Bill No. HB 7181 (2014)

Amendment No.

CHAMBER ACTION

<u>Senate</u> <u>House</u>

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Representative Williams, A. offered the following:

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Amendment (with title amendment)

Remove lines 211-1144 and insert:

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5 in positions covered by the Elected Officers' Class are

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13 14 121.591(2). Employees initially enrolled in the Florida
Retirement System prior to July 1, 2015, may retain their

pension plan is not permitted except as provided in s.

(1)(a), paragraph (2)(c), or s. 121.35. Investment plan

compulsory members of the investment plan, except those who

withdraw from the system under s. 121.052(3)(d), or those who

participate in an optional retirement program under paragraph

membership continues if there is subsequent employment in a

position covered by another membership class. Membership in the

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- membership in the pension plan or investment plan and are
 eligible to use the election opportunity specified in s.

 121.4501(4)(f). Employees initially enrolled on or after July 1,
 2015, in positions covered by the Elected Officers' Class are
 not eligible to use the election opportunity specified in s.

 121.4501(4)(f).
 - (b) Employees eligible to withdraw from the system under s. 121.052(3)(d) may choose to withdraw from the system or to participate in the investment plan as provided in these sections. Employees eligible for optional retirement programs under paragraph (2)(c) or s. 121.35 may choose to participate in the optional retirement program or the investment plan as provided in this paragraph or this section. Eligible employees required to participate pursuant to (1)(a) in the optional retirement program as provided under s. 121.35 must participate in the investment plan when employed in a position not eligible for the optional retirement program.
 - Section 3. Subsections (3) and (5) of section 121.053, Florida Statutes, are amended to read:
 - 121.053 Participation in the Elected Officers' Class for retired members.—
 - (3) On or after July 1, 2010:
 - (a) A retiree of a state-administered retirement system who is <u>initially reemployed in</u> elected or appointed for the first time to an elective office in a regularly established position with a covered employer may not reenroll in the Florida

Retirement System, except as provided in s. 121.122.

- (b) An elected officer who is elected or appointed to an elective office and is participating in the Deferred Retirement Option Program is subject to termination as defined in s. 121.021 upon completion of his or her DROP participation period. An elected official may defer termination as provided in subsection (7).
- (5) A Any renewed member, as described in s. 121.122(1), (3), (4), or (5) subsection (1) or subsection (2), who is not receiving the maximum health insurance subsidy provided in s. 112.363 is entitled to earn additional credit toward the maximum health insurance subsidy. Any additional subsidy due because of such additional credit may be received only at the time of payment of the second career retirement benefit. The total health insurance subsidy received from initial and renewed membership may not exceed the maximum allowed in s. 112.363.

Section 4. Paragraph (a) of subsection (4) of section 121.091, Florida Statutes, is amended to read:

121.091 Benefits payable under the system.—Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the department. The department may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information

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and documents required by this chapter and the department's rules. The department shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

- (4) DISABILITY RETIREMENT BENEFIT.-
- (a) Disability retirement; entitlement and effective date.—
- 1.a. A member who becomes totally and permanently disabled, as defined in paragraph (b), after completing 5 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty regardless of service, is entitled to a monthly disability benefit, + except that any member with less than 5 years of creditable service on July 1, 1980, or any person who becomes a member of the Florida Retirement System on or after such date must have completed 10 years of creditable service before becoming totally and permanently disabled in order to receive disability retirement benefits for a any disability that which occurs other than in the line of duty. However, if a member employed on July 1, 1980, who has less than 5 years of creditable service as of that date becomes totally and permanently disabled after completing 5 years of creditable service and is found not to have attained fully insured status for benefits under the federal Social Security Act, such member is entitled to a monthly disability benefit.

