) and paragraph 2966 (b) of subsection (9) of section 445.009, Florida Statutes, are 2967 amended to read:

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2968

445.009 One-stop delivery system.-

(1) The one-stop delivery system is the state's primary customer-service strategy for offering every Floridian access, through service sites or telephone or computer networks, to the following services:

2973 (i) Claim filing for <u>reemployment assistance</u> unemployment
 2974 compensation services.

2975 (9)

(b) The network shall assure that a uniform method is used to determine eligibility for and management of services provided by agencies that conduct workforce development activities. The Department of Management Services shall develop strategies to allow access to the databases and information management systems of the following systems in order to link information in those databases with the one-stop delivery system:

The <u>Reemployment Assistance</u> Unemployment Compensation
 Program under chapter 443.

2985

2. The public employment service described in s. 443.181.

2986 3. The FLORIDA System and the components related to 2987 temporary cash assistance, food assistance, and Medicaid 2988 eligibility.

2989 4. The Student Financial Assistance System of the2990 Department of Education.

2991 5. Enrollment in the public postsecondary education2992 system.

2993 6. Other information systems determined appropriate by2994 Workforce Florida, Inc.

2995 Section 71. Subsection (6) of section 445.016, Florida Page 108 of 132

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2996 Statutes, is amended to read:

2997 445.016 Untried Worker Placement and Employment Incentive 2998 Act.-

2999 (6) During an untried worker's probationary placement, the 3000 for-profit or not-for-profit agent shall be the employer of 3001 record of that untried worker, and shall provide workers' 3002 compensation and reemployment assistance unemployment 3003 compensation coverage as provided by law. The business employing 3004 the untried worker through the agent may be eligible to apply 3005 for any tax credits, wage supplementation, wage subsidy, or 3006 employer payment for that employee that are authorized in law or 3007 by agreement with the employer. After satisfactory completion of 3008 such a probationary period, an untried worker shall not be 3009 considered an untried worker.

3010 Section 72. Paragraph (c) of subsection (2) and paragraph 3011 (a) of subsection (3) of section 446.50, Florida Statutes, are 3012 amended to read:

3013 446.50 Displaced homemakers; multiservice programs; report 3014 to the Legislature; Displaced Homemaker Trust Fund created.-

3015 (2) DEFINITION.—For the purposes of this section, the term 3016 "displaced homemaker" means an individual who:

3017 (c) Is not adequately employed, as defined by rule of the 3018 <u>Department of Economic Opportunity</u> agency;

3019 (3) POWERS AND DUTIES OF THE DEPARTMENT OF ECONOMIC3020 OPPORTUNITY.-

(a) The Department of Economic Opportunity, under plans
 established by Workforce Florida, Inc., shall establish, or
 contract for the establishment of, programs for displaced

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3024 homemakers which shall include:

3025 1. Job counseling, by professionals and peers, 3026 specifically designed for a person entering the job market after 3027 a number of years as a homemaker.

3028 3029 2. Job training and placement services, including:

Training programs for available jobs in the public and a. 3030 private sectors, taking into account the skills and job 3031 experiences of a homemaker and developed by working with public 3032 and private employers.

Assistance in locating available employment for 3033 b. 3034 displaced homemakers, some of whom could be employed in existing 3035 job training and placement programs.

3036 Utilization of the services of the state employment с. 3037 service in locating employment opportunities.

3038 3. Financial management services providing information and 3039 assistance with respect to insurance, including, but not limited 3040 to, life, health, home, and automobile insurance, and taxes, 3041 estate and probate problems, mortgages, loans, and other related 3042 financial matters.

3043 Educational services, including high school equivalency 4. 3044 degree and such other courses as the department determines would 3045 be of interest and benefit to displaced homemakers.

3046 Outreach and information services with respect to 5. 3047 federal and state employment, education, health, and 3048 reemployment unemployment assistance programs that the 3049 department determines would be of interest and benefit to 3050 displaced homemakers.

