By Senator Flores

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37-00848A-14 20141100

A bill to be entitled

An act relating to education fiscal accountability; amending s. 1008.02, F.S.; defining the terms "core operating expenditure," "fiscal peers," and "returnon-investment rating"; amending s. 1008.34, F.S.; requiring school report cards to include school and school district return-on-investment ratings; requiring the Commissioner of Education to establish a statewide education return-on-investment rating to evaluate the extent to which schools and school districts are using financial resources to improve student achievement; requiring the commissioner to assign and publish return-on-investment ratings; requiring each public school to provide a link to the department's posting of the return-on-investment ratings on the school's website and to post a copy of its most recent return-on-investment rating; requiring the commissioner to provide the ordinal return-oninvestment rating of the school and the school district in each school report card; requiring the commissioner to make every attempt to use aggregate student data that is already collected; amending s. 1011.69, F.S.; creating the Schoolhouse Funding Pilot Program within the Department of Education; defining terms; providing a procedure for a public school to participate in the pilot program; requiring the principal of each pilot school to participate in a professional development program; providing training requirements for the program; requiring pilot schools

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37-00848A-14 20141100

to participate in the student assessment program; requiring the Department of Education to conduct a return on investment measurement on each pilot school; providing funding for students enrolled in pilot schools; requiring a school district to provide certain specified administrative and educational services to pilot schools; requiring a school district to provide student performance data to a pilot school in the same manner as it provides that data to other public schools; providing for the total administrative fee for the specified services; providing for employee selection, collective bargaining, and leave; authorizing teachers of a pilot school to be part of a specified professional group; requiring a teacher at a pilot school to be certified; authorizing a pilot school to employ or contract with certain personnel to provide instructional services; prohibiting a pilot school from employing certain individuals; requiring a pilot school to employ or contract with employees who have undergone background screening; requiring a pilot school to disqualify instructional personnel and school administrators from employment under certain circumstances; requiring a pilot school to adopt policies that establish standards of ethical conduct for instructional personnel and school administrators; prohibiting a pilot school, or any of its employees, from entering into a confidentiality agreement regarding employees who resigned or who were terminated or dismissed; requiring a pilot school to

37-00848A-14 20141100

conduct employment history checks, screen certain employees, and document findings under certain circumstances; amending ss. 1003.621 and 1011.64, F.S.; conforming a cross-reference; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 1008.02, Florida Statutes, is amended to read:

1008.02 Definitions.—As used in this chapter, the term:

- (1) "Core operating expenditure" means the expenditure of general and special revenue funds, in accordance with the uniform chart of accounts included in the publication "Financial and Program Cost Accounting and Reporting for Florida Schools," in the functional categories of instruction and instructional support services and in the object categories of salaries, employee benefits, purchased services, and materials and supplies. The Commissioner of Education may classify other expenditures, funds, and functional and object categories as core operating expenditures.
- (2) (1) "Developmental education" means instruction through which a high school graduate who applies for any college credit program may attain the communication and computation skills necessary to successfully complete college credit instruction. Developmental education may be delivered through a variety of accelerated and corequisite strategies and includes any of the following:
 - (a) Modularized instruction that is customized and targeted

37-00848A-14 20141100

to address specific skills gaps.

- (b) Compressed course structures that accelerate student progression from developmental instruction to college-level coursework.
- (c) Contextualized developmental instruction that is related to meta-majors.
- (d) Corequisite developmental instruction or tutoring that supplements credit instruction while a student is concurrently enrolled in a credit-bearing course.
- (3) "Fiscal peers" means public schools and school districts that are of similar size and have similar average total cost-per-student funding in the Florida Education Finance Program, as determined by the commissioner. At a minimum, the commissioner shall take into consideration the following factors:
 - (a) The Florida Price Level Index.
 - (b) School size.
 - (c) Student program cost factors.
 - (d) Geography.
- $\underline{(4)}$ "Gateway course" means the first course that provides transferable, college-level credit allowing a student to progress in his or her program of study.
- $\underline{(5)}$ "Meta-major" means a collection of programs of study or academic discipline groupings that share common foundational skills.
- (6) "Return-on-investment rating" or "ROI rating" means a calculation developed by the commissioner which results in an annual rating for a public school and a school district that displays to the public the extent by which core operating

37-00848A-14 20141100

expenditures have been used to positively impact student achievement. Ratings are assigned based on spending and achievement relative to a school's fiscal peers or a school district's fiscal peers. Measures of student achievement include, but are not limited to, student learning gains identified in s. 1008.34.

