1	A bill to be entitled
2	An act relating to education accountability; amending
3	s. 1001.42, F.S.; revising a requirement for the
4	uniform opening date of public schools; amending s.
5	1002.20, F.S.; deleting provisions relating to
6	assessment, intensive instruction, and progress
7	monitoring for students with reading deficiencies;
8	amending ss. 1003.4156 and 1003.4282, F.S.; deleting
9	provisions relating to remediation for certain middle
10	grades and high school students, respectively;
11	amending s. 1003.4285, F.S.; revising requirements for
12	the scholar designation on standard high school
13	diplomas; amending s. 1003.621, F.S.; requiring that
14	academically high-performing school districts comply
15	with provisions relating to the uniform opening date
16	of public schools; amending s. 1008.22, F.S.; revising
17	the purpose of the student assessment program to
18	include providing instructional personnel with certain
19	information when available; revising the grade levels
20	of students who must take the statewide, standardized
21	English Language Arts assessment; revising provisions
22	relating to end-of-course assessments; requiring that
23	all students enrolled in certain courses take the
24	statewide, standardized end-of-course assessment
25	associated with the course; prohibiting students who
26	take an end-of-course assessment for a course from
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27 taking other specified assessments; providing for use 28 of certain assessment results for students; revising 29 provisions relating to local assessments administered 30 by school districts; requiring that certain 31 information relating to student achievement be 32 provided to instructional personnel when available; 33 requiring that all end-of-course assessment results be 34 reported annually by a specified date; providing an exemption for the 2014-2015 school year; requiring the 35 Commissioner of Education to annually publish a 36 37 uniform calendar for assessment and reporting on the 38 Department of Education's website; requiring each 39 school district to establish assessment schedules, 40 approve such schedules at a district school board meeting, and publish such schedules on the district's 41 42 website; requiring each public school to publish such schedules on the school's website; providing that 43 certain assessments replace final assessments in 44 45 certain courses; requiring teachers and parents to be 46 provided with results of district-required local 47 assessments in a timely manner; requiring rulemaking relating to the uniform calendar; amending s. 1008.24, 48 49 F.S.; providing that school districts may use 50 specified employees to administer and proctor certain 51 assessments; amending s. 1008.25, F.S.; deleting 52 requirements for the comprehensive student progression

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53 plan; requiring each district school board to adopt 54 criteria for student grade-level progression; revising 55 provisions relating to support for certain students 56 and student promotion from grade 3 to grade 4; 57 requiring that certain information relating to student achievement be provided to instructional personnel 58 59 when available; providing for intensive instruction 60 for certain students; revising reporting requirements; amending s. 1008.30, F.S.; deleting a requirement for 61 certain students to be evaluated for college 62 readiness; amending s. 1008.36, F.S.; providing 63 64 additional funds to certain schools through the 65 Florida School Recognition Program under certain 66 conditions; amending s. 1011.62, F.S.; deleting 67 requirements that specified funds be used for certain intensive reading instruction; revising requirements 68 69 for the funding of a comprehensive reading instruction 70 system, to include certain components for students in 71 intensive reading acceleration courses; requiring the 72 department to regularly report certain findings to the 73 State Board of Education; requiring the state board to 74 annually review the effectiveness of each school 75 district's K-12 comprehensive reading plan; amending 76 s. 1012.34, F.S.; revising reporting requirements 77 relating to school district personnel evaluation 78 systems; revising evaluation criteria and

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79 requirements; revising provisions relating to the measurement of student performance; deleting 80 81 provisions relating to district bonus rewards for 82 performance pay based on evaluation progress; 83 repealing s. 1012.3401, F.S., relating to requirements for measuring student performance in instructional 84 85 personnel and school administrator performance evaluations and performance evaluation of personnel 86 for purposes of performance salary schedule; amending 87 s. 1012.98, F.S.; revising provisions relating to 88 89 personnel evaluation for purposes of professional 90 development; providing effective dates. 91 92 Be It Enacted by the Legislature of the State of Florida: 93 94 Section 1. Paragraph (f) of subsection (4) of section 95 1001.42, Florida Statutes, is amended to read: 1001.42 Powers and duties of district school board.-The 96 97 district school board, acting as a board, shall exercise all 98 powers and perform all duties listed below: ESTABLISHMENT, ORGANIZATION, AND OPERATION OF 99 (4) 100 SCHOOLS.-Adopt and provide for the execution of plans for the 101 establishment, organization, and operation of the schools of the district, including, but not limited to, the following: 102 103 Opening and closing of schools; fixing uniform date.-(f) 104 Adopt policies for the opening and closing of schools and fix Page 4 of 70

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105 uniform dates; however, beginning with the 2007-2008 school 106 year, the opening date for schools in the district may not be 107 earlier than <u>August 10</u> 14 days before Labor Day each year. 108 Section 2. Subsection (11) of section 1002.20, Florida

109 Statutes, is amended to read:

110 1002.20 K-12 student and parent rights.-Parents of public 111 school students must receive accurate and timely information 112 regarding their child's academic progress and must be informed 113 of ways they can help their child to succeed in school. K-12 114 students and their parents are afforded numerous statutory 115 rights including, but not limited to, the following:

116 (11) STUDENTS WITH READING DEFICIENCIES.-Each elementary 117 school shall regularly assess the reading ability of each K-3 student. The parent of any K-3 student who exhibits a reading 118 119 deficiency shall be immediately notified of the student's 120 deficiency with a description and explanation, in terms 121 understandable to the parent, of the exact nature of the 122 student's difficulty in learning and lack of achievement in 123 reading; shall be consulted in the development of a progress 124 monitoring plan, as described in s. 1008.25(4)(b); and shall be 125 informed that the student will be given intensive reading 126 instruction until the deficiency is corrected. This subsection 127 operates in addition to the remediation and notification 128 provisions contained in s. 1008.25 and in no way reduces the 129 rights of a parent or the responsibilities of a school district 130 under that section.

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131 Section 3. Subsections (2) and (3) of section 1003.4156, Florida Statutes, are amended to read: 132 133 1003.4156 General requirements for middle grades 134 promotion.-135 (2) If a middle grades student scores Level 1 or Level 2 136 on the statewide, standardized Reading assessment or, when 137 implemented, the English Language Arts (ELA) assessment, the 138 following year the student must enroll in and complete a remedial course or a content area course in which remediation 139 140 strategies are incorporated into course content delivery. The 141 department shall provide guidance on appropriate strategies for 142 diagnosing and meeting the varying instructional needs of 143 students performing below grade level. 144 (3) If a middle grades student scores Level 1 or Level 2 on the statewide, standardized Mathematics assessment, the 145 146 following year the student must receive remediation, which may 147 be integrated into the student's required mathematics courses. Section 4. Subsection (5) of section 1003.4282, Florida 148 149 Statutes, is amended to read: 150 1003.4282 Requirements for a standard high school 151 diploma.-152 (5) REMEDIATION FOR HICH SCHOOL STUDENTS.-153 (a) Each year a student scores Level 1 or Level 2 on the 154 statewide, standardized grade 9 or grade 10 Reading assessment 155 or, when implemented, the grade 9, grade 10, or grade 11 ELA 156 assessment, the student must be enrolled in and complete an Page 6 of 70