3051 Section 73. Paragraph (b) of subsection (4) of section Page 110 of 132

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3052 448.110, Florida Statutes, is amended to read:

3053 448.110 State minimum wage; annual wage adjustment; 3054 enforcement.-

3055 (4)

3056 The Department of Revenue and the Department of (b) 3057 Economic Opportunity shall annually publish the amount of the 3058 adjusted state minimum wage and the effective date. Publication 3059 shall occur by posting the adjusted state minimum wage rate and 3060 the effective date on the Internet home pages of the Department 3061 of Economic Opportunity and the Department of Revenue by October 3062 15 of each year. In addition, to the extent funded in the 3063 General Appropriations Act, the Department of Economic 3064 Opportunity shall provide written notice of the adjusted rate 3065 and the effective date of the adjusted state minimum wage to all 3066 employers registered in the most current reemployment assistance 3067 unemployment compensation database. Such notice shall be mailed 3068 by November 15 of each year using the addresses included in the 3069 database. Employers are responsible for maintaining current 3070 address information in the reemployment assistance unemployment 3071 compensation database. The Department of Economic Opportunity is 3072 not responsible for failure to provide notice due to incorrect 3073 or incomplete address information in the database. The 3074 Department of Economic Opportunity shall provide the Department 3075 of Revenue with the adjusted state minimum wage rate information 3076 and effective date in a timely manner. 3077 Section 74. Paragraph (e) of subsection (2) of section

3078 450.31, Florida Statutes, is amended to read:

3079 450.31 Issuance, revocation, and suspension of, and

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3080 refusal to issue or renew, certificate of registration.-

3081 (2) The department may revoke, suspend, or refuse to issue 3082 or renew any certificate of registration when it is shown that 3083 the farm labor contractor has:

3084 (e) Failed to pay <u>reemployment assistance</u> <u>unemployment</u> 3085 <u>compensation</u> taxes as determined by the Department of Economic 3086 Opportunity; or

3087 Section 75. Subsection (9) of section 450.33, Florida 3088 Statutes, is amended to read:

3089 450.33 Duties of farm labor contractor.-Every farm labor 3090 contractor must:

(9) Comply with all applicable statutes, rules, and regulations of the United States and of the State of Florida for the protection or benefit of labor, including, but not limited to, those providing for wages, hours, fair labor standards, social security, workers' compensation, <u>reemployment assistance</u> <u>or</u> unemployment compensation, child labor, and transportation.

3097 Section 76. Subsections (1) and (3) of section 468.529, 3098 Florida Statutes, are amended to read:

3099 468.529 Licensee's insurance; employment tax; benefit 3100 plans.-

(1) A licensed employee leasing company is the employer of the leased employees, except that this provision is not intended to affect the determination of any issue arising under Pub. L. No. 93-406, the Employee Retirement Income Security Act, as amended from time to time. An employee leasing company shall be responsible for timely payment of <u>reemployment assistance</u> <u>unemployment</u> taxes pursuant to chapter 443, and shall be

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3108 responsible for providing workers' compensation coverage 3109 pursuant to chapter 440. However, no licensed employee leasing 3110 company shall sponsor a plan of self-insurance for health 3111 benefits, except as may be permitted by the provisions of the 3112 Florida Insurance Code or, if applicable, by Pub. L. No. 93-406, 3113 the Employee Retirement Income Security Act, as amended from 3114 time to time. For purposes of this section, a "plan of self-3115 insurance" shall exclude any arrangement where an admitted 3116 insurance carrier has issued a policy of insurance primarily 3117 responsible for the obligations of the health plan.

3118 A licensed employee leasing company shall within 30 (3) 3119 days after initiation or termination notify its workers' 3120 compensation insurance carrier, the Division of Workers' 3121 Compensation of the Department of Financial Services, and the 3122 state agency providing reemployment assistance unemployment tax collection services under contract with the Department of 3123 3124 Economic Opportunity through an interagency agreement pursuant 3125 to s. 443.1316 of both the initiation or the termination of the 3126 company's relationship with any client company.

