

By Senator Simmons

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1 A bill to be entitled
2 An act relating to wage protection for employees;
3 prohibiting a county, municipality, or political
4 subdivision from adopting or maintaining in effect a
5 law, ordinance, or rule that creates requirements,
6 regulations, or processes for the purpose of
7 addressing wage theft; preempting such activities to
8 the state; defining the term "wage theft"; providing
9 an effective date.

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11 Be It Enacted by the Legislature of the State of Florida:

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13 Section 1. (1) A county, municipality, or political
14 subdivision of the state may not adopt or maintain in effect any
15 law, ordinance, or rule that creates requirements, regulations,
16 or processes for the purpose of addressing wage theft. The
17 regulation of wage theft by counties, municipalities, or
18 political subdivisions is expressly preempted to the state.

19 (2) As used in this section, the term "wage theft" means an
20 illegal or improper underpayment or nonpayment of an individual
21 worker's wages, salaries, commissions, or other similar form of
22 compensation.

23 Section 2. This act shall take effect July 1, 2012.