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157 intensive remedial course the following year or be placed in a content area course that includes remediation of skills 158 159 acquired by the student. 160 (b) Each year a student scores Level 1 or Level 2 on the 161 statewide, standardized Algebra I EOC assessment, the student 162 must be enrolled in and complete an intensive remedial course 163 the following year or be placed in a content area course that 164 includes remediation of skills not acquired by the student. Section 5. Paragraph (a) of subsection (1) of section 165 166 1003.4285, Florida Statutes, is amended to read: 167 1003.4285 Standard high school diploma designations.-168 (1) Each standard high school diploma shall include, as applicable, the following designations if the student meets the 169 170 criteria set forth for the designation: 171 Scholar designation.-In addition to the requirements (a) 172 of s. 1003.4282, in order to earn the Scholar designation, a 173 student must satisfy the following requirements: 174 1. English Language Arts (ELA). Beginning with students 175 entering grade 9 in the 2014-2015 school year, pass the 176 statewide, standardized grade 11 ELA assessment. 177 1.2. Mathematics.-Earn one credit in Algebra II and one 178 credit in statistics or an equally rigorous course. Beginning 179 with students entering grade 9 in the 2014-2015 school year, 180 pass the Algebra II and Geometry statewide, standardized 181 assessments. 182 2.3. Science.-Pass the statewide, standardized Biology I Page 7 of 70

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183 EOC assessment and earn one credit in chemistry or physics and one credit in a course equally rigorous to chemistry or physics. 184 However, a student enrolled in an Advanced Placement (AP), 185 International Baccalaureate (IB), or Advanced International 186 187 Certificate of Education (AICE) Biology course who takes the 188 respective AP, IB, or AICE Biology assessment and earns the 189 minimum score necessary to earn college credit as identified pursuant to s. 1007.27(2) meets the requirement of this 190 191 subparagraph without having to take the statewide, standardized 192 Biology I EOC assessment.

193 3.4. Social studies.-Pass the statewide, standardized 194 United States History EOC assessment. However, a student enrolled in an AP, IB, or AICE course that includes United 195 196 States History topics who takes the respective AP, IB, or AICE 197 assessment and earns the minimum score necessary to earn college 198 credit as identified pursuant to s. 1007.27(2) meets the 199 requirement of this subparagraph without having to take the 200 statewide, standardized United States History EOC assessment.

201 <u>4.5.</u> Foreign language.—Earn two credits in the same 202 foreign language.

203 <u>5.6</u>. Electives.—Earn at least one credit in an Advanced 204 Placement, an International Baccalaureate, an Advanced 205 International Certificate of Education, or a dual enrollment 206 course.

207 Section 6. Paragraph (k) of subsection (2) of section 208 1003.621, Florida Statutes, is redesignated as paragraph (1),

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209 and a new paragraph (k) is added to that subsection to read: 1003.621 Academically high-performing school districts.-It 210 211 is the intent of the Legislature to recognize and reward school districts that demonstrate the ability to consistently maintain 212 213 or improve their high-performing status. The purpose of this section is to provide high-performing school districts with 214 215 flexibility in meeting the specific requirements in statute and 216 rules of the State Board of Education. 217 (2)COMPLIANCE WITH STATUTES AND RULES.-Each academically 218 high-performing school district shall comply with all of the 219 provisions in chapters 1000-1013, and rules of the State Board 220 of Education which implement these provisions, pertaining to the following: 221 222 (k) Section 1001.42(4)(f), relating to the uniform opening 223 date of public schools. Section 7. Subsections (3), (4), and (6) of section 224 225 1008.22, Florida Statutes, are amended, subsections (7) through (11) are renumbered as subsections (8) through (12), 226 227 respectively, paragraph (f) is added to subsection (1), and a 228 new subsection (7) is added to that section, to read: 229 1008.22 Student assessment program for public schools.-230 (1) PURPOSE.-The primary purpose of the student assessment 231 program is to provide student academic achievement and learning 232 gains data to students, parents, teachers, school administrators, and school district staff. This data is to be 233 234 used by districts to improve instruction; by students, parents,

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and teachers to guide learning objectives; by education researchers to assess national and international education comparison data; and by the public to assess the cost benefit of the expenditure of taxpayer dollars. The program must be designed to:

240 (f) When available, provide instructional personnel with 241 information on student achievement of standards and benchmarks 242 in order to improve instruction.

243 (3) STATEWIDE, STANDARDIZED ASSESSMENT PROGRAM.-The 244 Commissioner of Education shall design and implement a 245 statewide, standardized assessment program aligned to the core 246 curricular content established in the Next Generation Sunshine 247 State Standards. The commissioner also must develop or select and implement a common battery of assessment tools that will be 248 249 used in all juvenile justice education programs in the state. 250 These tools must accurately measure the core curricular content 251 established in the Next Generation Sunshine State Standards. 252 Participation in the assessment program is mandatory for all school districts and all students attending public schools, 253 254 including adult students seeking a standard high school diploma 255 under s. 1003.4282 and students in Department of Juvenile 256 Justice education programs, except as otherwise provided by law. 257 If a student does not participate in the assessment program, the 258 school district must notify the student's parent and provide the 259 parent with information regarding the implications of such 260 nonparticipation. The statewide, standardized assessment program

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shall be designed and implemented as follows:

Statewide, standardized comprehensive assessments.-The 262 (a) 263 statewide, standardized Reading assessment shall be administered 264 annually in grades 3 through 10. The statewide, standardized 265 Writing assessment shall be administered annually at least once 266 at the elementary, middle, and high school levels. When the 267 Reading and Writing assessments are replaced by English Language 268 Arts (ELA) assessments, ELA assessments shall be administered to 269 students in grades 3 through 10 11. Retake opportunities for the 270 grade 10 Reading assessment or, upon implementation, the grade 271 10 ELA assessment must be provided. Students taking the ELA 272 assessments shall not take the statewide, standardized 273 assessments in Reading or Writing. ELA assessments shall be 274 administered online. The statewide, standardized Mathematics 275 assessments shall be administered annually in grades 3 through 276 8. Students taking a revised Mathematics assessment shall not 277 take the discontinued assessment. The statewide, standardized 278 Science assessment shall be administered annually at least once 279 at the elementary and middle grades levels. In order to earn a 280 standard high school diploma, a student who has not earned a 281 passing score on the grade 10 Reading assessment or, upon 282 implementation, the grade 10 ELA assessment must earn a passing 283 score on the assessment retake or earn a concordant score as 284 authorized under subsection (8) (7).

285 End-of-course (EOC) assessments.-EOC assessments must (b) 286 be statewide, standardized, and developed or approved by the

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287 Department of Education as follows: 288 EOC assessments for Algebra I, Geometry, Algebra II, 1. 289 Biology I, United States History, and Civics shall be 290 administered to students enrolled in such courses as specified 291 in the course code directory Statewide, standardized EOC 292 assessments in mathematics shall be administered according to 293 this subparagraph. Beginning with the 2010-2011 school year, all 294 students enrolled in Algebra I must take the Algebra I EOC 295 assessment. Except as otherwise provided in paragraph (c), 296 beginning with students entering grade 9 in the 2011-2012 school 297 year, a student who is enrolled in Algebra I must earn a passing 298 score on the Algebra I EOC assessment or attain a comparative 299 score as authorized under subsection (8) in order to earn 300 standard high school diploma. In order to earn a standard high 301 school diploma, a student who has not earned a passing score on 302 the Algebra I EOC assessment must earn a passing score on the 303 assessment retake or a comparative score as authorized under 304 subsection (8). Beginning with the 2011-2012 school year, all 305 students enrolled in Geometry must take the Geometry EOC 306 assessment. Middle grades students enrolled in Algebra I, 307 Geometry, or Biology I must take the statewide, standardized EOC 308 assessment for those courses and shall not take the 309 corresponding subject and grade-level statewide, standardized 310 assessment. When a statewide, standardized EOC assessment in 311 Algebra II is administered, all students enrolled in Algebra II 312 must take the EOC assessment. Pursuant to the commissioner's