Section 2. Subsection (5) of section 1008.34, Florida Statutes, is amended, present subsections (6) through (8) are redesignated as subsections (7) through (9), respectively, and a new subsection (6) is added to that section, to read:

1008.34 School grading system; school report cards; district grade.—

- (5) SCHOOL REPORT CARD.—The Department of Education shall annually develop, in collaboration with the school districts, a school report card to be provided by the school district to parents within the district. The report card <u>must shall</u> include the school's grade, information regarding school improvement, an explanation of school performance as evaluated by the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. ss. 6301 et seq., and indicators of return on investment <u>as provided in subsection (6)</u>. Each school's report card shall be published annually by the department on its website.
 - (6) RETURN-ON-INVESTMENT (ROI) RATING.-
- (a) By January 31, 2015, the commissioner shall establish a statewide education ROI rating. The ROI rating evaluates the extent to which public schools, public charter schools, and school districts are using their financial resources in a cost-effective manner to improve or sustain student achievement. The ROI rating must place the most weight on matrices that are

37-00848A-14 20141100

designed to measure how dollars are being used to increase student achievement. Student achievement is, at a minimum, defined as annual student learning gains pursuant to this section.

- (b) The commissioner shall determine fiscal peers for each public school and school district. Each ROI rating shall be calculated relative to the performance of the fiscal peers of the school or school district.
- (c) The commissioner shall assign ROI ratings in a sortable, easy-to-understand format that allows for comparisons among school districts, public schools, public charter schools, and fiscal peers. The commissioner shall publish ratings on the Department of Education's website when school report cards are made publicly available. Each public school shall provide a link to this information on its website and annually post a copy of its most recent rating in a visible location.
- (d) Beginning with the 2015-2016 school year, the commissioner shall provide the ordinal ROI rating of the public school and the school district in each school report card.
- (e) The commissioner shall make every attempt to use aggregated student data that is already being collected from public schools to develop the ROI rating, including, but not limited to, data from:
 - 1. School report cards issued under this section.
- 2. Accountability measures, including the annual school public accountability report required by ss. 1001.42(18) and 1008.345.
- 3. Profiles of school districts pursuant to ss. 1010.20 and 1011.60.

37-00848A-14 20141100

4. The state's program cost reporting system.

Section 3. Subsection (5) is added to section 1011.69, Florida Statutes, to read:

- 1011.69 Equity in School-Level Funding Act.-
- Appropriations Act, the Schoolhouse Funding Pilot Program is created within the Department of Education for the purpose of evaluating the increased authority of principals over school budgets and human capital decisions in providing an increased return on investment based on student achievement.
 - (a) Definitions.—As used in this subsection, the term:
- 1. "Pilot program" means the Schoolhouse Funding Pilot Program.
- 2. "Pilot school" means a public school that is accepted and participates in the pilot program.
- (b) Participating pilot schools.—Beginning in the 2014-2015 fiscal year, unless otherwise specified in the General Appropriations Act, a public school may notify the Commissioner of Education in writing of its intent to participate in the pilot program as a pilot school. The school's letter must include documentation of support from the superintendent of the school district that the school is located in. The commissioner shall accept on a first-come, first-served basis, in the order in which the school's letter of intent is received, up to 13 schools, as follows:
- 1. Four high schools, at least one of which must be located in a small or rural district.
- 2. Four middle schools, at least one of which must be located in a small or rural district.

