A bill to be entitled 1 2 An act relating to education accountability; amending 3 s. 1001.42, F.S.; revising a requirement for the 4 uniform opening date of public schools; amending s. 5 1002.20, F.S.; deleting provisions relating to 6 assessment, intensive instruction, and progress 7 monitoring for students with reading deficiencies; 8 amending ss. 1003.4156 and 1003.4282, F.S.; deleting 9 provisions relating to remediation for certain middle 10 grades and high school students, respectively; amending s. 1003.4285, F.S.; revising requirements for 11 12 the scholar designation on standard high school diplomas; amending s. 1003.621, F.S.; requiring that 13 academically high-performing school districts comply 14 15 with provisions relating to the uniform opening date of public schools; amending s. 1008.22, F.S.; revising 16 the grade levels of students who must take the 17 statewide, standardized English Language Arts 18 19 assessment; revising provisions relating to end-of-20 course assessments; requiring that all students 21 enrolled in certain courses take the statewide, 2.2 standardized end-of-course assessment associated with 23 the course; prohibiting students who take an end-of-24 course assessment for a course from taking other 25 specified assessments; providing for use of certain 26 assessment results for students; revising provisions Page 1 of 68

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27 relating to local assessments administered by school 28 districts; requiring that all end-of-course assessment 29 results be reported annually by a specified date; 30 providing an exemption for the 2014-2015 school year; 31 requiring the Commissioner of Education to annually 32 publish a uniform calendar for assessment and 33 reporting on the Department of Education's website; 34 requiring each school district to establish assessment 35 schedules, approve such schedules at a district school board meeting, and publish such schedules on the 36 district's website; requiring each public school to 37 38 publish such schedules on the school's website; 39 providing that certain assessments replace final 40 assessments in certain courses; requiring teachers and parents to be provided with results of district-41 42 required local assessments in a timely manner; requiring rulemaking relating to the uniform calendar; 43 amending s. 1008.24, F.S.; providing that school 44 45 districts may use specified employees to administer 46 and proctor certain assessments; amending s. 1008.25, 47 F.S.; deleting requirements for the comprehensive student progression plan; requiring each district 48 school board to adopt criteria for student grade-level 49 50 progression; revising provisions relating to support 51 for certain students and student promotion from grade 52 3 to grade 4; providing for intensive instruction for

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53 certain students; revising reporting requirements; 54 amending s. 1008.30, F.S.; deleting a requirement for 55 certain students to be evaluated for college 56 readiness; amending s. 1011.62, F.S.; deleting 57 requirements that specified funds be used for certain intensive reading instruction; revising requirements 58 59 for the funding of a comprehensive reading instruction 60 system, to include certain components for students in intensive reading acceleration courses; requiring the 61 department to regularly report certain findings to the 62 State Board of Education; requiring the state board to 63 64 annually review the effectiveness of each school 65 district's K-12 comprehensive reading plan; amending 66 s. 1012.34, F.S.; revising reporting requirements relating to school district personnel evaluation 67 systems; revising evaluation criteria and 68 69 requirements; revising provisions relating to the 70 measurement of student performance; deleting 71 provisions relating to district bonus rewards for 72 performance pay based on evaluation progress; 73 repealing s. 1012.3401, F.S., relating to requirements 74 for measuring student performance in instructional 75 personnel and school administrator performance 76 evaluations and performance evaluation of personnel for purposes of performance salary schedule; amending 77 78 s. 1012.98, F.S.; revising provisions relating to

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79 personnel evaluation for purposes of professional development; providing an effective date. 80 81 82 Be It Enacted by the Legislature of the State of Florida: 83 84 Section 1. Paragraph (f) of subsection (4) of section 85 1001.42, Florida Statutes, is amended to read: 1001.42 Powers and duties of district school board.-The 86 district school board, acting as a board, shall exercise all 87 88 powers and perform all duties listed below: 89 ESTABLISHMENT, ORGANIZATION, AND OPERATION OF (4) 90 SCHOOLS.-Adopt and provide for the execution of plans for the establishment, organization, and operation of the schools of the 91 92 district, including, but not limited to, the following: 93 Opening and closing of schools; fixing uniform date.-(f) 94 Adopt policies for the opening and closing of schools and fix 95 uniform dates; however, beginning with the 2007-2008 school 96 year, the opening date for schools in the district may not be 97 earlier than August 10 14 days before Labor Day each year. Section 2. Subsection (11) of section 1002.20, Florida 98 99 Statutes, is amended to read: 100 1002.20 K-12 student and parent rights.-Parents of public 101 school students must receive accurate and timely information regarding their child's academic progress and must be informed 102 103 of ways they can help their child to succeed in school. K-12 104 students and their parents are afforded numerous statutory Page 4 of 68

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105	rights including, but not limited to, the following:
106	(11) STUDENTS WITH READING DEFICIENCIES.—Each elementary
107	school shall regularly assess the reading ability of each K-3
108	student. The parent of any K-3 student who exhibits a reading
109	deficiency shall be immediately notified of the student's
110	deficiency with a description and explanation, in terms
111	understandable to the parent, of the exact nature of the
112	student's difficulty in learning and lack of achievement in
113	reading; shall be consulted in the development of a progress
114	monitoring plan, as described in s. 1008.25(4)(b); and shall be
115	informed that the student will be given intensive reading
116	instruction until the deficiency is corrected. This subsection
117	operates in addition to the remediation and notification
118	provisions contained in s. 1008.25 and in no way reduces the
119	rights of a parent or the responsibilities of a school district
120	under that section.
121	Section 3. Subsections (2) and (3) of section 1003.4156,
122	Florida Statutes, are amended to read:
123	1003.4156 General requirements for middle grades
124	promotion
125	(2) If a middle grades student scores Level l or Level 2
126	on the statewide, standardized Reading assessment or, when
127	implemented, the English Language Arts (ELA) assessment, the
128	following year the student must enroll in and complete a
129	remedial course or a content area course in which remediation
130	strategies are incorporated into course content delivery. The
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131 department shall provide guidance on appropriate strategies for 132 diagnosing and meeting the varying instructional needs of 133 students performing below grade level. 134 (3) If a middle grades student scores Level 1 or Level 2 135 on the statewide, standardized Mathematics assessment, the 136 following year the student must receive remediation, which may 137 be integrated into the student's required mathematics courses. 138 Section 4. Subsection (5) of section 1003.4282, Florida 139 Statutes, is amended to read: 140 1003.4282 Requirements for a standard high school 141 diploma.-142 (5) REMEDIATION FOR HIGH SCHOOL STUDENTS. 143 (a) Each year a student scores Level 1 or Level 2 on the statewide, standardized grade 9 or grade 10 Reading assessment 144 145 or, when implemented, the grade 9, grade 10, or grade 11 ELA 146 assessment, the student must be enrolled in and complete an 147 intensive remedial course the following year or be placed in a 148 content area course that includes remediation of skills not 149 acquired by the student. 150 (b) Each year a student scores Level 1 or Level 2 on the 151 statewide, standardized Algebra I EOC assessment, the student must be enrolled in and complete an intensive remedial course 152 153 the following year or be placed in a content area course that 154 includes remediation of skills not acquired by the student. 155 Section 5. Paragraph (a) of subsection (1) of section 156 1003.4285, Florida Statutes, is amended to read:

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157 1003.4285 Standard high school diploma designations.-Each standard high school diploma shall include, as 158 (1)159 applicable, the following designations if the student meets the criteria set forth for the designation: 160 161 (a) Scholar designation.-In addition to the requirements 162 of s. 1003.4282, in order to earn the Scholar designation, a 163 student must satisfy the following requirements: 164 1. English Language Arts (ELA). Beginning with students entering grade 9 in the 2014-2015 school year, pass the 165 166 statewide, standardized grade 11 ELA assessment. 167 1.2. Mathematics.-Earn one credit in Algebra II and one 168 credit in statistics or an equally rigorous course. Beginning with students entering grade 9 in the 2014-2015 school year, 169 170 pass the Algebra II and Geometry statewide, standardized 171 assessments. 172 2.3. Science.-Pass the statewide, standardized Biology I 173 EOC assessment and earn one credit in chemistry or physics and 174 one credit in a course equally rigorous to chemistry or physics. 175 However, a student enrolled in an Advanced Placement (AP), International Baccalaureate (IB), or Advanced International 176 177 Certificate of Education (AICE) Biology course who takes the 178 respective AP, IB, or AICE Biology assessment and earns the 179 minimum score necessary to earn college credit as identified 180 pursuant to s. 1007.27(2) meets the requirement of this 181 subparagraph without having to take the statewide, standardized 182 Biology I EOC assessment.

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183 3.4. Social studies.-Pass the statewide, standardized United States History EOC assessment. However, a student 184 185 enrolled in an AP, IB, or AICE course that includes United 186 States History topics who takes the respective AP, IB, or AICE 187 assessment and earns the minimum score necessary to earn college 188 credit as identified pursuant to s. 1007.27(2) meets the 189 requirement of this subparagraph without having to take the statewide, standardized United States History EOC assessment. 190 191 4.5. Foreign language.-Earn two credits in the same 192 foreign language. 193 5.<del>6.</del> Electives.-Earn at least one credit in an Advanced 194 Placement, an International Baccalaureate, an Advanced 195 International Certificate of Education, or a dual enrollment 196 course. 197 Section 6. Paragraph (k) of subsection (2) of section 198 1003.621, Florida Statutes, is redesignated as paragraph (1), 199 and a new paragraph (k) is added to that subsection to read: 200 1003.621 Academically high-performing school districts.-It 201 is the intent of the Legislature to recognize and reward school 202 districts that demonstrate the ability to consistently maintain 203 or improve their high-performing status. The purpose of this 204 section is to provide high-performing school districts with 205 flexibility in meeting the specific requirements in statute and 206 rules of the State Board of Education. 207 (2)COMPLIANCE WITH STATUTES AND RULES.-Each academically 208 high-performing school district shall comply with all of the

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209 provisions in chapters 1000-1013, and rules of the State Board of Education which implement these provisions, pertaining to the 210 211 following:

#### 212 (k) Section 1001.42(4)(f), relating to the uniform opening 213 date of public schools.

Section 7. Subsections (3), (4), and (6) of section 214 215 1008.22, Florida Statutes, are amended, subsections (7) through (11) are renumbered as subsections (8) through (12), 216 217 respectively, and a new subsection (7) is added to that section, 218 to read:

219 1008.22 Student assessment program for public schools.-220 (3) STATEWIDE, STANDARDIZED ASSESSMENT PROGRAM.-The 221 Commissioner of Education shall design and implement a 222 statewide, standardized assessment program aligned to the core 223 curricular content established in the Next Generation Sunshine 224 State Standards. The commissioner also must develop or select 225 and implement a common battery of assessment tools that will be 226 used in all juvenile justice education programs in the state. 227 These tools must accurately measure the core curricular content 228 established in the Next Generation Sunshine State Standards. 229 Participation in the assessment program is mandatory for all 230 school districts and all students attending public schools, 231 including adult students seeking a standard high school diploma 232 under s. 1003.4282 and students in Department of Juvenile 233 Justice education programs, except as otherwise provided by law. 234 If a student does not participate in the assessment program, the

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235 school district must notify the student's parent and provide the 236 parent with information regarding the implications of such 237 nonparticipation. The statewide, standardized assessment program 238 shall be designed and implemented as follows:

239 (a) Statewide, standardized comprehensive assessments.-The 240 statewide, standardized Reading assessment shall be administered 241 annually in grades 3 through 10. The statewide, standardized 242 Writing assessment shall be administered annually at least once 243 at the elementary, middle, and high school levels. When the 244 Reading and Writing assessments are replaced by English Language 245 Arts (ELA) assessments, ELA assessments shall be administered to 246 students in grades 3 through 10 11. Retake opportunities for the grade 10 Reading assessment or, upon implementation, the grade 247 248 10 ELA assessment must be provided. Students taking the ELA 249 assessments shall not take the statewide, standardized 250 assessments in Reading or Writing. ELA assessments shall be 251 administered online. The statewide, standardized Mathematics 252 assessments shall be administered annually in grades 3 through 253 8. Students taking a revised Mathematics assessment shall not 254 take the discontinued assessment. The statewide, standardized 255 Science assessment shall be administered annually at least once 256 at the elementary and middle grades levels. In order to earn a 257 standard high school diploma, a student who has not earned a 258 passing score on the grade 10 Reading assessment or, upon 259 implementation, the grade 10 ELA assessment must earn a passing 260 score on the assessment retake or earn a concordant score as

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261 authorized under subsection (8) (7).

(b) End-of-course (EOC) assessments.-EOC assessments must be statewide, standardized, and developed or approved by the Department of Education as follows:

265 1. EOC assessments for Algebra I, Geometry, Algebra II, 266 Biology I, United States History, and Civics shall be 267 administered to students enrolled in such courses as specified 268 in the course code directory Statewide, standardized EOC 269 assessments in mathematics shall be administered according to 270 this subparagraph. Beginning with the 2010-2011 school year, all 271 students enrolled in Algebra I must take the Algebra I EOC 272 assessment. Except as otherwise provided in paragraph (c), 273 beginning with students entering grade 9 in the 2011-2012 school 274 year, a student who is enrolled in Algebra I must earn a passing 275 score on the Algebra I EOC assessment or attain a comparative 276 score as authorized under subsection (8) in order to earn a 277 standard high school diploma. In order to earn a standard high 278 school diploma, a student who has not earned a passing score 279 the Algebra I EOC assessment must earn a passing score on the 280 assessment retake or a comparative score as authorized under 281 subsection (8). Beginning with the 2011-2012 school year, all 282 students enrolled in Geometry must take the Geometry EOC 283 assessment. Middle grades students enrolled in Algebra I, 284 Geometry, or Biology I must take the statewide, standardized EOC 285 assessment for those courses and shall not take the 286 corresponding subject and grade-level statewide, standardized

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287 assessment. When a statewide, standardized EOC assessment in Algebra II is administered, all students enrolled in Algebra II 288 289 must take the EOC assessment. Pursuant to the commissioner's 290 implementation schedule, student performance on the Algebra II 291 EOC assessment constitutes 30 percent of a student's final 292 course grade. 293 2. Statewide, standardized EOC assessments in science 294 shall be administered according to this subparagraph. Beginning 295 with the 2011-2012 school year, all students enrolled in Biology 296 I must take the Biology I EOC assessment. Beginning with 297 students entering grade 9 in the 2013-2014 school year, 298 performance on the Biology I EOC assessment constitutes 30 299 percent of the student's final course grade. 300 2.3. Students enrolled in a course, as specified in the 301 course code directory, with an associated statewide, 302 standardized EOC assessment must take the EOC assessment for 303 such course and may not take the corresponding subject or grade-304 level statewide, standardized assessment pursuant to paragraph 305 (a). Sections 1003.4156 and 1003.4282 govern the use of 306 statewide, standardized EOC assessment results for students 307 Beginning with the 2013-2014 school year, each student's 308 performance on the statewide, standardized middle grades Civics 309 EOC assessment constitutes 30 percent of the student's final 310 course grade in civics education. 311 3.4. The commissioner may select one or more nationally 312 developed comprehensive examinations, which may include

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313 examinations for a College Board Advanced Placement course, 314 International Baccalaureate course, or Advanced International 315 Certificate of Education course, or industry-approved 316 examinations to earn national industry certifications identified 317 in the Industry Certification Funding List, for use as EOC 318 assessments under this paragraph if the commissioner determines 319 that the content knowledge and skills assessed by the 320 examinations meet or exceed the grade-level expectations for the core curricular content established for the course in the Next 321 322 Generation Sunshine State Standards. Use of any such examination 323 as an EOC assessment must be approved by the state board in 32.4 rule.

325 4.5. Contingent upon funding provided in the General 326 Appropriations Act, including the appropriation of funds 327 received through federal grants, the commissioner may establish 328 an implementation schedule for the development and 329 administration of additional statewide, standardized EOC 330 assessments that must be approved by the state board in rule. If approved by the state board, student performance on such 331 332 assessments constitutes 30 percent of a student's final course 333 grade.

334 <u>5.6.</u> All statewide, standardized EOC assessments must be 335 administered online except as otherwise provided in paragraph 336 (c).

337 (c) Students with disabilities; Florida Alternate 338 Assessment.-

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339 1. Each district school board must provide instruction to 340 prepare students with disabilities in the core content knowledge 341 and skills necessary for successful grade-to-grade progression 342 and high school graduation.

343 2. A student with a disability, as defined in s. 1007.02, 344 for whom the individual education plan (IEP) team determines 345 that the statewide, standardized assessments under this section cannot accurately measure the student's abilities, taking into 346 consideration all allowable accommodations, shall have 347 348 assessment results waived for the purpose of receiving a course 349 grade and a standard high school diploma. Such waiver shall be 350 designated on the student's transcript. The statement of waiver 351 shall be limited to a statement that performance on an 352 assessment was waived for the purpose of receiving a course 353 grade or a standard high school diploma, as applicable.

354 3. The State Board of Education shall adopt rules, based 355 upon recommendations of the commissioner, for the provision of 356 assessment accommodations for students with disabilities and for 357 students who have limited English proficiency.

a. Accommodations that negate the validity of a statewide,
standardized assessment are not allowed during the
administration of the assessment. However, instructional
accommodations are allowed in the classroom if identified in a
student's IEP. Students using instructional accommodations in
the classroom that are not allowed on a statewide, standardized
assessment may have assessment results waived if the IEP team

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365 determines that the assessment cannot accurately measure the 366 student's abilities.

367 If a student is provided with instructional b. accommodations in the classroom that are not allowed as 368 369 accommodations for statewide, standardized assessments, the 370 district must inform the parent in writing and provide the 371 parent with information regarding the impact on the student's 372 ability to meet expected performance levels. A parent must 373 provide signed consent for a student to receive classroom 374 instructional accommodations that would not be available or 375 permitted on a statewide, standardized assessment and 376 acknowledge in writing that he or she understands the 377 implications of such instructional accommodations.

378 c. If a student's IEP states that online administration of 379 a statewide, standardized assessment will significantly impair 380 the student's ability to perform, the assessment shall be 381 administered in hard copy.

382 4. For students with significant cognitive disabilities, 383 the Department of Education shall provide for implementation of 384 the Florida Alternate Assessment to accurately measure the core 385 curricular content established in the Next Generation Sunshine 386 State Standards.

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(d) Implementation schedule.-

388 1. The Commissioner of Education shall establish and 389 publish on the department's website an implementation schedule 390 to transition from the statewide, standardized Reading and

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Writing assessments to the ELA assessments and to the revised Mathematics assessments, including the Algebra I and Geometry EOC assessments. The schedule must take into consideration funding, sufficient field and baseline data, access to assessments, instructional alignment, and school district readiness to administer the assessments online.

397 2. The Department of Education shall publish minimum and 398 recommended technology requirements that include specifications 399 for hardware, software, networking, security, and broadband 400 capacity to facilitate school district compliance with the 401 requirement that assessments be administered online.

402

(e) Assessment scores and achievement levels.-

403 All statewide, standardized EOC assessments and ELA, 1. 404 Mathematics Reading, Writing, and Science assessments shall use scaled scores and achievement levels. Achievement levels shall 405 406 range from 1 through 5, with level 1 being the lowest 407 achievement level, level 5 being the highest achievement level, 408 and level 3 indicating satisfactory performance on an 409 assessment. For purposes of the statewide, standardized Writing 410 assessment, student achievement shall be scored using a scale of 411 1 through 6.

412 2. The state board shall designate by rule a passing score413 for each statewide, standardized assessment.

3. If the commissioner seeks to revise a statewide,
standardized assessment and the revisions require the state
board to modify performance level scores, including the passing

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417 score, the commissioner shall provide a copy of the proposed scores and implementation plan to the President of the Senate 418 419 and the Speaker of the House of Representatives at least 90 days before submission to the state board for review. Until the state 420 421 board adopts the modifications by rule, the commissioner shall 422 use calculations for scoring the assessment that adjust student 423 scores on the revised assessment for statistical equivalence to 424 student scores on the former assessment. The state board shall 425 adopt by rule the passing score for the revised assessment that 426 is statistically equivalent to the passing score on the 427 discontinued assessment for a student who is required to attain 428 a passing score on the discontinued assessment. The commissioner 429 may, with approval of the state board, discontinue 430 administration of the former assessment upon the graduation, 431 based on normal student progression, of students participating 432 in the final regular administration of the former assessment. If 433 the commissioner revises a statewide, standardized assessment 434 and the revisions require the state board to modify the passing score, only students taking the assessment for the first time 435 436 after the rule is adopted are affected.

437 (f) Assessment schedules and reporting of results. The
438 Commissioner of Education shall establish schedules for the
439 administration of assessments and the reporting of student
440 assessment results. The commissioner shall consider the
441 observance of religious and school holidays when developing the
442 schedule. By August 1 of each year, the commissioner shall

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443 notify each school district in writing and publish on the 444 department's website the assessment and reporting schedules for, 445 at a minimum, the school year following the upcoming school 446 year. The assessment and reporting schedules must provide the 447 earliest possible reporting of student assessment results to the 448 school districts. Assessment results for the statewide, 449 standardized Reading assessments, or upon implementation the ELA 450 assessments, and Mathematics assessments, including the EOC 451 assessments in Algebra I and Geometry, must be made available no 452 later than the week of June 8. The administration of the 453 statewide, standardized Writing assessment and the Florida 454 Alternate Assessment may be no earlier than the week of March 455 School districts shall administer assessments in accordance 456 the schedule established by the commissioner.