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313 implementation schedule, student performance on the Algebra II EOC assessment constitutes 30 percent of a student's final 314 315 course grade. 316 2. Statewide, standardized EOC assessments in science 317 shall be administered according to this subparagraph. Beginning 318 with the 2011-2012 school year, all students enrolled in Biology 319 I must take the Biology I EOC assessment. Beginning with 320 students entering grade 9 in the 2013-2014 school year, 321 performance on the Biology I EOC assessment constitutes 30 322 percent of the student's final course grade. 323 2.3. Students enrolled in a course, as specified in the course code directory, with an associated statewide, 324 325 standardized EOC assessment must take the EOC assessment for such course and may not take the corresponding subject or grade-326 level statewide, standardized assessment pursuant to paragraph 327 328 (a). Sections 1003.4156 and 1003.4282 govern the use of 329 statewide, standardized EOC assessment results for students 330 Beginning with the 2013-2014 school year, each student's 331 performance on the statewide, standardized middle grades Civics 332 EOC assessment constitutes 30 percent of the student's final 333 course grade in civics education. 334 3.4. The commissioner may select one or more nationally 335 developed comprehensive examinations, which may include 336 examinations for a College Board Advanced Placement course,

337 International Baccalaureate course, or Advanced International338 Certificate of Education course, or industry-approved

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339 examinations to earn national industry certifications identified in the Industry Certification Funding List, for use as EOC 340 341 assessments under this paragraph if the commissioner determines 342 that the content knowledge and skills assessed by the 343 examinations meet or exceed the grade-level expectations for the 344 core curricular content established for the course in the Next 345 Generation Sunshine State Standards. Use of any such examination 346 as an EOC assessment must be approved by the state board in 347 rule.

348 4.5. Contingent upon funding provided in the General 349 Appropriations Act, including the appropriation of funds 350 received through federal grants, the commissioner may establish 351 an implementation schedule for the development and 352 administration of additional statewide, standardized EOC 353 assessments that must be approved by the state board in rule. If 354 approved by the state board, student performance on such 355 assessments constitutes 30 percent of a student's final course 356 grade.

357 <u>5.6.</u> All statewide, standardized EOC assessments must be 358 administered online except as otherwise provided in paragraph 359 (c).

360 (c) Students with disabilities; Florida Alternate
 361 Assessment.-

362 1. Each district school board must provide instruction to 363 prepare students with disabilities in the core content knowledge 364 and skills necessary for successful grade-to-grade progression

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365 and high school graduation.

A student with a disability, as defined in s. 1007.02, 366 2. 367 for whom the individual education plan (IEP) team determines that the statewide, standardized assessments under this section 368 369 cannot accurately measure the student's abilities, taking into 370 consideration all allowable accommodations, shall have 371 assessment results waived for the purpose of receiving a course 372 grade and a standard high school diploma. Such waiver shall be 373 designated on the student's transcript. The statement of waiver 374 shall be limited to a statement that performance on an 375 assessment was waived for the purpose of receiving a course 376 grade or a standard high school diploma, as applicable.

377 3. The State Board of Education shall adopt rules, based 378 upon recommendations of the commissioner, for the provision of 379 assessment accommodations for students with disabilities and for 380 students who have limited English proficiency.

381 Accommodations that negate the validity of a statewide, a. 382 standardized assessment are not allowed during the 383 administration of the assessment. However, instructional 384 accommodations are allowed in the classroom if identified in a student's IEP. Students using instructional accommodations in 385 386 the classroom that are not allowed on a statewide, standardized 387 assessment may have assessment results waived if the IEP team 388 determines that the assessment cannot accurately measure the 389 student's abilities.

390

b. If a student is provided with instructional

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391 accommodations in the classroom that are not allowed as accommodations for statewide, standardized assessments, the 392 393 district must inform the parent in writing and provide the 394 parent with information regarding the impact on the student's 395 ability to meet expected performance levels. A parent must 396 provide signed consent for a student to receive classroom 397 instructional accommodations that would not be available or 398 permitted on a statewide, standardized assessment and 399 acknowledge in writing that he or she understands the 400 implications of such instructional accommodations.

401 c. If a student's IEP states that online administration of 402 a statewide, standardized assessment will significantly impair 403 the student's ability to perform, the assessment shall be 404 administered in hard copy.

405 4. For students with significant cognitive disabilities,
406 the Department of Education shall provide for implementation of
407 the Florida Alternate Assessment to accurately measure the core
408 curricular content established in the Next Generation Sunshine
409 State Standards.

410

(d) Implementation schedule.-

411 1. The Commissioner of Education shall establish and 412 publish on the department's website an implementation schedule 413 to transition from the statewide, standardized Reading and 414 Writing assessments to the ELA assessments and to the revised 415 Mathematics assessments, including the Algebra I and Geometry 416 EOC assessments. The schedule must take into consideration

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417 funding, sufficient field and baseline data, access to 418 assessments, instructional alignment, and school district 419 readiness to administer the assessments online.

420 2. The Department of Education shall publish minimum and 421 recommended technology requirements that include specifications 422 for hardware, software, networking, security, and broadband 423 capacity to facilitate school district compliance with the 424 requirement that assessments be administered online.

425

(e) Assessment scores and achievement levels.-

426 1. All statewide, standardized EOC assessments and ELA, 427 Mathematics Reading, Writing, and Science assessments shall use scaled scores and achievement levels. Achievement levels shall 428 429 range from 1 through 5, with level 1 being the lowest achievement level, level 5 being the highest achievement level, 430 431 and level 3 indicating satisfactory performance on an 432 assessment. For purposes of the statewide, standardized Writing 433 assessment, student achievement shall be scored using a scale of 434 1 through 6.

435 2. The state board shall designate by rule a passing score436 for each statewide, standardized assessment.

437 3. If the commissioner seeks to revise a statewide, 438 standardized assessment and the revisions require the state 439 board to modify performance level scores, including the passing 440 score, the commissioner shall provide a copy of the proposed 441 scores and implementation plan to the President of the Senate 442 and the Speaker of the House of Representatives at least 90 days

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443 before submission to the state board for review. Until the state board adopts the modifications by rule, the commissioner shall 444 445 use calculations for scoring the assessment that adjust student 446 scores on the revised assessment for statistical equivalence to 447 student scores on the former assessment. The state board shall 448 adopt by rule the passing score for the revised assessment that 449 is statistically equivalent to the passing score on the 450 discontinued assessment for a student who is required to attain 451 a passing score on the discontinued assessment. The commissioner 452 may, with approval of the state board, discontinue 453 administration of the former assessment upon the graduation, 454 based on normal student progression, of students participating 455 in the final regular administration of the former assessment. If 456 the commissioner revises a statewide, standardized assessment 457 and the revisions require the state board to modify the passing 458 score, only students taking the assessment for the first time 459 after the rule is adopted are affected.

460 (f) Assessment schedules and reporting of results. The 461 Commissioner of Education shall establish schedules for the 462 administration of assessments and the reporting of student 463 assessment results. The commissioner shall consider the 464 observance of religious and school holidays when developing the 465 schedule. By August 1 of each year, the commissioner shall 466 notify each school district in writing and publish on the 467 department's website the assessment and reporting schedules for, 468 at a minimum, the school year following the upcoming school

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469 year. The assessment and reporting schedules must provide the 470 earliest possible reporting of student assessment results to the 471 school districts. Assessment results for the statewide, 472 standardized Reading assessments, or upon implementation the ELA 473 assessments, and Mathematics assessments, including the EOC 474 assessments in Algebra I and Geometry, must be made available no 475 later than the week of June 8. The administration of the 476 statewide, standardized Writing assessment and the Florida 477 Alternate Assessment may be no earlier than the week of March 1. 478 School districts shall administer assessments in accordance with 479 the schedule established by the commissioner.

