

## LEGISLATIVE ACTION

Senate House

Senator Joyner moved the following:

## Senate Amendment (with title amendment)

Between lines 96 and 97 insert:

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Section 2. Subsection (3) of section 400.23, Florida Statutes, is amended to read:

400.23 Rules; evaluation and deficiencies; licensure status.-

- (3) (a) 1. The agency shall adopt rules providing minimum staffing requirements for nursing home facilities. These requirements must include, for each facility:
- a. A minimum certified nursing assistant staffing of 2.9 hours of direct care per resident per day. A facility may not

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staff below one certified nursing assistant per 20 residents. A minimum weekly average of certified nursing assistant and licensed nursing staffing combined of 3.6 hours of direct care per resident per day. As used in this sub-subparagraph, a week is defined as Sunday through Saturday.

- b. A minimum licensed nursing staffing of 1.0 hour of direct care per resident per day. A facility may not staff below one licensed nurse per 40 residents. A minimum certified nursing assistant staffing of 2.5 hours of direct care per resident per day. A facility may not staff below one certified nursing assistant per 20 residents.
- c. A minimum licensed nursing staffing of 1.0 hour of direct care per resident per day. A facility may not staff below one licensed nurse per 40 residents.
- 2. A Nursing assistant assistants employed under s. 400.211(2) may be included in computing the staffing ratio for certified nursing assistants if their job responsibilities include only nursing-assistant-related duties.
- 3. Each nursing home facility must document compliance with staffing standards as required under this paragraph and post daily the names of staff on duty for the benefit of facility residents and the public.
- 4. The agency shall recognize the use of licensed nurses for compliance with minimum staffing requirements for certified nursing assistants if the nursing home facility otherwise meets the minimum staffing requirements for licensed nurses and the licensed nurses are performing the duties of a certified nursing assistant. Unless otherwise approved by the agency, licensed nurses counted toward the minimum staffing requirements for

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certified nursing assistants must exclusively perform the duties of a certified nursing assistant for the entire shift and not also be counted toward the minimum staffing requirements for licensed nurses. If the agency approved a facility's request to use a licensed nurse to perform both licensed nursing and certified nursing assistant duties, the facility must allocate the amount of staff time specifically spent on certified nursing assistant duties for the purpose of documenting compliance with minimum staffing requirements for certified and licensed nursing staff. The hours of a licensed nurse with dual job responsibilities may not be counted twice.

- (b) Nonnursing staff providing eating assistance to residents do shall not count toward compliance with minimum staffing standards.
- (c) Licensed practical nurses licensed under chapter 464 who are providing nursing services in nursing home facilities under this part may supervise the activities of other licensed practical nurses, certified nursing assistants, and other unlicensed personnel providing services in such facilities in accordance with rules adopted by the Board of Nursing.

Section 3. For the purpose of incorporating the amendment made by this act to section 400.23, Florida Statutes, in a reference thereto, paragraphs (g) and (n) of subsection (1) of section 400.141, Florida Statutes, are reenacted, and paragraph (n) of subsection (1) of that section is amended, to read:

- 400.141 Administration and management of nursing home facilities.-
- (1) Every licensed facility shall comply with all applicable standards and rules of the agency and shall:

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- (g) If the facility has a standard license, exceeds the minimum required hours of licensed nursing and certified nursing assistant direct care per resident per day, and is part of a continuing care facility licensed under chapter 651 or a retirement community that offers other services pursuant to part III of this chapter or part I or part III of chapter 429 on a single campus, be allowed to share programming and staff. At the time of inspection, a continuing care facility or retirement community that uses this option must demonstrate through staffing records that minimum staffing requirements for the facility were met. Licensed nurses and certified nursing assistants who work in the facility may be used to provide services elsewhere on campus if the facility exceeds the minimum number of direct care hours required per resident per day and the total number of residents receiving direct care services from a licensed nurse or a certified nursing assistant does not cause the facility to violate the staffing ratios required under s. 400.23(3)(a). Compliance with the minimum staffing ratios must be based on the total number of residents receiving direct care services, regardless of where they reside on campus. If the facility receives a conditional license, it may not share staff until the conditional license status ends. This paragraph does not restrict the agency's authority under federal or state law to require additional staff if a facility is cited for deficiencies in care which are caused by an insufficient number of certified nursing assistants or licensed nurses. The agency may adopt rules for the documentation necessary to determine compliance with this provision.
  - (n) Comply with state minimum-staffing requirements:



- 1. A facility that has failed to comply with state minimumstaffing requirements for 2 consecutive days is prohibited from accepting new admissions until the facility has achieved the minimum-staffing requirements for 6 consecutive days. For the purposes of this subparagraph, any person who was a resident of the facility and was absent from the facility for the purpose of receiving medical care at a separate location or was on a leave of absence is not considered a new admission. Failure by the facility to impose such an admissions moratorium is subject to a \$1,000 fine.
- 2. A facility that does not have a conditional license may be cited for failure to comply with the standards in s. 400.23(3)(a)1.b. and c. only if it has failed to meet those standards on 2 consecutive days or if it has failed to meet at least 97 percent of those standards on any one day.
- 3. A facility that has a conditional license must be in compliance with the standards in s. 400.23(3)(a) at all times.

======= T I T L E A M E N D M E N T =========== And the title is amended as follows:

Delete line 24

and insert:

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damages; amending s. 400.23, F.S.; revising minimum staffing requirements for nursing homes; reenacting and amending s. 400.141(1)(g) and (1)(n), F.S., relating to the administration and management of nursing home facilities, to incorporate the amendment made to s. 400.23, F.S., in a reference thereto; providing an effective date.