

Amendment No. 2

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	<u>      </u>	(Y/N)
ADOPTED AS AMENDED	<u>      </u>	(Y/N)
ADOPTED W/O OBJECTION	<u>      </u>	(Y/N)
FAILED TO ADOPT	<u>      </u>	(Y/N)
WITHDRAWN	<u>      </u>	(Y/N)
OTHER	<u>      </u>	

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1 Committee/Subcommittee hearing bill: Appropriations Committee  
2 Representative Cummings offered the following:

**Amendment (with directory and title amendments)**

5 Between lines 115 and 116, insert:

6 (c) Employers who choose to participate in the program may  
7 enroll by complying with the procedures established by the  
8 corporation. The procedures must include, but are not limited  
9 to:

10 1. Submission of required information.

11 2. Compliance with federal tax requirements for the  
12 establishment of a cafeteria plan, pursuant to s. 125 of the  
13 Internal Revenue Code, including designation of the employer's  
14 plan as a premium payment plan, a salary reduction plan that has  
15 flexible spending arrangements, or a salary reduction plan that  
16 has a premium payment and flexible spending arrangements.

17 3. Determination of the employer's contribution, if any,  
18 per employee, provided that such contribution is equal for each  
19 eligible employee.

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20 4. Establishment of payroll deduction procedures, subject  
21 to the agreement of each individual employee who voluntarily  
22 participates in the program.

23 5. Designation of the corporation as the third-party  
24 administrator for the employer's health benefit plan.

25 6. Identification of eligible employees.

26 7. Arrangement for periodic payments.

27 8. Employer notification to employees of the intent to  
28 transfer from an existing employee health plan to the program at  
29 least 90 days before the transition.

30  
31 Any employer contribution must be a defined contribution and the  
32 employee must have the option to use any amount of the defined  
33 contribution to purchase products and services in the cafeteria  
34 plan and to receive any unused portion of the defined  
35 contribution as salary.  
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40 **D I R E C T O R Y A M E N D M E N T**

41 Remove line 49 and insert:

42 Section 1. Subsection (3), paragraphs (a), (b), (c), (e),  
43 and  
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**T I T L E   A M E N D M E N T**

Remove line 8 and insert:  
eligible to participate in the program; requiring participating  
employers to make a defined contribution with certain  
conditions; providing that