480 <u>(f)(g)</u> Prohibited activities.—A district school board 481 shall prohibit each public school from suspending a regular 482 program of curricula for purposes of administering practice 483 assessments or engaging in other assessment-preparation 484 activities for a statewide, standardized assessment. However, a 485 district school board may authorize a public school to engage in 486 the following assessment-preparation activities:

487 1. Distributing to students sample assessment books and488 answer keys published by the Department of Education.

2. Providing individualized instruction in assessmenttaking strategies, without suspending the school's regular program of curricula, for a student who scores Level 1 or Level 2 on a prior administration of an assessment.

493 3. Providing individualized instruction in the content494 knowledge and skills assessed, without suspending the school's

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495 regular program of curricula, for a student who scores Level 1 496 or Level 2 on a prior administration of an assessment or a 497 student who, through a diagnostic assessment administered by the 498 school district, is identified as having a deficiency in the 499 content knowledge and skills assessed.

500 Administering a practice assessment or engaging in 4. 501 other assessment-preparation activities that are determined 502 necessary to familiarize students with the organization of the 503 assessment, the format of assessment items, and the assessment 504 directions or that are otherwise necessary for the valid and reliable administration of the assessment, as set forth in rules 505 506 adopted by the State Board of Education with specific reference 507 to this paragraph.

508 (g) (h) Contracts for assessments. - The commissioner shall 509 provide for the assessments to be developed or obtained, as 510 appropriate, through contracts and project agreements with 511 private vendors, public vendors, public agencies, postsecondary educational institutions, or school districts. The commissioner 512 513 may enter into contracts for the continued administration of the 514 assessments authorized and funded by the Legislature. Contracts 515 may be initiated in 1 fiscal year and continue into the next 516 fiscal year and may be paid from the appropriations of either or 517 both fiscal years. The commissioner may negotiate for the sale or lease of tests, scoring protocols, test scoring services, and 518 519 related materials developed pursuant to law.

520

(4) SCHOOL PARTICIPATION IN THE STATEWIDE, STANDARDIZED

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521 ASSESSMENT PROGRAM PROGRAMS. - Each public school shall participate in the statewide, standardized assessment program in 522 523 accordance with the assessment and reporting schedules and the minimum and recommended technology requirements published by the 524 Commissioner of Education. District school boards shall not 525 526 establish school calendars that conflict with or jeopardize 527 implementation of the assessment program. All district school 528 boards shall report assessment results using as required by the 529 state management information system. Performance data shall be 530 analyzed and reported to parents, the community, and the state. 531 Student performance data shall be used by districts in 532 developing objectives for the school improvement plan, 533 evaluating instructional personnel and administrative personnel, 534 assigning staff, allocating resources, acquiring instructional 535 materials and technology, implementing performance-based 536 budgeting, and promoting and assigning students to educational 537 programs. The analysis of student performance data must also 538 identify strengths and needs in the educational program and 539 trends over time. The analysis must be used in conjunction with 540 the budgetary planning processes developed pursuant to s. 541 1008.385 and the development of remediation programs. 542 LOCAL ASSESSMENT OF STUDENT PERFORMANCE ON STATE (6) 543 STANDARDS ASSESSMENTS.-(a) Measurement of student performance is the 544 545 responsibility of school districts in all subjects and grade

546 levels, except in those subjects and grade levels measured under

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547	the statewide, standardized assessment program described in this
548	section, is the responsibility of the school districts. <u>When</u>
549	available, instructional personnel must be provided with
550	information on student achievement of standards and benchmarks
551	in order to improve instruction.
552	(b) Except for those subjects and grade levels measured
553	under the statewide, standardized assessment program, beginning
554	with the 2014-2015 school year, each school district shall
555	administer for each course offered in the district a local
556	assessment that measures student mastery of course content at
557	the necessary level of rigor for the course. As adopted pursuant
558	to State Board of Education rule, course content is set forth in
559	the state standards required by s. 1003.41 and in the course
560	description. Local assessments may include:
561	1. Statewide assessments.
562	2. Other standardized assessments, including nationally
563	recognized standardized assessments.
564	3. Industry certification assessments.
565	4. District-developed or district-selected end-of-course
566	assessments.
567	5. Teacher-selected or principal-selected assessments.
568	(c) Each district school board must adopt policies for
569	selection, development, administration, and scoring of local
570	assessments and for collection of assessment results. Local
571	assessments implemented under subparagraphs (b)4. and 5. may
572	include a variety of assessment formats, including, but not
	D 00 (70

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573 limited to, project-based assessments, adjudicated performances, 574 and practical application assignments. For all English Language 575 Arts, mathematics, science, and social studies courses offered 576 in the district that are used to meet graduation requirements 577 under s. 1002.3105, s. 1003.4281, or s. 1003.4282 and that are 578 not otherwise assessed by statewide, standardized assessments, 579 the district school board must select the assessments described 580 in subparagraphs (b) 1.-4.

581 (b) (d) The Commissioner of Education shall identify 582 methods to assist and support districts in measuring student 583 performance on the state standards by maintaining a statewide 584 the development and acquisition of assessments required under 585 this subsection. Methods may include developing item bank banks, 586 facilitating the sharing of developed tests or test items among 587 school districts, acquiring assessments from state and national 588 curriculum-area organizations, and providing technical 589 assistance in best assessment professional practices. The 590 commissioner may discontinue the item bank if he or she 591 determines that district participation is insufficient for its 592 sustainability of test development based upon state-adopted 593 curriculum standards, administration, and security.

594 (e) Each school district shall establish schedules for the
595 administration of any district-mandated assessment and approve
596 the schedules as an agenda item at a district school board
597 meeting. The school district shall publish the testing schedules
598 on its website, clearly specifying the district-mandated

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599 assessments, and report the schedules to the Department 600 Education by October 1 of each year. 601 ASSESSMENT SCHEDULES AND REPORTING OF RESULTS.-(7) 602 (a) The Commissioner of Education shall establish 603 schedules for the administration of statewide, standardized 604 assessments and the reporting of student assessment results. The 605 commissioner shall consider the observance of religious and 606 school holidays when developing the schedules. The assessment 607 and reporting schedules must provide the earliest possible 608 reporting of student assessment results to the school districts. 609 Assessment results for the statewide, standardized ELA and 610 Mathematics assessments and all statewide, standardized EOC 611 assessments must be made available no later than the week of 612 June 8, except for results of assessments administered in the 613 2014-2015 school year. School districts shall administer 614 statewide, standardized assessments in accordance with the 615 schedule established by the commissioner. 616 (b) By August of each year, beginning in 2016, the 617 commissioner shall publish on the department's website a uniform 618 calendar that includes the assessment and reporting schedules 619 for, at a minimum, the next 2 school years. The uniform calendar 620 must be provided to school districts in an electronic format 621 that allows each school district and public school to populate 622 the calendar with, at minimum, the following information for 623 reporting the district assessment schedules under paragraph (c): 624 1. Whether the assessment is a district-required

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625	assessment or a state-required assessment.
626	2. The specific date or dates that each assessment will be
627	administered.
628	3. The time allotted to administer each assessment.
629	4. Whether the assessment is a computer-based assessment
630	or a paper-based assessment.
631	5. The grade level or subject area associated with the
632	assessment.
633	6. The date that the assessment results are expected to be
634	available to teachers and parents.
635	7. The type of assessment, the purpose of the assessment,
636	and the use of the assessment results.
637	8. A glossary of assessment terminology.
638	(c) Each school district shall establish schedules for the
639	administration of any statewide, standardized assessments and
640	district-required assessments and approve the schedules as an
641	agenda item at a district school board meeting. Each school
642	district shall publish the testing schedules on its website
643	using the uniform calendar, including all information required
644	under paragraph (b), and submit the schedules to the Department
645	of Education by October 1 of each year. Each public school shall
646	publish schedules for statewide, standardized assessments and
647	district-required assessments on its website using the uniform
648	calendar, including all information required under paragraph
649	(b). The uniform calendar must be included in the parent guide
650	required by s. 1002.23(5).

