Bill No. HB 5005 (2014)

Amendment No.

#### CHAMBER ACTION

Senate House

The Conference Committee on HB 5005 offered the following:

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# Conference Committee Amendment (with title amendment)

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Remove everything after the enacting clause and insert:

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Section 1. Paragraph (h) is added to subsection (8) of section 112.363, Florida Statutes, to read:

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112.363 Retiree health insurance subsidy.-

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(8) CONTRIBUTIONS.—For purposes of funding the insurance subsidy provided by this section:

10 11 (h) Beginning July 1, 2014, the employer of each member of a state-administered plan shall contribute 1.26 percent of gross

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compensation each pay period.

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14	Such contributions shall be submitted to the Department of
15	Management Services and deposited in the Retiree Health
16	Insurance Subsidy Trust Fund.

Section 2. Paragraph (d) of subsection (7) of section 121.052, Florida Statutes, is amended to read:

121.052 Membership class of elected officers.-

- (7) CONTRIBUTIONS.—
- (d) The following table states the required employer contribution on behalf of each member of the Elected Officers' Class in terms of a percentage of the member's gross compensation. Such contribution constitutes the entire health insurance subsidy contribution with respect to each such member. A change in the contribution rate is effective with the first salary paid on or after the beginning date of the change. The retiree health insurance subsidy contribution rate is as follows:

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Dates of Contribution	Contribution
Rate Changes	Rate

31

October 1, 1987, through December 31,
1988 0.24%

32

January 1, 1989, through December 31, 1993 0.48%

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	January 1, 1994, through December 31, 0.56%			
34	January 1, 1995, through June 30,			
	1998 0.66%			
35	Tul. 1 1000 through Tune 20 2001			
36	July 1, 1998, through June 30, 2001 0.94%			
	July 1, 2001, through June 30, 2013 1.11%			
37				
	Effective July 1, 2013, through			
	<u>June 30, 2014</u> 1.20%			
38				
	Effective July 1, 2014 1.26%			
39				
40				
41	Such contributions and accompanying payroll data are due and			
42	payable no later than the 5th working day of the month			
43	immediately following the month during which the payroll period			
44	ended and shall be deposited by the administrator in the Retiree			
45	Health Insurance Subsidy Trust Fund.			
46	Section 3. Paragraph (d) of subsection (3) of section			
47	121.055, Florida Statutes, is amended to read:			
48	121.055 Senior Management Service Class.—There is hereby			
49	established a separate class of membership within the Florida			

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Retirement System to be known as the "Senior Management Service Class," which shall become effective February 1, 1987.

(3)

(d) The following table states the required employer contribution on behalf of each member of the Senior Management Service Class in terms of a percentage of the member's gross compensation. Such contribution constitutes the entire health insurance subsidy contribution with respect to each such member. A change in the contribution rate is effective with the first salary paid on or after the beginning date of the change. The retiree health insurance subsidy contribution rate is as follows:

Dates of Contribution	Contribution
Rate Changes	Rate

October	1,	1987,	through	December	31,	
4 0 0 0						

1988	0.24%

January	1,	1989,	through	December	31,
---------	----	-------	---------	----------	-----

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January	1,	1994,	through	December	31,
---------	----	-------	---------	----------	-----

1994	56%	
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67

_		
	January 1, 1995, through June 30,	
	1998	0.66%
68	3	
	July 1, 1998, through June 30, 2001	0.94%
69		
	July 1, 2001, through June 30, 2013	1.11%
70		
	Effective July 1, 2013, through	
	June 30, 2014 1.	20%
71		
	Effective July 1, 2014	<u>1.26%</u>
72		
73	3	
74	Such contributions and accompanying payroll data	are due and
75	payable no later than the 5th working day of the	month
76	immediately following the month during which the	payroll period
77	ended and shall be deposited by the administrator	r in the Retiree
78	Health Insurance Subsidy Trust Fund.	
79	Section 4. Subsection (4) of section 121.0	71, Florida
80	Statutes, is amended to read:	
81	121.071 Contributions.—Contributions to the	e system shall

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be made as follows:

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(4) The following table states the required employer

Special Risk Class, or Special Risk Administrative Support Class

contribution on behalf of each member of the Regular Class,

86	in terms of a percentage of the member's gr	oss compensation.			
87	Such contribution constitutes the entire health insurance				
88	subsidy contribution with respect to each s	uch member. A change			
89	in the contribution rate is effective with	the first salary paid			
90	on or after the beginning date of the change	e. The retiree health			
91	insurance subsidy contribution rate is as fe	ollows:			
92					
	Dates of Contribution	Contribution			
	Rate Changes	Rate			
93					
	October 1, 1987, through December 31,				
	1988	0.24%			
94					
	January 1, 1989, through December 31,				
	1993	0.48%			
95					
	January 1, 1994, through December 31,				
	1994	0.56%			
96					
	January 1, 1995, through June 30,				
	1998	0.66%			
97					
	July 1, 1998, through June 30, 2001	0.94%			
98					
	July 1, 2001, through June 30, 2013	1.11%			
99					