3127 Section 77. Subsection (8) of section 553.791, Florida 3128 Statutes, is amended to read:

3129

553.791 Alternative plans review and inspection.-

(8) A private provider performing required inspections under this section shall inspect each phase of construction as required by the applicable codes. The private provider shall be permitted to send a duly authorized representative to the building site to perform the required inspections, provided all required reports are prepared by and bear the signature of the

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3136 private provider or the private provider's duly authorized 3137 representative. The duly authorized representative must be an 3138 employee of the private provider entitled to receive 3139 reemployment assistance unemployment compensation benefits under 3140 chapter 443. The contractor's contractual or legal obligations 3141 are not relieved by any action of the private provider. 3142 Section 78. Paragraph (b) of subsection (5) of section 624.509, Florida Statutes, is amended to read: 3143 3144 624.509 Premium tax; rate and computation.-3145 (5)3146 For purposes of this subsection: (b) The term "salaries" does not include amounts paid as 3147 1. commissions. 3148 3149 2. The term "employees" does not include independent 3150 contractors or any person whose duties require that the person 3151 hold a valid license under the Florida Insurance Code, except 3152 adjusters, managing general agents, and service representatives, 3153 as defined in s. 626.015. 3154 3. The term "net tax" means the tax imposed by this section after applying the calculations and credits set forth in 3155 3156 subsection (4). 3157 An affiliated group of corporations that created a 4. 3158 service company within its affiliated group on July 30, 2002, 3159 shall allocate the salary of each service company employee 3160 covered by contracts with affiliated group members to the 3161 companies for which the employees perform services. The salary 3162 allocation is based on the amount of time during the tax year that the individual employee spends performing services or 3163

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3164 otherwise working for each company over the total amount of time 3165 the employee spends performing services or otherwise working for 3166 all companies. The total amount of salary allocated to an 3167 insurance company within the affiliated group shall be included 3168 as that insurer's employee salaries for purposes of this 3169 section.

3170 a. Except as provided in subparagraph (a)2., the term 3171 "affiliated group of corporations" means two or more 3172 corporations that are entirely owned by a single corporation and 3173 that constitute an affiliated group of corporations as defined 3174 in s. 1504(a) of the Internal Revenue Code.

3175 The term "service company" means a separate corporation b. within the affiliated group of corporations whose employees 3176 3177 provide services to affiliated group members and which are 3178 treated as service company employees for reemployment assistance 3179 or unemployment compensation and common law purposes. The 3180 holding company of an affiliated group may not qualify as a 3181 service company. An insurance company may not qualify as a 3182 service company.

3183 c. If an insurance company fails to substantiate, whether 3184 by means of adequate records or otherwise, its eligibility to 3185 claim the service company exception under this section, or its 3186 salary allocation under this section, no credit shall be 3187 allowed.

3188 5. A service company that is a subsidiary of a mutual 3189 insurance holding company, which mutual insurance holding 3190 company was in existence on or before January 1, 2000, shall 3191 allocate the salary of each service company employee covered by

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3192 contracts with members of the mutual insurance holding company system to the companies for which the employees perform 3193 3194 services. The salary allocation is based on the ratio of the 3195 amount of time during the tax year which the individual employee 3196 spends performing services or otherwise working for each company 3197 to the total amount of time the employee spends performing 3198 services or otherwise working for all companies. The total 3199 amount of salary allocated to an insurance company within the 3200 mutual insurance holding company system shall be included as 3201 that insurer's employee salaries for purposes of this section. 3202 However, this subparagraph does not apply for any tax year 3203 unless funds sufficient to offset the anticipated salary credits 3204 have been appropriated to the General Revenue Fund prior to the 3205 due date of the final return for that year.

a. The term "mutual insurance holding company system"
means two or more corporations that are subsidiaries of a mutual
insurance holding company and in compliance with part IV of
chapter 628.

b. The term "service company" means a separate corporation within the mutual insurance holding company system whose employees provide services to other members of the mutual insurance holding company system and are treated as service company employees for <u>reemployment assistance or</u> unemployment compensation and common-law purposes. The mutual insurance holding company may not qualify as a service company.