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651	(d) A statewide, standardized EOC assessment must be used
652	as the final cumulative examination for its associated course.
653	No additional final assessment may be administered in a course
654	with a statewide, standardized EOC assessment. A district-
655	required local assessment may be used as the final cumulative
656	examination for its associated course in accordance with the
657	school district's policy.
658	(e) A subject-area or grade-level teacher whose student
659	takes a district-required local assessment must be provided the
660	student's results in a timely manner to inform instruction.
661	Thereafter, assessment results must be provided to the student's
662	parent in a timely manner.
663	(f) The State Board of Education shall adopt rules for the
664	development of the uniform calendar that, at minimum, define
665	terms that must be used in the calendar to describe various
666	assessments, including the terms "summative assessment,"
667	"formative assessment," and "interim assessment."
668	Section 8. Subsection (3) of section 1008.24, Florida
669	Statutes, is amended to read:
670	1008.24 Test administration and security; public records
671	exemption
672	(3) (a) A school district may contract with qualified
673	contractors to administer and proctor statewide $\underline{\prime}$ standardized
674	assessments required under s. 1008.22 or assessments associated
675	with <u>Florida-approved</u> Florida approved courses under s.
676	1003.499, as approved by the Department of Education in
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677 accordance with rules of the State Board of Education. 678 Assessments may be administered or proctored by qualified 679 contractors at sites that meet criteria established by rules of 680 the State Board of Education and adopted pursuant to ss. 681 120.536(1) and 120.54 to implement the contracting requirements 682 of this subsection. 683 (b) A school district may use district employees, such as 684 education paraprofessionals as described in s. 1012.37, to 685 administer and proctor statewide, standardized assessments 686 required under s. 1008.22 or assessments associated with Florida-approved courses under s. 1003.499, in accordance with 687 688 this section and related rules adopted by the State Board of 689 Education. Section 9. Section 1008.25, Florida Statutes, is amended 690 691 to read: 692 1008.25 Public school student progression; student support 693 remedial instruction; reporting requirements.-694 INTENT.-It is the intent of the Legislature that each (1)student's progression from one grade to another be determined, 695 696 in part, upon satisfactory performance in English language arts, 697 social studies, reading, writing, science, and mathematics; that 698 district school board policies facilitate student achievement; 699 that each student and his or her parent be informed of that 700 student's academic progress; and that students have access to 701 educational options that provide academically challenging 702 coursework or accelerated instruction pursuant to s. 1002.3105. Page 27 of 70

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703	(2) COMPREHENSIVE STUDENT PROGRESSION PLANEach district
704	school board shall adopt criteria for a student's progression
705	from one grade to another based on the student's mastery of the
706	standards in s. 1003.41, specifically English language arts,
707	mathematics, science, and social studies standards. The criteria
708	must emphasize student reading proficiency in kindergarten
709	through grade 3 in accordance with the district's K-12
710	comprehensive reading plan under s. 1011.62(9) and provide
711	targeted instructional support for students with identified
712	deficiencies in English language arts, mathematics, science, and
713	social studies. High schools shall use all available assessment
714	results, including the results of statewide, standardized
715	English Language Arts assessments and end-of-course assessments
716	for Algebra I and Geometry, to advise students of any identified
717	deficiencies and to provide appropriate postsecondary
718	preparatory instruction before high school graduation. The
719	results of evaluations used to monitor a student's progress in
720	grades K-12 must be provided to the student's teacher in a
721	timely manner. Thereafter, evaluation results must be provided
722	to the student's parent in a timely manner. When available,
723	instructional personnel must be provided with information on
724	student achievement of standards and benchmarks in order to
725	improve instruction. The criteria must also address the
726	following options: acceleration, whole-grade and midyear
727	promotion, early graduation, dual enrollment, the progressive
728	use of digital tools and applications, and virtual instruction.

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729	Parents must be notified of a district's progression criteria as
730	part of the parent guide required by s. 1002.23(5) establish a
731	comprehensive plan for student progression which must:
732	(a) Provide standards for evaluating each student's
733	performance, including how well he or she masters the
734	performance standards approved by the State Board of Education.
735	(b) Provide specific levels of performance in reading,
736	writing, science, and mathematics for each grade level,
737	including the levels of performance on statewide assessments as
738	defined by the commissioner, below which a student must receive
739	remediation or be retained within an intensive program that is
740	different from the previous year's program and that takes into
741	account the student's learning style.
742	(c) Provide appropriate alternative placement for a
743	student who has been retained 2 or more years.
744	(d)1. List the student eligibility and procedural
745	requirements established by the school district for whole-grade
746	promotion, midyear promotion, and subject-matter acceleration
747	that would result in a student attending a different school,
748	pursuant to s. 1002.3105(2)(b).
749	2. Notify parents and students of the school district's
750	process by which a parent may request student participation in
751	whole-grade promotion, midyear promotion, or subject-matter
752	acceleration that would result in a student attending a
753	different school, pursuant to s. 1002.3105(4)(b)2.
754	(e)1. Advise parents and students that additional ACCEL
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755 options may be available at the student's school, pursuant 756 1002.3105.757 2. Advise parents and students to contact the principal at the student's school for information related to student 758 759 eligibility requirements for whole-grade promotion, midyear 760 promotion, and subject-matter acceleration when the promotion or 761 acceleration occurs within the principal's school; virtual 762 instruction in higher grade level subjects; and any other ACCEL 763 options offered by the principal, pursuant to s. 764 1002.3105(2)(a). 765 3. Advise parents and students to contact the principal at the student's school for information related to the school's 766 767 process by which a parent may request student participation in 768 whole-grade promotion, midyear promotion, and subject-matter 769 acceleration when the promotion or acceleration occurs within 770 the principal's school; virtual instruction in higher grade 771 level subjects; and any other ACCEL options offered by the 772 principal, pursuant to s. 1002.3105(4)(b)1. 773 (f) Advise parents and students of the early graduation 774 options under s. 1003.4281. 775 (g) List, or incorporate by reference, all dual enrollment 776 courses contained within the dual enrollment articulation 777 agreement established pursuant to s. 1007.271(21). 778 (h) Provide instructional sequences by which students in 779 kindergarten through high school may attain progressively higher 780 levels of skill in the use of digital tools and applications. Page 30 of 70

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781 The instructional sequences must include participation in 782 curricular and instructional options and the demonstration of 783 competence of standards required pursuant to ss. 1003.41 and 784 1003.4203 through attainment of industry certifications and 785 other means of demonstrating credit requirements identified 786 under ss. 1002.3105, 1003.4203, and 1003.4282. 787 (3) ALLOCATION OF RESOURCES.-District school boards shall 788 allocate remedial and supplemental instruction resources to 789 students in the following priority: 790 (a) Students who are deficient in reading by the end of 791 grade 3. 792 (b) Students who fail to meet performance levels required 793 for promotion consistent with the district school board's plan 794 for student progression required in paragraph (2) (b). 795 (3) (4) ASSESSMENT AND SUPPORT REMEDIATION. -796 Each student must participate in the statewide, (a) 797 standardized assessment program required by s. 1008.22. Each 798 student who does not achieve a meet specific levels of 799 performance on the required assessments as determined by the 800 district school board or who scores below Level 3 or above on 801 the statewide, standardized Reading assessment or, upon 802 implementation, the English Language Arts assessment, or on the statewide, standardized Mathematics assessment, or assessments 803 804 in grades 3 through 8 and the Algebra I EOC assessment must be 805 evaluated provided with additional diagnostic assessments to 806 determine the nature of the student's difficulty, the areas of

