

1 A bill to be entitled
 2 An act relating to the state minimum wage; amending s.
 3 448.110, F.S.; increasing the state minimum wage;
 4 providing that an employer may not pay an employee at
 5 a rate less than the state minimum wage; deleting the
 6 requirement that only individuals entitled to receive
 7 the federal minimum wage are eligible to receive the
 8 state minimum wage; providing an effective date.

9
 10 Be It Enacted by the Legislature of the State of Florida:

11
 12 Section 1. Subsection (3) of section 448.110, Florida
 13 Statutes, is amended to read:

14 448.110 State minimum wage; annual wage adjustment;
 15 enforcement.—

16 (3) ~~Effective May 2, 2005,~~ Employers shall pay employees a
 17 minimum wage at an hourly rate of \$10.10 ~~\$6.15~~ for all hours
 18 worked in this state Florida. An employer may not pay an
 19 employee at a rate less than the state minimum wage ~~Only those~~
 20 ~~individuals entitled to receive the federal minimum wage under~~
 21 ~~the federal Fair Labor Standards Act and its implementing~~
 22 ~~regulations shall be eligible to receive the state minimum wage~~
 23 ~~pursuant to s. 24, Art. X of the State Constitution and this~~
 24 ~~section. The provisions of ss. 213 and 214 of the federal Fair~~
 25 ~~Labor Standards Act, as interpreted by applicable federal~~
 26 ~~regulations and implemented by the Secretary of Labor, are~~

HB 47

2015

27 | ~~incorporated herein.~~

28 | Section 2. This act shall take effect January 1, 2016.