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- b. Effective July 1, 2001, a member of the pension plan initially enrolled before July 1, 2015, who becomes totally and permanently disabled, as defined in paragraph (b), after completing 8 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty regardless of service, is entitled to a monthly disability benefit.
- c. Effective July 1, 2015, a member of the pension plan initially enrolled on or after July 1, 2015, who becomes totally and permanently disabled, as defined in paragraph (b), after completing 10 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty regardless of service, is entitled to a monthly disability benefit.
- 2. If the division has received from the employer the required documentation of the member's termination of employment from the employer, the effective retirement date for a member who applies and is approved for disability retirement shall be as established by rule of the division.
- 3. For a member who is receiving Workers' Compensation payments, the effective disability retirement date may not precede the date the member reaches Maximum Medical Improvement (MMI), unless the member terminates employment before reaching MMI.
- Section 5. Subsection (2) of section 121.122, Florida Statutes, is amended, and subsections (3), (4), and (5) are

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119 added to that section, to read:

- 121.122 Renewed membership in system.—
- (2) Except as otherwise provided in subsections (3)-(5), a retiree of a state-administered retirement system who is initially reemployed in a regularly established position on or after July 1, 2010, may not be enrolled as a renewed member.
- System Optional Retirement Program or the State University
 College System Optional Retirement Program who retired before
 July 1, 2010, but did not complete 10 years of creditable
 service and is employed in a regularly established position with
 a covered employer on or after January 1, 2015, shall be a
 renewed member of the Regular Class of the investment plan
 regardless of the position held, unless employed in a position
 eligible for participation in the State University System
 Optional Retirement Program or the State Community College
 System Optional Retirement Program as provided in subsections
 (4) and (5), respectively. The renewed member must satisfy the
 vesting requirements and other provisions of this chapter.
- (a) Creditable service, including credit toward the retiree health insurance subsidy provided in s. 112.363, does not accrue for a retiree's employment in a regularly established position with a covered employer from July 1, 2010, through December 31, 2014.
- (b) Employer and employee contributions, interest, earnings, or any other funds may not be paid into a renewed

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re	gularl	y establ:	ished po	sitior	n with	a co	vered	emplo	yer	from	July
1,	2010,	through	Decembe	r 31,	2014,	by t	he re	newed	memk	er o	r the
emp	oloyer	on behal	lf of th	e memk	oer.						

- (c) To be eligible to receive a retirement benefit, the renewed member must satisfy the vesting requirements in s. 121.4501(6).
- (d) The member is ineligible to receive disability benefits as provided in s. 121.091(4) or s. 121.591(2).
- (e) The member is subject to the reemployment after retirement limitations provided in s. 121.091(9), as applicable.
- (f) The member must satisfy the requirements for termination from employment provided in s. 121.021(39).
- retiree, the employer and the retiree shall pay the applicable employer and employee contributions required under ss. 112.363, 121.71, 121.74, and 121.76. The contributions are payable only for employment and salary earned in a regularly established position with a covered employer on or after January 1, 2015. The employer and employee contributions shall be transferred to the investment plan and placed in a default fund as designated by the state board. The retiree may move the contributions once an account is activated in the investment plan.
- (h) The member may not purchase any past service in the investment plan, including employment in a regularly established position with a covered employer from July 1, 2010, through

171 December 31, 2014.

- (i) A renewed member who is a retiree of the investment plan and who is not receiving the maximum health insurance subsidy provided in s. 112.363 is entitled to earn additional credit toward the subsidy. Such credit may be earned only for employment in a regularly established position with a covered employer on or after January 1, 2015. Any additional subsidy due because of additional credit may be received only at the time of paying the second career retirement benefit. The total health insurance subsidy received by a retiree receiving benefits from initial and renewed membership may not exceed the maximum allowed under s. 112.363.
- (4) A retiree of the investment plan, the State University
 System Optional Retirement Program, or the State Community
 College System Optional Retirement Program who retired before
 July 1, 2010, and is employed in a regularly established
 position eligible for participation in the State University
 System Optional Retirement Program on or after January 1, 2015,
 shall become a renewed member of the optional retirement
 program. The renewed member must satisfy the vesting
 requirements and other provisions of this chapter. Once
 enrolled, a renewed member remains enrolled in the optional
 retirement program while employed in an eligible position for
 the optional retirement program. If employment in a different
 covered position results in the retiree's enrollment in the
 investment plan, the retiree is no longer eligible to

participate in the optional retirement program unless employed in a mandatory position under s. 121.35.