3217 c. If an insurance company fails to substantiate, whether 3218 by means of adequate records or otherwise, its eligibility to 3219 claim the service company exception under this section, or its

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3220 salary allocation under this section, no credit shall be 3221 allowed.

3222 Section 79. Paragraph (c) of subsection (8) of section 3223 679.4061, Florida Statutes, is amended to read:

3224 679.4061 Discharge of account debtor; notification of 3225 assignment; identification and proof of assignment; restrictions 3226 on assignment of accounts, chattel paper, payment intangibles, 3227 and promissory notes ineffective.-

(8) This section is subject to law other than this chapter which establishes a different rule for an account debtor who is an individual and who incurred the obligation primarily for personal, family, or household purposes. Subsections (4) and (6) do not apply to the creation, attachment, perfection, or enforcement of a security interest in:

3234 (c) The interest of a debtor who is a natural person in 3235 <u>reemployment assistance or</u> unemployment, alimony, disability, 3236 pension, or retirement benefits or victim compensation funds.

3237 Section 80. Paragraph (c) of subsection (6) of section 3238 679.4081, Florida Statutes, is amended to read:

3239 679.4081 Restrictions on assignment of promissory notes, 3240 health-care-insurance receivables, and certain general 3241 intangibles ineffective.-

3242 (6) Subsections (1) and (3) do not apply to the creation, 3243 attachment, perfection, or enforcement of a security interest 3244 in:

3245 (c) The interest of a debtor who is a natural person in 3246 <u>reemployment assistance or</u> unemployment, alimony, disability, 3247 pension, or retirement benefits or victim compensation funds.

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	CS/HB 7027, Engrossed 1 2012
3248	Section 81. Paragraph (a) of subsection (1) of section
3249	895.02, Florida Statutes, is amended to read:
3250	895.02 DefinitionsAs used in ss. 895.01-895.08, the
3251	term:
3252	(1) "Racketeering activity" means to commit, to attempt to
3253	commit, to conspire to commit, or to solicit, coerce, or
3254	intimidate another person to commit:
3255	(a) Any crime that is chargeable by petition, indictment,
3256	or information under the following provisions of the Florida
3257	Statutes:
3258	1. Section 210.18, relating to evasion of payment of
3259	cigarette taxes.
3260	2. Section 316.1935, relating to fleeing or attempting to
3261	elude a law enforcement officer and aggravated fleeing or
3262	eluding.
3263	3. Section 403.727(3)(b), relating to environmental
3264	control.
3265	4. Section 409.920 or s. 409.9201, relating to Medicaid
3266	fraud.
3267	5. Section 414.39, relating to public assistance fraud.
3268	6. Section 440.105 or s. 440.106, relating to workers'
3269	compensation.
3270	7. Section 443.071(4), relating to creation of a
3271	fictitious employer scheme to commit <u>reemployment assistance</u>
3272	unemployment compensation fraud.
3273	8. Section 465.0161, relating to distribution of medicinal
3274	drugs without a permit as an Internet pharmacy.
3275	9. Section 499.0051, relating to crimes involving
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	CS/HB 7027, Engrossed 1 2012
3276	contraband and adulterated drugs.
3277	10. Part IV of chapter 501, relating to telemarketing.
3278	11. Chapter 517, relating to sale of securities and
3279	investor protection.
3280	12. Section 550.235 or s. 550.3551, relating to dogracing
3281	and horseracing.
3282	13. Chapter 550, relating to jai alai frontons.
3283	14. Section 551.109, relating to slot machine gaming.
3284	15. Chapter 552, relating to the manufacture,
3285	distribution, and use of explosives.
3286	16. Chapter 560, relating to money transmitters, if the
3287	violation is punishable as a felony.
3288	17. Chapter 562, relating to beverage law enforcement.
3289	18. Section 624.401, relating to transacting insurance
3290	without a certificate of authority, s. 624.437(4)(c)1., relating
3291	to operating an unauthorized multiple-employer welfare
3292	arrangement, or s. 626.902(1)(b), relating to representing or
3293	aiding an unauthorized insurer.
3294	19. Section 655.50, relating to reports of currency
3295	transactions, when such violation is punishable as a felony.
3296	20. Chapter 687, relating to interest and usurious
3297	practices.
3298	21. Section 721.08, s. 721.09, or s. 721.13, relating to
3299	real estate timeshare plans.
3300	22. Section 775.13(5)(b), relating to registration of
3301	persons found to have committed any offense for the purpose of
3302	benefiting, promoting, or furthering the interests of a criminal
3303	gang.

