	LEGISLATIVE ACTION	
Senate		House
Comm: RCS	•	
04/21/2015		
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The Committee on Fiscal Policy (Legg) recommended the following:

## Senate Amendment (with title amendment)

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Delete everything after the enacting clause and insert:

Section 1. Subsection (8) is added to section 1001.41, Florida Statutes, to read:

1001.41 General powers of district school board.—The district school board, after considering recommendations submitted by the district school superintendent, shall exercise the following general powers:

(8) Adopt a strategic plan consistent with the school

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board's mission and long-term goals.

Section 2. Subsection (6) and paragraphs (a) and (b) of subsection (18) of section 1001.42, Florida Statutes, are amended to read:

1001.42 Powers and duties of district school board.-The district school board, acting as a board, shall exercise all powers and perform all duties listed below:

(6) STANDARDS OF ETHICAL CONDUCT FOR INSTRUCTIONAL PERSONNEL, ADMINISTRATIVE PERSONNEL, AND SCHOOL OFFICERS ADMINISTRATORS.—Adopt policies establishing standards of ethical conduct for instructional personnel, administrative personnel, and school officers administrators. The policies must require all instructional personnel, administrative personnel, and school officers administrators, as defined in s. 1012.01, to complete training on the standards; establish the duty of instructional personnel, administrative personnel, and school officers administrators to report, and procedures for reporting, alleged misconduct by other instructional or administrative personnel and school officers school administrators which affects the health, safety, or welfare of a student; and include an explanation of the liability protections provided under ss. 39.203 and 768.095. A district school board, or any of its employees, may not enter into a confidentiality agreement regarding terminated or dismissed instructional or administrative personnel or school officers administrators, or instructional or administrative personnel or school officers administrators who resign in lieu of termination, based in whole or in part on misconduct that affects the health, safety, or welfare of a student, and may not provide instructional or

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administrative personnel or school officers administrators with employment references or discuss the instructional or administrative personnel's or school officers' administrators' performance with prospective employers in another educational setting, without disclosing the instructional or administrative personnel's or school officers' administrators' misconduct. Any part of an agreement or contract that has the purpose or effect of concealing misconduct by instructional or administrative personnel or school officers administrators which affects the health, safety, or welfare of a student is void, is contrary to public policy, and may not be enforced.

- (18) IMPLEMENT SCHOOL IMPROVEMENT AND ACCOUNTABILITY .-Maintain a system of school improvement and education accountability as provided by statute and State Board of Education rule. This system of school improvement and education accountability shall be consistent with, and implemented through, the district's continuing system of planning and budgeting required by this section and ss. 1008.385, 1010.01, and 1011.01. This system of school improvement and education accountability shall comply with the provisions of ss. 1008.33, 1008.34, 1008.345, and 1008.385 and include the following:
  - (a) School improvement plans.-
- 1. The district school board shall annually approve and require implementation of a new, amended, or continuation school improvement plan for each school in the district. If a school has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s.

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6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34 and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate, that school's improvement plan shall include strategies for improving these results. The state board shall adopt rules establishing thresholds and for determining compliance with this subparagraph.

- 2. A school that includes any of grades 6, 7, or 8 shall include annually in its school improvement plan information and data on the school's early warning system required under paragraph (b), including a list of the early warning indicators used in the system, the number of students identified by the system as exhibiting two or more early warning indicators, the number of students by grade level that exhibit each early warning indicator, and a description of all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system. In addition, a school that includes any of grades 6, 7, or 8 shall describe in its school improvement plan the strategies used by the school to implement and evaluate the instructional practices for middle grades emphasized by the district's professional development system pursuant to s. 1012.98(4)(b)9.
  - (b) Early warning system.-
- 1. A school that includes any of grades 6, 7, or 8 shall implement an early warning system to identify students in grades

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- 99 6, 7, and 8 who need additional support to improve academic 100 performance and stay engaged in school. The early warning system 101 must include the following early warning indicators:
  - a. Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension.
  - b. One or more suspensions, whether in school or out of school.
    - c. Course failure in English Language Arts or mathematics.
  - d. A Level 1 score on the statewide, standardized assessments in English Language Arts or mathematics.

A school district may identify additional early warning indicators for use in a school's early warning system.