- (a) The member is subject to the reemployment after retirement limitations provided in s. 121.091(9), as applicable.
- (b) The member must satisfy the requirements for termination of employment provided in s. 121.021(39).
- (c) Upon renewed membership or reemployment of a retiree, the employer and the retiree shall pay the applicable employer and employee contributions required under s. 121.35.
- (d) The member, or the employer on behalf of the member, may not purchase any prior service in the optional retirement program or employment from July 1, 2010, to December 31, 2014, when renewed membership is not available.
- System Optional Retirement Program, or the State Community
 College System Optional Retirement Program who retired before
 July 1, 2010, and is employed in a regularly established
 position eligible for participation in the State Community
 College System Optional Retirement Program as provided in s.

 121.051(2)(c)4. on or after January 1, 2015, shall become a
 renewed member of the optional retirement program. The renewed
 member must satisfy the eligibility requirements of this chapter
 and s. 1012.875 for the optional retirement program. Once
 enrolled, a renewed member remains enrolled in the optional
 retirement program while employed in an eligible position for
 the optional retirement program. If employment in a different

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- covered position results in the retiree's enrollment in the investment plan, the retiree is no longer eligible to participate in the optional retirement program.
 - (a) The member is subject to the reemployment after retirement limitations provided in s. 121.091(9), as applicable.
 - (b) The member must satisfy the requirements for termination of employment provided in s. 121.021(39).
 - (c) Upon renewed membership or reemployment of a retiree, the employer and the retiree shall pay the applicable employer and employee contributions required under ss. 121.051(2)(c) and 1012.875.
 - (d) The member, or the employer on behalf of the member, may not purchase any past service in the optional retirement program or employment accrued from July 1, 2010, to December 31, 2014.
 - Section 6. Subsection (1), paragraphs (e) and (i) of subsection (2), paragraph (b) of subsection (3), subsection (4), paragraph (c) of subsection (5), subsection (8), and paragraphs (a), (b), (c), and (h) of subsection (10) of section 121.4501, Florida Statutes, are amended to read:
 - 121.4501 Florida Retirement System Investment Plan.-
 - (1) The Trustees of the State Board of Administration shall establish a defined contribution program called the "Florida Retirement System Investment Plan" or "investment plan" for members of the Florida Retirement System under which retirement benefits will be provided for eligible employees who

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249	elect to participate in the program and for employees initially
250	enrolled on or after July 1, 2015, in positions covered by the
251	Elected Officers' Class and are compulsory members of the
252	investment plan unless the member withdraws from the system
253	under s. 121.052(3)(d), or participates in an optional
254	retirement program under s. 121.051(1)(a), s. 121.051(2)(c), or
255	s. 121.35. Investment plan membership continues if there is
256	subsequent employment in a position covered by another
257	membership class. The retirement benefits shall be provided
258	through member-directed investments, in accordance with s.
259	401(a) of the Internal Revenue Code and related regulations. The
260	employer and employee shall make contributions, as provided in
261	this section and ss. 121.571 and 121.71, to the Florida
262	Retirement System Investment Plan Trust Fund toward the funding
263	of benefits.

- (2) DEFINITIONS.—As used in this part, the term:
- (e) "Eligible employee" means an officer or employee, as defined in s. 121.021, who:
- 1. Is a member of, or is eligible for membership in, the Florida Retirement System, including any renewed member of the Florida Retirement System initially enrolled before July 1, 2010; $\frac{1}{2}$
- 2. Participates in, or is eligible to participate in, the Senior Management Service Optional Annuity Program as established under s. 121.055(6), the State Community College System Optional Retirement Program as established under s.