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	CS/HB 7027, Engrossed 1 2012
3304	23. Section 777.03, relating to commission of crimes by
3305	accessories after the fact.
3306	24. Chapter 782, relating to homicide.
3307	25. Chapter 784, relating to assault and battery.
3308	26. Chapter 787, relating to kidnapping or human
3309	trafficking.
3310	27. Chapter 790, relating to weapons and firearms.
3311	28. Chapter 794, relating to sexual battery, but only if
3312	such crime was committed with the intent to benefit, promote, or
3313	further the interests of a criminal gang, or for the purpose of
3314	increasing a criminal gang member's own standing or position
3315	within a criminal gang.
3316	29. Section 796.03, s. 796.035, s. 796.04, s. 796.045, s.
3317	796.05, or s. 796.07, relating to prostitution and sex
3318	trafficking.
3319	30. Chapter 806, relating to arson and criminal mischief.
3320	31. Chapter 810, relating to burglary and trespass.
3321	32. Chapter 812, relating to theft, robbery, and related
3322	crimes.
3323	33. Chapter 815, relating to computer-related crimes.
3324	34. Chapter 817, relating to fraudulent practices, false
3325	pretenses, fraud generally, and credit card crimes.
3326	35. Chapter 825, relating to abuse, neglect, or
3327	exploitation of an elderly person or disabled adult.
3328	36. Section 827.071, relating to commercial sexual
3329	exploitation of children.
3330	37. Chapter 831, relating to forgery and counterfeiting.
3331	38. Chapter 832, relating to issuance of worthless checks
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2012 CS/HB 7027, Engrossed 1 3332 and drafts. Section 836.05, relating to extortion. 3333 39. 3334 40. Chapter 837, relating to perjury. Chapter 838, relating to bribery and misuse of public 3335 41. 3336 office. Chapter 843, relating to obstruction of justice. 3337 42. 3338 43. Section 847.011, s. 847.012, s. 847.013, s. 847.06, or 3339 s. 847.07, relating to obscene literature and profanity. 3340 Section 849.09, s. 849.14, s. 849.15, s. 849.23, or s. 44. 849.25, relating to gambling. 3341 Chapter 874, relating to criminal gangs. 3342 45. 3343 46. Chapter 893, relating to drug abuse prevention and 3344 control. 3345 47. Chapter 896, relating to offenses related to financial transactions. 3346 Sections 914.22 and 914.23, relating to tampering with 3347 48. or harassing a witness, victim, or informant, and retaliation 3348 3349 against a witness, victim, or informant. 3350 49. Sections 918.12 and 918.13, relating to tampering with 3351 jurors and evidence. Section 82. Paragraph (g) of subsection (8) of section 3352 3353 896.101, Florida Statutes, is amended to read: 3354 896.101 Florida Money Laundering Act; definitions; 3355 penalties; injunctions; seizure warrants; immunity.-3356 (8) 3357 (q)1. Upon service of the temporary order served pursuant 3358 to this section, the petitioner shall immediately notify by 3359 certified mail, return receipt requested, or by personal Page 121 of 132

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3360 service, both the person or entity in possession of the monetary 3361 instruments or funds and the owner of the monetary instruments 3362 or funds if known, of the order entered pursuant to this section 3363 and that the lawful owner of the monetary instruments or funds 3364 being enjoined may request a hearing to contest and modify the 3365 order entered pursuant to this section by petitioning the court 3366 that issued the order, so that such notice is received within 72 3367 hours.

