

1 A bill to be entitled
 2 An act relating to military affairs; creating s.
 3 115.135, F.S.; providing that an employee of the state
 4 or any county, municipality, or other political
 5 subdivision who is the spouse of a military
 6 servicemember may not be compelled to work overtime or
 7 extended work hours during active duty deployment of
 8 his or her spouse; prohibiting the imposition of a
 9 sanction or penalty upon such employee for failure or
 10 refusal to work overtime or extended work hours during
 11 the period of his or her spouse's active duty
 12 deployment; requiring an employing authority to grant
 13 a request by such employee for unpaid leave for
 14 specified purposes during the active duty deployment;
 15 providing a limitation on such unpaid leave; providing
 16 an effective date.

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 18 Be It Enacted by the Legislature of the State of Florida:

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 20 Section 1. Section 115.135, Florida Statutes, is created
 21 to read:

22 115.135 Overtime and leave considerations; spouses of
 23 military servicemembers on active duty.—

24 (1) (a) An employee of the state or any county,
 25 municipality, or other political subdivision who is the spouse
 26 of a servicemember of the United States Armed Forces may not be
 27 compelled by his or her employing authority to work overtime or
 28 extended work hours during a period in which his or her spouse

HB 519

2013

29 is deployed on active duty military service.

30 (b) An employing authority may not impose a sanction or
31 penalty upon an employee who is the spouse of a servicemember of
32 the United States Armed Forces for failure or refusal to work
33 overtime or extended work hours during a period in which his or
34 her spouse is deployed on active duty military service.

35 (2) An employing authority shall grant a request by an
36 employee who is the spouse of a servicemember of the United
37 States Armed Forces deployed on active duty military service for
38 unpaid leave not to exceed 4 working days for the purpose of
39 attending to matters directly related to the implementation of
40 deployment orders of his or her spouse.

41 Section 2. This act shall take effect July 1, 2013.