37-00848A-14 20141100

204 <u>3. Five elementary schools, at least two of which must be</u> 205 located in small or rural districts.

- (c) Principal professional development.—The principal of a pilot school shall participate in a professional development program for principals, as provided in the General Appropriations Act. The professional development program must include leadership training that focuses on all of the following:
 - 1. Improving student achievement.
- 2. Aligning standards, assessment, curriculum, and instruction.
 - 3. Using data to drive instruction.
- 4. Using best financial management practices to drive student achievement.
 - (d) Assessment and accountability.—
- 1. A pilot school shall participate in the student assessment program for public schools under s. 1008.22 and is subject to the school grading system under s. 1008.34.
- 2. The department shall measure the return on investment of each school upon its acceptance into the pilot program and annually thereafter by January 31 in accordance with s. 1008.34(6).
- (e) Funding.—A student enrolled in a pilot school shall be funded as if the student were in a basic program or a special program at any other public school within the school district.
- 1. A pilot school shall report its student enrollment to the district as required in s. 1011.62. The district shall include each pilot school's enrollment in the district's report of student enrollment. In submitting student record information

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37-00848A-14 20141100

required by the Department of Education, a pilot school shall comply with the department's guidelines for electronic data formats. Each district shall accept electronic data that complies with the department's electronic format.

- 2. The amount of funding for students enrolled in a pilot school shall be the sum of the school district's operating funds from the Florida Education Finance Program as provided in s. 1011.62 and the General Appropriations Act, including gross state and local funds, discretionary lottery funds, and funds from the school district's current operating discretionary millage levy; divided by total funded weighted full-time equivalent students in the school district; multiplied by the weighted full-time equivalent students for the pilot school. Pilot schools whose students or programs meet the eligibility criteria in law shall be entitled to their proportionate share of categorical program funds included in the total funds available in the Florida Education Finance Program made available by the Legislature, including transportation if applicable. Total funding for each pilot school shall be recalculated during the year to reflect the revised calculations under the Florida Education Finance Program by the state and the actual weighted full-time equivalent students reported by the pilot school during the full-time equivalent student survey periods designated by the Commissioner of Education.
- 3. If the district school board is providing programs or services to students funded by federal funds, any eligible student enrolled in a pilot school in the school district shall be provided federal funds at the same level as is provided to students in the schools operated by the district school board.

37-00848A-14 20141100

262 Pursuant to the federal Elementary and Secondary Education Act 263 (ESEA), 20 U.S.C. ss. 7221-7225q, each pilot school shall 264 receive all federal funding for which the school is otherwise 265 eligible, including Title I funding, no later than 5 months 266 after the pilot school begins the pilot program and within 5 267 months after any subsequent expansion of enrollment. Unless 268 otherwise mutually agreed to by the pilot school and the 269 district, and consistent with state and federal rules and 270 regulations governing the use and disbursement of federal funds, 271 the district shall reimburse the pilot school on a monthly basis 272 for all invoices submitted by the pilot school using federal 273 funds available to the district for the benefit of the pilot school, the pilot school's students, and the pilot school's 274 275 students as public school students in the school district. Such 276 federal funds include, but are not limited to, Title I, Title 277 II, and Individuals with Disabilities Education Act (IDEA) 278 funds. To receive timely reimbursement for an invoice, the pilot 279 school must submit the invoice to the district at least 30 days 280 before the monthly date of reimbursement set by the district. In 281 order to be reimbursed, any expenditures made by the pilot 282 school must comply with all applicable state rules and federal 283 regulations, including, but not limited to, the applicable 284 federal Office of Management and Budget circulars; the 285 regulations of the United States Department of Education; and 286 program-specific statutes, rules, and regulations. Such funds 287 may not be made available to the pilot school until a plan is 288 submitted to the district for approval of the use of the funds 289 in accordance with applicable federal requirements. The district 290 has 30 days to review and approve any plan submitted pursuant to 37-00848A-14 20141100

this subparagraph.