3368 2. The notice shall advise that the hearing shall be held 3369 within 3 days of the request, and the notice must state that the 3370 hearing will be set and noticed by the person against whom the 3371 order is served.

3372 The notice shall specifically state that the lawful 3. 3373 owner has the right to produce evidence of legitimate business 3374 expenses, obligations, and liabilities, including but not 3375 limited to, employee payroll expenses verified by current 3376 reemployment assistance unemployment compensation records, 3377 employee workers' compensation insurance, employee health 3378 insurance, state and federal taxes, and regulatory or licensing 3379 fees only as may become due before the expiration of the 3380 temporary order.

4. Upon determination by the court that the expenses are valid, payment of such expenses may be effected by the owner of the enjoined monetary instruments or funds only to the courtordered payees through court-reviewed checks, issued by the owner of, and the person or entity in possession of, the enjoined monetary instruments or funds. Upon presentment, the person or entity in possession of the enjoined funds or monetary

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	CS/HB 7027, Engrossed 1			2012
3388	instruments shall	only hon	or the payment of the check to the	
3389	court-ordered paye	ee.		
3390	Section 83.	Paragrap	h (a) of subsection (3) of section	
3391	921.0022, Florida	Statutes	, is amended to read:	
3392	921.0022 Cr:	iminal Pu	nishment Code; offense severity	
3393	ranking chart			
3394	(3) OFFENSE	SEVERITY	RANKING CHART	
3395	(a) LEVEL 1			
3396				
	Florida	Felony		
	Statute	Degree	Description	
3397				
	24.118(3)(a)	3rd	Counterfeit or altered state	
			lottery ticket.	
3398				
	212.054(2)(b)	3rd	Discretionary sales surtax;	
			limitations, administration,	
			and collection.	
3399				
	212.15(2)(b)	3rd	Failure to remit sales taxes,	
			amount greater than \$300 but	
			less than \$20,000.	
3400				
	316.1935(1)	3rd	Fleeing or attempting to elude	
			law enforcement officer.	
3401				
	319.30(5)	3rd	Sell, exchange, give away	
			Dece 102 of 120	