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807	academic need, and strategies for providing academic supports to
808	improve the student's performance appropriate intervention and
809	instruction as described in paragraph (b). In accordance with a
810	district's K-12 comprehensive reading plan under s. 1011.62(9),
811	the district school board shall provide intensive instructional
812	and support services to students identified as having a
813	deficiency in reading in the following priority:
814	1. Students who are deficient in English language arts by
815	the end of grade 3.
816	2. Students who fail to meet performance levels required
817	for promotion consistent with the district school board's
818	criteria for student progression.
819	(b) The school in which the student is enrolled must
820	develop, in consultation with the student's parent, and must
821	implement a progress monitoring plan. A progress monitoring plan
822	is intended to provide the school district and the school
823	flexibility in meeting the academic needs of the student and to
824	reduce paperwork. A student who is not meeting the school
825	district or state requirements for <u>satisfactory performance in</u>
826	English language arts and mathematics must proficiency in
827	reading and mathematics shall be covered by one of the following
828	plans to target instruction and identify ways to improve his or
829	her academic achievement:
830	1. A federally required student plan such as an individual
831	education plan;
832	2. A schoolwide system of progress monitoring for all
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833 students; or

834 3. An individualized progress monitoring plan. 835 836 The plan chosen must be designed to assist the student or the 837 school in meeting state and district expectations for 838 proficiency. If the student has been identified as having a 839 deficiency in reading, the K-12 comprehensive reading plan 840 required by s. 1011.62(9) shall include instructional and 841 support services to be provided to meet the desired levels of 842 performance. District school boards may require low-performing 843 students to attend remediation programs held before or after 844 regular school hours or during the summer if transportation is 845 provided.

846 (c) Upon subsequent evaluation, if the documented 847 deficiency has not been remediated, the student may be retained. 848 Each student who does not meet the minimum performance 849 expectations defined by the Commissioner of Education for the 850 statewide assessment tests in reading, writing, science, and 851 mathematics must continue to be provided with remedial or 852 supplemental instruction until the expectations are met or the 853 student graduates from high school or is not subject to 854 compulsory school attendance.

855 (4) (5) READING DEFICIENCY AND PARENTAL NOTIFICATION.—
 856 (a) Any student who exhibits a substantial deficiency in
 857 reading, based upon locally determined or statewide assessments
 858 conducted in kindergarten or grade 1, grade 2, or grade 3, or

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859 through teacher observations, must be given intensive reading 860 instruction immediately following the identification of the reading deficiency. The student's reading proficiency must be 861 862 monitored and the intensive instruction must continue until the student demonstrates grade level proficiency in a manner 863 864 determined by the district, which may include achieving a Level 865 3 on the statewide, standardized English Language Arts 866 assessment reassessed by locally determined assessments or 867 through teacher observations at the beginning of the grade 868 following the intensive reading instruction. The student must 869 continue to be provided with intensive reading instruction until 870 the reading deficiency is remedied. 871 (b) If a student's reading deficiency is not remedied by 872 the end of grade 3, as demonstrated by scoring Level 2 or higher

873 on the statewide, standardized assessment required under s.
874 1008.22 for grade 3, the student must be retained.

875 <u>(b)(c)</u> The parent of any student who exhibits a 876 substantial deficiency in reading, as described in paragraph 877 (a), must be notified in writing of the following:

878 1. That his or her child has been identified as having a879 substantial deficiency in reading.

880 2. A description of the current services that are provided881 to the child.

3. A description of the <u>intensive instruction</u> proposed
 supplemental instructional services and supports that will be
 provided to the child that are designed to remediate the

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885 identified area of reading deficiency.

4. That if the child's reading deficiency is not remediated by the end of grade 3, <u>as demonstrated by meeting one</u> of the options in paragraph (5) (b), the child must be retained unless he or she is exempt from mandatory retention for good cause.

Strategies for parents to use in helping their child
succeed in reading proficiency, including a "Read at Home" plan.

893 That the statewide, standardized English Language Arts 6. 894 assessment Florida Comprehensive Assessment Test (FCAT) is not 895 the sole determiner of promotion and that additional options 896 evaluations, portfolio reviews, and assessments are available to 897 the child to assist parents and the school district in knowing 898 when a child is reading at or above grade level and ready for 899 grade promotion, including the options in paragraph (5) (b). A 900 parent of a student in grade 3 who is identified anytime during 901 the year as being at risk of retention may request that the 902 school immediately begin collecting evidence for a portfolio.

903 7. The district's specific criteria and policies for a 904 portfolio as provided in subparagraph (5) (b)2. (6) (b)4. and the 905 evidence required for a student to demonstrate reading skills 906 sufficient for promotion to grade 4 mastery of Florida's 907 academic standards for English Language Arts. A parent of a 908 student in grade 3 who is identified anytime during the year as 909 being at risk of retention may request that the school 910 immediately begin collecting evidence for a portfolio.

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911	8. The district's specific criteria and policies for
912	midyear promotion. Midyear promotion means promotion of a
913	retained student at any time during the year of retention once
914	the student has demonstrated ability to read at grade level.
915	(5)(6) ELIMINATION OF SOCIAL PROMOTION
916	(a) No student may be assigned to a grade level based
917	solely on age or other factors that constitute social promotion.
918	(b) In order to be promoted to grade 4, a student must
919	score a Level 2 or higher on the statewide, standardized English
920	Language Arts assessment required under s. 1008.22 for grade 3.
921	If the student's reading deficiency is not remedied by the end
922	of grade 3, the student must be retained. A student who scores a
923	Level 1 on the statewide, standardized English Language Arts
924	assessment may demonstrate reading skills sufficient for
925	promotion to grade 4 either by:
926	1. Demonstrating an acceptable level of performance on an
927	alternative standardized reading or English Language Arts
928	assessment approved by the State Board of Education; or
929	2. Demonstrating through a student portfolio that he or
930	she is performing at least at Level 2 on the statewide,
931	standardized English Language Arts assessment.
932	<u>(c)</u> The district school board may only exempt students
933	from mandatory retention, as provided in paragraph (b) (5)(b),
934	for good cause. A student who is promoted to grade 4 with a good
935	cause exemption shall be provided intensive reading instruction
936	and intervention that include specialized diagnostic information
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937 and specific reading strategies to meet the needs of each 938 student so promoted. The school district shall assist schools 939 and teachers with the implementation of reading strategies for 940 students promoted with a good cause exemption which research has 941 shown to be successful in improving reading among students who 942 have reading difficulties. Good cause exemptions are limited to 943 the following:

944 1. Limited English proficient students who have had less 945 than 2 years of instruction in an English for Speakers of Other 946 Languages program <u>based on the initial date of entry into a</u> 947 school in the United States.

948 2. Students with disabilities whose individual education 949 plan indicates that participation in the statewide assessment 950 program is not appropriate, consistent with the requirements of 951 s. 1008.212.

952 3. Students who demonstrate an acceptable level of 953 performance on an alternative standardized reading or English 954 Language Arts assessment approved by the State Board of 955 Education.

956 4. A student who demonstrates through a student portfolio
957 that he or she is performing at least at Level 2 on the
958 statewide, standardized Reading assessment or, upon
959 implementation, the English Language Arts assessment.

960 <u>3.5.</u> Students with disabilities who take the statewide,
961 standardized Reading assessment or, upon implementation, the
962 English Language Arts assessment and who have an individual

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963 education plan or a Section 504 plan that reflects that the 964 student has received intensive <u>instruction</u> remediation in 965 reading or English Language Arts for more than 2 years but still 966 demonstrates a deficiency and was previously retained in 967 kindergarten, grade 1, grade 2, or grade 3.

