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A bill to be entitled  
An act relating to the City of Jacksonville, Duval  
County; amending chapter 92-341, Laws of Florida, as  
amended; revising the authority of the civil service  
board to hear appeals, complaints, and grievances;  
providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 17.04 of chapter 92-341, Laws of  
Florida, as amended, is amended to read:

Section 17.04. Duties of civil service board.—The civil  
service board shall:

(a) Periodically review the operation and effect of the  
personnel provisions of this charter, the classification plan,  
and the pay plan, and report their findings to the council and  
the mayor.

(b) Hear and determine appeals initiated by any permanent  
employee covered by the civil service rules and regulations  
~~employees~~ who is ~~are~~ charged with violations of the personnel  
provisions of ~~this chapter and~~ the civil service rules and  
regulations authorized by ordinance or civil service rules  
adopted pursuant to section 17.05. If after review the civil  
service board determines that the disciplinary action violates  
~~is inconsistent with~~ such ~~provisions,~~ rules, or regulations, or  
concludes that the disciplinary action is manifestly unjust

HB 647

2015

27 | under the circumstances, it shall order the reduction or  
28 | increase of the disciplinary action or provide such other action  
29 | as it deems appropriate. Should the board order a reduction,  
30 | increase, or other action with respect to the disciplinary  
31 | action, then the specific reasons for the board's actions shall  
32 | be set forth in the board's final order rendered at the appeal  
33 | hearing.

34 | (c) Hear and determine complaints initiated by any person  
35 | covered by the civil service rules and regulations ~~employees and~~  
36 | ~~prospective employees~~ concerning alleged violations of grievable  
37 | civil service rules or regulations authorized by ordinance or  
38 | civil service rules adopted pursuant to section 17.05 ~~with~~  
39 | ~~respect to hiring and promotion~~. If after review the civil  
40 | service board determines that such a violation exists, it shall  
41 | order such action as it deems appropriate in order to ensure  
42 | compliance with grievable ~~such~~ rules or regulations ~~pertaining~~  
43 | ~~to hiring and promotion~~.

44 | (d) Hear and determine the grievance authorized by  
45 | ordinance or civil service rules adopted pursuant to section  
46 | 17.05 which was initiated by ~~of~~ any person covered by the civil  
47 | service rules or regulations ~~of the consolidated government or~~  
48 | ~~the grievance of any person who may be entitled to be covered by~~  
49 | ~~such civil service rules or regulations~~ concerning any action  
50 | taken in the administration of grievable ~~such~~ rules and  
51 | regulations which pertain ~~pertains~~ to his or her employment or  
52 | employment rights, including hiring and promotions. If after

HB 647

2015

53 | review the civil service board determines the action taken to be  
54 | inconsistent with the grievable rules or regulations, it shall  
55 | order the modification of the action taken by the appropriate  
56 | office, department, board, or independent agency in order to  
57 | ensure consistency and compliance with such grievable rules and  
58 | regulations.

59 |       (e) Issue subpoenas to compel the attendance of witnesses  
60 | and the production of books, papers, and records at hearings  
61 | before the Civil Service Board. By Civil Service Board  
62 | procedure, the Board may delegate the power to issue subpoenas  
63 | to the Chairperson of the Civil Service Board, the Chief  
64 | Administrative Officer, or other such Civil Service Board  
65 | employee as the Board may specifically designate.

66 |       (f) Perform such further duties and responsibilities as  
67 | may be hereafter prescribed by ordinance.

68 |       Section 2. This act shall take effect upon becoming a law.