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Proposed Committee Substitute by the Committee on Governmental Oversight and Accountability

A bill to be entitled

2 An act relating to publicly funded defined benefit 3 retirement plans; amending s. 112.66, F.S.; providing that the state is not liable for shortfalls in local 4 5 government retirement systems or plans; creating s. 6 112.664, F.S.; requiring a defined benefit system or 7 plan to report certain information to the Department 8 of Management Services by a certain date and 9 specifying the assumptions and methods to be used in 10 determining the information submitted; requiring the 11 plan sponsor to make certain information available on certain websites; providing consequences for failure 12 13 to timely submit the required information; providing a 14 method for a plan sponsor to request a hearing to 15 contest such consequences; amending s. 112.665, F.S.; 16 requiring the department to provide a fact sheet specifying certain information; providing a 17 18 declaration of important state interest; providing an effective date. 19

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21 WHEREAS, in 2012, there were 492 local government employee 22 defined benefit pension plans in Florida, providing pension 23 benefits to approximately 79,000 retirees. The interests of 24 participants in many of these plans may have property rights 25 implications under state law, and

26 WHEREAS, local government employee defined benefit pension 27 plans are becoming a large financial burden on certain local

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28 governments and have already resulted in tax increases and the 29 reduction of services, and

30 WHEREAS, the 2012 Florida Local Government Retirement 31 Systems Annual Report published by the Department of Management 32 Services specifies the total unfunded actuarial accrued 33 liability of all local government defined benefit pension plans 34 at approximately \$10 billion, and

35 WHEREAS, some economists and observers have stated that the 36 extent to which state or local government employee defined 37 benefit pension plans are underfunded is obscured by 38 governmental accounting rules and practices, particularly as 39 they relate to the valuation of plan assets and liabilities. 40 This results in a misstatement of the value of plan assets and an understatement of plan liabilities, a situation that poses a 41 42 significant threat to the soundness of state and local budgets, 43 and

44 WHEREAS, there is currently a lack of meaningful disclosure regarding the value of state or local government employee 45 46 defined benefit pension plan assets and liabilities. This lack 47 of meaningful disclosure poses a direct and serious threat to 48 the financial stability of such plans and their sponsoring 49 governments, impairs the ability of state and local government taxpayers and officials to understand the financial obligations 50 51 of their government, and reduces the likelihood that state and 52 local government processes will be effective in assuring the 53 prudent management of their plans, and

54 WHEREAS, the financial health of state or local government 55 employee pension benefit plans can have statewide public 56 repercussions, and the meaningful disclosure of the value of

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57	their assets and liabilities is necessary and desirable in order
58	to adequately protect plan participants and their beneficiaries
59	as well as the general public, and to further efforts to provide
60	for the general welfare and the free flow of commerce, NOW,
61	THEREFORE,
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63	Be It Enacted by the Legislature of the State of Florida:
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65	Section 1. Subsection (14) is added to section 112.66,
66	Florida Statutes, to read:
67	112.66 General provisions.—The following general provisions
68	relating to the operation and administration of any retirement
69	system or plan covered by this part shall be applicable:
70	(14) The state is not liable for any obligation relating to
71	any current or future shortfall in any local government
72	retirement system or plan.
73	Section 2. Section 112.664, Florida Statutes, is created to
74	read:
75	112.664 Reporting standards for defined benefit retirement
76	plans or systems
77	(1) In addition to the other reporting requirements of this
78	part, within 180 days after the close of the first plan year
79	that ends on or after June 30, 2013, and thereafter in each year
80	required under s. 112.63(2), each defined benefit retirement
81	system or plan, including the Florida Retirement System, shall
82	electronically report the following information to the
83	Department of Management Services in a format prescribed by the
84	department:
85	(a) The long-term funded ratio calculated in a manner

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86	similar to the Government Accounting Standards Board's Statement
87	No. 67, Financial Reporting for Pension Plans, including the
88	market value of its assets, the value of its actuarial
89	liabilities, and the amount of its unfunded accrued liability,
90	<u>if any.</u>
91	(b) The dollar value of the unfunded accrued liability, if
92	any, of the plan.
93	(c) The number of months or years for which the current
94	market value of assets are adequate to sustain the payment of
95	expected retirement benefits.
96	(d) The recommended contributions to the plan under the
97	calculations required under paragraph (a) stated as an annual
98	dollar value and a percentage of valuation payroll.
99	(2) Each defined benefit retirement system or plan shall
100	use the following assumptions and methods in determining the
101	information required under subsection (1):
102	(a) The actuarial cost method, which is the Entry Age
103	Normal method.
104	(b) The assumed rate of return on investments and the
105	assumed discount rate, which are the adjusted 24-month average
106	corporate bond segment rates determined under s.
107	430(h)(2)(C)(iv) of the Internal Revenue Code by the Department
108	of the Treasury.
109	(c) Preretirement mortality calculated using the RP-2000
110	Mortality Tables for male and female employees which accounts
111	for generational mortality improvements. Postretirement
112	mortality is calculated using the RP-2000 Mortality Tables for
113	healthy white-collar employees, as projected from the year 2000
114	to the valuation year using Projection Scale AA.

