



HB 5007, Engrossed 1

2014

1 A bill to be entitled

2 An act relating to state employees; providing for the
3 resolution of certain collective bargaining issues at
4 impasse between the State of Florida and certified
5 bargaining units of state employees; providing for all
6 other mandatory collective bargaining issues at
7 impasse that are not addressed by the act or the
8 General Appropriations Act to be resolved consistent
9 with personnel rules or by otherwise maintaining the
10 status quo; providing an effective date.

11
12 Be It Enacted by the Legislature of the State of Florida:

13
14 Section 1. Collective bargaining issues at impasse for the
15 2014-2015 fiscal year between the State of Florida and the
16 certified representatives of the bargaining units for state
17 employees are resolved as follows:

18 (1) Collective bargaining issues at impasse between the
19 State of Florida and the Federation of Physicians and Dentists
20 Selected Exempt Service (SES) Supervisory Non-Professional Unit
21 regarding Article 7 "Employee Standards of Conduct and
22 Performance" and Article 23 "Insurance Benefits" shall be
23 resolved by maintaining the status quo under the language of the
24 current collective bargaining agreement. The bargaining unit's
25 proposed new untitled article dated January 15, 2014, is not



HB 5007, Engrossed 1

2014

26 adopted, and the status quo under the current collective
27 bargaining agreement is unchanged.

28 (2) Collective bargaining issues at impasse between the
29 State of Florida and the Federation of Physicians and Dentists
30 State Employees Attorneys Guild regarding Article 7 "Employee
31 Standards of Conduct and Performance" and Article 19 "Insurance
32 Benefits" shall be resolved by maintaining the status quo under
33 the language of the current collective bargaining agreement. The
34 bargaining unit's two proposed new untitled articles dated
35 January 15, 2014, and December 12, 2013, are not adopted, and
36 the status quo under the current collective bargaining agreement
37 is unchanged.

38 (3) Collective bargaining issues at impasse between the
39 State of Florida and the Federation of Physicians and Dentists
40 Selected Exempt Service (SES) Physicians Unit regarding Article
41 7 "Employee Standards of Conduct and Performance" and Article 19
42 "Insurance Benefits" shall be resolved by maintaining the status
43 quo under the language of the current collective bargaining
44 agreement. The bargaining unit's two proposed new untitled
45 articles dated January 15, 2014, and December 12, 2013, are not
46 adopted, and the status quo under the current collective
47 bargaining agreement is unchanged.

48 (4) Collective bargaining issues at impasse between the
49 State of Florida and the Florida State Fire Service Association
50 regarding Article 16 "Retirement" shall be resolved pursuant to



HB 5007, Engrossed 1

2014

51 the state's proposal dated December 20, 2013, and Article 26
52 "Vacant" shall be resolved by maintaining the status quo.

53 (5) Collective bargaining issues at impasse between the
54 State of Florida and the American Federation of State, County
55 and Municipal Employees, Florida, Council 79 regarding Article 6
56 "Grievance Procedure" shall be resolved pursuant to the state's
57 proposal dated January 29, 2014, and Article 27 "Health
58 Insurance" shall be resolved by maintaining the status quo.

59 (6) Collective bargaining issues at impasse between the
60 State of Florida and the Police Benevolent Association, Law
61 Enforcement Unit regarding Article 6 "Grievance Procedure" shall
62 be resolved pursuant to the state's proposal dated March 11,
63 2014, and Article 14 "Performance Review," Article 18 "Hours of
64 Work, Leave and Job Connected Disability," and Article 27
65 "Insurance Benefits" shall be resolved by maintaining the status
66 quo.

67 (7) Collective bargaining issues at impasse between the
68 State of Florida and the Police Benevolent Association, Florida
69 Highway Patrol Unit, regarding Article 6 "Grievance Procedure"
70 shall be resolved pursuant to the state's proposal dated March
71 11, 2014, and Article 14 "Performance Review," Article 18 "Hours
72 of Work, Leave and Job Connected Disability," and Article 27
73 "Insurance Benefits" shall be resolved by maintaining the status
74 quo.

75 (8) Collective bargaining issues at impasse between the



HB 5007, Engrossed 1

2014

76 State of Florida and the Police Benevolent Association Special
77 Agent Unit regarding Article 6 "Grievance Procedure" shall be
78 resolved pursuant to the state's proposal dated March 11, 2014,
79 and Article 23 "Workday, Workweek, and Overtime" and Article 27
80 "Insurance Benefits" shall be resolved by maintaining the status
81 quo.

82 (9) Collective bargaining issues at impasse between the
83 State of Florida and the Teamsters Local Union No. 2011,
84 Security Services Unit regarding Article 6 "Grievance Procedure"
85 shall be resolved pursuant to the state's proposal dated January
86 17, 2014, and Article 7 "Discipline and Discharge" and Article
87 13 "Safety" shall be resolved by maintaining the status quo.

88 (10) Collective bargaining issues at impasse between the
89 State of Florida and the Florida Nurses Association regarding
90 Article 33 "Entire Agreement" shall be resolved pursuant to the
91 state's proposal dated January 30, 2014.

92
93 All other mandatory collective bargaining issues at impasse for
94 the 2014-2015 fiscal year which are not addressed by this act or
95 the General Appropriations Act for the 2014-2015 fiscal year
96 shall be resolved in accordance with the personnel rules in
97 effect on May 1, 2014, and by otherwise maintaining the status
98 quo under the language of the applicable current bargaining
99 agreement.

100 Section 2. This act shall take effect July 1, 2014.