By Senator Garcia

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38-00779-13 20131112

A bill to be entitled An act relating to background screening; amending s. 322.142, F.S.; authorizing the Department of Highway Safety and Motor Vehicles to share photographs or digital images of driver licenses with the Agency for Health Care Administration; amending s. 408.809, F.S.; adding additional disqualifying theft offenses for persons who must undergo background screening for health care licensing; amending s. 435.04, F.S.; revising the requirement that vendors who submit fingerprints on behalf of employers must provide the necessary information required by law, or the agency, in order to process the submission; adding an additional disqualifying offense; amending s. 435.07, F.S.; requiring that individuals seeking an exemption from disqualification must have completed all nonmonetary conditions imposed by the court, rather than sanctions, for a disqualifying felony or misdemeanor; authorizing the head of the appropriate agency to grant an exemption to an employee otherwise disqualified from employment for payment in full of a court-ordered fee, fine, fund, lien, civil judgment, application, trust, restitution, or costs of prosecution as part of the judgment and sentence for a disqualifying felony or misdemeanor; amending s. 435.12, F.S.; requiring that a photograph be submitted of the potential employee taken at the time the fingerprints are processed; requiring an employer to register and initiate criminal background checks

38-00779-13 20131112

through the Care Provider Background Screening Clearinghouse before submission of the electronic fingerprints; providing requirements for the registration; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (4) of section 322.142, Florida Statutes, is amended to read:

322.142 Color photographic or digital imaged licenses.-

(4) The department may maintain a film negative or print file. The department shall maintain a record of the digital image and signature of the licensees, together with other data required by the department for identification and retrieval. Reproductions from the file or digital record are exempt from the provisions of s. 119.07(1) and may shall be made and issued only for departmental administrative purposes; for the issuance of duplicate licenses; in response to law enforcement agency requests; to the Department of Business and Professional Regulation pursuant to an interagency agreement for the purpose of accessing digital images for reproduction of licenses issued by the Department of Business and Professional Regulation; to the Department of State pursuant to an interagency agreement to facilitate determinations of eligibility of voter registration applicants and registered voters in accordance with ss. 98.045 and 98.075; to the Department of Revenue pursuant to an interagency agreement for use in establishing paternity and establishing, modifying, or enforcing support obligations in Title IV-D cases; to the Department of Children and Family

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38-00779-13 20131112

Services pursuant to an interagency agreement to conduct protective investigations under part III of chapter 39 and chapter 415; to the Department of Children and Family Services pursuant to an interagency agreement specifying the number of employees in each of that department's regions to be granted access to the records for use as verification of identity to expedite the determination of eligibility for public assistance and for use in public assistance fraud investigations; to the Agency for Health Care Administration pursuant to an interagency agreement for the purpose of verifying photographs in the Care Provider Background Screening Clearinghouse authorized in s. 435.12; to the Department of Financial Services pursuant to an interagency agreement to facilitate the location of owners of unclaimed property, the validation of unclaimed property claims, and the identification of fraudulent or false claims; or to district medical examiners pursuant to an interagency agreement for the purpose of identifying a deceased individual, determining cause of death, and notifying next of kin of any investigations, including autopsies and other laboratory examinations, authorized in s. 406.011.

Section 2. Subsection (4) of section 408.809, Florida Statutes, is amended to read:

408.809 Background screening; prohibited offenses.-

(4) In addition to the offenses listed in s. 435.04, all persons required to undergo background screening pursuant to this part or authorizing statutes must not have an arrest awaiting final disposition for, must not have been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, and must not have been adjudicated

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38-00779-13 20131112

delinquent and the record not have been sealed or expunged for any of the following offenses or any similar offense of another jurisdiction:

- (a) Any authorizing statutes, if the offense was a felony.
- (b) This chapter, if the offense was a felony.
- (c) Section 409.920, relating to Medicaid provider fraud.
- (d) Section 409.9201, relating to Medicaid fraud.
- (e) Section 741.28, relating to domestic violence.
- (f) Section 817.034, relating to fraudulent acts through mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems.
- (g) Section 817.234, relating to false and fraudulent insurance claims.
- (h) Section 817.481, relating to the use of false, counterfeit, or expired credit cards, if the offense was a felony.
- (i) Section 817.50, relating to fraudulently obtaining goods or service from a health care provider.
 - $\underline{\text{(j)}}$ (h) Section 817.505, relating to patient brokering.
- $\underline{\text{(k)}}$ (i) Section 817.568, relating to criminal use of personal identification information.
- (1)(j) Section 817.60, relating to obtaining a credit card through fraudulent means.
- 111 (m) (k) Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony.
 - $\underline{\text{(n)}}$ Section 831.01, relating to forgery.
- 114 (o) (m) Section 831.02, relating to uttering forged instruments.
 - (p) (n) Section 831.07, relating to forging bank bills,

38-00779-13 20131112

117 checks, drafts, or promissory notes.