457 <u>(f)(g)</u> Prohibited activities.—A district school board 458 shall prohibit each public school from suspending a regular 459 program of curricula for purposes of administering practice 460 assessments or engaging in other assessment-preparation 461 activities for a statewide, standardized assessment. However, a 462 district school board may authorize a public school to engage in 463 the following assessment-preparation activities:

464 1. Distributing to students sample assessment books and465 answer keys published by the Department of Education.

466 2. Providing individualized instruction in assessment-467 taking strategies, without suspending the school's regular 468 program of curricula, for a student who scores Level 1 or Level

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9 2 on a prior administration of an assessment.

3. Providing individualized instruction in the content knowledge and skills assessed, without suspending the school's regular program of curricula, for a student who scores Level 1 or Level 2 on a prior administration of an assessment or a student who, through a diagnostic assessment administered by the school district, is identified as having a deficiency in the content knowledge and skills assessed.

477 4. Administering a practice assessment or engaging in 478 other assessment-preparation activities that are determined 479 necessary to familiarize students with the organization of the 480 assessment, the format of assessment items, and the assessment 481 directions or that are otherwise necessary for the valid and 482 reliable administration of the assessment, as set forth in rules 483 adopted by the State Board of Education with specific reference 484 to this paragraph.

485 (g) (h) Contracts for assessments.-The commissioner shall 486 provide for the assessments to be developed or obtained, as appropriate, through contracts and project agreements with 487 private vendors, public vendors, public agencies, postsecondary 488 educational institutions, or school districts. The commissioner 489 490 may enter into contracts for the continued administration of the 491 assessments authorized and funded by the Legislature. Contracts 492 may be initiated in 1 fiscal year and continue into the next 493 fiscal year and may be paid from the appropriations of either or 494 both fiscal years. The commissioner may negotiate for the sale

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495 or lease of tests, scoring protocols, test scoring services, and 496 related materials developed pursuant to law.

SCHOOL PARTICIPATION IN THE STATEWIDE, STANDARDIZED 497 (4) 498 ASSESSMENT PROGRAM **PROGRAMS.**—Each public school shall 499 participate in the statewide, standardized assessment program in 500 accordance with the assessment and reporting schedules and the 501 minimum and recommended technology requirements published by the 502 Commissioner of Education. District school boards shall not 503 establish school calendars that conflict with or jeopardize 504 implementation of the assessment program. All district school 505 boards shall report assessment results using as required by the 506 state management information system. Performance data shall be 507 analyzed and reported to parents, the community, and the state. Student performance data shall be used by districts in 508 509 developing objectives for the school improvement plan, 510 evaluating instructional personnel and administrative personnel, 511 assigning staff, allocating resources, acquiring instructional 512 materials and technology, implementing performance-based 513 budgeting, and promoting and assigning students to educational programs. The analysis of student performance data must also 514 515 identify strengths and needs in the educational program and 516 trends over time. The analysis must be used in conjunction with 517 the budgetary planning processes developed pursuant to s. 1008.385 and the development of remediation programs. 518 519 LOCAL ASSESSMENT OF STUDENT PERFORMANCE ON STATE (6)

520 <u>STANDARDS</u> ASSESSMENTS.-

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E 0 1	(a) Management of atudant manfaurance is the
521	(a) Measurement of student performance is the
522	responsibility of school districts in all subjects and grade
523	levels, except in those subjects and grade levels measured under
524	the statewide, standardized assessment program described in this
525	section, is the responsibility of the school districts.
526	(b) Except for those subjects and grade levels measured
527	under the statewide, standardized assessment program, beginning
528	with the 2014-2015 school year, each school district shall
529	administer for each course offered in the district a local
530	assessment that measures student mastery of course content at
531	the necessary level of rigor for the course. As adopted pursuant
532	to State Board of Education rule, course content is set forth in
533	the state standards required by s. 1003.41 and in the course
534	description. Local assessments may include:
535	1. Statewide assessments.
536	2. Other standardized assessments, including nationally
537	recognized standardized assessments.
538	3. Industry certification assessments.
539	4. District-developed or district-selected end-of-course
540	assessments.
541	5. Teacher-selected or principal-selected assessments.
542	(c) Each district school board must adopt policies for
543	selection, development, administration, and scoring of local
544	assessments and for collection of assessment results. Local
545	assessments implemented under subparagraphs (b)4. and 5. may
546	include a variety of assessment formats, including, but not

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547 limited to, project-based assessments, adjudicated performances, 548 and practical application assignments. For all English Language 549 Arts, mathematics, science, and social studies courses offered 550 in the district that are used to meet graduation requirements 551 under s. 1002.3105, s. 1003.4281, or s. 1003.4282 and that are 552 not otherwise assessed by statewide, standardized assessments, 553 the district school board must select the assessments described 554 in subparagraphs (b) 1.-4.

555 (b) (d) The Commissioner of Education shall identify 556 methods to assist and support districts in measuring student 557 performance on the state standards by maintaining a statewide 558 the development and acquisition of assessments required under 559 this subsection. Methods may include developing item bank banks, facilitating the sharing of developed tests or test items among 560 561 school districts, acquiring assessments from state and national 562 curriculum-area organizations, and providing technical 563 assistance in best assessment professional practices. The 564 commissioner may discontinue the item bank if he or she 565 determines that district participation is insufficient for its 566 sustainability of test development based upon state-adopted 567 curriculum standards, administration, and security.

568 (e) Each school district shall establish schedules for the administration of any district-mandated assessment and approve the schedules as an agenda item at a district school board meeting. The school district shall publish the testing schedules on its website, clearly specifying the district-mandated

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573 assessments, and report the schedules to the Department 574 Education by October 1 of each year. 575 ASSESSMENT SCHEDULES AND REPORTING OF RESULTS.-(7) 576 (a) The Commissioner of Education shall establish 577 schedules for the administration of statewide, standardized 578 assessments and the reporting of student assessment results. The 579 commissioner shall consider the observance of religious and 580 school holidays when developing the schedules. The assessment 581 and reporting schedules must provide the earliest possible 582 reporting of student assessment results to the school districts. 583 Assessment results for the statewide, standardized ELA and 584 Mathematics assessments and all statewide, standardized EOC 585 assessments must be made available no later than the week of 586 June 8, except for results of assessments administered in the 587 2014-2015 school year. School districts shall administer 588 statewide, standardized assessments in accordance with the 589 schedule established by the commissioner. 590 (b) By August of each year, beginning in 2016, the 591 commissioner shall publish on the department's website a uniform 592 calendar that includes the assessment and reporting schedules for, at a minimum, the next 2 school years. The uniform calendar 593 594 must be provided to school districts in an electronic format 595 that allows each school district and public school to populate 596 the calendar with, at minimum, the following information for 597 reporting the district assessment schedules under paragraph (c): 598 1. Whether the assessment is a district-required

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599 assessment or a state-required assessment. 600 The specific date or dates that each assessment will be 2. 601 administered. 602 3. The time allotted to administer each assessment. 603 4. Whether the assessment is a computer-based assessment 604 or a paper-based assessment. 605 The grade level or subject area associated with the 5. 606 assessment. 607 The date that the assessment results are expected to be 6. 608 available to teachers and parents. 609 7. The type of assessment, the purpose of the assessment, 610 and the use of the assessment results. 611 8. A glossary of assessment terminology. 612 (c) Each school district shall establish schedules for the administration of any statewide, standardized assessments and 613 614 district-required assessments and approve the schedules as an 615 agenda item at a district school board meeting. Each school 616 district shall publish the testing schedules on its website 617 using the uniform calendar, including all information required 618 under paragraph (b), and submit the schedules to the Department 619 of Education by October 1 of each year. Each public school shall 620 publish schedules for statewide, standardized assessments and 621 district-required assessments on its website using the uniform 622 calendar, including all information required under paragraph 623 (b). The uniform calendar must be included in the parent guide 624 required by s. 1002.23(5).

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625 A statewide, standardized EOC assessment must be used (d) 626 as the final cumulative examination for its associated course. 627 No additional final assessment may be administered in a course 628 with a statewide, standardized EOC assessment. A district-629 required local assessment may be used as the final cumulative 630 examination for its associated course in accordance with the 631 school district's policy. 632 (e) A subject-area or grade-level teacher whose student 633 takes a district-required local assessment must be provided the 634 student's results in a timely manner to inform instruction. Thereafter, assessment results must be provided to the student's 635 636 parent in a timely manner. 637 (f) The State Board of Education shall adopt rules for the 638 development of the uniform calendar that, at minimum, define 639 terms that must be used in the calendar to describe various 640 assessments, including the terms "summative assessment," 641 "formative assessment," and "interim assessment." Section 8. Subsection (3) of section 1008.24, Florida 642 643 Statutes, is amended to read: 644 1008.24 Test administration and security; public records 645 exemption.-646 (3) (a) A school district may contract with qualified 647 contractors to administer and proctor statewide, standardized 648 assessments required under s. 1008.22 or assessments associated 649 with Florida-approved Florida approved courses under s. 650 1003.499, as approved by the Department of Education in Page 25 of 68

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651 accordance with rules of the State Board of Education. 652 Assessments may be administered or proctored by qualified 653 contractors at sites that meet criteria established by rules of 654 the State Board of Education and adopted pursuant to ss. 655 120.536(1) and 120.54 to implement the contracting requirements 656 of this subsection. 657 (b) A school district may use district employees, such as 658 education paraprofessionals as described in s. 1012.37, to 659 administer and proctor statewide, standardized assessments 660 required under s. 1008.22 or assessments associated with Florida-approved courses under s. 1003.499, in accordance with 661 662 this section and related rules adopted by the State Board of 663 Education. Section 9. Section 1008.25, Florida Statutes, is amended 664 665 to read: 666 1008.25 Public school student progression; student support 667 remedial instruction; reporting requirements.-668 INTENT.-It is the intent of the Legislature that each (1)669 student's progression from one grade to another be determined, 670 in part, upon satisfactory performance in English language arts, 671 social studies, reading, writing, science, and mathematics; that 672 district school board policies facilitate student achievement; 673 that each student and his or her parent be informed of that 674 student's academic progress; and that students have access to 675 educational options that provide academically challenging 676 coursework or accelerated instruction pursuant to s. 1002.3105. Page 26 of 68

