

1 A bill to be entitled
 2 An act relating to exploitive labor; providing
 3 definitions; requiring retailers and manufacturers to
 4 disclose efforts to identify and eradicate human
 5 trafficking, slavery, and exploitive labor from supply
 6 chains; requiring retailers and manufacturers to post
 7 such disclosure on the retailer's or manufacturer's
 8 website or provide written disclosure under certain
 9 circumstances; providing minimum requirements for
 10 disclosure; providing for injunctive relief or
 11 divestment of state funds for a violation; providing
 12 for applicability; requiring the Department of Revenue
 13 to submit an annual report to the Governor and
 14 Legislature; providing an effective date.

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 16 Be It Enacted by the Legislature of the State of Florida:

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 18 Section 1. Disclosure of efforts to eradicate human
 19 trafficking, slavery, and exploitive labor from supply chain.-

20 (1) As used in this section, the term:

21 (a) "Doing business in the state" means actively engaging
 22 in the state in a transaction for financial or pecuniary gain or
 23 profit.

24 (b) "Manufacturer" means a business entity for which
 25 manufacturing is its principal business activity.

26 (c) "Retailer" means a business entity for which retail
 27 trade is its principal business activity.

28 (2) Each retailer and each manufacturer doing business in

HB 777

2013

29 the state shall disclose, in the manner provided in subsection
30 (3), its efforts to identify and eradicate human trafficking,
31 slavery, and exploitive labor from its supply chain for tangible
32 goods offered for sale.

33 (3) Each retailer and each manufacturer must post the
34 disclosure on the retailer's or manufacturer's website through a
35 conspicuous and easily understandable link to the required
36 information placed on the retailer's or manufacturer's homepage.
37 If a retailer or manufacturer does not have a website and a
38 consumer requests disclosure in writing, the retailer or
39 manufacturer must provide written disclosure to the consumer
40 within 30 days after receiving the request.

41 (4) The disclosure, whether posted on the retailer's or
42 manufacturer's website or provided to a consumer in writing,
43 must include, at a minimum, the extent to which the retailer or
44 manufacturer does each of the following:

45 (a) Engages in verification of the supply chain to
46 evaluate and address the supply chain's possible involvement in
47 human trafficking, slavery, or exploitive labor. The retailer or
48 manufacturer shall specify in its disclosure whether such
49 verification is conducted by a third party.

50 (b) Conducts audits of suppliers to evaluate supplier
51 compliance with the retailer's or manufacturer's standards
52 regarding human trafficking, slavery, or exploitive labor in
53 supply chains. The retailer or manufacturer shall specify in its
54 disclosure whether such audits are conducted as independent,
55 unannounced audits.

56 (c) Requires suppliers to certify that materials

HB 777

2013

57 incorporated into the product comply with laws regarding human
58 trafficking, slavery, and exploitive labor in the country or
59 countries in which they are doing business.

60 (d) Maintains internal accountability standards and
61 procedures for employees or contractors who fail to meet the
62 retailer's or manufacturer's standards regarding human
63 trafficking, slavery, and exploitive labor.

64 (e) Provides training on human trafficking, slavery, and
65 exploitive labor to employees and managerial staff who have
66 direct responsibility for supply chain management, particularly
67 with respect to mitigating risks within the supply chain.

68 (5) The Attorney General shall bring a civil action
69 against a retailer or manufacturer that violates this section,
70 including, but not limited to, injunctive relief or divestment
71 of state funds. This section does not limit remedies available
72 for a violation of any other state or federal law.

73 (6) The Department of Revenue shall submit an annual
74 report by February 1 of each year, beginning in 2014, to the
75 Governor, the President of the Senate, and the Speaker of the
76 House of Representatives listing the retailers and manufacturers
77 that have had state funds divested as a result of violating this
78 section.

79 Section 2. This act shall take effect July 1, 2013.