2. A school-based team responsible for implementing the requirements of this paragraph shall monitor the data from the early warning system in subparagraph (a) 2. When a student exhibits two or more early warning indicators, the team must the school's child study team under s. 1003.02 or a school-based team formed for the purpose of implementing the requirements of this paragraph shall convene to determine appropriate intervention strategies for the student unless the student is already being served by an intervention program. The school shall provide at least 10 days' written notice of the meeting to the student's parent, indicating the meeting's purpose, time, and location, and provide the parent the opportunity to participate. Data and information relating to the indicators must be used to inform any intervention strategies provided to a student identified under this paragraph.

Section 3. Subsections (4) through (9) of section 1006.147,

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Florida Statutes, are amended to read:

1006.147 Bullying and harassment prohibited.-

- (4) Each school district shall adopt, review, and revise at least every 3 years a policy prohibiting bullying and harassment of a student or employee of a public K-12 educational institution. Each school district's policy shall be in substantial conformity with the Department of Education's model policy. The school district bullying and harassment policy shall afford all students the same protection regardless of their status under the law. The school district may establish separate discrimination policies that include categories of students. The school district shall involve students, parents, teachers, administrators, school staff, school volunteers, community representatives, and local law enforcement agencies in the process of adopting, reviewing, and revising the policy. The school district policy must be implemented by each school principal in a manner that is ongoing throughout the school year and integrated with the a school's curriculum, bullying prevention and intervention program, a school's discipline policies, and other violence prevention efforts. The school district policy must contain, at a minimum, the following components:
  - (a) A statement prohibiting bullying and harassment.
- (b) A definition of bullying and a definition of harassment that include the definitions listed in this section.
- (c) A description of the type of behavior expected from each student and employee of a public K-12 educational institution.
  - (d) The consequences for a student or employee of a public

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K-12 educational institution who commits an act of bullying or harassment.

- (e) The consequences for a student or employee of a public K-12 educational institution who is found to have wrongfully and intentionally accused another of an act of bullying or harassment.
- (f) A procedure for receiving mandatory reports of reporting an alleged act of bullying or harassment, including provisions that permit a person to anonymously report such an act. However, this paragraph does not permit formal disciplinary action to be based solely on an anonymous report.
- (g) A procedure for the prompt investigation of a report of bullying or harassment and the persons responsible for the investigation. The investigation of a reported act of bullying or harassment is deemed to be a school-related activity and begins with a report of such an act. Incidents that require a reasonable investigation when reported to appropriate school authorities shall include alleged incidents of bullying or harassment allegedly committed against a child while the child is en route to school aboard a school bus or at a school bus stop.
- (h) A process to investigate whether a reported act of bullying or harassment is within the scope of the district school system and, if not, a process for referral of such an act to the appropriate jurisdiction. Computers without web-filtering software or computers with web-filtering software that is disabled shall be used when complaints of cyberbullying are investigated.
  - (i) A procedure for providing immediate notification to the

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parents of a victim of bullying or harassment and the parents of the perpetrator of an act of bullying or harassment, as well as notification to all local agencies where criminal charges may be pursued against the perpetrator.

- (j) A procedure to refer victims and perpetrators of bullying or harassment for counseling.
- (k) A procedure for including incidents of bullying or harassment in the school's report of data concerning school safety and discipline required under s. 1006.09(6). The report must include each incident of bullying or harassment and the resulting consequences, including discipline and referrals. The report must include in a separate section each alleged reported incident of bullying or harassment that does not meet the criteria of a prohibited act under this section with recommendations regarding such incidents. The Department of Education shall aggregate information contained in the reports.
- (1) A list of programs authorized by the school district that provide procedure for providing instruction to students, parents, teachers, school administrators, counseling staff, and school volunteers on identifying, preventing, and responding to bullying or harassment, including instruction on recognizing behaviors that lead to bullying and harassment and taking appropriate preventive action based on those observations.
- (m) A procedure for regularly reporting to a victim's parents the actions taken to protect the victim.
- (n) A procedure for publicizing the policy, which must include its publication in the code of student conduct required under s. 1006.07(2) and in all employee handbooks.
  - (o) A procedure for investigating anonymous reports of

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bullying or harassment made by parents through the school district's online portal maintained pursuant to subsection (5).