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FLORIDA HOUSE OF REPRESENTA	ATIVES
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	CS/HB 7027, Engrossed 1			2012
			certificate of title or	
			identification number plate.	
3402				
	319.35(1)(a)	3rd	Tamper, adjust, change, etc.,	
			an odometer.	
3403				
	320.26(1)(a)	3rd	Counterfeit, manufacture, or	
			sell registration license	
			plates or validation stickers.	
3404				
	322.212	3rd	Possession of forged, stolen,	
	(1) (a)-(c)		counterfeit, or unlawfully	
			issued driver's license;	
			possession of simulated	
2405			identification.	
3405	322.212(4)	3rd	Cumply on aid in cumplying	
	322.212(4)	SIU	Supply or aid in supplying unauthorized driver's license	
			or identification card.	
3406			or identification card.	
5 10 0	322.212(5)(a)	3rd	False application for driver's	
			license or identification card.	
3407				
	414.39(2)	3rd	Unauthorized use, possession,	
			forgery, or alteration of food	
			assistance program, Medicaid	
			ID, value greater than \$200.	
3408				
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FLORIDA HOUSE OF REPF	R E S E N T A T I V E S
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	CS/HB 7027, Engrossed 1			2012
	414.39(3)(a)	3rd	Fraudulent misappropriation of	
			public assistance funds by	
			employee/official, value more	
			than \$200.	
3409				
	443.071(1)	3rd	False statement or	
			representation to obtain or	
			increase <u>reemployment</u>	
			assistance unemployment	
			compensation benefits.	
3410				
	509.151(1)	3rd	Defraud an innkeeper, food or	
			lodging value greater than	
			\$300.	
3411				
	517.302(1)	3rd	Violation of the Florida	
			Securities and Investor	
			Protection Act.	
3412				
	562.27(1)	3rd	Possess still or still	
			apparatus.	
3413				
	713.69	3rd	Tenant removes property upon	
			which lien has accrued, value	
			more than \$50.	
3414				
	812.014(3)(c)	3rd	Petit theft (3rd conviction);	
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	CS/HB 7027, Engrossed 1			2012
			theft of any property not	
			specified in subsection (2).	
3415				
	812.081(2)	3rd	Unlawfully makes or causes to	
			be made a reproduction of a	
			trade secret.	
3416				
	815.04(4)(a)	3rd	Offense against intellectual	
			property (i.e., computer	
			programs, data).	
3417				
	817.52(2)	3rd	Hiring with intent to defraud,	
			motor vehicle services.	
3418				
	817.569(2)	3rd	Use of public record or public	
			records information to	
			facilitate commission of a	
			felony.	
3419				
	826.01	3rd	Bigamy.	
3420				
	828.122(3)	3rd	Fighting or baiting animals.	
3421				
	831.04(1)	3rd	Any erasure, alteration, etc.,	
			of any replacement deed, map,	
			plat, or other document listed	
			in s. 92.28.	
3422				
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	CS/HB 7027, Engrossed 1			2012
3423	831.31(1)(a)	3rd	Sell, deliver, or possess counterfeit controlled substances, all but s. 893.03(5) drugs.	
3424	832.041(1)	3rd	Stopping payment with intent to defraud \$150 or more.	
3425	832.05(2)(b) & (4)(c)	3rd	Knowing, making, issuing worthless checks \$150 or more or obtaining property in return for worthless check \$150 or more.	
3426	838.15(2)	3rd	Commercial bribe receiving.	
3427	838.16	3rd	Commercial bribery.	
3428	843.18	3rd	Fleeing by boat to elude a law enforcement officer.	
3429	847.011(1)(a)	3rd	Sell, distribute, etc., obscene, lewd, etc., material (2nd conviction).	
3430	849.01	3rd	Keeping gambling house.	
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FLORIDA HOUSE OF REPRESE	ENTATIVES.
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	CS/HB 7027, Engrossed 1			2012
3431	849.09(1)(a)-(d)	3rd	Lottery; set up, promote, etc., or assist therein, conduct or advertise drawing for prizes, or dispose of property or money by means of lottery.	
3431	849.23	3rd	Gambling-related machines; "common offender" as to property rights.	
3432				
3433	849.25(2)	3rd	Engaging in bookmaking.	
5 1 5 5	860.08	3rd	Interfere with a railroad signal.	
3434	860.13(1)(a)	3rd	Operate aircraft while under the influence.	
3435				
3436	893.13(2)(a)2.	3rd	Purchase of cannabis.	
5450	893.13(6)(a)	3rd	Possession of cannabis (more than 20 grams).	
3437	934.03(1)(a)	3rd	Intercepts, or procures any other person to intercept, any wire or oral communication.	
3438				
3439	Section 84.	Subsecti	on (2) of section 946.513, Florida Page 128 of 132	

3440 Statutes, is amended to read:

3441 946.513 Private employment of inmates; disposition of 3442 compensation received.-

3443 (2) No inmate is eligible for <u>reemployment assistance</u> 3444 <u>benefits</u> <u>unemployment compensation</u>, whether employed by the 3445 corporation or by any other private enterprise operating on the 3446 grounds of a correctional institution or elsewhere, when such 3447 employment is part of a correctional work program or work-3448 release program of either the corporation or the department.

