

By Senator Bullard

39-00172-15

2015114\_\_

1 A bill to be entitled

2 An act relating to the state minimum wage; amending s.  
3 448.110, F.S.; increasing the state minimum wage;  
4 prohibiting an employer from paying an employee at a  
5 rate less than the state minimum wage; deleting the  
6 requirement that only individuals entitled to receive  
7 the federal minimum wage are eligible to receive the  
8 state minimum wage; providing an effective date.

9  
10 Be It Enacted by the Legislature of the State of Florida:

11  
12 Section 1. Subsection (3) of section 448.110, Florida  
13 Statutes, is amended to read:

14 448.110 State minimum wage; annual wage adjustment;  
15 enforcement.—

16 (3) ~~Effective May 2, 2005,~~ Employers shall pay employees a  
17 minimum wage at an hourly rate of \$10.10 ~~\$6.15~~ for all hours  
18 worked in this state Florida. An employer may not pay an  
19 employee at a rate less than the state minimum wage ~~Only those~~  
20 ~~individuals entitled to receive the federal minimum wage under~~  
21 ~~the federal Fair Labor Standards Act and its implementing~~  
22 ~~regulations shall be eligible to receive the state minimum wage~~  
23 ~~pursuant to s. 24, Art. X of the State Constitution and this~~  
24 ~~section. The provisions of ss. 213 and 214 of the federal Fair~~  
25 ~~Labor Standards Act, as interpreted by applicable federal~~  
26 ~~regulations and implemented by the Secretary of Labor, are~~  
27 ~~incorporated herein.~~

28 Section 2. This act shall take effect January 1, 2016.