



874964

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
03/25/2014	.	
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The Committee on Military and Veterans Affairs, Space, and Domestic Security (Abruzzo) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause
and insert:

Section 1. Section 115.135, Florida Statutes, is created to
read:

115.135 Leave considerations; spouses of military
servicemembers in active military service.-

(1) For purposes of this section, the term:

(a) "Employing agency" has the same meaning as in s.



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11 110.107(24).

12 (b) "Active military service" does not include active duty
13 training.

14 (2) An employing agency may not:

15 (a) Compel an employee who is the spouse of a servicemember
16 of the United States Armed Forces to work hours in excess of the
17 scheduled hours in the employee's established work period during
18 a period in which his or her spouse is deployed on active
19 military service at a location other than the servicemember's
20 permanent duty station.

21 (b) Impose a sanction or penalty upon an employee who is
22 the spouse of a servicemember of the United States Armed Forces
23 for failure or refusal to work hours in excess of the scheduled
24 hours in the employee's established work period during a period
25 in which his or her spouse is deployed on active military
26 service at a location other than the servicemember's permanent
27 duty station.

28 (3) An employing agency shall grant a request by an
29 employee who is the spouse of a servicemember of the United
30 States Armed Forces deployed on active military service at a
31 location other than the servicemember's permanent duty station
32 for unpaid leave not to exceed 4 working days per deployment for
33 the purpose of attending to matters directly related to the
34 implementation of deployment orders of his or her spouse. Leave
35 taken pursuant to this subsection shall run concurrently with
36 any qualifying exigency leave granted by the public employer
37 pursuant to the Family and Medical Leave Act of 1993, as
38 amended, 29 U.S.C. ss. 2601 et seq.

39 (4) The Department of Management Services may adopt rules



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40 to administer this section.

41 Section 2. This act shall take effect July 1, 2014.

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43 ===== T I T L E A M E N D M E N T =====

44 And the title is amended as follows:

45 Delete everything before the enacting clause
46 and insert:

47 A bill to be entitled
48 An act relating to military affairs; creating s.
49 115.135, F.S.; defining terms; prohibiting an
50 employing agency from compelling an employee who is
51 the spouse of a military servicemember to work
52 extended work hours during active military service
53 deployment of his or her spouse under specified
54 circumstances; prohibiting the imposition of a
55 sanction or penalty upon such employee for failure or
56 refusal to work extended work hours during the period
57 of his or her spouse's active military service
58 deployment under specified circumstances; requiring a
59 public employer to grant a request by such employee
60 for unpaid leave for certain purposes during the
61 active military service deployment under specified
62 circumstances; providing a limitation on such unpaid
63 leave; authorizing the Department of Management
64 Services to adopt rules; providing an effective date.