- (q) (0) Section 831.09, relating to uttering forged bank bills, checks, drafts, or promissory notes.
- $\underline{\text{(r)}}$ (p) Section 831.30, relating to fraud in obtaining medicinal drugs.
 - $\underline{\text{(s)}}$ (q) Section 831.31, relating to the sale, manufacture, delivery, or possession with the intent to sell, manufacture, or deliver any counterfeit controlled substance, if the offense was a felony.
 - (t) Section 895.03, relating to racketeering and illegal debts.
 - (u) Section 896.101, relating to the Florida Money Laundering Act.

Section 3. Paragraph (e) of subsection (1) of section 435.04, Florida Statutes, is amended, present paragraphs (d) through (yy) of subsection (2) of that section are redesignated as (e) through (zz), respectively, and a new paragraph (d) is added to that subsection, to read:

435.04 Level 2 screening standards.-

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- (e) Vendors who submit fingerprints on behalf of employers must:
 - 1. Meet the requirements of s. 943.053; and
- 2. Have the ability to communicate electronically with the state agency accepting screening results from the Department of Law Enforcement and provide the necessary information required by law, or the agency, in order to process the submission aphotograph of the applicant taken at the time the fingerprints are submitted.

38-00779-13 20131112

(2) The security background investigations under this section must ensure that no persons subject to the provisions of this section have been arrested for and are awaiting final disposition of, have been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, or have been adjudicated delinquent and the record has not been sealed or expunged for, any offense prohibited under any of the following provisions of state law or similar law of another jurisdiction:

- (d) Section 777.04, relating to attempts, solicitation, and conspiracy.
- Section 4. Subsection (1) of section 435.07, Florida Statutes, is amended to read:
- 435.07 Exemptions from disqualification.—Unless otherwise provided by law, the provisions of this section apply to exemptions from disqualification for disqualifying offenses revealed pursuant to background screenings required under this chapter, regardless of whether those disqualifying offenses are listed in this chapter or other laws.
- (1) The head of the appropriate agency may grant to \underline{an} any employee otherwise disqualified from employment an exemption from disqualification for:
- (a) Felonies for which at least 3 years have elapsed since the applicant for the exemption has completed or been lawfully released from confinement, supervision, or nonmonetary conditions imposed by the court sanction for the disqualifying felony;
- (b) Misdemeanors prohibited under any of the statutes cited in this chapter or under similar statutes of other jurisdictions

38-00779-13 20131112

for which the applicant for the exemption has completed or been lawfully released from confinement, supervision, or <u>nonmonetary</u> conditions imposed by the court for the disqualifying offense sanction;

- (c) Payment in full of a court-ordered fee, fine, fund, lien, civil judgment, application, trust, or restitution or the costs of prosecution as part of the judgment and sentence for a disqualifying felony or misdemeanor;
- (d) (e) Offenses that were felonies when committed but that are now misdemeanors and for which the applicant for the exemption has completed or been lawfully released from confinement, supervision, or sanction; or
- (e) (d) Findings of delinquency. For offenses that would be felonies if committed by an adult and the record has not been sealed or expunged, the exemption may not be granted until at least 3 years have elapsed since the applicant for the exemption has completed or been lawfully released from confinement, supervision, or sanction for the disqualifying offense.

For the purposes of this subsection, the term "felonies" means both felonies prohibited under any of the statutes cited in this chapter or under similar statutes of other jurisdictions.

Section 5. Subsection (2) of section 435.12, Florida Statutes, is amended to read:

- 435.12 Care Provider Background Screening Clearinghouse. -
- (2) (a) To ensure that the information in the clearinghouse is current, the fingerprints of an employee required to be screened by a specified agency and included in the clearinghouse must be:

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38-00779-13 20131112

1. Retained by the Department of Law Enforcement pursuant to s. 943.05(2)(g) and (h) and (3), and the Department of Law Enforcement must report the results of searching those fingerprints against state incoming arrest fingerprint submissions to the Agency for Health Care Administration for inclusion in the clearinghouse.

- 2. Resubmitted for a Federal Bureau of Investigation national criminal history check every 5 years until such time as the fingerprints are retained by the Federal Bureau of Investigation.
- 3. Subject to retention on a 5-year renewal basis with fees collected at the time of initial submission or resubmission of fingerprints.
- 4. Submitted with a photograph of the potential employee taken at the time the fingerprints are submitted.
- (b) Until such time as the fingerprints are retained at the Federal Bureau of Investigation, an employee with a break in service of more than 90 days from a position that requires screening by a specified agency must submit to a national screening if the person returns to a position that requires screening by a specified agency.
- (c) An employer of persons subject to screening by a specified agency must register with the clearinghouse and maintain the employment status of all employees within the clearinghouse. Initial employment status and any <u>subsequent</u> changes in status must be reported within 10 business days.
- (d) An employer shall register and initiate all criminal history checks through the clearinghouse before referring an employee or potential employee for electronic fingerprint

20131112 38-00779-13 233 submission to the Department of Law Enforcement. The registration must include the employee's first name, middle 234 name, last name, social security number, date of birth, mailing 235 236 address, sex, and race. 237 Section 6. This act shall take effect July 1, 2013.