



737182

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
04/02/2013	.	
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The Committee on Governmental Oversight and Accountability  
(Smith) recommended the following:

**Senate Amendment (with title amendment)**

Delete everything after the enacting clause  
and insert:

Section 1. Paragraph (c) is added to subsection (1) of  
section 760.10, Florida Statutes, to read:

760.10 Unlawful employment practices.—

(1) It is an unlawful employment practice for an employer:

(c) To discharge or to fail or refuse to hire an individual, or otherwise to discriminate against an individual with respect to compensation, terms, conditions, or privileges of employment, because of or on the basis of pregnancy,



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13 childbirth, or a related medical condition. A woman affected by  
14 pregnancy, childbirth, or a related medical condition shall be  
15 treated the same for all employment-related purposes, including  
16 receipt of benefits under fringe benefit programs, as other  
17 persons not so affected but similar in their ability or  
18 inability to work. This paragraph does not require an employer  
19 to pay health insurance benefits for abortion.

20 Section 2. This act shall take effect July 1, 2013.

21  
22 ===== T I T L E A M E N D M E N T =====

23 And the title is amended as follows:

24 Delete everything before the enacting clause  
25 and insert:

26 A bill to be entitled  
27 An act relating to discrimination; amending s. 760.10,  
28 F.S.; prohibiting employment discrimination on the  
29 basis of pregnancy, childbirth, or a related medical  
30 condition; providing an exception for certain  
31 benefits; providing an effective date.