- (5) Each school district shall maintain an online portal accessible by a student's parent for the purpose of anonymously reporting alleged incidents of bullying or harassment. The parent is not required to leave his or her name and contact information, but may do so if he or she chooses. The student's school shall investigate the reported incident and, if the parent's name and contact information are included, notify the parent regarding the progress of the investigation.
- (6) (5) A school employee, school volunteer, student, or parent who promptly reports in good faith an act of bullying or harassment to the appropriate school official designated in the school district's policy and who makes this report in compliance with the procedures set forth in the policy is immune from a cause of action for damages arising out of the reporting itself or any failure to remedy the reported incident.
- (7) (6) (a) The physical location or time of access of a computer-related incident cannot be raised as a defense in any disciplinary action initiated under this section.
- (b) This section does not apply to any person who uses data or computer software that is accessed through a computer, computer system, or computer network when acting within the scope of his or her lawful employment or investigating a violation of this section in accordance with school district policy.
- (7) Distribution of safe schools funds provided to a school district shall be contingent upon and payable to the school district upon the school district's compliance with all



reporting procedures contained in this section.

(8) On or before January 1 of each year, the Commissioner of Education shall report to the Governor, the President of the Senate, and the Speaker of the House of Representatives on the implementation of this section. The report shall include data collected pursuant to paragraph (4)(k).

(8) (9) Nothing in this section shall be construed to abridge the rights of students or school employees that are protected by the First Amendment to the Constitution of the United States.

Section 4. Paragraph (b) of subsection (2) of section 1006.283, Florida Statutes, is amended to read:

1006.283 District school board instructional materials review process.-

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- (b) District school board rules must also:
- 1. Identify, by subject area, a review cycle for instructional materials.
- 2. Specify the qualifications for an instructional materials reviewer and the process for selecting reviewers; list a reviewer's duties and responsibilities, including compliance with the requirements of s. 1006.31; and provide that all instructional materials recommended by a reviewer be accompanied by the reviewer's statement that the materials align with the state standards pursuant to s. 1003.41 and the requirements of s. 1006.31.
- 3. State the requirements for an affidavit to be made by each district instructional materials reviewer which substantially meet the requirements of s. 1006.30.

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- 273 4. Comply with s. 1006.32, relating to prohibited acts.
  - 5. Establish a process that certifies the accuracy of instructional materials.
  - 6. Incorporate applicable requirements of s. 1006.31, which relates to the duties of instructional materials reviewers.
  - 7. Incorporate applicable requirements of s. 1006.38, relating to the duties, responsibilities, and requirements of publishers of instructional materials.
  - 8. Establish the process by which instructional materials are adopted by the district school board, which must include:
  - a. A process to allow student editions of recommended instructional materials to be accessed and viewed online by the public at least 20 calendar days before the school board hearing and public meeting as specified in this subparagraph. This process must include reasonable safeguards against the unauthorized use, reproduction, and distribution of instructional materials considered for adoption.
  - b. An open, noticed school board hearing to receive public comment on the recommended instructional materials.
  - c. An open, noticed public meeting to approve an annual instructional materials plan to identify any instructional materials that will be purchased through the district school board instructional materials review process pursuant to this section. This public meeting must be held on a different date than the school board hearing.
  - d. Notice requirements for the school board hearing and the public meeting that must specifically state which instructional materials are being reviewed and the manner in which the instructional materials can be accessed for public review.



- 9. Establish the process by which the district school board shall receive public comment on, and review, the recommended instructional materials.
- 10. Establish the process by which instructional materials will be purchased, including advertising, bidding, and purchasing requirements.
- 11. Establish the process by which the school district will notify parents of their ability to access their children's instructional materials and homework assignments through the district's local instructional improvement system and by which the school district will encourage parents to access the system. This notification must be displayed prominently on the school district's website and provided annually in written format to all parents of enrolled students.

Section 5. This act shall take effect July 1, 2015.

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------ T I T L E A M E N D M E N T -------And the title is amended as follows:

Delete everything before the enacting clause and insert:

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A bill to be entitled

An act relating to school district policy; amending s. 1001.41, F.S.; requiring district school boards to adopt a strategic plan; amending s. 1001.42, F.S.; revising provisions relating to standards of ethical conduct to apply to administrative personnel and school officers; requiring a school to monitor and evaluate its instructional practices and intervention strategies relating to the early warning system;

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amending s. 1006.147, F.S.; requiring school districts to review and revise their bullying and harassment policies at specified intervals; specifying that a school district policy require a school to implement the policy in a certain manner and integrate it with the school's bullying prevention and intervention program; requiring such a policy to include mandatory reporting procedures and a list of authorized programs that provide bullying and harassment identification, prevention, and response instruction; requiring each school district to maintain an online portal accessible by a student's parent to anonymously report incidents of bullying or harassment; deleting provisions relating to safe schools funds and data reporting requirements; amending s. 1006.283, F.S.; requiring school districts to notify parents of their ability to access homework assignments through a local instructional improvement system; providing an effective date.