1 A bill to be entitled 2 An act relating to substance abuse services; amending 3 s. 397.311, F.S.; providing definitions; conforming a 4 cross-reference; creating s. 397.487, F.S.; providing 5 legislative findings; requiring the Department of 6 Children and Families to create a voluntary 7 certification program for recovery residences; 8 requiring the department to approve credentialing 9 entities to develop and administer the certification 10 program; requiring an approved credentialing entity to 11 establish a process for certifying recovery residences 12 that meet certain qualifications; requiring an approved credentialing entity to establish certain 13 fees; requiring a credentialing entity to conduct 14 15 onsite inspections of a recovery residence; requiring background screening of employees and volunteers of a 16 17 recovery residence; providing for denial, suspension, or revocation of certification; providing a criminal 18 19 penalty for advertising a recovery residence as a "certified recovery residence" unless certified; 20 21 creating s. 397.4871, F.S.; providing legislative 22 intent; requiring the department to create a voluntary 23 certification program for recovery residence 24 administrators; authorizing the department to approve 25 credentialing entities to develop and administer the 26 certification program; requiring an approved Page 1 of 22

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27	credentialing entity to establish a process for
28	certifying recovery residence administrators who meet
29	certain qualifications; requiring an approved
30	credentialing entity to establish certain fees;
31	requiring background screening of applicants for
32	recovery residence administrator certification;
33	providing for suspension or revocation of
34	certification; providing a criminal penalty for
35	advertising oneself as a "certified recovery residence
36	administrator" unless certified; creating s. 397.4872,
37	F.S.; providing exemptions from disqualifying
38	offenses; requiring credentialing entities to provide
39	the department with a list of all certified recovery
40	residences and recovery residence administrators by a
41	date certain; requiring the department to publish the
42	list on its website; allowing recovery residences and
43	recovery residence administrators to be excluded from
44	the list; amending s. 397.407, F.S.; providing
45	conditions for a licensed service provider to refer
46	patients to certified recovery residences or recovery
47	residences owned and operated by the licensed service
48	provider; defining the term "refer"; amending ss.
49	212.055, 394.9085, 397.405, 397.416, and 440.102,
50	F.S.; conforming cross-references; providing an
51	effective date.
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53	Be It Enacted by the Legislature of the State of Florida:
54	
55	Section 1. Present subsection (32) of section 397.311,
56	Florida Statutes, is amended, subsection (4), subsections (5)
57	through (28), and subsections (29) through (39) are renumbered
58	as subsection (7), subsections (9) through (32), and subsections
59	(35) through (45), respectively, and new subsections (4), (5).
60	(6), (8), (33), and (34) are added to that section, to read:
61	397.311 Definitions.—As used in this chapter, except part
62	VIII, the term:
63	(4) "Certificate of compliance" means a certificate that
64	is issued by a credentialing entity to a recovery residence or a
65	recovery residence administrator.
66	(5) "Certified recovery residence" means a recovery
67	residence that holds a valid certificate of compliance or that
68	is actively managed by a certified recovery residence
69	administrator.
70	(6) "Certified recovery residence administrator" means a
71	recovery residence administrator who holds a valid certificate
72	of compliance.
73	(8) "Credentialing entity" means a nonprofit organization
74	that develops and administers professional certification
75	programs according to nationally recognized certification and
76	psychometric standards.
77	(33) "Recovery residence" means a residential dwelling
78	unit, or other form of group housing, that is offered or
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79	advertised through any means, including oral, written,
80	electronic, or printed means, by any person or entity as a
81	residence that provides a peer-supported, alcohol-free, and
82	drug-free living environment.
83	(34) "Recovery residence administrator" means the person
84	responsible for overall management of the recovery residence,
85	including the supervision of residents and staff employed by, or
86	volunteering for, the residence.
87	(38) (32) "Service component" or "component" means a
88	discrete operational entity within a service provider which is
89	subject to licensing as defined by rule. Service components
90	include prevention, intervention, and clinical treatment
91	described in subsection (22) (18) .
92	Section 2. Section 397.487, Florida Statutes, is created
93	to read:
94	397.487 Voluntary certification of recovery residences
95	(1) The Legislature finds that a person suffering from
96	addiction has a higher success rate of achieving long-lasting
97	sobriety when given the opportunity to build a stronger
98	foundation by living in a recovery residence after completing
99	treatment. The Legislature further finds that this state and its
100	subdivisions have a legitimate state interest in protecting
101	these persons, who represent a vulnerable consumer population in
102	need of adequate housing. It is the intent of the Legislature to
103	protect persons who reside in a recovery residence.