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- 275 121.051(2)(c), or the State University System Optional 276 Retirement Program established under s. 121.35; or
 - 3. Is a retired member of the investment plan, the State
 University System Optional Retirement Program, or the State
 Community College System Optional Retirement Program who retired
 before July 1, 2010, and is employed in a regularly established
 position on or after January 1, 2015, as provided in s. 121.122.

The term does not include any member participating in the Deferred Retirement Option Program established under s. 121.091(13), a retiree of a state-administered retirement system who retired initially reemployed in a regularly established position on or after July 1, 2010, or a mandatory participant of the State University System Optional Retirement Program established under s. 121.35.

- (i) "Member" or "employee" means an eligible employee who enrolls in, or is defaulted into, the investment plan as provided in subsection (4), a terminated Deferred Retirement Option Program member as described in subsection (21), or a beneficiary or alternate payee of a member or employee.
 - (3) RETIREMENT SERVICE CREDIT; TRANSFER OF BENEFITS.-
- (b) Notwithstanding paragraph (a), an eligible employee who elects to participate in, or is defaulted into, the investment plan and establishes one or more individual member accounts may elect to transfer to the investment plan a sum representing the present value of the employee's accumulated

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benefit obligation under the pension plan, except as provided in paragraph (4)(b). Upon transfer, all service credit earned under the pension plan is nullified for purposes of entitlement to a future benefit under the pension plan. A member may not transfer the accumulated benefit obligation balance from the pension plan after the time period for enrolling in the investment plan has expired.

- 1. For purposes of this subsection, the present value of the member's accumulated benefit obligation is based upon the member's estimated creditable service and estimated average final compensation under the pension plan, subject to recomputation under subparagraph 2. For state employees, initial estimates shall be based upon creditable service and average final compensation as of midnight on June 30, 2002; for district school board employees, initial estimates shall be based upon creditable service and average final compensation as of midnight on September 30, 2002; and for local government employees, initial estimates shall be based upon creditable service and average final compensation as of midnight on December 31, 2002. The dates specified are the "estimate date" for these employees. The actuarial present value of the employee's accumulated benefit obligation shall be based on the following:
- a. The discount rate and other relevant actuarial assumptions used to value the Florida Retirement System Trust Fund at the time the amount to be transferred is determined, consistent with the factors provided in sub-subparagraphs b. and

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- b. A benefit commencement age, based on the member's estimated creditable service as of the estimate date.
- c. Except as provided under sub-subparagraph d., for a
 member initially enrolled:
- (I) Before July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:
 - (A) Age 62; or
- (B) The age the member would attain if the member completed 30 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.
- (II) On or after July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:
 - (A) Age 65; or
- (B) The age the member would attain if the member completed 33 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.
- d. For members of the Special Risk Class and for members of the Special Risk Administrative Support Class entitled to retain the special risk normal retirement date:

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- (I) Initially enrolled before July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:
 - (A) Age 55; or
- (B) The age the member would attain if the member completed 25 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.
- (II) Initially enrolled on or after July 1, 2011, the benefit commencement age is the younger of the following, but may not be younger than the member's age as of the estimate date:
 - (A) Age 60; or
- (B) The age the member would attain if the member completed 30 years of service with an employer, assuming the member worked continuously from the estimate date, and disregarding any vesting requirement that would otherwise apply under the pension plan.
- e. The calculation must disregard vesting requirements and early retirement reduction factors that would otherwise apply under the pension plan.
- 2. For each member who elects to transfer moneys from the pension plan to his or her account in the investment plan, the division shall recompute the amount transferred under subparagraph 1. within 60 days after the actual transfer of

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funds based upon the member's actual creditable service and actual final average compensation as of the initial date of participation in the investment plan. If the recomputed amount differs from the amount transferred by \$10 or more, the division shall:

- a. Transfer, or cause to be transferred, from the Florida Retirement System Trust Fund to the member's account the excess, if any, of the recomputed amount over the previously transferred amount together with interest from the initial date of transfer to the date of transfer under this subparagraph, based upon the effective annual interest equal to the assumed return on the actuarial investment which was used in the most recent actuarial valuation of the system, compounded annually.
- b. Transfer, or cause to be transferred, from the member's account to the Florida Retirement System Trust Fund the excess, if any, of the previously transferred amount over the recomputed amount, together with interest from the initial date of transfer to the date of transfer under this subparagraph, based upon 6 percent effective annual interest, compounded annually, pro rata based on the member's allocation plan.
- 3. If contribution adjustments are made as a result of employer errors or corrections, including plan corrections, following recomputation of the amount transferred under subparagraph 1., the member is entitled to the additional contributions or is responsible for returning any excess contributions resulting from the correction. However, \underline{a} any

return of such erroneous excess pretax contribution by the plan must be made within the period allowed by the Internal Revenue Service. The present value of the member's accumulated benefit obligation may shall not be recalculated.

- 4. As directed by the member, the state board shall transfer or cause to be transferred the appropriate amounts to the designated accounts within 30 days after the effective date of the member's participation in the investment plan unless the major financial markets for securities available for a transfer are seriously disrupted by an unforeseen event that causes the suspension of trading on <u>a any</u> national securities exchange in the country where the securities were issued. In that event, the 30-day period may be extended by a resolution of the state board. Transfers are not commissionable or subject to other fees and may be in the form of securities or cash, as determined by the state board. Such securities are valued as of the date of receipt in the member's account.
- 5. If the state board or the division receives notification from the United States Internal Revenue Service that this paragraph or any portion of this paragraph will cause the retirement system, or a portion thereof, to be disqualified for tax purposes under the Internal Revenue Code, the portion that will cause the disqualification does not apply. Upon such notice, the state board and the division shall notify the presiding officers of the Legislature.
 - (4) PARTICIPATION; ENROLLMENT.-

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(a)1. Effective June 1, 2002, through February 28, 2003, a 90-day election period was provided to each eligible employee participating in the Florida Retirement System, preceded by a 90-day education period, permitting each eligible employee to elect membership in the investment plan, and an employee who failed to elect the investment plan during the election period remained in the pension plan. An eligible employee who was employed in a regularly established position during the election period was granted the option to make one subsequent election, as provided in paragraph (f). With respect to an eligible employee who did not participate in the initial election period or who is initially employee who is employed in a regularly established position after the close of the initial election period but before July 1, 2015, on June 1, 2002, by a state employer:

a. Any such employee may elect to participate in the investment plan in lieu of retaining his or her membership in the pension plan. The election must be made in writing or by electronic means and must be filed with the third-party administrator by August 31, 2002, or, in the case of an active employee who is on a leave of absence on April 1, 2002, by the last business day of the 5th month following the month the leave of absence concludes. This election is irrevocable, except as provided in paragraph (g). Upon making such election, the employee shall be enrolled as a member of the investment plan, the employee's membership in the Florida Retirement System is

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governed by the provisions of this part, and the employee's membership in the pension plan terminates. The employee's enrollment in the investment plan is effective the first day of the month for which a full month's employer contribution is made to the investment plan.

- b. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.
- 2. With respect to employees who become eligible to participate in the investment plan by reason of employment in a regularly established position with a state employer commencing after April 1, 2002:
- a. Any such employee shall, by default, be enrolled in the pension plan at the commencement of employment, and may, by the last business day of the 5th month following the employee's month of hire, elect to participate in the investment plan. The employee's election must be $\frac{1}{1}$ writing or by electronic means and must be filed with the third-party administrator. The election to participate in the investment plan is irrevocable, except as provided in paragraph (f) $\frac{1}{1}$
- $\underline{a.b.}$ If the employee files such election within the prescribed time period, enrollment in the investment plan is effective on the first day of employment. The retirement contributions paid through the month of the employee plan change

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shall be transferred to the investment program, and, effective the first day of the next month, the employer and employee must pay the applicable contributions based on the employee membership class in the program.