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	Effective July 1, 2013, through							
	June 30, 2014 1.20%							
100								
	Effective July 1, 2014 1.26%							
101								
102								
103	Such contributions shall be deposited by the administrator in							
104	the Retiree Health Insurance Subsidy Trust Fund.							
105	Section 5. Subsections (4) and (5) of section 121.71,							
106	Florida Statutes, are amended to read:							
107	121.71 Uniform rates; process; calculations; levy							
108	(4) Required employer retirement contribution rates for							
109	each membership class and subclass of the Florida Retirement							
110	System for both retirement plans are as follows:							
111								
	Percentage of							
	Gross							
	Compensation,							
	Effective							
	Membership Class July 1, $2014$ $2013$							
112								
113								
	Regular Class 3.53%							
114								
	Special Risk Class <u>11.01%</u> <del>11.00%</del>							
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115							
	Special Risk						
	Administrative						
	Support Class <u>4.17%</u>						
116							
	Elected Officers' Class-						
	Legislators, Governor,						
	Lt. Governor,						
	Cabinet Officers,						
	State Attorneys,						
	Public Defenders $\underline{6.30\%}$ 6.52%						
117							
	Elected Officers' Class-						
	Justices, Judges <u>10.10%</u> <del>10.05%</del>						
118							
	Elected Officers' Class-						
	County Elected Officers 8.36% 8.44%						
119							
	Senior Management Class 4.80% 4.81%						
120							
	DROP <u>4.30%</u> <del>4.63%</del>						
121							
122	(5) In order to address unfunded actuarial liabilities of						
123	the system, the required employer retirement contribution rates						
124	for each membership class and subclass of the Florida Retirement						
125	System for both retirement plans are as follows:						

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## HOUSE AMENDMENT

## Bill No. HB 5005 (2014)

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	Percentage of								
		Gross							
		Compensation,							
		Effective							
	Membership Class	July 1, <u>2014</u> <del>2013</del>							
127									
128									
	Regular Class	<u>2.54%</u> <del>2.19%</del>							
129									
	Special Risk Class	<u>7.51%</u> 6.83%							
130									
	Special Risk								
	Administrative								
	Support Class	<u>36.59%</u> <del>30.56%</del>							
131									
	Elected Officers' Class-								
	Legislators, Governor,								
	Lt. Governor,								
	Cabinet Officers,								
	State Attorneys,								
	Public Defenders	<u>38.66%</u> <del>24.85%</del>							
132									
	Elected Officers' Class-								
	Justices, Judges	<u>21.77%</u> <del>17.00%</del>							
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Elected Officers' Class—
County Elected Officers

33.58% <del>23.36%</del>

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Senior Management Service Class

15.04% <del>12.27%</del>

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DROP

6.72% <del>7.01%</del>

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Section 6. Section 121.74, Florida Statutes, is amended to read:

addition to contributions required to fund member accounts under ss. 121.71 and 121.73, effective July 1, 2010, through June 30, 2014, employers participating in the Florida Retirement System shall contribute an employer assessment amount equal to 0.03 percent of the payroll reported for each class or subclass of Florida Retirement System membership. Effective July 1, 2014, the employer assessment is contribution rate shall be 0.04 percent of the payroll reported for each class or subclass of membership. The amount assessed contributed shall be transferred by the Division of Retirement from the Florida Retirement System Contributions Clearing Trust Fund to the State Board of Administration's Administrative Trust Fund to offset the costs of administering the investment plan and the costs of providing educational services to members of the Florida Retirement

System. Approval of the trustees is required before the

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expenditure of these funds. Payments for third-party administrative or educational expenses shall be made only pursuant to the terms of the approved contracts for such services.

Section 7. The Legislature finds that a proper and legitimate state purpose is served when employees, officers, and retirees of the state and its political subdivisions, and the dependents, survivors, and beneficiaries of such employees, officers, and retirees, are extended the basic protections afforded by governmental retirement systems. These persons must be provided benefits that are fair and adequate and that are managed, administered, and funded in an actuarially sound manner, as required by s. 14, Article X of the State

Constitution and part VII of chapter 112, Florida Statutes.

Therefore, the Legislature determines and declares that this act fulfills an important state interest.

Section 8. The Legislature finds that a proper and legitimate state purpose is served when employees, officers, and retirees of the state and its political subdivisions, and the dependents, survivors, and beneficiaries of such employees, officers, and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits, including health insurance subsidies, and that are managed, administered, and funded in a sustainable manner. Therefore, the Legislature determines and declares that this act fulfills an important state interest.

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181	Section	9.	This	act	shall	take	effect	July 1,	2014.	,
182										
183										

#### TITLE AMENDMENT

Remove everything before the enacting clause and insert:

A bill to be entitled

An act relating to state-administered retirement systems; amending s. 112.363, F.S.; increasing the employer contribution to the retiree health insurance subsidy for members of a state-administered plan; amending s. 121.052, F.S.; increasing the employer contribution to the health insurance subsidy for members of the Elected Officers' Class; amending s. 121.055, F.S.; increasing the employer contribution to the health insurance subsidy for members of the Senior Management Service Class; amending s. 121.071, F.S.; increasing the employer contribution to the health insurance subsidy for members of the Regular, Special Risk, and Special Risk Administrative Support Classes; amending s. 121.71, F.S.; revising the amount of employer contributions for the next fiscal year; amending s. 121.74, F.S.; revising terminology to refer to an employer assessment to offset the costs of administering the investment plan and providing education services; providing findings of important state interests; providing an effective date.

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