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104	(2) The department shall approve one or more credentialing
105	entities for the purpose of developing and administering a
106	voluntary certification program for recovery residences. The
107	approved credentialing entity shall:
108	(a) Establish recovery residence certification
109	requirements.
110	(b) Establish processes to:
111	1. Administer the application, certification,
112	recertification, and disciplinary processes.
113	2. Monitor and inspect a recovery residence and its staff
114	to ensure compliance with certification requirements.
115	3. Interview and evaluate residents, employees, and
116	volunteer staff on their knowledge and application of
117	certification requirements.
118	(c) Provide training for owners, managers, and staff.
119	(d) Develop a code of ethics.
120	(e) Establish application, inspection, and annual
121	certification renewal fees. The application fee may not exceed
122	\$100. The inspection fee shall reflect actual costs for
123	inspections. The annual certification renewal fee may not exceed
124	<u>\$100.</u>
125	(3) A credentialing entity shall require the recovery
126	residence to submit the following documents with the completed
127	application and fee:
128	(a) A policy and procedures manual containing:
129	1. Job descriptions for all staff positions.
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130	2. Drug testing procedures and requirements.
131	3. A prohibition on the premises against alcohol, illegal
132	drugs, and the use of prescribed medications by an individual
133	other than the individual for whom the medication is prescribed.
134	4. Policies to support a resident's recovery efforts.
135	5. A good neighbor policy to address neighborhood concerns
136	and complaints.
137	(b) Rules for residents.
138	(c) Copies of all forms provided to residents.
139	(d) Intake procedures.
140	(e) Relapse policy.
141	(f) Fee schedule.
142	(g) Refund policy.
143	(h) Eviction procedures and policy.
144	(i) Code of ethics.
145	(j) Proof of insurance requirements.
146	(k) Background screening requirements.
147	(1) Requirements for proof of satisfactory fire, safety,
148	and health inspections.
149	(4) A credentialing entity shall conduct an onsite
150	inspection of the recovery residence before issuing a
151	certificate of compliance. Onsite followup monitoring of any
152	certified recovery residence may be conducted by the
153	credentialing entity to determine continuing compliance with
154	certification requirements. Each certified recovery residence
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155	shall be inspected at least once during each certification
156	renewal period to ensure compliance.
157	(5) A credentialing entity shall require that all
158	employees and volunteer staff of a recovery residence pass a
159	level 2 background screening as provided in s. 435.04. The
160	employee's and volunteer's fingerprints must be submitted by the
161	department, an entity, or a vendor as authorized by s.
162	943.053(13)(a). The fingerprints shall be forwarded to the
163	Department of Law Enforcement for state processing, and the
164	Department of Law Enforcement shall forward them to the Federal
165	Bureau of Investigation for national processing. Fees for state
166	and national fingerprint processing shall be borne by the
167	employer, employee, or volunteer. The department shall screen
168	background results to determine whether an employee or volunteer
169	meets certification requirements.
170	(6) A credentialing entity shall issue a certificate of
171	compliance upon approval of the recovery residence's application
172	and inspection. The certification shall automatically terminate
173	if not renewed within 1 year after the date of issuance.
174	(7) A credentialing entity shall deny a recovery
175	residence's application for certification, and may suspend or
176	revoke a certification, if the recovery residence:
177	(a) Is not in compliance with any provision of this
178	section;
179	(b) Has failed to remedy any deficiency identified by the
180	credentialing entity within the time period specified;
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181	(c) Provided false, misleading, or incomplete information
182	to the credentialing entity; or
183	(d) Has employees or volunteer staff who are subject to
184	the disqualifying offenses set forth in s. 435.04(2), unless an
185	exemption has been provided under s. 397.4872.
186	(8) It is unlawful for a person to advertise to the
187	public, in any way or by any medium whatsoever, any recovery
188	residence as a "certified recovery residence" unless such
189	recovery residence has first secured a certificate of compliance
190	under this section. A person who violates this subsection
191	commits a misdemeanor of the first degree, punishable as
192	provided in s. 775.082 or s. 775.083.
193	Section 3. Section 397.4871, Florida Statutes, is created
194	to read:
195	397.4871 Recovery residence administrator certification
196	(1) It is the intent of the Legislature that a recovery
197	residence administrator voluntarily earn and maintain
198	certification from a credentialing entity approved by the
199	Department of Children and Families. The Legislature further
200	intends that certification ensure that an administrator has the
201	competencies necessary to appropriately respond to the needs of
202	residents, to maintain residence standards, and to meet
203	residence certification requirements.
204	(2) The department shall approve one or more credentialing
205	entities for the purpose of developing and administering a
1	