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677	(2) COMPREHENSIVE STUDENT PROGRESSION PLANEach district
678	school board shall adopt criteria for a student's progression
679	from one grade to another based on the student's mastery of the
680	standards in s. 1003.41, specifically English language arts,
681	mathematics, science, and social studies standards. The criteria
682	must emphasize student reading proficiency in kindergarten
683	through grade 3 in accordance with the district's K-12
684	comprehensive reading plan under s. 1011.62(9) and provide
685	targeted instructional support for students with identified
686	deficiencies in English language arts, mathematics, science, and
687	social studies. High schools shall use all available assessment
688	results, including the results of statewide, standardized
689	English Language Arts assessments and end-of-course assessments
690	for Algebra I and Geometry, to advise students of any identified
691	deficiencies and to provide appropriate postsecondary
692	preparatory instruction before high school graduation. The
693	results of evaluations used to monitor a student's progress in
694	grades K-12 must be provided to the student's teacher in a
695	timely manner to inform instruction. Thereafter, evaluation
696	results must be provided to the student's parent in a timely
697	manner. The criteria must also address the following options:
698	acceleration, whole-grade and midyear promotion, early
699	graduation, dual enrollment, the progressive use of digital
700	tools and applications, and virtual instruction. Parents must be
701	notified of a district's progression criteria as part of the
702	parent guide required by s. 1002.23(5) establish a comprehensive

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703 plan for student progression which must: 704 (a) Provide standards for evaluating each student's 705 performance, including how well he or she masters the 706 performance standards approved by the State Board of Education. 707 (b) Provide specific levels of performance in reading, 708 writing, science, and mathematics for each grade level, 709 including the levels of performance on statewide assessments as 710 defined by the commissioner, below which a student must receive remediation or be retained within an intensive program that is 711 712 different from the previous year's program and that takes into 713 account the student's learning style. 714 (c) Provide appropriate alternative placement for a 715 student who has been retained 2 or more years. 716 (d)1. List the student eligibility and procedural 717 requirements established by the school district for whole-grade promotion, midyear promotion, and subject-matter acceleration 718 719 that would result in a student attending a different school, 720 pursuant to s. 1002.3105(2)(b). 721 2. Notify parents and students of the school district's 722 process by which a parent may request student participation in 723 whole-grade promotion, midyear promotion, or subject-matter acceleration that would result in a student attending a 724 725 different school, pursuant to s. 1002.3105(4)(b)2. 726 (e)1. Advise parents and students that additional ACCEL 727 options may be available at the student's school, pursuant to s. 728 1002.3105.

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729	2. Advise parents and students to contact the principal at
730	the student's school for information related to student
731	eligibility requirements for whole-grade promotion, midyear
732	promotion, and subject-matter acceleration when the promotion or
733	acceleration occurs within the principal's school; virtual
734	instruction in higher grade level subjects; and any other ACCEL
735	options offered by the principal, pursuant to s.
736	<del>1002.3105(2)(a).</del>
737	3. Advise parents and students to contact the principal at
738	the student's school for information related to the school's
739	process by which a parent may request student participation in
740	whole-grade promotion, midyear promotion, and subject-matter
741	acceleration when the promotion or acceleration occurs within
742	the principal's school; virtual instruction in higher grade
743	level subjects; and any other ACCEL options offered by the
744	principal, pursuant to s. 1002.3105(4)(b)1.
745	(f) Advise parents and students of the early graduation
746	options under s. 1003.4281.
747	(g) List, or incorporate by reference, all dual enrollment
748	courses contained within the dual enrollment articulation
749	agreement established pursuant to s. 1007.271(21).
750	(h) Provide instructional sequences by which students in
751	kindergarten through high school may attain progressively higher
752	levels of skill in the use of digital tools and applications.
753	The instructional sequences must include participation in
754	curricular and instructional options and the demonstration of
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755 competence of standards required pursuant to ss. 1003.41 and 756 1003.4203 through attainment of industry certifications and 757 other means of demonstrating credit requirements identified 758 under ss. 1002.3105, 1003.4203, and 1003.4282. 759 (3) ALLOCATION OF RESOURCES. - District school boards shall 760 allocate remedial and supplemental instruction resources to 761 students in the following priority: 762 (a) Students who are deficient in reading by the end of 763 grade 3. 764 (b) Students who fail to meet performance levels required 765 for promotion consistent with the district school board's plan 766 for student progression required in paragraph (2) (b). 767 (3) (4) ASSESSMENT AND SUPPORT REMEDIATION.-768 (a) Each student must participate in the statewide, 769 standardized assessment program required by s. 1008.22. Each 770 student who does not achieve a meet specific levels of 771 performance on the required assessments as determined by the 772 district school board or who scores below Level 3 or above on 773 the statewide, standardized Reading assessment or, upon 774 implementation, the English Language Arts assessment, or on the 775 statewide, standardized Mathematics assessment, or assessments 776 in grades 3 through 8 and the Algebra I EOC assessment must be 777 evaluated provided with additional diagnostic assessments to 778 determine the nature of the student's difficulty, the areas of 779 academic need, and strategies for providing academic supports to 780 improve the student's performance appropriate intervention and

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781 instruction as described in paragraph (b). In accordance with a district's K-12 comprehensive reading plan under s. 1011.62(9), 782 783 the district school board shall provide intensive instructional 784 and support services to students identified as having a 785 deficiency in reading in the following priority: 786 1. Students who are deficient in English language arts by 787 the end of grade 3. 788 2. Students who fail to meet performance levels required 789 for promotion consistent with the district school board's 790 criteria for student progression. 791 The school in which the student is enrolled must (b) 792 develop, in consultation with the student's parent, and must 793 implement a progress monitoring plan. A progress monitoring plan 794 is intended to provide the school district and the school 795 flexibility in meeting the academic needs of the student and to 796 reduce paperwork. A student who is not meeting the school 797 district or state requirements for satisfactory performance in 798 English language arts and mathematics must proficiency in 799 reading and mathematics shall be covered by one of the following 800 plans to target instruction and identify ways to improve his or 801 her academic achievement: 1. A federally required student plan such as an individual 802 803 education plan; 804 2. A schoolwide system of progress monitoring for all 805 students; or 806 3. An individualized progress monitoring plan. Page 31 of 68

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808	The plan chosen must be designed to assist the student or the
809	school in meeting state and district expectations for
810	proficiency. If the student has been identified as having a
811	deficiency in reading, the K-12 comprehensive reading plan
812	required by s. 1011.62(9) shall include instructional and
813	support services to be provided to meet the desired levels of
814	performance. District school boards may require low-performing
815	students to attend remediation programs held before or after
816	regular school hours or during the summer if transportation is
817	provided.
818	(c) Upon subsequent evaluation, if the documented
819	deficiency has not been remediated, the student may be retained.
820	Each student who does not meet the minimum performance
821	expectations defined by the Commissioner of Education for the
822	statewide assessment tests in reading, writing, science, and
823	mathematics must continue to be provided with remedial or
824	supplemental instruction until the expectations are met or the
825	student graduates from high school or is not subject to
826	compulsory school attendance.
827	(4) (5) READING DEFICIENCY AND PARENTAL NOTIFICATION. –
828	(a) Any student who exhibits a substantial deficiency in
829	reading, based upon locally determined or statewide assessments
830	conducted in kindergarten or grade 1, grade 2, or grade 3, or
831	through teacher observations, must be given intensive reading
832	instruction immediately following the identification of the
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833	reading deficiency. The student's reading proficiency must be
834	monitored and the intensive instruction must continue until the
835	student demonstrates grade level proficiency in a manner
836	determined by the district, which may include achieving a Level
837	3 on the statewide, standardized English Language Arts
838	assessment reassessed by locally determined assessments or
839	through teacher observations at the beginning of the grade
840	following the intensive reading instruction. The student must
841	continue to be provided with intensive reading instruction until
842	the reading deficiency is remedied.
843	(b) If a student's reading deficiency is not remedied by
844	the end of grade 3, as demonstrated by scoring Level 2 or higher
845	on the statewide, standardized assessment required under s.
846	1008.22 for grade 3, the student must be retained.
847	(b) (c) The parent of any student who exhibits a
848	substantial deficiency in reading, as described in paragraph
849	(a), must be notified in writing of the following:
850	1. That his or her child has been identified as having a
851	substantial deficiency in reading.
852	2. A description of the current services that are provided
853	to the child.
854	3. A description of the <u>intensive instruction</u> <del>proposed</del>
855	supplemental instructional services and supports that will be
856	provided to the child that are designed to remediate the
857	identified area of reading deficiency.
858	4. That if the child's reading deficiency is not
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remediated by the end of grade 3, <u>as demonstrated by meeting one</u> of the options in paragraph (5)(b), the child must be retained unless he or she is exempt from mandatory retention for good cause.

Strategies for parents to use in helping their childsucceed in reading proficiency, including a "Read at Home" plan.

865 6. That the statewide, standardized English Language Arts 866 assessment Florida Comprehensive Assessment Test (FCAT) is not 867 the sole determiner of promotion and that additional options 868 evaluations, portfolio reviews, and assessments are available to 869 the child to assist parents and the school district in knowing 870 when a child is reading at or above grade level and ready for 871 grade promotion, including the options in paragraph (5)(b). A 872 parent of a student in grade 3 who is identified anytime during 873 the year as being at risk of retention may request that the 874 school immediately begin collecting evidence for a portfolio.