968 <u>4.6.</u> Students who have received intensive <u>instruction and</u> 969 <u>supports</u> reading intervention for 2 or more years but still 970 demonstrate a deficiency in reading and who were previously 971 retained in kindergarten, grade 1, grade 2, or grade 3 for a 972 total of 2 years. A student may not be retained more than once 973 in grade 3.

974 (d) Any decision to promote a student using an alternative 975 assessment under subparagraph (b)1., a student portfolio under 976 subparagraph (b)2., or a good cause exemption under paragraph 977 (c) must be made consistent with the following:

978 <u>1. The student's teacher shall submit documentation to the</u> 979 <u>school principal indicating that the promotion of the student is</u> 980 <u>appropriate and is based upon the student's academic record. In</u> 981 <u>order to minimize paperwork requirements, such documentation</u> 982 <u>shall consist only of evidence related to the specific good</u> 983 <u>cause exemption requested, the student portfolio, or the</u> 984 <u>alternative assessment, as applicable.</u>

985 <u>2. The school principal shall review the recommendation</u> 986 with the teacher and, if feasible, the student's parent and 987 <u>determine whether the student should be promoted or retained</u> 988 based upon the documentation provided by the teacher pursuant to

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989	subparagraph 1. If the school principal determines that the
990	student should be promoted, the school principal shall make such
991	recommendation in writing to the district school superintendent.
992	The district school superintendent shall accept or reject the
993	school principal's recommendation in writing.
994	7. Students who have received intensive remediation in
995	reading or English Language Arts for 2 or more years but still
996	demonstrate a deficiency and who were previously retained in
997	kindergarten, grade 1, grade 2, or grade 3 for a total of 2
998	years. Intensive instruction for students so promoted must
999	include an altered instructional day that includes specialized
1000	diagnostic information and specific reading strategies for each
1001	student. The district school board shall assist schools and
1002	teachers to implement reading strategies that research has shown
1003	to be successful in improving reading among low-performing
1004	readers.
1005	(c) Requests for good cause exemptions for students from
1006	the mandatory retention requirement as described in
1007	subparagraphs (b)3. and 4. shall be made consistent with the
1008	following:
1009	1. Documentation shall be submitted from the student's
1010	teacher to the school principal that indicates that the
1011	promotion of the student is appropriate and is based upon the
1012	student's academic record. In order to minimize paperwork
1013	requirements, such documentation shall consist only of the
1014	existing progress monitoring plan, individual educational plan,
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1015	if applicable, report card, or student portfolio.
1016	2. The school principal shall review and discuss such
1017	recommendation with the teacher and make the determination as to
1018	whether the student should be promoted or retained. If the
1019	school principal determines that the student should be promoted,
1020	the school principal shall make such recommendation in writing
1021	to the district school superintendent. The district school
1022	superintendent shall accept or reject the school principal's
1023	recommendation in writing.
1024	(6) (7) SUCCESSFUL PROGRESSION FOR RETAINED THIRD GRADE
1025	STUDENTS
1026	(a) Each school district shall provide students retained
1027	under the provisions of paragraph (5)(b) with a highly effective
1028	teacher as determined by the teacher's performance evaluation
1029	under s. 1012.34 and intensive instruction and support necessary
1030	for promotion to the next grade. The must be provided intensive
1031	interventions in reading to ameliorate the student's specific
1032	reading deficiency, as identified by a valid and reliable
1033	diagnostic assessment. This intensive intervention must include
1034	effective instructional strategies, participation in the school
1035	district's summer reading camp, and appropriate teaching
1036	methodologies necessary to assist those students in becoming
1037	successful readers, able to read at or above grade level, and
1038	ready for promotion to the next grade.
1039	(b) Each school district shall:
1040	1. Provide third grade students who are retained under the
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1041 provisions of paragraph (5) (b) with intensive instructional services and supports to remediate the identified areas of 1042 1043 reading deficiency, including participation in the school 1044 district's summer reading camp and as required under paragraph 1045 (a) and a minimum of 90 minutes of daily, uninterrupted, 1046 scientifically research-based reading instruction which includes 1047 phonemic awareness, phonics, fluency, vocabulary, and comprehension. and Other strategies may be identified in 1048 prescribed by the school district's K-12 comprehensive reading 1049 1050 plan under s. 1011.62(9). district, which may include, but are not limited to: 1051 1052 a. Integration of science and social studies content within the 90-minute block. 1053 1054 b. Small group instruction. 1055 c. Reduced teacher-student ratios. 1056 d. More frequent progress monitoring. 1057 Tutoring or mentoring. 1058 Transition classes containing 3rd and 4th grade f. 1059 students. 1060 g. Extended school day, week, or year. 1061 (b) Each school district shall establish at each school, 1062 when applicable, an intensive reading acceleration course for any student retained in grade 3 who was previously retained in 1063 1064 kindergarten, grade 1, or grade 2. The intensive reading 1065 acceleration course must provide all instruction and support 1066 included in the district's K-12 comprehensive reading plan as

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1067	required by s. 1011.62(9)(c).
1068	(c) Each school district shall:
1069	1. 2. Provide written notification to the parent of a
1070	
1071	that his or her child has not met the proficiency level required
1072	for promotion and the reasons the child is not eligible for a
1073	good cause exemption as provided in paragraph $(5)(c)$ (6)(b). The
1074	notification must comply with the provisions of s. 1002.20(15)
1075	and must include a description of proposed interventions and
1076	supports that will be provided to the child to remediate the
1077	identified areas of reading deficiency.
1078	2.3. Implement a policy for the midyear promotion of a
1079	retained student who demonstrates satisfactory performance in
1080	reading and progress sufficient to master next-grade content
1081	standards based on criteria established by the district school
1082	board student retained under the provisions of paragraph (5)(b)
1083	who can demonstrate that he or she is a successful and
1084	independent reader and performing at or above grade level in
1085	reading or, upon implementation of English Language Arts
1086	assessments, performing at or above grade level in English
1087	Language Arts. Tools that school districts may use in
1088	reevaluating a student retained may include subsequent
1089	assessments, alternative assessments, and portfolio reviews, in
1090	accordance with rules of the State Board of Education.
1091	4. Provide students who are retained under the provisions
1092	of paragraph (5)(b) with a highly effective teacher as
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1093	determined by the teacher's performance evaluation under s.
1094	1012.34.
1095	5. Establish at each school, when applicable, an Intensive
1096	Acceleration Class for retained grade 3 students who
1097	subsequently score Level 1 on the required statewide,
1098	standardized assessment identified in s. 1008.22. The focus of
1099	the Intensive Acceleration Class shall be to increase a child's
1100	reading and English Language Arts skill level at least two grade
1101	levels in 1 school year. The Intensive Acceleration Class shall:
1102	a. Be provided to a student in grade 3 who scores Level 1
1103	on the statewide, standardized Reading assessment or, upon
1104	implementation, the English Language Arts assessment and who was
1105	retained in grade 3 the prior year because of scoring Level 1.
1106	b. Have a reduced teacher-student ratio.
1107	c. Provide uninterrupted reading instruction for the
1108	majority of student contact time each day and incorporate
1109	opportunities to master the grade 4 Next Ceneration Sunshine
1110	State Standards in other core subject areas.
1111	d. Use a reading program that is scientifically research-
1112	based and has proven results in accelerating student reading
1113	achievement within the same school year.
1114	e. Provide intensive language and vocabulary instruction
1115	using a scientifically research-based program, including use of
1116	a speech-language therapist.
1117	(7)(8) ANNUAL REPORT
1118	(a) In addition to the requirements in paragraph (5)(b),
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1119 each district school board must annually report to the parent of each student the progress of the student toward achieving state 1120 1121 and district expectations for proficiency in English language 1122 arts, reading, writing, science, social studies, and 1123 mathematics. The district school board must report to the parent the student's results on each statewide, standardized assessment 1124 1125 test. The evaluation of each student's progress must be based 1126 upon the student's classroom work, observations, tests, district 1127 and state assessments, and other relevant information. Progress 1128 reporting must be provided to the parent in writing in a format 1129 adopted by the district school board.