3449 Section 85. Subsection (2) of section 946.523, Florida 3450 Statutes, is amended to read:

3451

946.523 Prison industry enhancement (PIE) programs.-

3452 (2) Notwithstanding any other law to the contrary,
3453 including s. 440.15(8), private sector employers shall provide
3454 workers' compensation coverage to inmates who participate in
3455 prison industry enhancement (PIE) programs under subsection (1).
3456 However, inmates are not entitled to <u>reemployment assistance</u>
3457 benefits <u>unemployment compensation</u>.

3458Section 86. Paragraph (c) of subsection (5) of section3459985.618, Florida Statutes, is amended to read:

3460 985.618 Educational and career-related programs.-3461 (5)

(c) Notwithstanding any other law to the contrary, including s. 440.15(8), private sector employers shall provide juveniles participating in juvenile work programs under paragraph (b) with workers' compensation coverage, and juveniles shall be entitled to the benefits of such coverage. Nothing in this subsection shall be construed to allow juveniles to

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	CS/HB 7027, Engrossed 1 201
3468	participate in reemployment assistance unemployment compensation
3469	benefits.
3470	Section 87. Subsection (3) of section 1003.496, Florida
3471	Statutes, is amended to read:
3472	1003.496 High School to Business Career Enhancement
3473	Program.—
3474	(3) Employment under this section of a student intern who
3475	meets the criteria of s. 443.1216(13)(q) is not employment for
3476	purposes of reemployment assistance unemployment compensation
3477	under chapter 443.
3478	Section 88. Subsection (3) of section 1008.39, Florida
3479	Statutes, is amended to read:
3480	1008.39 Florida Education and Training Placement
3481	Information Program
3482	(3) The Florida Education and Training Placement
3483	Information Program must not make public any information that
3484	could identify an individual or the individual's employer. The
3485	Department of Education must ensure that the purpose of
3486	obtaining placement information is to evaluate and improve
3487	public programs or to conduct research for the purpose of
3488	improving services to the individuals whose social security
3489	numbers are used to identify their placement. If an agreement
3490	assures that this purpose will be served and that privacy will
3491	be protected, the Department of Education shall have access to
3492	the <u>reemployment assistance</u> unemployment insurance wage reports
3493	maintained by the Department of Economic Opportunity, the files
3494	of the Department of Children and Family Services that contain
3495	information about the distribution of public assistance, the

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3496 files of the Department of Corrections that contain records of 3497 incarcerations, and the files of the Department of Business and 3498 Professional Regulation that contain the results of licensure 3499 examination.

3500 Section 89. Paragraph (b) of subsection (1) of section 3501 1008.41, Florida Statutes, is amended to read:

3502 1008.41 Workforce education; management information 3503 system.-

3504 The Commissioner of Education shall coordinate uniform (1)3505 program structures, common definitions, and uniform management 3506 information systems for workforce education for all divisions 3507 within the department. In performing these functions, the 3508 commissioner shall designate deadlines after which data elements 3509 may not be changed for the coming fiscal or school year. School 3510 districts and Florida College System institutions shall be 3511 notified of data element changes at least 90 days prior to the 3512 start of the subsequent fiscal or school year. Such systems must 3513 provide for:

3514 (b) Compliance with state and federal confidentiality 3515 requirements, except that the department shall have access to 3516 the <u>reemployment assistance</u> unemployment insurance wage reports 3517 to collect and report placement information about former 3518 students. Such placement reports must not disclose the 3519 individual identities of former students.

3520 Section 90. <u>If any provision of this act or its</u> 3521 <u>application to any person or circumstance is held invalid, the</u> 3522 <u>invalidity does not affect other provisions or applications of</u> 3523 the act which can be given effect without the invalid provision

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3524	or application, and to this end the provisions of the act are
3525	severable. This section shall take effect upon this act becoming
3526	a law.
3527	Section 91. The Legislature finds that this act fulfills
3528	an important state interest. This section shall take effect upon
3529	this act becoming a law.
3530	Section 92. Except as otherwise expressly provided in this

3531 act and except for this section, which shall take effect upon 3532 this act becoming a law, this act shall take effect July 1, 3533 2012.

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