

By Senator Sachs

34-00990A-15

20151258__

1 A bill to be entitled
2 An act relating to the protection of licensed health
3 care workers; creating s. 448.115, F.S.; defining
4 terms; prohibiting an employer from taking
5 disciplinary action against a licensed health care
6 worker in the employment of the employer under certain
7 circumstances; providing an effective date.

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9 Be It Enacted by the Legislature of the State of Florida:

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11 Section 1. Section 448.115, Florida Statutes, is created to
12 read:

13 448.115 Protection of licensed health care workers.-

14 (1) As used in this section, the term:

15 (a) "Employer" means a hospital, medical or health care
16 facility, individual, firm, partnership, institution,
17 governmental entity, corporation, or association that employs a
18 licensed health care worker.

19 (b) "Licensed health care worker" means an individual
20 licensed under chapter 464 or chapter 468.

21 (2) An employer may not discipline, threaten with
22 discipline, or take retaliatory personnel action against a
23 licensed health care worker in the employment of the employer
24 because the licensed health care worker refuses to take an
25 assignment that is outside of his or her competency or that
26 would give rise to grounds for discipline against the licensed
27 health care worker under s. 456.072(1)(o), s. 464.018(1)(n), or
28 s. 468.365(1)(m) or (1)(n).

29 Section 2. This act shall take effect July 1, 2015.