

1                                   A bill to be entitled  
 2           An act relating to state employees; creating s.  
 3           110.192, F.S.; requiring an employing agency of the  
 4           state and its political subdivisions to give priority  
 5           in its interviewing practices for positions of  
 6           employment to certain former legislative district  
 7           office employees; requiring the adoption of rules;  
 8           providing an effective date.

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 10 Be It Enacted by the Legislature of the State of Florida:

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 12           Section 1. Section 110.192, Florida Statutes, is created  
 13 to read:

14           110.192 Priority for former legislative district staff.—

15           (1) An employing agency of the state and its political  
 16 subdivisions shall give priority in its interviewing practices  
 17 for positions of employment to eligible persons who were  
 18 employed in the legislative district office of a former member  
 19 of the Legislature who vacated his or her office in the previous  
 20 year due to death, resignation, loss of election, or term limits  
 21 pursuant to s. 4(b)(5) and (6), Art. VI of the State  
 22 Constitution.

23           (2) An employing agency of the state and its political  
 24 subdivisions shall adopt rules to ensure that former legislative  
 25 district office employees of former members are given special  
 26 consideration in the employing agency's interview process  
 27 consistent with the provisions of subsection (1). In all written  
 28 job announcements and audio and video advertisements used by an

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29 | employing agency of the state and its political subdivisions,  
30 | there shall be a notation that certain former legislative  
31 | district staff receive priority in interviewing by the state and  
32 | are encouraged to apply for the positions being filled.

33 | Section 2. This act shall take effect July 1, 2013.