

HB 41

2013

1 A bill to be entitled
2 An act relating to state employee salaries; providing
3 a short title; providing a competitive pay adjustment
4 for state employees; requiring an appropriation;
5 providing an effective date.

6
7 WHEREAS, Florida's state employees are dedicated, faithful,
8 and hardworking public servants who daily serve the citizens of
9 the state in many capacities, and

10 WHEREAS, in 2010, state governments nationwide had an
11 average 217 state employees per 10,000 in population, while
12 Florida had only 116 state employees per 10,000 in population,
13 or 46.5 percent less than the national average, and

14 WHEREAS, that same year, the state government national
15 average was \$75 in payroll expenditures per state resident,
16 while Florida's payroll expenditure was \$38 per state resident,
17 or 49.3 percent less than the national average, and

18 WHEREAS, Florida's state employees were last provided a
19 competitive pay adjustment of 3 percent in 2006 and received a
20 nonrecurring one-time lump sum bonus payment of \$1,000 in 2007,
21 and

22 WHEREAS, during the past 6 years, state employees' salaries
23 have been measurably diminished by inflation and, since 2011,
24 further reduced by the required 3-percent employee retirement
25 contribution, which is annually withheld from their salaries,
26 and

27 WHEREAS, Florida's state employees are long deserving of
28 recognition for their steadfast performance of public service to

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29 | the citizens of the state through receipt of a competitive pay
30 | adjustment, NOW, THEREFORE,

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32 | Be It Enacted by the Legislature of the State of Florida:

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34 | Section 1. This act may be cited as the "State Employee
35 | Appreciation Act."

36 | Section 2. (1) Effective July 1, 2013, each state
37 | employee is provided a competitive pay adjustment of 2 percent
38 | on the employee's June 30, 2013, base rate of pay.

39 | (2) The Legislature shall appropriate funds necessary to
40 | implement this section.

41 | Section 3. This act shall take effect July 1, 2013.