



HOUSE APPROPRIATIONS BILL AMENDMENT
HB5001

SENATE CHAMBER ACTION HOUSE
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Representative(s): **McKeel**
offered the following amendment:

In Section: 06 On Page: 249 Specific Appropriation: 1950A

Explanation:

Adjusts existing language in SECTION 8 (Page 364-365): Amends the salary increase for state employees from a \$1,400 annual salary increase, effective November 1, 2013 to a \$1,000 salary increase, effective November 1, 2013 and a \$400 performance-based bonus, effective June 1, 2014.

DELETE	INSERT
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PROGRAM: ADMINISTERED FUNDS

1950A In Section 06 On Page 249
Lump Sum
Employee Compensation And Benefits

General Revenue Fund	235,759,827	213,159,827
Trust Funds	169,141,498	153,441,498

In Section On Page 364

In Section 8 , on Pages 364-365, DELETE the following:

All the current language in SECTION 8, from page 364 through (h) SPECIAL PAY ISSUES paragraph on page 365.

In Section , on Page 364 and 365, INSERT the following:

SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2013-2014

Statement of Purpose

This section provides instructions for implementing the Fiscal Year 2013-2014 salary and benefit adjustments provided in this act. All allocations, distributions and uses of these funds are to be made in strict accordance with the provisions of this act.

References to "eligible" employees refer to employees who are, at a minimum, meeting their required performance standards, if applicable. If an ineligible employee achieves performance standards subsequent to the salary increase implementation date, but on or before the end of the fiscal year, the employee may receive an increase. However, such increase shall be effective on the date the employee becomes eligible but not retroactively. In addition, any salary increase or bonus provided under this section shall be pro-rated based on the full-time equivalency of the employee's position. Employees classified as being other personnel services employees are not eligible for an increase or bonus.

Pay Grade and Pay Band Adjustments

It is the intent of the Legislature that, effective November 1, 2013, the maximum for each pay grade and pay band shall be increased by \$1,000, consistent with the salary increase provided in this act. In addition, the intent is for all eligible employees to receive the increase, even if they exceed the cap.

(1) EMPLOYEE AND OFFICER COMPENSATION

(a) CAREER SERVICE AND EMPLOYEES SUBJECT TO THE CAREER SERVICE

Funds are provided in Specific Appropriation 1950A for pay increases and one-time bonuses for all eligible employees represented by: (1) the Florida Police Benevolent Association, (2) the Teamsters Local Union No. 2011, (3) The Florida Nurses Association, (4) the American Federation of State, County, and Municipal Employees, Council 79, (5) the Florida State Fire Service Association, as well as all other eligible Career Service employees not included in a represented collective bargaining unit.

Effective November 1, 2013, for all eligible unit and non-unit Career Service employees, funds are provided to grant a \$1,000 competitive pay adjustment to each employee's October 31, 2013, base rate of pay.

(b) FLORIDA BOARD OF EDUCATION AND BOARD OF GOVERNORS

1. Generally

Effective November 1, 2013, from the funds in Specific Appropriation 1950A, funds are provided to grant each eligible employee of the State University System whose position is funded by Education and General (E&G) Funds a competitive pay adjustment of \$1,000 on each employee's

October 31, 2013, base rate of pay.

2. Graduate Assistants

Effective November 1, 2013, from the funds in Specific Appropriation 1950A, funds are provided to grant each eligible graduate assistant and graduate health profession assistant a \$1,000 competitive pay adjustment on each employee's October 31, 2013 base rate of pay.

(c) EXEMPT FROM CAREER SERVICE

1. Elected officers and full-time members of commissions and counsels

Specific Appropriation 1950A provides funding to provide salary increases on November 1, 2013. The elected officers, members of commissions, and designated employees shall be paid at the annual rate, listed below, for the 2013-14 fiscal year; however, these salaries may be reduced on a voluntary basis.

	7-1-12	11-1-13
Governor.....	\$130,273	\$131,273
Lieutenant Governor.....	\$124,851	\$125,851
Chief Financial Officer.....	\$128,972	\$129,972
Attorney General.....	\$128,972	\$129,972
Agriculture, Commissioner of.....	\$128,972	\$129,972
Supreme Court Justice.....	\$157,976	\$158,976
Judges - District Courts of Appeal.....	\$150,077	\$151,077
Judges - Circuit Courts.....	\$142,178	\$143,178
Judges - County Courts.....	\$134,280	\$135,280
State Attorneys.....	\$150,077	\$151,077
Public Defenders.....	\$150,077	\$151,077
Commissioner - Public Service Commission.....	\$130,036	\$131,036
Public Employees Relations Commission Chair.....	\$ 95,789	\$ 96,789
Public Employees Relations Commission Commissioners.....	\$ 45,362	\$ 45,862
Commissioner - Parole and Probation.....	\$ 90,724	\$ 91,724
Criminal Conflict and Civil Regional Counsels.....	\$ 98,000	\$ 99,000

None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.

2. Senior Management Services and Selected Exempt Service

Effective November 1, 2013, funds are provided in Specific Appropriation 1950A to grant each eligible employee of the Senior Management Service and each eligible unit and non-unit employee of the Selected Exempt Service a competitive pay increase of \$1,000 on each employee's October 31, 2013 base rate of pay.

(d) CAREER SERVICE EXEMPT AND THE FLORIDA NATIONAL GUARD

Effective November 1, 2013, funds are provided in Specific Appropriation 1950A to grant each eligible employee a competitive pay adjustment of \$1,000 on each employee's October 31, 2013 base rate of pay.

(e) JUDICIAL

Effective November 1, 2013, funds are provided in Specific Appropriation 1950A to grant each eligible employee a competitive pay adjustment of \$1,000 on each employee's October 31, 2013 base rate of pay.

(f) LOTTERY EXECUTIVE MANAGEMENT SERVICE AND LOTTERY EXEMPT SERVICE

Effective November 1, 2013, funds are provided in Specific Appropriation 1950A to grant each eligible employee of the Lottery Executive Management Service and each eligible unit and non-unit Lottery Exempt Service employee a competitive pay increase of \$1,000 on each employee's October 31, 2013 base rate of pay.

(g) FLORIDA SCHOOL FOR THE DEAF AND BLIND

Effective November 1, 2013, funds are provided in Specific Appropriation 1950A for non-career service employees of the School for the Deaf and the Blind to receive competitive pay adjustments of \$1,000 on each employee's October 31, 2013, base rate of pay. Distribution of the funds for unit employees shall be pursuant to the negotiated collective bargaining agreement, and distribution of the funds for non-unit employees shall be at the discretion of the Board of Trustees.

(2) SPECIAL PAY ISSUES

(a) Effective July 1, 2013, from the funds in Specific Appropriation 1950A, \$1,302,827 from the General Revenue Fund and \$8,351,498 from trust funds are provided to fund competitive pay adjustments of 3 percent on the employee's June 30, 2013 base rate of pay, to unit and non-unit employees of the Law Enforcement, Florida Highway Patrol, and Special Agent bargaining units.

(b) Funds are provided in Specific Appropriation 1950A to allow each agency head, including the Supreme Court Justice, to provide discretionary one-time lump sum bonuses of \$400 to eligible permanent employees in order to recruit, retain and reward quality personnel as provided in s. 110.1245(2), F.S. No bonus shall be paid prior to June 1, 2014.

Line item amendments are accepted as part of the amendatory process. However, due to the necessity of using computerized systems this may entail a different placement within a budget entity or the renumbering of the specific appropriation items.