<u>b.e.</u> An employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

2.3. With respect to employees who become eligible to participate in the investment plan pursuant to s. 121.051(2)(c)3. or s. 121.35(3)(i), the employee may elect to participate in the investment plan in lieu of retaining his or her membership in the State Community College System Optional Retirement Program or the State University System Optional Retirement Program. The election must be made in writing or by electronic means and must be filed with the third-party administrator. This election is irrevocable, except as provided in paragraph (f) $\frac{(g)}{(g)}$. Upon making such election, the employee shall be enrolled as a member in the investment plan, the employee's membership in the Florida Retirement System is governed by the provisions of this part, and the employee's participation in the State Community College System Optional Retirement Program or the State University System Optional Retirement Program terminates. The employee's enrollment in the investment plan is effective on the first day of the month for

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which a full month's employer and employee contribution is made to the investment plan.

- (b)1. With respect to employees who become eligible to participate in the investment plan, except as provided in paragraph (g), by reason of employment in a regularly established position commencing on or after July 1, 2015, any such employee shall be enrolled in the pension plan at the commencement of employment and may, by the last business day of the 8th month following the employee's month of hire, elect to participate in the pension plan or the investment plan. Eligible employees may make a plan election only if they are earning service credit in an employer-employee relationship consistent with s. 121.021(17)(b), excluding leaves of absence without pay.
- 2. The employee's election must be made in writing or by electronic means and must be filed with the third-party administrator. The election to participate in the pension plan or investment plan is irrevocable, except as provided in paragraph (f).
- 3. If the employee fails to make an election of the pension plan or investment plan within 8 months following the month of hire, the employee is deemed to have elected the investment plan and will be defaulted into the investment plan retroactively to the employee's date of employment. The employee's option to participate in the pension plan is forfeited, except as provided in paragraph (f).
 - 4. The amount of the employee and employer contributions

paid before the default to the investment plan shall be transferred to the investment plan and shall be placed in a default fund as designated by the State Board of Administration.

The employee may move the contributions once an account is activated in the investment plan.

- 5. Effective the first day of the month after an eligible employee makes a plan election of the pension plan or investment plan, or after the month of default to the investment plan, the employee and employer shall pay the applicable contributions based on the employee membership class in the program.
- 4. For purposes of this paragraph, "state employer" means any agency, board, branch, commission, community college, department, institution, institution of higher education, or water management district of the state, which participates in the Florida Retirement System for the benefit of certain employees.
- (b)1. With respect to an eligible employee who is employed in a regularly established position on September 1, 2002, by a district school board employer:
- a. Any such employee may elect to participate in the investment plan in lieu of retaining his or her membership in the pension plan. The election must be made in writing or by electronic means and must be filed with the third-party administrator by November 30, or, in the case of an active employee who is on a leave of absence on July 1, 2002, by the last business day of the 5th month following the month the leave

of absence concludes. This election is irrevocable, except as provided in paragraph (g). Upon making such election, the employee shall be enrolled as a member of the investment plan, the employee's membership in the Florida Retirement System is governed by the provisions of this part, and the employee's membership in the pension plan terminates. The employee's enrollment in the investment plan is effective the first day of the month for which a full month's employer contribution is made to the investment program.

b. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

- 2. With respect to employees who become eligible to participate in the investment plan by reason of employment in a regularly established position with a district school board employer commencing after July 1, 2002:
- a. Any such employee shall, by default, be enrolled in the pension plan at the commencement of employment, and may, by the last business day of the 5th month following the employee's month of hire, elect to participate in the investment plan. The employee's election must be made in writing or by electronic means and must be filed with the third-party administrator. The election to participate in the investment plan is irrevocable, except as provided in paragraph (g).

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b. If the employee files such election within the prescribed time period, enrollment in the investment plan is effective on the first day of employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the investment plan, and, effective the first day of the next month, the employer shall pay the applicable contributions based on the employee membership class in the investment plan.

c. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

3. For purposes of this paragraph, "district school board employer" means any district school board that participates in the Florida Retirement System for the benefit of certain employees, or a charter school or charter technical career center that participates in the Florida Retirement System as provided in s. 121.051(2)(d).