875 The district's specific criteria and policies for a 7. 876 portfolio as provided in subparagraph (5)(b)2. (6)(b)4. and the 877 evidence required for a student to demonstrate reading skills 878 sufficient for promotion to grade 4 mastery of Florida's 879 academic standards for English Language Arts. A parent of a 880 student in grade 3 who is identified anytime during the year as 881 being at risk of retention may request that the school 882 immediately begin collecting evidence for a portfolio. 883 The district's specific criteria and policies for 8. 884 midyear promotion. Midyear promotion means promotion of a

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885 retained student at any time during the year of retention once the student has demonstrated ability to read at grade level. 886 887 (5) (6) ELIMINATION OF SOCIAL PROMOTION.-(a) 888 No student may be assigned to a grade level based 889 solely on age or other factors that constitute social promotion. (b) 890 In order to be promoted to grade 4, a student must 891 score a Level 2 or higher on the statewide, standardized English 892 Language Arts assessment required under s. 1008.22 for grade 3. 893 If the student's reading deficiency is not remedied by the end

636 <u>of grade 3, the student must be retained. A student who scores a</u> 894 <u>Level 1 on the statewide, standardized English Language Arts</u> 896 <u>assessment may demonstrate reading skills sufficient for</u> 897 promotion to grade 4 either by:

898 <u>1. Demonstrating an acceptable level of performance on an</u> 899 <u>alternative standardized reading or English Language Arts</u> 900 <u>assessment approved by the State Board of Education; or</u>

901 <u>2. Demonstrating through a student portfolio that he or</u> 902 <u>she is performing at least at Level 2 on the statewide,</u> 903 <u>standardized English Language Arts assessment.</u>

904 <u>(c)(b)</u> The district school board may only exempt students 905 from mandatory retention, as provided in paragraph <u>(b)</u> <del>(5)(b)</del>, 906 for good cause. A student who is promoted to grade 4 with a good 907 cause exemption shall be provided intensive reading instruction 908 and intervention that include specialized diagnostic information 909 and specific reading strategies to meet the needs of each 910 student so promoted. The school district shall assist schools

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911 and teachers with the implementation of reading strategies for 912 students promoted with a good cause exemption which research has 913 shown to be successful in improving reading among students who 914 have reading difficulties. Good cause exemptions are limited to 915 the following:

916 1. Limited English proficient students who have had less 917 than 2 years of instruction in an English for Speakers of Other 918 Languages program <u>based on the initial date of entry into a</u> 919 <u>school in the United States</u>.

920 2. Students with disabilities whose individual education 921 plan indicates that participation in the statewide assessment 922 program is not appropriate, consistent with the requirements of 923 s. 1008.212.

924 3. Students who demonstrate an acceptable level of 925 performance on an alternative standardized reading or English 926 Language Arts assessment approved by the State Board of 927 Education.

928 4. A student who demonstrates through a student portfolio
929 that he or she is performing at least at Level 2 on the
930 statewide, standardized Reading assessment or, upon
931 implementation, the English Language Arts assessment.

932 <u>3.5.</u> Students with disabilities who take the statewide, 933 standardized Reading assessment or, upon implementation, the 934 English Language Arts assessment and who have an individual 935 education plan or a Section 504 plan that reflects that the 936 student has received intensive <u>instruction remediation in</u>

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937 reading or English Language Arts for more than 2 years but still 938 demonstrates a deficiency and was previously retained in 939 kindergarten, grade 1, grade 2, or grade 3.

940 <u>4.6.</u> Students who have received intensive <u>instruction and</u> 941 <u>supports</u> reading intervention for 2 or more years but still 942 demonstrate a deficiency in reading and who were previously 943 retained in kindergarten, grade 1, grade 2, or grade 3 for a 944 total of 2 years. A student may not be retained more than once 945 in grade 3.

946 (d) Any decision to promote a student using an alternative 947 assessment under subparagraph (b)1., a student portfolio under 948 subparagraph (b)2., or a good cause exemption under paragraph 949 (c) must be made consistent with the following:

950 <u>1. The student's teacher shall submit documentation to the</u> 951 <u>school principal indicating that the promotion of the student is</u> 952 <u>appropriate and is based upon the student's academic record. In</u> 953 <u>order to minimize paperwork requirements, such documentation</u> 954 <u>shall consist only of evidence related to the specific good</u> 955 <u>cause exemption requested, the student portfolio, or the</u> 956 <u>alternative assessment, as applicable.</u>

957 <u>2. The school principal shall review the recommendation</u> 958 with the teacher and, if feasible, the student's parent and 959 determine whether the student should be promoted or retained 960 based upon the documentation provided by the teacher pursuant to 961 subparagraph 1. If the school principal determines that the 962 student should be promoted, the school principal shall make such

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963	recommendation in writing to the district school superintendent.
964	The district school superintendent shall accept or reject the
965	school principal's recommendation in writing.
966	7. Students who have received intensive remediation in
967	reading or English Language Arts for 2 or more years but still
968	demonstrate a deficiency and who were previously retained in
969	kindergarten, grade 1, grade 2, or grade 3 for a total of 2
970	years. Intensive instruction for students so promoted must
971	include an altered instructional day that includes specialized
972	diagnostic information and specific reading strategies for each
973	student. The district school board shall assist schools and
974	teachers to implement reading strategies that research has shown
975	to be successful in improving reading among low-performing
976	readers.
977	(c) Requests for good cause exemptions for students from
978	the mandatory retention requirement as described in
979	subparagraphs (b)3. and 4. shall be made consistent with the
980	following:
981	1. Documentation shall be submitted from the student's
982	teacher to the school principal that indicates that the
983	promotion of the student is appropriate and is based upon the
984	student's academic record. In order to minimize paperwork
985	requirements, such documentation shall consist only of the
986	existing progress monitoring plan, individual educational plan,
987	if applicable, report card, or student portfolio.
988	2. The school principal shall review and discuss such
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989 recommendation with the teacher and make the determination +0 990 whether the student should be promoted or retained. If the 991 school principal determines that the student should be promoted, 992 the school principal shall make such recommendation in writing 993 to the district school superintendent. The district school 994 superintendent shall accept or reject the school principal's 995 recommendation in writing. 996 (6) (7) SUCCESSFUL PROGRESSION FOR RETAINED THIRD GRADE 997 STUDENTS.-998 Each school district shall provide students retained (a) 999 under the provisions of paragraph (5) (b) with a highly effective 1000 teacher as determined by the teacher's performance evaluation 1001 under s. 1012.34 and intensive instruction and support necessary 1002 for promotion to the next grade. The must be provided intensive 1003 interventions in reading to ameliorate the student's specific 1004 reading deficiency, as identified by a valid and reliable 1005 diagnostic assessment. This intensive intervention must include 1006 effective instructional strategies, participation in the school 1007 district's summer reading camp, and appropriate teaching 1008 methodologies necessary to assist those students in becoming 1009 successful readers, able to read at or above grade level, and 1010 ready for promotion to the next grade. 1011 (b) Each school district shall: 1012 1. Provide third grade students who are retained under the 1013 provisions of paragraph (5) (b) with intensive instructional 1014 services and supports to remediate the identified areas of Page 39 of 68

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1015	reading deficiency, including participation in the school
1016	district's summer reading camp <u>and</u> as required under paragraph
1017	(a) and a minimum of 90 minutes of daily, uninterrupted,
1018	scientifically research-based reading instruction which includes
1019	phonemic awareness, phonics, fluency, vocabulary, and
1020	comprehension <u>.</u> and Other strategies may be identified in
1021	<del>prescribed by</del> the school <u>district's K-12 comprehensive reading</u>
1022	plan under s. 1011.62(9). district, which may include, but are
1023	not limited to:
1024	a. Integration of science and social studies content
1025	within the 90-minute block.
1026	b. Small group instruction.
1027	c. Reduced teacher-student ratios.
1028	d. More frequent progress monitoring.
1029	e. Tutoring or mentoring.
1030	f. Transition classes containing 3rd and 4th grade
1031	students.
1032	g. Extended school day, week, or year.
1033	(b) Each school district shall establish at each school,
1034	when applicable, an intensive reading acceleration course for
1035	any student retained in grade 3 who was previously retained in
1036	kindergarten, grade 1, or grade 2. The intensive reading
1037	acceleration course must provide all instruction and support
1038	included in the district's K-12 comprehensive reading plan as
1039	required by s. 1011.62(9)(c).
1040	(c) Each school district shall:
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1041 1.2. Provide written notification to the parent of a student who is retained under the provisions of paragraph (5) (b) 1042 1043 that his or her child has not met the proficiency level required 1044 for promotion and the reasons the child is not eligible for a 1045 good cause exemption as provided in paragraph (5)(c)  $\frac{(6)(b)}{(b)}$ . The 1046 notification must comply with the provisions of s. 1002.20(15) 1047 and must include a description of proposed interventions and supports that will be provided to the child to remediate the 1048 identified areas of reading deficiency. 1049 1050 Implement a policy for the midyear promotion of a 2.<del>3.</del> 1051 retained student who demonstrates satisfactory performance in 1052 reading and progress sufficient to master next-grade content 1053 standards based on criteria established by the district school 1054 board student retained under the provisions of paragraph (5) (b) 1055 who can demonstrate that he or she is a successful and 1056 independent reader and performing at or above grade level in 1057 reading or, upon implementation of English Language Arts 1058 assessments, performing at or above grade level in English 1059 Language Arts. Tools that school districts may use in 1060 reevaluating a student retained may include subsequent 1061 assessments, alternative assessments, and portfolio reviews, in 1062 accordance with rules of the State Board of Education. 1063 4. Provide students who are retained under the provisions 1064 of paragraph (5) (b) with a highly effective teacher as 1065 determined by the teacher's performance evaluation under s. 1066 1012.34.

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1067	5. Establish at each school, when applicable, an Intensive
1068	Acceleration Class for retained grade 3 students who
1069	subsequently score Level 1 on the required statewide,
1070	standardized assessment identified in s. 1008.22. The focus of
1071	the Intensive Acceleration Class shall be to increase a child's
1072	reading and English Language Arts skill level at least two grade
1073	levels in 1 school year. The Intensive Acceleration Class shall:
1074	a. Be provided to a student in grade 3 who scores Level 1
1075	on the statewide, standardized Reading assessment or, upon
1076	implementation, the English Language Arts assessment and who was
1077	retained in grade 3 the prior year because of scoring Level 1.
1078	b. Have a reduced teacher-student ratio.
1079	c. Provide uninterrupted reading instruction for the
1080	majority of student contact time each day and incorporate
1081	opportunities to master the grade 4 Next Generation Sunshine
1082	State Standards in other core subject areas.
1083	d. Use a reading program that is scientifically research-
1084	based and has proven results in accelerating student reading
1085	achievement within the same school year.
1086	e. Provide intensive language and vocabulary instruction
1087	using a scientifically research-based program, including use of
1088	a speech-language therapist.
1089	(7) (8) ANNUAL REPORT
1090	(a) In addition to the requirements in paragraph (5)(b),
1091	each district school board must annually report to the parent of
1092	each student the progress of the student toward achieving state
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1093 and district expectations for proficiency in English language arts, reading, writing, science, social studies, and 1094 mathematics. The district school board must report to the parent 1095 the student's results on each statewide, standardized assessment 1096 1097 test. The evaluation of each student's progress must be based 1098 upon the student's classroom work, observations, tests, district 1099 and state assessments, and other relevant information. Progress reporting must be provided to the parent in writing in a format 1100 adopted by the district school board. 1101 1102 Each district school board must annually publish on (b) 1103 the district website and in the local newspaper the following 1104 information on the prior school year: The provisions of this section relating to public 1105 1. 1106 school student progression and the district school board's 1107 policies and procedures on student retention and promotion. 1108 By grade, the number and percentage of all students in 2. 1109 grades 3 through 10 performing at Levels 1 and 2 on the 1110 statewide, standardized English Language Arts assessment reading 1111 portion of the FCAT. By grade, the number and percentage of all students 1112 3. 1113 retained in kindergarten grades 3 through grade 10. 1114 Information on the total number of students who were 4. 1115 promoted using the alternative assessment under subparagraph 1116 (5) (b)1., using a student portfolio under subparagraph (5) (b)2., or for good cause  $\tau$  by each category of good cause as specified 1117 1118 in paragraph  $(5)(c) \frac{(6)(b)}{(b)}$ .

