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LEGISLATIVE ACTION

Senate	.	House
Comm: FAV	.	
03/21/2013	.	
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	.	

The Committee on Governmental Oversight and Accountability
(Ring) recommended the following:

Senate Amendment (with title amendment)

Delete lines 26 - 86
and insert:

Section 1. Effective January 1, 2014, paragraphs (c) and
(f) of subsection (2), paragraph (g) of subsection (3),
paragraph (d) of subsection (4), and paragraph (a) of subsection
(12) of section 110.123, Florida Statutes, are amended to read:

110.123 State group insurance program.—

(2) DEFINITIONS.—As used in this section, the term:

(c) "Full-time state employees" means ~~includes all full-~~
~~time~~ employees of all branches or agencies of state government



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13 holding salaried positions, who are ~~and~~ paid by state warrant or
14 from agency funds, and who work or are expected to work an
15 average of at least 30 hours per week; ~~and~~ employees paid from
16 regular salary appropriations for 8 months' employment,
17 including university personnel on academic contracts; ~~and, but~~
18 ~~in no case shall "state employee" or "salaried position" include~~
19 persons paid from other-personal-services (OPS) funds as
20 described in subparagraphs 1. and 2. "Full-time state employees"
21 includes all full-time employees of the state universities.

22 1. For persons employed before January 1, 2014, the term
23 includes persons paid from other-personal-services (OPS) funds
24 who worked at least an average of 30 hours per week from April
25 1, 2013, through September 30, 2013.

26 2. For persons employed on or after January 1, 2014, the
27 term includes persons paid from other-personal-services (OPS)
28 funds who:

29 a. Have worked an average of at least 30 hours per week
30 during a specified 12 calendar-month period; or

31 b. Are reasonably expected to work an average of at least
32 30 hours per week during the initial 12 calendar months
33 following the commencement of their employment.

34 (f) "Part-time state employee" means an ~~any~~ employee of any
35 branch or agency of state government paid by state warrant from
36 salary appropriations or from agency funds, and who is employed
37 for less than an average of 30 hours per week ~~the normal full-~~
38 ~~time workweek established by the department~~ or, if on academic
39 contract or seasonal or other type of employment which is less
40 than year-round, is employed for less than 8 months during any
41 12-month period, but does not ~~in no case shall "part-time"~~



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42 ~~employee~~ include a person paid from other-personal-services
43 (OPS) funds. "Part-time state employee" includes any part-time
44 employee of the state universities.

45 (3) STATE GROUP INSURANCE PROGRAM.—

46 (g) Participation by individuals in the program is
47 available to all state officers, full-time state employees, and
48 part-time state employees, ~~and such participation in the program~~
49 ~~or any plan~~ is voluntary. Participation in the program is also
50 available to retired state officers and employees, ~~as defined in~~
51 ~~paragraph (2)(g)~~, who elect at the time of retirement to
52 continue coverage under the program, but ~~they~~ may elect to
53 continue all or only part of the coverage they had at the time
54 of retirement. A surviving spouse may elect to continue coverage
55 only under a state group health insurance plan, a TRICARE
56 supplemental insurance plan, or a health maintenance
57 organization plan.

58 1. Full-time state employees described in subsection
59 (2)(c)1. are eligible for health insurance coverage in calendar
60 year 2014 as long as they remain employed by an employer
61 participating in the state group insurance program during the
62 year. This subparagraph expires December 31, 2014.

63 2. Employees paid from other-personal-services (OPS) funds
64 are not eligible for coverage before January 1, 2014.

65 (4) PAYMENT OF PREMIUMS; CONTRIBUTION BY STATE; LIMITATION
66 ON ACTIONS TO PAY AND COLLECT PREMIUMS.—

67 (d) The state contribution for health insurance coverage
68 for a part-time ~~permanent~~ state employee who elects to
69 participate in the program shall be prorated so that the amount
70 of the cost contributed for the part-time permanent employee



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71 bears the same ~~that~~ relation to the amount of cost contributed
72 for a similar full-time employee that the part-time employee's
73 normal workday bears to a full-time employee's normal workday.

74
75 Delete line 153

76 and insert:

77 Section 5. Except as otherwise expressly provided in this
78 act, this act shall take effect July 1, 2013.

79
80 ===== T I T L E A M E N D M E N T =====

81 And the title is amended as follows:

82 Delete lines 8 - 11

83 and insert:

84 group insurance program; revising provisions

85

86 Delete lines 21 - 22

87 and insert:

88 group health insurance program; providing effective
89 dates.