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115	(d) The asset valuation method, which is the market value
116	less the value of any deferred retirement option program
117	accounts.
118	(e) The actuarial accrued liabilities, excluding the value
119	of any deferred retirement option program accounts.
120	(f) All other assumptions and methods used by the system or
121	plan in its latest valuation.
122	(3) Each defined benefit retirement system or plan and its
123	plan sponsor:
124	(a) Shall provide the information required by this section
125	and the funded ratio of the system or plan as determined in the
126	most recent actuarial valuation as part of the disclosures
127	required under s. 166.241(3) and on any website that contains
128	budget information relating to the plan sponsor or actuarial or
129	performance information related to the system or plan. The
130	Executive Office of the Governor shall comply with this
131	subsection by making the information and funded ratio relating
132	to the Florida Retirement System available on the website
133	described in s. 215.985 which contains state financial
134	information.
135	(b) That have a publicly available website shall provide
136	the plan's most recent financial statement and actuarial
137	valuation on that website.
138	(4) The plan shall be deemed to be in noncompliance if it
139	has not submitted the required information to the Department of
140	Management Services within 30 days after receipt of the
141	certified actuarial report for the plan year for which the
142	information is required to be submitted to the department.
143	(a) The department may notify the Department of Revenue and

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144	the Department of Financial Services of the noncompliance, and
145	the Department of Revenue and the Department of Financial
146	Services shall withhold any funds not pledged for satisfaction
147	of bond debt service and which are payable to the plan sponsor
148	until the information is provided to the department. The
149	department shall specify the date the withholding is to begin
150	and notify the Department of Revenue, the Department of
151	Financial Services, and the plan sponsor 30 days before the
152	specified date.
153	(b) Within 21 days after receipt of the notice, the plan
154	sponsor may petition the department for a hearing under ss.
155	120.569 and 120.57. The Department of Revenue and the Department
156	of Financial Services may not be parties to the hearing, but may
157	request to intervene if requested by the Department of
158	Management Services or if the Department of Revenue or the
159	Department of Financial Services determines its interests may be
160	adversely affected by the hearing.
161	Section 3. Subsection (1) of section 112.665, Florida
162	Statutes, is amended to read:
163	112.665 Duties of Department of Management Services
164	(1) The Department of Management Services shall:
165	(a) Gather, catalog, and maintain complete, computerized
166	data information on all public employee retirement systems or
167	plans in the state, based upon a review of audits, reports, and
168	other data pertaining to the systems or plans;
169	(b) Receive and comment upon all actuarial reviews of
170	retirement systems or plans maintained by units of local
171	government;
172	(c) Cooperate with local retirement systems or plans on

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173 matters of mutual concern and provide technical assistance to 174 units of local government in the assessment and revision of 175 retirement systems or plans;

(d) <u>Annually</u> issue, by January 1 annually, a report to the
President of the Senate and the Speaker of the House of
Representatives, which report details division activities,
findings, and recommendations concerning all governmental
retirement systems. The report may include legislation proposed
to carry out such recommendations;

182 (e) Provide a fact sheet for each participating local 183 government defined benefit pension plan which summarizes 184 summarizing the plan's actuarial status. The fact sheet should provide a summary of the plan's most current actuarial data, 185 186 minimum funding requirements as a percentage of pay, and a 5-187 year history of funded ratios. The fact sheet must include a brief explanation of each element in order to maximize the 188 189 transparency of the local government plans. The fact sheet must also contain the information specified in s. 112.664(1). These 190 191 documents shall be posted on the department's website. Plan 192 sponsors that have websites must provide a link to the 193 department's website;

(f) <u>Annually</u> issue, by January 1 annually, a report to the Special District Information Program of the Department of Economic Opportunity <u>which</u> that includes the participation in and compliance of special districts with the local government retirement system provisions in s. 112.63 and the stateadministered retirement system provisions as specified in part I of chapter 121; and

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(g) Adopt reasonable rules to administer the provisions of

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202 this part.

203	Section 4. The Legislature finds that a proper and
204	legitimate state purpose is served when employees and retirees
205	of the state and its political subdivisions, and the dependents,
206	survivors, and beneficiaries of such employees and retirees, are
207	extended the basic protections afforded by governmental
208	retirement systems that provide fair and adequate benefits and
209	that are managed, administered, and funded in an actuarially
210	sound manner as required by s. 14, Article X of the State
211	Constitution and part VII of chapter 112, Florida Statutes.
212	Therefore, the Legislature determines and declares that this act
213	fulfills an important state interest.
214	Section 5. This act shall take effect July 1, 2013.