

1                                   A bill to be entitled  
 2           An act relating to employment of felons; creating s.  
 3           220.197, F.S.; providing a corporate income tax credit  
 4           for employment of a person previously convicted of a  
 5           felony; providing requirements to receive the credit;  
 6           providing exceptions for certain felons; providing an  
 7           effective date.

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 9   Be It Enacted by the Legislature of the State of Florida:

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 11           Section 1.   Section 220.197, Florida Statutes, is created  
 12   to read:

13           220.197 Employment of former felons tax credit.—

14           (1) For taxable years beginning on or after January 1,  
 15   2016, there shall be allowed a credit of \$1,000 against the tax  
 16   imposed under this chapter to any corporation that hires a  
 17   person who has been convicted of a felony in this state and  
 18   released from confinement and who remains continuously employed  
 19   by the corporation for at least 1 year. The credit may be taken  
 20   only once per new employee.

21           (2) The credit under this section is not available for  
 22   employment of a person who is:

23           (a) Classified as a violent career criminal, habitual  
 24   felony offender, habitual violent felony offender, or three-time  
 25   violent felony offender under s. 775.084.

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26 |        (b) Subject to registration as a sexual predator under s.  
27 | 775.21.

28 |        (c) Subject to registration as a sexual offender under s.  
29 | 943.0435.

30 |        Section 2. This act shall take effect January 1, 2016.