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1119 5. Any revisions to the district school board's <u>policies</u> 1120 <u>and procedures</u> <del>policy</del> on student retention and promotion from 1121 the prior year.

1122 <u>(8) (9)</u> RULEMAKING.—The State Board of Education shall 1123 adopt rules pursuant to ss. 120.536(1) and 120.54 for the 1124 administration of this section.

1125 Section 10. Subsection (3) of section 1008.30, Florida 1126 Statutes, is amended to read:

1127 1008.30 Common placement testing for public postsecondary 1128 education.-

1129 (3) The State Board of Education shall adopt rules that 1130 require high schools to evaluate before the beginning of grade 1131 12 the college readiness of each student who scores Level 2 or 1132 Level 3 on grade 10 FCAT Reading or the English Language Arts 1133 assessment under s. 1008.22, as applicable, or Level 2, Level 3, 1134 or Level 4 on the Algebra I assessment under s. 1008.22. High 1135 schools shall perform this evaluation using results from the 1136 corresponding component of the common placement test prescribed 1137 in this section, or an alternative test identified by the State 1138 Board of Education. The high school shall use the results of the 1139 test to advise the students of any identified deficiencies and 1140 to provide 12th grade students, and require them to complete, 1141 appropriate postsecondary preparatory instruction before high school graduation. The curriculum provided under this subsection 1142 shall be identified in rule by the State Board of Education and 1143 1144 encompass Florida's Postsecondary Readiness Competencies. Other

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1145 elective courses may not be substituted for the selected 1146 postsecondary mathematics, reading, writing, or English Language 1147 Arts preparatory course unless the elective course covers the 1148 same competencies included in the postsecondary mathematics, 1149 reading, writing, or English Language Arts preparatory course.

1150Section 11. Paragraph (f) of subsection (1) and subsection1151(9) of section 1011.62, Florida Statutes, are amended to read:

1152 1011.62 Funds for operation of schools.—If the annual allocation from the Florida Education Finance Program to each district for operation of schools is not determined in the annual appropriations act or the substantive bill implementing the annual appropriations act, it shall be determined as follows:

(1) COMPUTATION OF THE BASIC AMOUNT TO BE INCLUDED FOR 0PERATION.—The following procedure shall be followed in determining the annual allocation to each district for 1161 operation:

1162

(f) Supplemental academic instruction; categorical fund.-

1163 1. There is created a categorical fund to provide 1164 supplemental academic instruction to students in kindergarten 1165 through grade 12. This paragraph may be cited as the 1166 "Supplemental Academic Instruction Categorical Fund."

1167 2. Categorical funds for supplemental academic instruction 1168 shall be allocated annually to each school district in the 1169 amount provided in the General Appropriations Act. These funds 1170 shall be in addition to the funds appropriated on the basis of

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1171 FTE student membership in the Florida Education Finance Program 1172 and shall be included in the total potential funds of each 1173 district. These funds shall be used to provide supplemental 1174 academic instruction to students enrolled in the K-12 program 1175 which. For the 2014-2015 fiscal year, each school district that 1176 has one or more of the 300 lowest-performing elementary schools 1177 based on the state reading assessment shall use these funds, 1178 together with the funds provided in the district's research-1179 based reading instruction allocation and other available funds, 1180 to provide an additional hour of instruction beyond the normal 1181 school day for each day of the entire school year for intensive 1182 reading instruction for the students in each of these schools. 1183 This additional hour of instruction must be provided by teachers 1184 or reading specialists who are effective in teaching reading or 1185 by a K-5 mentoring reading program that is supervised by a 1186 teacher who is effective at teaching reading. Students enrolled 1187 in these schools who have level 5 assessment scores may 1188 participate in the additional hour of instruction on an optional 1189 basis. Exceptional student education centers shall not be 1190 included in the 300 schools. After this requirement has been 1191 met, supplemental instruction strategies may include, but is are 1192 not limited to: modified curriculum, reading instruction, after-1193 school instruction, tutoring, mentoring, class size reduction, extended school year, intensive skills development in summer 1194 1195 school, and other methods for improving student achievement. 1196 Supplemental instruction may be provided to a student in any

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1197 manner and at any time during or beyond the regular 180-day term 1198 identified by the school as being the most effective and 1199 efficient way to best help that student progress from grade to 1200 grade and to graduate.

1201 3. Effective with the 1999-2000 fiscal year, funding on 1202 the basis of FTE membership beyond the 180-day regular term 1203 shall be provided in the FEFP only for students enrolled in juvenile justice education programs or in education programs for 1204 juveniles placed in secure facilities or programs under s. 1205 1206 985.19. Funding for instruction beyond the regular 180-day 1207 school year for all other K-12 students shall be provided 1208 through the supplemental academic instruction categorical fund 1209 and other state, federal, and local fund sources with ample flexibility for schools to provide supplemental instruction to 1210 1211 assist students in progressing from grade to grade and 1212 graduating.

4. The Florida State University School, as a lab school, is authorized to expend from its FEFP or Lottery Enhancement Trust Fund allocation the cost to the student of remediation in reading, writing, or mathematics for any graduate who requires remediation at a postsecondary educational institution.

5. Beginning in the 1999-2000 school year, dropout prevention programs as defined in ss. 1003.52, 1003.53(1)(a), (b), and (c), and 1003.54 shall be included in group 1 programs under subparagraph (d)3.

1222

(9) RESEARCH-BASED READING INSTRUCTION ALLOCATION.-

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1223 The research-based reading instruction allocation is (a) 1224 created to provide comprehensive reading instruction to students 1225 in kindergarten through grade 12. For the 2014-2015 fiscal year, 1226 in each school district that has one or more of the 300 lowest-1227 performing elementary schools based on the state reading 1228 assessment, priority shall be given to providing an additional 1229 hour per day of intensive reading instruction beyond the normal 1230 school day for each day of the entire school year for the 1231 students in each school. Students enrolled in these schools who 1232 have level 5 assessment scores may participate in the additional 1233 hour of instruction on an optional basis. Exceptional student 1234 education centers shall not be included in the 300 schools. The 1235 intensive reading instruction delivered in this additional hour and for other students shall include: research-based reading 1236 1237 instruction that has been proven to accelerate progress of 1238 students exhibiting a reading deficiency; differentiated 1239 instruction based on student assessment data to meet students' 1240 specific reading needs; explicit and systematic reading 1241 development in phonemic awareness, phonics, fluency, vocabulary, 1242 and comprehension, with more extensive opportunities for guided 1243 practice, error correction, and feedback; and the integration of 1244 social studies, science, and mathematics-text reading, text 1245 discussion, and writing in response to reading. For the 2012-2013 and 2013-2014 fiscal years, a school district may not hire 1246 1247 more reading coaches than were hired during the 2011-2012 fiscal 1248 year unless all students in kindergarten through grade 5 who

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1249 demonstrate a reading deficiency, as determined by district and 1250 state assessments, including students scoring Level 1 or Level 2 1251 on the statewide, standardized reading assessment or, upon 1252 implementation, the English Language Arts assessment, are 1253 provided an additional hour per day of intensive reading 1254 instruction beyond the normal school day for each day of the 1255 entire school year.

1256 Funds for comprehensive, research-based reading (b) 1257 instruction shall be allocated annually to each school district 1258 in the amount provided in the General Appropriations Act. Each 1259 eligible school district shall receive the same minimum amount 1260 as specified in the General Appropriations Act, and any 1261 remaining funds shall be distributed to eligible school 1262 districts based on each school district's proportionate share of 1263 K-12 base funding.

(c) Funds allocated under this subsection must be used to provide a system of comprehensive reading instruction to students enrolled in the K-12 programs., which

1267 <u>1. The comprehensive reading system may include the</u> 1268 following:

1269 <u>a.l.</u> The provision of an additional hour per day of 1270 intensive reading instruction to students in the <del>300</del> lowest-1271 performing elementary schools by teachers and reading 1272 specialists who are effective in teaching reading.

1273 <u>b.2</u>. Kindergarten through grade 5 reading intervention 1274 teachers to provide intensive intervention during the school day

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1275 and in the required extra hour for students identified as having 1276 a reading deficiency.

1277 <u>c.3.</u> The provision of highly qualified reading coaches to 1278 specifically support teachers in making instructional decisions 1279 based on student data, and improve teacher delivery of effective 1280 reading instruction, intervention, and reading in the content 1281 areas based on student need.

1282 <u>d.4.</u> Professional development for school district teachers 1283 in scientifically based reading instruction, including 1284 strategies to teach reading in content areas and with an 1285 emphasis on technical and informational text.

1286 <u>e.5.</u> The provision of summer reading camps for all
1287 students in kindergarten through grade 2 who demonstrate a
1288 reading deficiency as determined by district and state
1289 assessments, and students in grades 3 through 5 who score at
1290 Level 1 on the statewide, standardized reading assessment or,
1291 upon implementation, the English Language Arts assessment.

1292f.6.The provision of supplemental instructional materials1293that are grounded in scientifically based reading research.

1294 <u>g.7.</u> The provision of intensive interventions for students 1295 in kindergarten through grade 12 who have been identified as 1296 having a reading deficiency or who are reading below grade level 1297 as determined by the statewide, standardized assessment.