(c)1. With respect to an eligible employee who is employed in a regularly established position on December 1, 2002, by a local employer:

a. Any such employee may elect to participate in the investment plan in lieu of retaining his or her membership in the pension plan. The election must be made in writing or by electronic means and must be filed with the third-party

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administrator by February 28, 2003, or, in the case of an active employee who is on a leave of absence on October 1, 2002, by the last business day of the 5th month following the month the leave of absence concludes. This election is irrevocable, except as provided in paragraph (g). Upon making such election, the employee shall be enrolled as a participant of the investment plan, the employee's membership in the Florida Retirement System is governed by the provisions of this part, and the employee's membership in the pension plan terminates. The employee's enrollment in the investment plan is effective the first day of the month for which a full month's employer contribution is made to the investment plan.

b. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

- 2. With respect to employees who become eligible to participate in the investment plan by reason of employment in a regularly established position with a local employer commencing after October 1, 2002:
- a. Any such employee shall, by default, be enrolled in the pension plan at the commencement of employment, and may, by the last business day of the 5th month following the employee's month of hire, elect to participate in the investment plan. The employee's election must be made in writing or by electronic

means and must be filed with the third-party administrator. The election to participate in the investment plan is irrevocable, except as provided in paragraph (g).

b. If the employee files such election within the prescribed time period, enrollment in the investment plan is effective on the first day of employment. The employer retirement contributions paid through the month of the employee plan change shall be transferred to the investment plan, and, effective the first day of the next month, the employer shall pay the applicable contributions based on the employee membership class in the investment plan.

c. Any such employee who fails to elect to participate in the investment plan within the prescribed time period is deemed to have elected to retain membership in the pension plan, and the employee's option to elect to participate in the investment plan is forfeited.

3. For purposes of this paragraph, "local employer" means any employer not included in paragraph (a) or paragraph (b).

(c) (d) Contributions available for self-direction by a member who has not selected one or more specific investment products shall be allocated as prescribed by the state board. The third-party administrator shall notify the member at least quarterly that the member should take an affirmative action to make an asset allocation among the investment products.

 $\underline{\text{(d)}}_{\text{(e)}}$ On or after July 1, 2011, a member of the pension plan who obtains a refund of employee contributions retains his

or her prior plan choice upon return to employment in a regularly established position with a participating employer.

(e)(f) A member of the investment plan who takes a distribution of any contributions from his or her investment plan account is considered a retiree. A member retiree who retires is initially reemployed in a regularly established position on or after July 1, 2010, is not eligible to be enrolled in renewed membership. A member who retired before July 1, 2010, and is employed on or after January 1, 2015, in a regularly established position shall be a renewed member as provided in s. 121.122, except that a retiree who has returned to covered employment before July 1, 2010, may continue membership in the plan he or she chooses.

(f)(g) After the period during which an eligible employee had the choice to elect the pension plan or the investment plan, or the month following the receipt of the eligible employee's plan election, if sooner, the employee shall have one opportunity, at the employee's discretion, to choose to move from the pension plan to the investment plan or from the investment plan to the pension plan. Eligible employees may elect to move between plans only if they are earning service credit in an employer-employee relationship consistent with s. 121.021(17)(b), excluding leaves of absence without pay. Effective July 1, 2005, such elections are effective on the first day of the month following the receipt of the election by the third-party administrator and are not subject to the

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requirements regarding an employer-employee relationship or receipt of contributions for the eligible employee in the effective month, except when the election is received by the third-party administrator. This paragraph is contingent upon approval by the Internal Revenue Service. This paragraph does not apply to compulsory investment plan members under paragraph (g).