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206	volunteer credentialing program for administrators. The approved
207	credentialing entity shall:
208	(a) Establish recovery residence administrator core
209	competencies, certification requirements, testing instruments,
210	and recertification requirements according to nationally
211	recognized certification and psychometric standards.
212	(b) Establish a process to administer the certification
213	application, award, and maintenance processes.
214	(c) Demonstrate ability to administer:
215	1. A code of ethics and disciplinary process.
216	2. Biennial continuing education requirements and annual
217	certification renewal requirements.
218	3. An education provider program to approve training
219	entities that are qualified to provide precertification training
220	to applicants and continuing education opportunities to
221	certified persons.
222	(3) A credentialing entity shall establish a certification
223	program that:
224	(a) Is established according to nationally recognized
225	certification and psychometric standards.
226	(b) Is directly related to the core competencies.
227	(c) Establishes minimum requirements in each of the
228	following categories:
229	1. Training.
230	2. On-the-job work experience.
231	3. Supervision.
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232	4. Testing.
233	5. Biennial continuing education.
234	(d) Requires adherence to a code of ethics and provides
235	for a disciplinary process that applies to certified persons.
236	(e) Approves qualified training entities that provide
237	precertification training to applicants and continuing education
238	to certified recovery residence administrators. To avoid a
239	conflict of interest, a credentialing entity or its affiliate
240	may not deliver training to an applicant or continuing education
241	to a certificateholder.
242	(4) A credentialing entity shall require each applicant to
243	pass a level 2 background screening as provided in s. 435.04.
244	The applicant's fingerprints must be submitted by the
245	department, an entity, or a vendor as authorized by s.
246	943.053(13)(a). The fingerprints shall be forwarded to the
247	Department of Law Enforcement for state processing, and the
248	Department of Law Enforcement shall forward them to the Federal
249	Bureau of Investigation for national processing. Fees for state
250	and national fingerprint processing shall be borne by the
251	applicant. The department shall screen background results to
252	determine whether an applicant meets certification requirements.
253	(5) A credentialing entity shall establish application,
254	examination, and certification fees and an annual certification
255	renewal fee. The application, examination, and certification fee
256	may not exceed \$225. The annual certification renewal fee may
257	not exceed \$100.

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258	(6) The credentialing entity shall issue a certificate of
259	compliance upon approval of a person's application. The
260	certification shall automatically terminate if not renewed
261	within 1 year after the date of issuance.
262	
	(7) A person who is subject to the disqualifying offenses
263	set forth in s. 435.04(2) is ineligible to become a certified
264	recovery residency administrator.
265	(8) A credentialing entity may suspend or revoke the
266	recovery residence administrator's certificate of compliance if
267	the recovery residence administrator:
268	(a) Fails to adhere to the continuing education
269	requirements; or
270	(b) Becomes subject to the disqualifying offenses set
271	forth in s. 435.04(2), unless an exemption has been provided
272	under s. 397.4872.
273	(9) It is unlawful for a person to advertise himself or
274	herself to the public, in any way or by any medium whatsoever,
275	as a "certified recovery residence administrator" unless he or
276	she has first secured a certificate of compliance under this
277	section. A person who violates this subsection commits a
278	misdemeanor of the first degree, punishable as provided in s.
279	775.082 or s. 775.083.
280	Section 4. Section 397.4872, Florida Statutes, is created
281	to read:
282	397.4872 Exemption from disqualification; publication
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283	(1) Individual exemptions to staff disqualification or
284	administrator ineligibility may be requested if a recovery
285	residence deems the decision will benefit the program. Requests
286	for exemptions shall be submitted in writing to the department
287	and include a justification for the exemption.
288	(2) The department may exempt a person from ss.
289	397.487(7)(d) and 397.4871(7) if it has been at least 3 years
290	since the person has completed or been lawfully released from
291	confinement, supervision, or sanction for the disqualifying
292	offense. An exemption from the disqualifying offenses may not be
293	given under any circumstances for any person who is a:
294	(a) Sexual predator pursuant to s. 775.21;
295	(b) Career offender pursuant to s. 775.261; or
296	(c) Sexual offender pursuant to s. 943.0435, unless the
297	requirement to register as a sexual offender has been removed
298	pursuant to s. 943.04354.
299	(3) A credentialing entity shall submit a list to the
300	department, no later than April 1, 2015, of all recovery
301	residences or recovery residence administrators whom it has
302	certified and who hold valid certificates of compliance.
303	Thereafter, a credentialing entity shall notify the department
304	within 3 business days when any new recovery residence
305	administrator receives a certificate or when a recovery
306	residence administrator's certificate expires or is terminated.
307	The department shall publish on its website a list of each
308	recovery residence and recovery residence administrator who
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309 <u>holds a valid certificate of compliance. A recovery residence or</u> 310 <u>recovery residence administrator shall be excluded from the list</u> 311 <u>upon written request to the department.</u>