1298 <u>2. The intensive reading acceleration course under s.</u> 1299 <u>1008.25(6)(b) must provide the following:</u> 1300 a. The integration of science and social studies content

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1301	in a minimum of a 90-minute reading block.
1302	b. Small group instruction.
1303	c. Reduced teacher-student ratios.
1304	d. Tutoring, mentoring, or an extended school day, week,
1305	or year.
1306	e. Transition classes containing 3rd and 4th grade
1307	students.
1308	f. The use of a scientifically research-based reading
1309	program that has proven results in accelerating student reading
1310	achievement within the same school year.
1311	g. Intensive language and vocabulary instruction using a
1312	scientifically research-based program, including the use of a
1313	speech-language therapist if necessary.
1314	h. A "Read at Home" plan.
1315	(d) Annually, by a date determined by the Department of
1316	Education but before May 1, school districts shall submit a K-12
1317	comprehensive reading plan for the specific use of the research-
1318	based reading instruction allocation in the format prescribed by
1319	the department for review and approval by the Just Read,
1320	Florida! Office created pursuant to s. 1001.215. The plan
1321	annually submitted by school districts shall be deemed approved
1322	unless the department rejects the plan on or before June 1. If a
1323	school district and the Just Read, Florida! Office cannot reach
1324	agreement on the contents of the plan, the school district may
1325	appeal to the State Board of Education for resolution. School
1326	districts shall be allowed reasonable flexibility in designing
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1327 their plans and shall be encouraged to offer reading 1328 intervention through innovative methods, including career 1329 academies. The plan format shall be developed with input from 1330 school district personnel, including teachers and principals, 1331 and shall allow courses in core, career, and alternative 1332 programs that deliver intensive reading remediation through 1333 integrated curricula, provided that the teacher is deemed highly qualified to teach reading or working toward that status. No 1334 1335 later than July 1 annually, the department shall release the 1336 school district's allocation of appropriated funds to those 1337 districts having approved plans. A school district that spends 1338 100 percent of this allocation on its approved plan shall be deemed to have been in compliance with the plan. The department 1339 1340 may withhold funds upon a determination that reading instruction 1341 allocation funds are not being used to implement the approved 1342 plan. The department shall monitor and track the implementation 1343 of each district plan, including conducting site visits and 1344 collecting specific data on expenditures and reading improvement 1345 results. By February 1 of each year, The department shall 1346 regularly report its findings to the State Board of Education 1347 Legislature. At its first regularly scheduled meeting after 1348 August 1 of each year, the state board shall review the 1349 effectiveness of each district plan. Section 12. Section 1012.34, Florida Statutes, is amended 1350 1351 to read: 1352 1012.34 Personnel evaluation procedures and criteria.-

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1353 (1)EVALUATION SYSTEM APPROVAL AND REPORTING.-1354 (a) For the purpose of increasing student academic 1355 performance by improving the quality of instructional, 1356 administrative, and supervisory services in the public schools 1357 of the state, the district school superintendent shall establish 1358 procedures for evaluating the performance of duties and 1359 responsibilities of all instructional, administrative, and supervisory personnel employed by the school district. The 1360 district school superintendent shall provide instructional 1361 1362 personnel the opportunity to review their class rosters for 1363 accuracy and to correct any mistakes. The district school 1364 superintendent shall report accurate class rosters for the 1365 purpose of calculating district and statewide student 1366 performance and annually report the evaluation results of 1367 instructional personnel and school administrators to the 1368 Department of Education in addition to the information required 1369 under subsection (5).

(b) The department must approve each school district's instructional personnel and school administrator evaluation systems. The department shall monitor each district's implementation of its instructional personnel and school administrator evaluation systems for compliance with the requirements of this section and s. 1012.3401.

(c) Annually, by <u>February December</u> 1, the Commissioner of
Education shall <u>publish on the department's website</u> <del>report to</del>
the Governor, the President of the Senate, and the Speaker of

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1379 the House of Representatives the approval and implementation 1380 status of each school district's instructional personnel and 1381 school administrator evaluation systems. <u>This information must</u> 1382 The report shall include:

1383 <u>1.</u> Performance evaluation results for the prior school 1384 year for instructional personnel and school administrators using 1385 the four levels of performance specified in paragraph (2) (e). 1386 The performance evaluation results for instructional personnel 1387 shall be disaggregated by classroom teachers, as defined in s. 1388 1012.01(2) (a), excluding substitute teachers, and all other 1389 instructional personnel, as defined in s. 1012.01(2) (b)-(d).

1390 <u>2. Each</u> The commissioner shall include in the report each 1391 district's performance levels performance-level standards 1392 established under subsection <u>(2).</u> <del>(7),</del>

1393 <u>3.</u> A comparative analysis of the district's student 1394 academic performance results and evaluation results <u>using the</u> 1395 performance levels adopted under subsection (8). $\tau$ 

1396

4. Data reported under s. 1012.341., and

13975.The status of any evaluation system revisions requested1398by a school district pursuant to subsection (6).

1399 (2) EVALUATION SYSTEM REQUIREMENTS.—The evaluation systems1400 for instructional personnel and school administrators must:

1401 (a) Be designed to support effective instruction and
1402 student learning growth, and performance evaluation results must
1403 be used when developing district and school level improvement
1404 plans.

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1405 Provide appropriate instruments, procedures, timely (b) feedback, and criteria for continuous quality improvement of the 1406 1407 professional skills of instructional personnel and school 1408 administrators, and performance evaluation results must be used 1409 when identifying professional development. 1410 Include a mechanism to examine performance data from (C) 1411 multiple sources, including opportunities for parents to provide input into employee performance evaluations when appropriate. 1412 Identify those teaching fields for which special 1413 (d) 1414 evaluation procedures and criteria are necessary. 1415 Differentiate among four levels of performance as (e) 1416 follows: 1417 1. Highly effective. 2. Effective. 1418 Needs improvement or, for instructional personnel in 1419 3. 1420 the first 3 years of employment who need improvement, 1421 developing. 1422 4. Unsatisfactory. 1423 The Commissioner of Education shall consult with experts, 1424 1425 instructional personnel, school administrators, and education 1426 stakeholders in developing the criteria for the performance 1427 levels. Provide for training and monitoring programs that are 1428 (f) 1429 based upon guidelines provided by the department to ensure that 1430 all individuals with evaluation responsibilities understand the

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1431 proper use of the evaluation criteria and procedures. 1432 (g) Include a process for monitoring and evaluating the 1433 effective and consistent use of the evaluation criteria by 1434 employees with evaluation responsibilities. 1435 (h) Include a process for monitoring and evaluating the 1436 effectiveness of the system itself in improving instruction and 1437 student learning. 1438 1439 In addition, each district school board may establish a peer 1440 assistance process. This process may be a part of the regular 1441 evaluation system or used to assist employees placed on 1442 performance probation, newly hired classroom teachers, or 1443 employees who request assistance. 1444 (3) EVALUATION PROCEDURES AND CRITERIA.-Instructional 1445 personnel and school administrator performance evaluations must 1446 be based upon the performance of students assigned to their 1447 classrooms or schools, as provided in this section. Pursuant to 1448 this section, a school district's performance evaluation system 1449 is not limited to basing unsatisfactory performance of 1450 instructional personnel and school administrators solely upon 1451 student performance, but may include other criteria approved to 1452 evaluate instructional personnel and school administrators' 1453 performance, or any combination of student performance and other 1454 approved criteria. Evaluation procedures and criteria must 1455 comply with, but are not limited to, the following: 1456 A performance evaluation must be conducted for each (a)

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1457 employee at least once a year, except that a classroom teacher, as defined in s. 1012.01(2)(a), excluding substitute teachers, 1458 1459 who is newly hired by the district school board must be observed 1460 and evaluated at least twice in the first year of teaching in 1461 the school district. The performance evaluation must be based 1462 upon sound educational principles and contemporary research in 1463 effective educational practices. The evaluation criteria must include: 1464

1465 1. Performance of students.-At least one-third 50 percent 1466 of a performance evaluation must be based upon data and 1467 indicators of student performance learning growth assessed 1468 annually by statewide assessments or, for subjects and grade 1469 levels not measured by statewide assessments, by school district assessments as provided in s. 1008.22(6). Each school district 1470 1471 must use the formula adopted pursuant to paragraph (7) (a) for 1472 measuring student learning growth in all courses associated with 1473 statewide assessments and must select an equally appropriate 1474 formula for measuring student learning growth for all other 1475 grades and subjects, except as otherwise provided in accordance 1476 with subsection (7).

1477a. For classroom teachers, as defined in s. 1012.01(2)(a),1478excluding substitute teachers, the student learning growth This1479portion of the evaluation must include growth <u>or achievement</u>1480data <u>of the teacher's students or, for a school administrator,</u>1481the students attending the school <u>for students assigned to the</u>1482teacher over the course of at least 3 years. If less than 3

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1483 years of data are available, the years for which data are 1484 available must be used. The proportion of growth or achievement 1485 data may be determined by instructional assignment and the 1486 percentage of the evaluation based upon student learning growth 1487 may be reduced to not less than 40 percent.

1488 b. For instructional personnel who are not classroom 1489 teachers, the student learning growth portion of the evaluation 1490 must include growth data on statewide assessments for students 1491 assigned to the instructional personnel over the course of at 1492 least 3 years, or may include a combination of student learning 1493 growth data and other measurable student outcomes that are 1494 specific to the assigned position, provided that the student 1495 learning growth data accounts for not less than 30 percent of 1496 the evaluation. If less than 3 years of student growth data are 1497 available, the years for which data are available must be used 1498 and the percentage of the evaluation based upon student learning 1499 growth may be reduced to not less than 20 percent.

1500 For school administrators, the student learning growth 1501 portion of the evaluation must include growth data for students 1502 assigned to the school over the course of at least 3 years. If 1503 less than 3 years of data are available, the years for which 1504 data are available must be used and the percentage of the 1505 evaluation based upon student learning growth may be reduced to 1506 not less than 40 percent. 1507 Instructional practice.-For instructional personnel, at 2. 1508 least one-third of the performance evaluation must be based upon

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1509 instructional practice. Evaluation criteria used when annually 1510 observing classroom teachers, as defined in s. 1012.01(2)(a), 1511 excluding substitute teachers, must include indicators based 1512 upon each of the Florida Educator Accomplished Practices adopted 1513 by the State Board of Education. For instructional personnel who are not classroom teachers, evaluation criteria must be based 1514 1515 upon indicators of the Florida Educator Accomplished Practices 1516 and may include specific job expectations related to student 1517 support.

1518 Instructional leadership.-For school administrators, at 3. 1519 least one-third of the performance evaluation must be based on instructional leadership. Evaluation criteria for instructional 1520 1521 leadership must include indicators based upon each of the 1522 leadership standards adopted by the State Board of Education 1523 under s. 1012.986, including performance measures related to the 1524 effectiveness of classroom teachers in the school, the 1525 administrator's appropriate use of evaluation criteria and 1526 procedures, recruitment and retention of effective and highly 1527 effective classroom teachers, improvement in the percentage of 1528 instructional personnel evaluated at the highly effective or 1529 effective level, and other leadership practices that result in 1530 student learning growth. The system may include a means to give 1531 parents and instructional personnel an opportunity to provide 1532 input into the administrator's performance evaluation.

