

By Senator Braynon

36-00589-13

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1 A bill to be entitled

2 An act relating to family support personnel policies;
3 amending s. 110.1522, F.S.; requiring the model rule
4 establishing family support personnel policies to
5 provide for a specified amount of leave for an
6 employee who has a family member with a serious health
7 condition; providing an effective date.
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9 Be It Enacted by the Legislature of the State of Florida:
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11 Section 1. Section 110.1522, Florida Statutes, is amended
12 to read:

13 110.1522 Model rule establishing family support personnel
14 policies.—The Department of Management Services shall develop a
15 model rule establishing family support personnel policies for
16 all executive branch agencies, excluding the State University
17 System. "Family support personnel policies," for purposes of ss.
18 110.1521-110.1523, means personnel policies affecting employees'
19 ability to both work and devote care and attention to their
20 families and includes policies on flexible hour work schedules,
21 compressed time, job sharing, part-time employment, maternity or
22 paternity leave for employees with a newborn or newly adopted
23 child, and paid and unpaid family or administrative leave for
24 family responsibilities. The model rule must provide for the
25 granting of leave for up to 12 months for an employee who has a
26 family member with a serious health condition as defined by the
27 Family and Medical Leave Act and its implementing regulations.

28 Section 2. This act shall take effect July 1, 2013.