312 Section 5. Subsections (1) and (5) of section 397.407, 313 Florida Statutes, are amended, and subsection (11) is added to 314 that section, to read:

315

397.407 Licensure process; fees.-

316 (1)The department shall establish by rule the licensure process to include fees and categories of licenses. The rule 317 must prescribe a fee range that is based, at least in part, on 318 the number and complexity of programs listed in s. 397.311(22) 319 397.311(18) which are operated by a licensee. The fees from the 320 321 licensure of service components are sufficient to cover at least 322 50 percent of the costs of regulating the service components. 323 The department shall specify by rule a fee range for public and 324 privately funded licensed service providers. Fees for privately 325 funded licensed service providers must exceed the fees for 326 publicly funded licensed service providers. During adoption of 327 the rule governing the licensure process and fees, the 328 department shall carefully consider the potential adverse impact 329 on small, not-for-profit service providers.

(5) The department may issue probationary, regular, and interim licenses. After adopting the rule governing the licensure process and fees, the department shall issue one license for each service component that is operated by a service provider and defined in rule pursuant to s. 397.311(22)

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335 397.311(18). The license is valid only for the specific service 336 components listed for each specific location identified on the 337 license. The licensed service provider shall apply for a new 338 license at least 60 days before the addition of any service 339 components or 30 days before the relocation of any of its 340 service sites. Provision of service components or delivery of 341 services at a location not identified on the license may be considered an unlicensed operation that authorizes the 342 343 department to seek an injunction against operation as provided in s. 397.401, in addition to other sanctions authorized by s. 344 397.415. Probationary and regular licenses may be issued only 345 346 after all required information has been submitted. A license may 347 not be transferred. As used in this subsection, the term 348 "transfer" includes, but is not limited to, the transfer of a 349 majority of the ownership interest in the licensed entity or 350 transfer of responsibilities under the license to another entity 351 by contractual arrangement. 352 (11) Effective July 1, 2015, a service provider licensed 353 under this part may not refer a current or discharged patient to 354 a recovery residence unless the recovery residence holds a valid 355 certificate of compliance as provided in s. 397.487, is actively 356

356 <u>managed by a certified recovery residence administrator as</u> 357 provided in s. 397.4871, or both, or is owned and operated by

357 provided in s. 397.4871, or both, or is owned and operated by a 358 licensed service provider or a licensed service provider's

359 wholly owned subsidiary. For purposes of this subsection, the

360 term "refer" means to inform a patient by any means about the

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361 <u>name, address, or other details about the recovery residence.</u>
362 <u>However, this section does not require a licensed service</u>
363 provider to refer any patient to a recovery residence.

364 Section 6. Paragraph (e) of subsection (5) of section365 212.055, Florida Statutes, is amended to read:

366 212.055 Discretionary sales surtaxes; legislative intent; 367 authorization and use of proceeds.-It is the legislative intent 368 that any authorization for imposition of a discretionary sales surtax shall be published in the Florida Statutes as a 369 subsection of this section, irrespective of the duration of the 370 371 levy. Each enactment shall specify the types of counties authorized to levy; the rate or rates which may be imposed; the 372 373 maximum length of time the surtax may be imposed, if any; the 374 procedure which must be followed to secure voter approval, if 375 required; the purpose for which the proceeds may be expended; 376 and such other requirements as the Legislature may provide. 377 Taxable transactions and administrative procedures shall be as 378 provided in s. 212.054.

