



579912

LEGISLATIVE ACTION

Senate	.	House
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Floor: AD/CR	.	
05/03/2013 12:14 PM	.	
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The Conference Committee on SB 1504 recommended the following:

1           **Senate Conference Committee Amendment (with title**  
2 **amendment)**

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4           Delete everything after the enacting clause  
5 and insert:

6           Section 1. Collective bargaining issues at impasse for the  
7 2013-2014 fiscal year between the State of Florida and the  
8 certified representatives of the bargaining units for state  
9 employees are resolved as follows:

10           (1) Collective bargaining issues at impasse between the  
11 State of Florida and the Federation of Physicians and Dentists  
12 Selected Exempt Service (SES) Supervisory Non-Professional Unit  
13 regarding Article 11 "Classification and Pay Plan" and Article



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14 23 "Insurance Benefits" shall be resolved by maintaining the  
15 status quo under the language of the current collective  
16 bargaining agreement.

17 (2) Collective bargaining issues at impasse between the  
18 State of Florida and the Federation of Physicians and Dentists  
19 State Employees Attorneys Guild regarding Article 7 "Employee  
20 Standards of Conduct and Performance," Article 10  
21 "Classification and Pay Plan," and Article 19 "Insurance  
22 Benefits" shall be resolved by maintaining the status quo under  
23 the language of the current collective bargaining agreement.

24 (3) Collective bargaining issues at impasse between the  
25 State of Florida and the Federation of Physicians and Dentists  
26 Selected Exempt Service (SES) Physicians Unit regarding Article  
27 19 "Insurance Benefits" and Article 21 "Pay Plan and  
28 Classification of Work" shall be resolved by maintaining the  
29 status quo under the language of the current collective  
30 bargaining agreement.

31 (4) Collective bargaining issues at impasse between the  
32 State of Florida and the Florida State Fire Service Association  
33 shall be resolved by continuing as the status quo the contract  
34 that went into effect on July 1, 2012, between the State of  
35 Florida and the Florida State Fire Service Association, pursuant  
36 to section 1(5) of chapter 2012-132, Laws of Florida, and s.  
37 447.403(5)(b), Florida Statutes.

38 (5) Collective bargaining issues at impasse between the  
39 State of Florida and the American Federation of State, County  
40 and Municipal Employees, Florida, Council 79 regarding Article 4  
41 "No Discrimination," Article 13 "Health and Safety," and Article  
42 18 "Leaves of Absence, Hours of Work, Disability Leave" shall be



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43 resolved by maintaining the status quo under the language of the  
44 current collective bargaining agreement. Article 6 "Grievance  
45 Procedure" shall be resolved pursuant to the state's proposal  
46 dated March 29, 2013.

47 (6) Collective bargaining issues at impasse between the  
48 State of Florida and the Police Benevolent Association, Law  
49 Enforcement Unit regarding Article 10 "Disciplinary Action"  
50 shall be resolved pursuant to the state's proposal dated April  
51 4, 2013; and Article 18 "Hours of Work, Leave and Job-Connected  
52 Disability" shall be resolved pursuant to the union's proposal  
53 dated April 24, 2013, except that Article 18, Section 6(A)  
54 contained in the union's proposal is amended to read: "Special  
55 Compensatory Leave is defined as leave that is earned as a  
56 result of hours worked on a holiday, extra hours worked during  
57 an established work week which contains a holiday, or extra  
58 hours worked when a facility is closed under emergency  
59 conditions as provided in Rule 60L-34, Florida Administrative  
60 Code."

61 (7) Collective bargaining issues at impasse between the  
62 State of Florida and the Police Benevolent Association, Florida  
63 Highway Patrol Unit, regarding Article 10 "Disciplinary Action"  
64 and Article 16 "Employment Outside State Government" shall be  
65 resolved pursuant to the state's proposal dated April 4, 2013;  
66 and Article 18 "Hours of Work, Leave and Job-Connected  
67 Disability" shall be resolved pursuant to the union's proposal  
68 dated April 24, 2013, except that Article 18, Section 6(A)  
69 contained in the union's proposal is amended to read: "Special  
70 Compensatory Leave is defined as leave that is earned as a  
71 result of hours worked on a holiday, extra hours worked during



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72 an established work week which contains a holiday, or extra  
73 hours worked when a facility is closed under emergency  
74 conditions as provided in Rule 60L-34, Florida Administrative  
75 Code."

76 (8) Collective bargaining issues at impasse between the  
77 State of Florida and the Police Benevolent Association Special  
78 Agent Unit regarding Article 23 "Workday, Workweek, and  
79 Overtime" shall be resolved pursuant to the union's proposal  
80 dated April 23, 2013, except that Article 23, Section 6(A)  
81 contained in the union's proposal is amended to read: "Special  
82 Compensatory Leave is defined as leave that is earned as a  
83 result of hours worked on a holiday, extra hours worked during  
84 an established work week which contains a holiday, or extra  
85 hours worked when a facility is closed under emergency  
86 conditions as provided in Rule 60L-34, Florida Administrative  
87 Code."

88 (9) Collective bargaining issues at impasse between the  
89 State of Florida and the Teamsters Local Union No. 2011,  
90 Security Services Unit regarding Article 23 "Hours of  
91 Work/Overtime" shall be resolved pursuant to the state's  
92 proposal dated January 25, 2013.

93  
94 All other mandatory collective bargaining issues at impasse for  
95 the 2013-2014 fiscal year which are not addressed by this act or  
96 the General Appropriations Act for the 2013-2014 fiscal year  
97 shall be resolved in accordance with the personnel rules in  
98 effect on May 1, 2013, and by otherwise maintaining the status  
99 quo under the language of the applicable current bargaining  
100 agreement.



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101 Section 2. This act shall take effect July 1, 2013.

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103 ===== T I T L E A M E N D M E N T =====

104 And the title is amended as follows:

105 Delete everything before the enacting clause  
106 and insert:

107 A bill to be entitled  
108 An act relating to state employees; providing for the  
109 resolution of certain collective bargaining issues at  
110 impasse between the State of Florida and certified  
111 bargaining units of state employees; providing for all  
112 other mandatory collective bargaining issues that are  
113 at impasse and that are not addressed by the act or  
114 the General Appropriations Act to be resolved  
115 consistent with personnel rules or by otherwise  
116 maintaining the status quo; providing an effective  
117 date.