1533 4. Other indicators of performance Professional and job
 1534 responsibilities.—The remainder of a performance evaluation may

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1535 include, but is not limited to, For instructional personnel and school administrators, other professional and job 1536 1537 responsibilities must be included as recommended adopted by the 1538 State Board of Education or identified by the district school board and, for instructional personnel, peer reviews, 1539 1540 objectively reliable survey information from students and 1541 parents based on teaching practices that are consistently 1542 associated with higher student achievement, and other valid and 1543 reliable measures of instructional practice. The district school 1544 board may identify additional professional and job 1545 responsibilities.

(b) All personnel must be fully informed of the criteria,
1547 data sources, methodologies, and procedures associated with the
1548 evaluation process before the evaluation takes place.

1549 The individual responsible for supervising the (C) 1550 employee must evaluate the employee's performance. The 1551 evaluation system may provide for the evaluator to consider 1552 input from other personnel trained under subsection (2) 1553 paragraph (2)(f). The evaluator must submit a written report of 1554 the evaluation to the district school superintendent for the 1555 purpose of reviewing the employee's contract. The evaluator must 1556 submit the written report to the employee no later than 10 days 1557 after the evaluation takes place. The evaluator must discuss the written evaluation report with the employee. The employee shall 1558 1559 have the right to initiate a written response to the evaluation, 1560 and the response shall become a permanent attachment to his or

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1561 her personnel file.

(d) The evaluator may amend an evaluation based upon assessment data from the current school year if the data becomes available within 90 days after the close of the school year. The evaluator must then comply with the procedures set forth in paragraph (c).

1567 (4) NOTIFICATION OF UNSATISFACTORY PERFORMANCE.-If an
1568 employee who holds a professional service contract as provided
1569 in s. 1012.33 is not performing his or her duties in a
1570 satisfactory manner, the evaluator shall notify the employee in
1571 writing of such determination. The notice must describe such
1572 unsatisfactory performance and include notice of the following
1573 procedural requirements:

(a) Upon delivery of a notice of unsatisfactory
performance, the evaluator must confer with the employee who
holds a professional service contract, make recommendations with
respect to specific areas of unsatisfactory performance, and
provide assistance in helping to correct deficiencies within a
prescribed period of time.

(b)1. The employee who holds a professional service contract shall be placed on performance probation and governed by the provisions of this section for 90 calendar days following the receipt of the notice of unsatisfactory performance to demonstrate corrective action. School holidays and school vacation periods are not counted when calculating the 90calendar-day period. During the 90 calendar days, the employee

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1587 who holds a professional service contract must be evaluated 1588 periodically and apprised of progress achieved and must be 1589 provided assistance and inservice training opportunities to help 1590 correct the noted performance deficiencies. At any time during 1591 the 90 calendar days, the employee who holds a professional 1592 service contract may request a transfer to another appropriate 1593 position with a different supervising administrator; however, if 1594 a transfer is granted pursuant to ss. 1012.27(1) and 1012.28(6), 1595 it does not extend the period for correcting performance 1596 deficiencies.

1597 Within 14 days after the close of the 90 calendar days, 2. 1598 the evaluator must evaluate whether the performance deficiencies 1599 have been corrected and forward a recommendation to the district 1600 school superintendent. Within 14 days after receiving the 1601 evaluator's recommendation, the district school superintendent 1602 must notify the employee who holds a professional service 1603 contract in writing whether the performance deficiencies have 1604 been satisfactorily corrected and whether the district school 1605 superintendent will recommend that the district school board 1606 continue or terminate his or her employment contract. If the 1607 employee wishes to contest the district school superintendent's 1608 recommendation, the employee must, within 15 days after receipt 1609 of the district school superintendent's recommendation, submit a written request for a hearing. The hearing shall be conducted at 1610 the district school board's election in accordance with one of 1611 1612 the following procedures:

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1613 A direct hearing conducted by the district school board a. within 60 days after receipt of the written appeal. The hearing 1614 1615 shall be conducted in accordance with the provisions of ss. 1616 120.569 and 120.57. A majority vote of the membership of the 1617 district school board shall be required to sustain the district 1618 school superintendent's recommendation. The determination of the 1619 district school board shall be final as to the sufficiency or insufficiency of the grounds for termination of employment; or 1620 1621 b. A hearing conducted by an administrative law judge 1622 assigned by the Division of Administrative Hearings of the 1623 Department of Management Services. The hearing shall be 1624 conducted within 60 days after receipt of the written appeal in 1625 accordance with chapter 120. The recommendation of the 1626 administrative law judge shall be made to the district school 1627 board. A majority vote of the membership of the district school 1628 board shall be required to sustain or change the administrative 1629 law judge's recommendation. The determination of the district 1630 school board shall be final as to the sufficiency or 1631 insufficiency of the grounds for termination of employment. ADDITIONAL NOTIFICATIONS. - The district school 1632 (5)1633 superintendent shall annually notify the department of any 1634 instructional personnel or school administrators who receive two 1635 consecutive unsatisfactory evaluations. The district school superintendent shall also notify the department of any 1636 1637 instructional personnel or school administrators who are given 1638 written notice by the district of intent to terminate or not

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1639 renew their employment. The department shall conduct an 1640 investigation to determine whether action shall be taken against 1641 the certificateholder pursuant to s. 1012.795.

1642 (6) ANNUAL REVIEW OF AND REVISIONS TO THE SCHOOL DISTRICT 1643 EVALUATION SYSTEMS.-The district school board shall establish a 1644 procedure for annually reviewing instructional personnel and 1645 school administrator evaluation systems to determine compliance with this section and s. 1012.3401. All substantial revisions to 1646 an approved system must be reviewed and approved by the district 1647 1648 school board before being used to evaluate instructional 1649 personnel or school administrators. Upon request by a school 1650 district, the department shall provide assistance in developing, 1651 improving, or reviewing an evaluation system.

1652

(7) MEASUREMENT OF STUDENT PERFORMANCE LEARNING GROWTH.-

1653 The Commissioner of Education shall approve a formula (a) 1654 to measure individual student learning growth on the statewide, 1655 standardized assessments in English Language Arts and mathematics administered under s. 1008.22. The formula must take 1656 1657 into consideration each student's prior academic performance. 1658 The formula must not set different expectations for student 1659 learning growth based upon a student's gender, race, ethnicity, 1660 or socioeconomic status. In the development of the formula, the 1661 commissioner shall consider other factors such as a student's 1662 attendance record, disability status, or status as an English 1663 language learner. The commissioner may shall select additional 1664 formulas to measure student performance as appropriate for the

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1665 remainder of the statewide, standardized assessments included 1666 under s. 1008.22 and continue to select formulas as new 1667 assessments are implemented in the state system. After the 1668 commissioner approves the formula to measure individual student 1669 learning growth, the State Board of Education shall adopt these 1670 formulas in rule.

1671 (b) Each school district shall measure student learning 1672 growth using the formulas approved by the commissioner under paragraph (a) for courses associated with the statewide, 1673 1674 standardized assessments administered under s. 1008.22 no later 1675 than the school year immediately following the year the formula 1676 is approved by the commissioner. For grades and subjects not 1677 assessed by statewide, standardized assessments but otherwise assessed as required under s. 1008.22(6), each school district 1678 1679 shall measure student performance of students using a 1680 methodology determined by the district. The department shall 1681 provide models for measuring performance of students which 1682 school districts may adopt.

1683 (c) For a course that is not measured by a statewide, 1684 standardized assessment, a school district may request, through 1685 the evaluation system approval process, to use a student's 1686 achievement level rather than student learning growth if 1687 achievement is demonstrated to be a more appropriate measure of 1688 classroom teacher performance. A school district may also 1689 request to use a combination of student learning growth and 1690 achievement, if appropriate.

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1691	(d) For a course that is not measured by a statewide,
1692	standardized assessment, a school district may request, through
1693	the evaluation system approval process, that the performance
1694	evaluation for the classroom teacher assigned to that course
1695	include the learning growth of his or her students on one or
1696	more statewide, standardized assessments. The request must
1697	clearly explain the rationale supporting the request.
1698	(e) For purposes of this section and only for the 2014-
1699	2015 school year, a school district may use measurable learning
1700	targets on local assessments administered under s. 1008.22(6) to
1701	evaluate the performance of students portion of a classroom
1702	teacher's evaluation for courses that are not assessed by
1703	statewide, standardized assessments. Learning targets must be
1704	approved by the school principal. A district school
1705	superintendent may assign to instructional personnel in an
1706	instructional team the student learning growth of the
1707	instructional team's students on statewide assessments. This
1708	paragraph expires July 1, 2015.
1709	(8) RULEMAKINGThe State Board of Education shall adopt
1710	rules pursuant to ss. 120.536(1) and 120.54 which establish
1711	uniform procedures and format for the submission, review, and
1712	approval of district evaluation systems and reporting
1713	requirements for the annual evaluation of instructional
1714	personnel and school administrators; specific, discrete
1715	standards for each performance level required under subsection
1716	(2) to ensure clear and sufficient differentiation in the
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1717 performance levels and to provide consistency in meaning across 1718 school districts; the measurement of student learning growth and 1719 associated implementation procedures required under subsection 1720 (7); and a process for monitoring school district implementation 1721 of evaluation systems in accordance with this section. 1722 Specifically, the rules shall establish student performance 1723 levels that if not met will result in the employee receiving an 1724 unsatisfactory performance evaluation rating. In like manner, 1725 the rules shall establish a student performance level that must 1726 be met in order for an employee to receive a highly effective 1727 rating and a student learning growth standard that must be met 1728 in order for an employee to receive an effective rating. 1729 TRANSITION TO NEW STATEWIDE, STANDARDIZED (9) 1730 ASSESSMENTS.-Standards for each performance level required under 1731 subsection (2) shall be established by the State Board of 1732 Education beginning with the 2015-2016 school year. 1733 DISTRICT BONUS REWARDS FOR PERFORMANCE PAY BASED ON (10)1734 EVALUATION PROGRESS.-School districts are eligible for bonus 1735 rewards as provided for in the 2014 General Appropriations Act 1736 for making outstanding progress toward educator effectiveness, 1737 including implementation of instructional personnel salaries based on performance results under s. 1012.34 and the use of 1738 1739 local assessment results in personnel evaluations when 1740 statewide, standardized assessments are not administered. Section 13. Section 1012.3401, Florida Statutes, is 1741 1742 repealed.

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1743 Section 14. Subsection (10) of section 1012.98, Florida 1744 Statutes, is amended to read:

1745 1012.98 School Community Professional Development Act.-

(10) For <u>instructional personnel</u> teachers, managers, and administrative personnel who have been evaluated as less than <u>effective</u> satisfactory, a district school board shall require participation in specific professional development programs <u>as</u> <u>provided in subparagraph (4)(b)4.</u> as part of the improvement prescription.

1752 Section 15. This act shall take effect upon becoming a 1753 law.

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