379 (5) COUNTY PUBLIC HOSPITAL SURTAX. - Any county as defined 380 in s. 125.011(1) may levy the surtax authorized in this 381 subsection pursuant to an ordinance either approved by 382 extraordinary vote of the county commission or conditioned to 383 take effect only upon approval by a majority vote of the 384 electors of the county voting in a referendum. In a county as 385 defined in s. 125.011(1), for the purposes of this subsection, 386 "county public general hospital" means a general hospital as Page 15 of 22

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387 defined in s. 395.002 which is owned, operated, maintained, or 388 governed by the county or its agency, authority, or public 389 health trust.

390 A governing board, agency, or authority shall be (e) 391 chartered by the county commission upon this act becoming law. 392 The governing board, agency, or authority shall adopt and 393 implement a health care plan for indigent health care services. 394 The governing board, agency, or authority shall consist of no 395 more than seven and no fewer than five members appointed by the county commission. The members of the governing board, agency, 396 397 or authority shall be at least 18 years of age and residents of the county. No member may be employed by or affiliated with a 398 399 health care provider or the public health trust, agency, or 400 authority responsible for the county public general hospital. 401 The following community organizations shall each appoint a 402 representative to a nominating committee: the South Florida 403 Hospital and Healthcare Association, the Miami-Dade County 404 Public Health Trust, the Dade County Medical Association, the 405 Miami-Dade County Homeless Trust, and the Mayor of Miami-Dade 406 County. This committee shall nominate between 10 and 14 county 407 citizens for the governing board, agency, or authority. The slate shall be presented to the county commission and the county 408 409 commission shall confirm the top five to seven nominees, 410 depending on the size of the governing board. Until such time as 411 the governing board, agency, or authority is created, the funds 412 provided for in subparagraph (d)2. shall be placed in a Page 16 of 22

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413 restricted account set aside from other county funds and not 414 disbursed by the county for any other purpose.

1. The plan shall divide the county into a minimum of four and maximum of six service areas, with no more than one participant hospital per service area. The county public general hospital shall be designated as the provider for one of the service areas. Services shall be provided through participants' primary acute care facilities.

421 The plan and subsequent amendments to it shall fund a 2. defined range of health care services for both indigent persons 422 423 and the medically poor, including primary care, preventive care, 424 hospital emergency room care, and hospital care necessary to 425 stabilize the patient. For the purposes of this section, 426 "stabilization" means stabilization as defined in s. 397.311(41) 427 397.311(35). Where consistent with these objectives, the plan 428 may include services rendered by physicians, clinics, community 429 hospitals, and alternative delivery sites, as well as at least 430 one regional referral hospital per service area. The plan shall 431 provide that agreements negotiated between the governing board, 432 agency, or authority and providers shall recognize hospitals that render a disproportionate share of indigent care, provide 433 other incentives to promote the delivery of charity care to draw 434 down federal funds where appropriate, and require cost 435 436 containment, including, but not limited to, case management. 437 From the funds specified in subparagraphs (d)1. and 2. for 438 indigent health care services, service providers shall receive Page 17 of 22

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439 reimbursement at a Medicaid rate to be determined by the 440 governing board, agency, or authority created pursuant to this 441 paragraph for the initial emergency room visit, and a per-member 442 per-month fee or capitation for those members enrolled in their 443 service area, as compensation for the services rendered 444 following the initial emergency visit. Except for provisions of 445 emergency services, upon determination of eligibility, 446 enrollment shall be deemed to have occurred at the time services 447 were rendered. The provisions for specific reimbursement of 448 emergency services shall be repealed on July 1, 2001, unless 449 otherwise reenacted by the Legislature. The capitation amount or 450 rate shall be determined prior to program implementation by an 451 independent actuarial consultant. In no event shall such 452 reimbursement rates exceed the Medicaid rate. The plan must also 453 provide that any hospitals owned and operated by government 454 entities on or after the effective date of this act must, as a 455 condition of receiving funds under this subsection, afford 456 public access equal to that provided under s. 286.011 as to any 457 meeting of the governing board, agency, or authority the subject 458 of which is budgeting resources for the retention of charity 459 care, as that term is defined in the rules of the Agency for Health Care Administration. The plan shall also include 460 461 innovative health care programs that provide cost-effective 462 alternatives to traditional methods of service and delivery 463 funding.

464

3. The plan's benefits shall be made available to all Page 18 of 22

465 county residents currently eligible to receive health care 466 services as indigents or medically poor as defined in paragraph 467 (4)(d).