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4. Each district school board shall make timely and efficient payment and reimbursement to pilot schools and shall process paperwork required to access special state and federal funding for which they may be eligible. The district school board may distribute funds to a pilot school for up to 3 months based on the projected full-time equivalent student membership of the pilot school. Thereafter, the results of full-time equivalent student membership surveys shall be used in adjusting the amount of funds distributed monthly to the pilot school for the remainder of the fiscal year. The payment shall be issued no later than 10 working days after the district school board receives a distribution of state or federal funds. If a warrant for payment is not issued within 10 working days after receipt of funding by the district school board, the school district shall pay to the pilot school, in addition to the amount of the scheduled disbursement, interest at a rate of 1 percent per month calculated on a daily basis on the unpaid balance from the expiration of the 10 working days until such time as the warrant is issued.

(f) Services.-

1. A district shall provide certain administrative and educational services to pilot schools. These services must include contract management services; full-time equivalent and data reporting services; exceptional student education administrative services; services related to eligibility and reporting duties required to ensure that school lunch services under the federal lunch program, consistent with the needs of the pilot school, are provided by the school district at the

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37-00848A-14 20141100__

request of the pilot school, that any funds due to the pilot school under the federal lunch program be paid to the pilot school if the pilot school begins serving food under the federal lunch program, and that the pilot school is paid at the same time and in the same manner under the federal lunch program as other public schools serviced by the district or the school district; test administration services, including payment of the costs of state-required or district-required student assessments; processing of teacher certificate data services; and information services, including equal access to student information systems that are used by public schools in the district in which the pilot school is located. Student performance data for each student in a pilot school, including, but not limited to, statewide test scores, standardized test scores, previous public school student report cards, and student performance measures, shall be provided by the district to a pilot school in the same manner as they are provided to other public schools in the district.

- 2. A total administrative fee for the provision of such services shall be calculated based upon up to 5 percent of the available funds defined in paragraph (e) for all students, except that if 75 percent or more of the students enrolled in the pilot school are exceptional students as defined in s.

 1003.01(3), the 5 percent of those available funds shall be calculated based on unweighted full-time equivalent students.

 However, a district may only withhold up to a 5-percent administrative fee for enrollment for 250 students or less.
 - (g) Employees of pilot schools.-
 - 1. A pilot school shall select its own employees. A pilot

37-00848A-14 20141100

school may contract with its district for the services of personnel who are employed by the district.

- 2. A pilot school employee has the option to bargain collectively. Such employee may collectively bargain as a separate unit or as part of the existing district collective bargaining unit.
- 3. An employee of a pilot school shall remain a public employee for all purposes unless he or she chooses not to do so.
- 4. Teachers at a pilot school may choose to be part of a professional group that subcontracts with the pilot school to operate an instructional program under the auspices of a partnership or cooperative that the teachers collectively own. Under this arrangement, the teachers would not be public employees.
- 5. An employee of a school district may take leave to accept employment in a pilot school upon the approval of the district school board. While employed by the pilot school and on leave that is approved by the district school board, the employee may retain seniority accrued in that school district and may continue to be covered by the benefit programs of that school district if the pilot school and the district school board agree to this arrangement and its financing. A school district may not require the resignation of a teacher who desires to teach in a pilot school. This subparagraph does not prohibit a district school board from approving alternative leave arrangements consistent with chapter 1012.
- 6. A teacher who is employed by or under contract to a pilot school must be certified as required under chapter 1012. A pilot school may employ or contract with skilled selected

37-00848A-14 20141100

noncertified personnel to provide instructional services or to assist instructional staff members as education paraprofessionals in the same manner as defined in chapter 1012 and as provided by State Board of Education rule. A pilot school may not knowingly employ an individual to provide instructional services or to serve as an education paraprofessional if the individual's certification or licensure as an educator is suspended or revoked by this state or any other state. A pilot school may not knowingly employ an individual who has resigned from a school district in lieu of disciplinary action with respect to child welfare or safety or who has been dismissed for just cause by any school district with respect to child welfare or safety. The qualifications of teachers shall be disclosed to parents.

