

Amendment No.

CHAMBER ACTION

Senate

House

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The Conference Committee on HB 5007 offered the following:

Conference Committee Amendment (with title amendment)

Remove everything after the enacting clause and insert:

Section 1. Collective bargaining issues at impasse for the 2014-2015 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Supervisory Non-Professional Unit regarding Article 7 "Employee Standards of Conduct and Performance" and Article 23 "Insurance Benefits" shall be resolved by maintaining the status quo under the language of the

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15 current collective bargaining agreement. The bargaining unit's
16 proposed new untitled article dated January 15, 2014, is not
17 adopted, and the status quo under the current collective
18 bargaining agreement is unchanged.

19 (2) Collective bargaining issues at impasse between the
20 State of Florida and the Federation of Physicians and Dentists
21 State Employees Attorneys Guild regarding Article 7 "Employee
22 Standards of Conduct and Performance" and Article 19 "Insurance
23 Benefits" shall be resolved by maintaining the status quo under
24 the language of the current collective bargaining agreement. The
25 bargaining unit's two proposed new untitled articles dated
26 January 15, 2014, and December 12, 2013, are not adopted, and
27 the status quo under the current collective bargaining agreement
28 is unchanged.

29 (3) Collective bargaining issues at impasse between the
30 State of Florida and the Federation of Physicians and Dentists
31 Selected Exempt Service (SES) Physicians Unit regarding Article
32 7 "Employee Standards of Conduct and Performance" and Article 19
33 "Insurance Benefits" shall be resolved by maintaining the status
34 quo under the language of the current collective bargaining
35 agreement. The bargaining unit's two proposed new untitled
36 articles dated January 15, 2014, and December 12, 2013, are not
37 adopted, and the status quo under the current collective
38 bargaining agreement is unchanged.

39 (4) Collective bargaining issues at impasse between the
40 State of Florida and the Florida State Fire Service Association

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41 regarding Article 16 "Retirement" shall be resolved pursuant to
42 the state's proposal dated December 20, 2013, and Article 26
43 "Vacant" shall be resolved by maintaining the status quo.

44 (5) Collective bargaining issues at impasse between the
45 State of Florida and the American Federation of State, County
46 and Municipal Employees, Florida, Council 79 regarding Article 6
47 "Grievance Procedure" shall be resolved pursuant to the state's
48 proposal dated January 29, 2014, and Article 27 "Health
49 Insurance" shall be resolved by maintaining the status quo.

50 (6) Collective bargaining issues at impasse between the
51 State of Florida and the Police Benevolent Association, Law
52 Enforcement Unit regarding Article 6 "Grievance Procedure" shall
53 be resolved pursuant to the state's proposal dated March 11,
54 2014, and Article 14 "Performance Review," Article 18 "Hours of
55 Work, Leave and Job Connected Disability," and Article 27
56 "Insurance Benefits" shall be resolved by maintaining the status
57 quo.

58 (7) Collective bargaining issues at impasse between the
59 State of Florida and the Police Benevolent Association, Florida
60 Highway Patrol Unit, regarding Article 6 "Grievance Procedure"
61 shall be resolved pursuant to the state's proposal dated March
62 11, 2014, and Article 14 "Performance Review," Article 18 "Hours
63 of Work, Leave and Job Connected Disability," and Article 27
64 "Insurance Benefits" shall be resolved by maintaining the status
65 quo.

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66 (8) Collective bargaining issues at impasse between the
67 State of Florida and the Police Benevolent Association Special
68 Agent Unit regarding Article 6 "Grievance Procedure" shall be
69 resolved pursuant to the state's proposal dated March 11, 2014,
70 and Article 23 "Workday, Workweek, and Overtime" and Article 27
71 "Insurance Benefits" shall be resolved by maintaining the status
72 quo.

73 (9) Collective bargaining issues at impasse between the
74 State of Florida and the Teamsters Local Union No. 2011,
75 Security Services Unit regarding Article 6 "Grievance Procedure"
76 shall be resolved pursuant to the state's proposal dated January
77 17, 2014, and Article 7 "Discipline and Discharge" and Article
78 13 "Safety" shall be resolved by maintaining the status quo.

79 (10) Collective bargaining issues at impasse between the
80 State of Florida and the Florida Nurses Association regarding
81 Article 33 "Entire Agreement" shall be resolved pursuant to the
82 state's proposal dated January 30, 2014.

83
84 All other mandatory collective bargaining issues at impasse for
85 the 2014-2015 fiscal year which are not addressed by this act or
86 the General Appropriations Act for the 2014-2015 fiscal year
87 shall be resolved in accordance with the personnel rules in
88 effect on May 1, 2014, and by otherwise maintaining the status
89 quo under the language of the applicable current bargaining
90 agreement.

91 Section 2. This act shall take effect July 1, 2014.

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T I T L E A M E N D M E N T

Remove everything before the enacting clause and insert:

A bill to be entitled

An act relating to state employees; providing for the resolution of certain collective bargaining issues at impasse between the State of Florida and certified bargaining units of state employees; providing for all other mandatory collective bargaining issues at impasse that are not addressed by the act or the General Appropriations Act to be resolved consistent with personnel rules or by otherwise maintaining the status quo; providing an effective date.

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