468 4. Eligible residents who participate in the health care 469 plan shall receive coverage for a period of 12 months or the 470 period extending from the time of enrollment to the end of the 471 current fiscal year, per enrollment period, whichever is less.

472 5. At the end of each fiscal year, the governing board, 473 agency, or authority shall prepare an audit that reviews the budget of the plan, delivery of services, and quality of 474 475 services, and makes recommendations to increase the plan's 476 efficiency. The audit shall take into account participant 477 hospital satisfaction with the plan and assess the amount of 478 poststabilization patient transfers requested, and accepted or 479 denied, by the county public general hospital.

480 Section 7. Subsection (6) of section 394.9085, Florida481 Statutes, is amended to read:

482

394.9085 Behavioral provider liability.-

(6) For purposes of this section, the terms
"detoxification services," "addictions receiving facility," and
"receiving facility" have the same meanings as those provided in
ss. <u>397.311(22)(a)4.</u> <u>397.311(18)(a)4.</u>, <u>397.311(22)(a)1.</u>
<u>397.311(18)(a)1.</u>, and 394.455(26), respectively.
Section 8. Subsection (8) of section 397.405, Florida
Statutes, is amended to read:

490

397.405 Exemptions from licensure.-The following are

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491 exempt from the licensing provisions of this chapter: 492 (8) A legally cognizable church or nonprofit religious 493 organization or denomination providing substance abuse services, 494 including prevention services, which are solely religious, 495 spiritual, or ecclesiastical in nature. A church or nonprofit 496 religious organization or denomination providing any of the 497 licensed service components itemized under s. 397.311(22) 498 397.311(18) is not exempt from substance abuse licensure but 499 retains its exemption with respect to all services which are 500 solely religious, spiritual, or ecclesiastical in nature. 501 502 The exemptions from licensure in this section do not apply to 503 any service provider that receives an appropriation, grant, or 504 contract from the state to operate as a service provider as 505 defined in this chapter or to any substance abuse program 506 regulated pursuant to s. 397.406. Furthermore, this chapter may 507 not be construed to limit the practice of a physician or 508 physician assistant licensed under chapter 458 or chapter 459, a 509 psychologist licensed under chapter 490, a psychotherapist 510 licensed under chapter 491, or an advanced registered nurse 511 practitioner licensed under part I of chapter 464, who provides 512 substance abuse treatment, so long as the physician, physician 513 assistant, psychologist, psychotherapist, or advanced registered 514 nurse practitioner does not represent to the public that he or 515 she is a licensed service provider and does not provide services 516 to individuals pursuant to part V of this chapter. Failure to Page 20 of 22

517 comply with any requirement necessary to maintain an exempt 518 status under this section is a misdemeanor of the first degree, 519 punishable as provided in s. 775.082 or s. 775.083.

520 Section 9. Section 397.416, Florida Statutes, is amended 521 to read:

522 397.416 Substance abuse treatment services; qualified 523 professional.-Notwithstanding any other provision of law, a 524 person who was certified through a certification process 525 recognized by the former Department of Health and Rehabilitative Services before January 1, 1995, may perform the duties of a 526 527 qualified professional with respect to substance abuse treatment services as defined in this chapter, and need not meet the 528 529 certification requirements contained in s. 397.311(30) 530 397.311(26).

531 Section 10. Paragraphs (d) and (g) of subsection (1) of 532 section 440.102, Florida Statutes, are amended to read:

533 440.102 Drug-free workplace program requirements.—The 534 following provisions apply to a drug-free workplace program 535 implemented pursuant to law or to rules adopted by the Agency 536 for Health Care Administration:

537 (1) DEFINITIONS.-Except where the context otherwise538 requires, as used in this act:

(d) "Drug rehabilitation program" means a service
provider, established pursuant to s. <u>397.311(39)</u> 397.311(33),
that provides confidential, timely, and expert identification,
assessment, and resolution of employee drug abuse.

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543 (q) "Employee assistance program" means an established 544 program capable of providing expert assessment of employee 545 personal concerns; confidential and timely identification 546 services with regard to employee drug abuse; referrals of 547 employees for appropriate diagnosis, treatment, and assistance; 548 and followup services for employees who participate in the program or require monitoring after returning to work. If, in 549 550 addition to the above activities, an employee assistance program 551 provides diagnostic and treatment services, these services shall 552 in all cases be provided by service providers pursuant to s. 553 397.311(39) 397.311(33).

554

Section 11. This act shall take effect July 1, 2014.

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