- 7.a. A pilot school shall employ or contract with employees who have undergone background screening as provided in s. 1012.32.
- b. A pilot school shall disqualify instructional personnel and school administrators, as defined in s. 1012.01, from employment in any position that requires direct contact with students if the personnel or administrators are ineligible for such employment under s. 1012.315.
- c. The pilot school shall adopt policies establishing standards of ethical conduct for instructional personnel and school administrators. The policies must require all instructional personnel and school administrators, as defined in s. 1012.01, to complete training on the standards; establish the duty of instructional personnel and school administrators to report alleged misconduct by other instructional personnel and

37-00848A-14 20141100

school administrators which affects the health, safety, or welfare of a student, and establish procedures for such reporting; and include an explanation of the liability protections provided under ss. 39.203 and 768.095.

- d. A pilot school, or any of its employees, may not enter into a confidentiality agreement regarding terminated or dismissed instructional personnel or school administrators, or personnel or administrators who resign in lieu of termination, based in whole or in part on misconduct that affects the health, safety, or welfare of a student, and may not provide instructional personnel or school administrators with employment references or discuss such persons' performance with prospective employers in another educational setting without disclosing such misconduct. Any part of an agreement or contract that has the purpose or effect of concealing misconduct by instructional personnel or school administrators which affects the health, safety, or welfare of a student is void, is contrary to public policy, and may not be enforced.
- e. Before employing instructional personnel or school administrators in any position that requires direct contact with students, a pilot school must conduct employment history checks of each such person's previous employers, screen them using the educator screening tools described in s. 1001.10(5), and document the findings. If unable to contact such person's previous employer, the pilot school must document efforts to contact the employer.

Section 4. Paragraphs (a) and (d) of subsection (1) of section 1003.621, Florida Statutes, are amended to read:

1003.621 Academically high-performing school districts.—It

37-00848A-14 20141100

is the intent of the Legislature to recognize and reward school districts that demonstrate the ability to consistently maintain or improve their high-performing status. The purpose of this section is to provide high-performing school districts with flexibility in meeting the specific requirements in statute and rules of the State Board of Education.

- (1) ACADEMICALLY HIGH-PERFORMING SCHOOL DISTRICT.-
- (a) A school district is an academically high-performing school district if it meets the following criteria:
- 1.a. Beginning with the 2004-2005 school year, earns a grade of "A" under $\underline{s.\ 1008.34(8)}$ $\underline{s.\ 1008.34(7)}$ for 2 consecutive years; and
- b. Has no district-operated school that earns a grade of
 "F" under s. 1008.34;
- 2. Complies with all class size requirements in s. 1, Art. IX of the State Constitution and s. 1003.03; and
- 3. Has no material weaknesses or instances of material noncompliance noted in the annual financial audit conducted pursuant to s. 218.39.
- (d) In order to maintain the designation as an academically high-performing school district pursuant to this section, a school district must meet the following requirements:
- 1. Comply with the provisions of subparagraphs (a) 2. and 3.; and
- 2. Earn a grade of "A" under s. 1008.34(8) s. 1008.34(7) for 2 years within a 3-year period.

However, a district in which a district-operated school earns a grade of "F" under s. 1008.34 during the 3-year period may not

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37-00848A-14 20141100

continue to be designated as an academically high-performing school district during the remainder of that 3-year period. The district must meet the criteria in paragraph (a) in order to be redesignated as an academically high-performing school district.

Section 5. Paragraph (a) of subsection (2) of section 1011.64, Florida Statutes, is amended to read:

1011.64 School district minimum classroom expenditure requirements.—

- (2) For the purpose of implementing the provisions of this section, the Legislature shall prescribe minimum academic performance standards and minimum classroom expenditure requirements for districts not meeting such minimum academic performance standards in the General Appropriations Act.
- (a) Minimum academic performance standards may be based on, but are not limited to, district grades determined pursuant to s. 1008.34(8) s. 1008.34(7).

Section 6. This act shall take effect July 1, 2014.