- 1. If the employee chooses to move to the investment plan, the provisions of subsection (3) govern the transfer.
- If the employee chooses to move to the pension plan, the employee must transfer from his or her investment plan account, and from other employee moneys as necessary, a sum representing the present value of that employee's accumulated benefit obligation immediately following the time of such movement, determined assuming that attained service equals the sum of service in the pension plan and service in the investment plan. Benefit commencement occurs on the first date the employee is eligible for unreduced benefits, using the discount rate and other relevant actuarial assumptions that were used to value the pension plan liabilities in the most recent actuarial valuation. For any employee who, at the time of the second election, already maintains an accrued benefit amount in the pension plan, the then-present value of the accrued benefit is deemed part of the required transfer amount. The division must ensure that the transfer sum is prepared using a formula and methodology certified by an enrolled actuary. A refund of any employee

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- contributions or additional member payments made which exceed the employee contributions that would have accrued had the member remained in the pension plan and not transferred to the investment plan is not permitted.
- 3. Notwithstanding subparagraph 2., an employee who chooses to move to the pension plan and who became eligible to participate in the investment plan by reason of employment in a regularly established position with a state employer after June 1, 2002; a district school board employer after September 1, 2002; or a local employer after December 1, 2002, must transfer from his or her investment plan account, and from other employee moneys as necessary, a sum representing the employee's actuarial accrued liability. A refund of any employee contributions or additional member participant payments made which exceed the employee contributions that would have accrued had the member remained in the pension plan and not transferred to the investment plan is not permitted.
- 4. An employee's ability to transfer from the pension plan to the investment plan pursuant to paragraphs (a) and (b) (a)—(d), and the ability of a current employee to have an option to later transfer back into the pension plan under subparagraph 2., shall be deemed a significant system amendment. Pursuant to s. 121.031(4), any resulting unfunded liability arising from actual original transfers from the pension plan to the investment plan must be amortized within 30 plan years as a separate unfunded actuarial base independent of the reserve stabilization

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mechanism defined in s. 121.031(3)(f). For the first 25 years, a direct amortization payment may not be calculated for this base. During this 25-year period, the separate base shall be used to offset the impact of employees exercising their second program election under this paragraph. The actuarial funded status of the pension plan will not be affected by such second program elections in any significant manner, after due recognition of the separate unfunded actuarial base. Following the initial 25-year period, any remaining balance of the original separate base shall be amortized over the remaining 5 years of the required 30-year amortization period.

- 5. If the employee chooses to transfer from the investment plan to the pension plan and retains an excess account balance in the investment plan after satisfying the buy-in requirements under this paragraph, the excess may not be distributed until the member retires from the pension plan. The excess account balance may be rolled over to the pension plan and used to purchase service credit or upgrade creditable service in the pension plan.
- (g)1. All employees initially enrolled on or after July 1, 2015, in positions covered by the Elected Officers' Class are compulsory members of the investment plan, except those who withdraw from the system under s. 121.052(3)(d), or those who participate in an optional retirement program under s. 121.051(1)(a), s. 121.051(2)(c), or s. 121.35. Employees eligible to withdraw from the system under s. 121.052(3)(d) may

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choose to withdraw from the system or to participate in t	<u>.he</u>
investment plan as provided in those sections. Employees	
eligible for optional retirement programs under s. 121.05	1(2)(c)
or s. 121.35, except as provided in s. 121.051(1)(a), may	choose
to participate in the optional retirement program or the	
investment plan as provided in those sections. Investment	plan
membership continues if there is subsequent employment ir	ı a
position covered by another membership class. Membership	in the
pension plan is not permitted except as provided in s.	
121.591(2). Employees initially enrolled in the Florida	
Retirement System prior to July 1, 2015, may retain their	<u>.</u>
membership in the pension plan or investment plan and are	<u>}</u>
eligible to use the election opportunity specified in s.	
121.4501(4)(f).	

2. Employees initially enrolled on or after July 1, 2015, in a position covered by the Elected Officers' Class are not permitted to use the

788 TITLE AMENDMENT

789 Remove lines 10-28 and insert:

employees in the Elected Officers' Class initially

enrolled after a specified date; amending s. 121.053,

F.S.; authorizing renewed membership in the retirement

system for retirees who are reemployed in a position

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794	eligible for the Elected Officers' Class under certain
795	circumstances; amending s. 121.091,

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