CS for SB 242

By the Committee on Community Affairs; and Senator Brandes

|    | 578-02123-15 2015242c1  |
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| 1  | A bill to be entitled   |
| 2  | An act relating to publicly funded retirement plans;  |
| 3  | amending s. 112.63, F.S.; requiring that actuarial  |
| 4  | reports for certain retirement plans include mortality                                      |
| 5  | tables; specifying requirements; amending s. 112.664,                                       |
| 6  | F.S.; revising information to be included in a defined                                      |
| 7  | benefit system or plan's annual report to the   |
| 8  | Department of Management Services; providing a  |
| 9  | declaration of important state interest; providing an                                       |
| 10 | effective date.   |
| 11 |   |
| 12 | Be It Enacted by the Legislature of the State of Florida:                                   |
| 13 |   |
| 14 | Section 1. Subsection (1) of section 112.63, Florida  |
| 15 | Statutes, is amended to read:   |
| 16 | 112.63 Actuarial reports and statements of actuarial  |
| 17 | <pre>impact; review</pre>   |
| 18 | (1) Each retirement system or plan subject to the   |
| 19 | provisions of this act shall have regularly scheduled actuarial                             |
| 20 | reports prepared and certified by an enrolled actuary. The                                  |
| 21 | actuarial report shall consist of, but <u>is</u> <del>shall</del> not <del>be</del> limited |
| 22 | to, the following:  |
| 23 | (a) Adequacy of employer and employee contribution rates in                                 |
| 24 | meeting levels of employee benefits provided in the system and                              |
| 25 | changes, if any, needed in such rates to achieve or preserve a                              |
| 26 | level of funding deemed adequate to enable payment through the                              |
| 27 | indefinite future of the benefit amounts prescribed by the                                  |
| 28 | system, which shall include a valuation of present assets, based                            |
| 29 | on statement value, and prospective assets and liabilities of                               |
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578-02123-15 2015242c1 30 the system and the extent of unfunded accrued liabilities, if 31 any. 32 (b) A plan to amortize any unfunded liability pursuant to 33 s. 112.64 and a description of actions taken to reduce the 34 unfunded liability. 35 (c) A description and explanation of actuarial assumptions. 36 (d) A schedule illustrating the amortization of unfunded 37 liabilities, if any. (e) A comparative review illustrating the actual salary 38 39 increases granted and the rate of investment return realized 40 over the 3-year period preceding the actuarial report with the 41 assumptions used in both the preceding and current actuarial 42 reports. 43 (f) The mortality tables used in either of the two most 44 recently published actuarial valuation reports of the Florida 45 Retirement System, including the projection scale for mortality 46 improvement. Appropriate risk and collar adjustments must be 47 made based on plan demographics. The tables must be used for 48 assumptions for preretirement and postretirement mortality. 49 (g) (f) A statement by the enrolled actuary that the report 50 is complete and accurate and that in his or her opinion the 51 techniques and assumptions used are reasonable and meet the 52 requirements and intent of this act. 53 The actuarial cost methods utilized for establishing the amount 54 55 of the annual actuarial normal cost to support the promised 56 benefits shall only be those methods approved in the Employee 57 Retirement Income Security Act of 1974 and as permitted under

58 regulations prescribed by the Secretary of the Treasury.

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578-02123-15 2015242c1 59 Section 2. Subsection (1) of section 112.664, Florida 60 Statutes, is amended to read: 61 112.664 Reporting standards for defined benefit retirement 62 plans or systems.-63 (1) In addition to the other reporting requirements of this part, within 60 days after receipt of the certified actuarial 64 65 report submitted after the close of the plan year that ends on or after June 30, 2014, and thereafter in each year required 66 under s. 112.63(2), each defined benefit retirement system or 67 68 plan, excluding the Florida Retirement System, shall prepare and 69 electronically report the following information to the 70 Department of Management Services in a format prescribed by the 71 department: 72 (a) Annual financial statements that comply are in 73 compliance with the requirements of the Governmental Accounting 74 Standards Government Accounting and Standard Board's Statement 75 No. 67, titled "Financial Reporting for Pension Plans," and 76 Statement No. 68, titled "Accounting and Financial Reporting for 77 Pensions," using mortality tables used in either of the two most 78 recently published actuarial valuation reports of the Florida 79 Retirement System, including the projection scale for mortality 80 improvement. Appropriate risk and collar adjustments must be 81 made based on plan demographics. The tables must be used for 82 assumptions for preretirement and postretirement mortality RP-83 2000 Combined Healthy Participant Mortality Tables, by gender, with generational projection by Scale AA. 84

(b) Annual financial statements similar to those required
under paragraph (a), but which use an assumed rate of return on
investments and an assumed discount rate that are equal to 200

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| 88  | basis points less than the plan's assumed rate of return.        |
| 89  | (c) Information indicating the number of months or years         |
| 90  | for which the current market value of assets are adequate to     |
| 91  | sustain the payment of expected retirement benefits as           |
| 92  | determined in the plan's latest valuation and under the          |
| 93  | financial statements prepared pursuant to paragraphs (a) and     |
| 94  | (b).   |
| 95  | (d) Information indicating the recommended contributions to      |
| 96  | the plan based on the plan's latest valuation, and the           |
| 97  | contributions necessary to fund the plan based on financial      |
| 98  | statements prepared pursuant to paragraphs (a) and (b), stated   |
| 99  | as an annual dollar value and a percentage of valuation payroll. |
| 100 | Section 3. The Legislature finds that a proper and               |
| 101 | legitimate state purpose is served when employees and retirees   |
| 102 | of the state and its political subdivisions, and the dependents, |
| 103 | survivors, and beneficiaries of such employees and retirees, are |
| 104 | extended the basic protections afforded by governmental          |
| 105 | retirement systems that provide fair and adequate benefits and   |
| 106 | that are managed, administered, and funded in an actuarially     |
| 107 | sound manner as required by s. 14, Article X of the State        |
| 108 | Constitution and part VII of chapter 112, Florida Statutes.      |
| 109 | Therefore, the Legislature determines and declares that this act |
| 110 | fulfills an important state interest.                            |
| 111 | Section 4. This act shall take effect July 1, 2015.              |
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