

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	<u>      </u>	(Y/N)
ADOPTED AS AMENDED	<u>      </u>	(Y/N)
ADOPTED W/O OBJECTION	<u>      </u>	(Y/N)
FAILED TO ADOPT	<u>      </u>	(Y/N)
WITHDRAWN	<u>      </u>	(Y/N)
OTHER	<u>      </u>	

1 Committee/Subcommittee hearing bill: Veteran & Military Affairs  
 2 Subcommittee

3 Representative Ingram offered the following:

4

5 **Amendment**

6 Remove everything after the enacting clause and insert:  
 7 Section 1. Section 295.188, Florida Statutes, is created  
 8 to read:

9 295.188 Preference in hiring veterans for private  
 10 employers.-

11 (1) The Legislature intends to establish a permissive  
 12 preference in private employment for certain veterans.

13 (2) A private employer may adopt an employment policy that  
 14 gives preference in hiring to an honorably discharged veteran,  
 15 as defined in s. 1.01(14); the spouse of a veteran with a  
 16 service-connected disability, as described in s. 295.07(1)(b);

Amendment No. 1

17 the unremarried widow or widower of a veteran who died of a  
18 service-connected disability, as described in s. 295.07(1)(d);  
19 or the unremarried widow or widower of a member of the United  
20 States Armed Forces who died in the line of duty under combat-  
21 related conditions. Such policy shall be applied uniformly to  
22 employment decisions regarding hiring and promotion.

23 (3) These preferences are not considered violations of any  
24 state or local equal employment opportunity law.

25 Section 2. This act shall take effect July 1, 2014.  
26