(b) Each district school board must annually publish on the district website and in the local newspaper the following information on the prior school year:

1133 1. The provisions of this section relating to public 1134 school student progression and the district school board's 1135 policies and procedures on student retention and promotion.

1136 2. By grade, the number and percentage of all students in 1137 grades 3 through 10 performing at Levels 1 and 2 on the 1138 <u>statewide, standardized English Language Arts assessment</u> reading 1139 portion of the FCAT.

11403. By grade, the number and percentage of all students1141retained in kindergarten grades 3 through grade 10.

1142 4. Information on the total number of students who were 1143 promoted <u>using the alternative assessment under subparagraph</u> 1144 (5) (b) 1., <u>using a student portfolio under subparagraph</u> (5) (b) 2.,

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1145 or for good cause, by each category of good cause as specified 1146 in paragraph (5)(c) $\frac{(6)(b)}{(b)}$. 1147 Any revisions to the district school board's policies 5. 1148 and procedures policy on student retention and promotion from 1149 the prior year. (8) (9) RULEMAKING. - The State Board of Education shall 1150 1151 adopt rules pursuant to ss. 120.536(1) and 120.54 for the administration of this section. 1152 Section 10. Subsection (3) of section 1008.30, Florida 1153 1154 Statutes, is amended to read: 1155 1008.30 Common placement testing for public postsecondary 1156 education.-1157 (3) The State Board of Education shall adopt rules that require high schools to evaluate before the beginning of grade 1158 1159 12 the college readiness of each student who scores Level 2 or 1160 Level 3 on grade 10 FCAT Reading or the English Language Arts 1161 assessment under s. 1008.22, as applicable, or Level 2, Level 3, or Level 4 on the Algebra I assessment under s. 1008.22. High 1162 1163 schools shall perform this evaluation using results from the 1164 corresponding component of the common placement test prescribed 1165 in this section, or an alternative test identified by the State 1166 Board of Education. The high school shall use the results of the 1167 test to advise the students of any identified deficiencies and 1168 to provide 12th grade students, and require them to complete, 1169 appropriate postsecondary preparatory instruction before high 1170 school graduation. The curriculum provided under this subsection

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1197 annual appropriations act or the substantive bill implementing 1198 the annual appropriations act, it shall be determined as 1199 follows:

(1) COMPUTATION OF THE BASIC AMOUNT TO BE INCLUDED FOR OPERATION.—The following procedure shall be followed in determining the annual allocation to each district for operation:

1204

(f) Supplemental academic instruction; categorical fund.-

There is created a categorical fund to provide
 supplemental academic instruction to students in kindergarten
 through grade 12. This paragraph may be cited as the
 "Supplemental Academic Instruction Categorical Fund."

1209 Categorical funds for supplemental academic instruction 2. 1210 shall be allocated annually to each school district in the 1211 amount provided in the General Appropriations Act. These funds 1212 shall be in addition to the funds appropriated on the basis of 1213 FTE student membership in the Florida Education Finance Program 1214 and shall be included in the total potential funds of each 1215 district. These funds shall be used to provide supplemental 1216 academic instruction to students enrolled in the K-12 program 1217 which. For the 2014-2015 fiscal year, each school district that 1218 has one or more of the 300 lowest-performing elementary schools 1219 based on the state reading assessment shall use these funds, 1220 together with the funds provided in the district's research-1221 based reading instruction allocation and other available funds, 1222 to provide an additional hour of instruction beyond the normal

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1223 school day for each day of the entire school year for intensive 1224 reading instruction for the students in each of these schools. 1225 This additional hour of instruction must be provided by teachers 1226 or reading specialists who are effective in teaching reading or 1227 by a K-5 mentoring reading program that is supervised by a 1228 teacher who is effective at teaching reading. Students enrolled 1229 in these schools who have level 5 assessment scores may 1230 participate in the additional hour of instruction on an optional 1231 basis. Exceptional student education centers shall not be 1232 included in the 300 schools. After this requirement has been 1233 met, supplemental instruction strategies may include, but is are not limited to: modified curriculum, reading instruction, after-1234 1235 school instruction, tutoring, mentoring, class size reduction, 1236 extended school year, intensive skills development in summer 1237 school, and other methods for improving student achievement. Supplemental instruction may be provided to a student in any 1238 1239 manner and at any time during or beyond the regular 180-day term 1240 identified by the school as being the most effective and 1241 efficient way to best help that student progress from grade to 1242 grade and to graduate.

3. Effective with the 1999-2000 fiscal year, funding on the basis of FTE membership beyond the 180-day regular term shall be provided in the FEFP only for students enrolled in juvenile justice education programs or in education programs for juveniles placed in secure facilities or programs under s. 985.19. Funding for instruction beyond the regular 180-day

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1249 school year for all other K-12 students shall be provided 1250 through the supplemental academic instruction categorical fund 1251 and other state, federal, and local fund sources with ample 1252 flexibility for schools to provide supplemental instruction to 1253 assist students in progressing from grade to grade and 1254 graduating.

4. The Florida State University School, as a lab school, is authorized to expend from its FEFP or Lottery Enhancement Trust Fund allocation the cost to the student of remediation in reading, writing, or mathematics for any graduate who requires remediation at a postsecondary educational institution.

5. Beginning in the 1999-2000 school year, dropout prevention programs as defined in ss. 1003.52, 1003.53(1)(a), (b), and (c), and 1003.54 shall be included in group 1 programs under subparagraph (d)3.

1264

(9) RESEARCH-BASED READING INSTRUCTION ALLOCATION.-

1265 The research-based reading instruction allocation is (a) 1266 created to provide comprehensive reading instruction to students 1267 in kindergarten through grade 12. For the 2014-2015 fiscal year, 1268 in each school district that has one or more of the 300 lowest-1269 performing elementary schools based on the state reading 1270 assessment, priority shall be given to providing an additional 1271 hour per day of intensive reading instruction beyond the normal 1272 school day for each day of the entire school year for the 1273 students in each school. Students enrolled in these schools who 1274 have level 5 assessment scores may participate in the additional

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1275 hour of instruction on an optional basis. Exceptional student 1276 education centers shall not be included in the 300 schools. The 1277 intensive reading instruction delivered in this additional hour 1278 and for other students shall include: research-based reading 1279 instruction that has been proven to accelerate progress of 1280 students exhibiting a reading deficiency; differentiated 1281 instruction based on student assessment data to meet students' 1282 specific reading needs; explicit and systematic reading 1283 development in phonemic awareness, phonics, fluency, vocabulary, 1284 and comprehension, with more extensive opportunities for guided 1285 practice, error correction, and feedback; and the integration of 1286 social studies, science, and mathematics-text reading, text 1287 discussion, and writing in response to reading. For the 2012-1288 2013 and 2013-2014 fiscal years, a school district may not hire 1289 more reading coaches than were hired during the 2011-2012 fiscal 1290 year unless all students in kindergarten through grade 5 who 1291 demonstrate a reading deficiency, as determined by district and 1292 state assessments, including students scoring Level 1 or Level 2 1293 on the statewide, standardized reading assessment or, upon 1294 implementation, the English Language Arts assessment, are 1295 provided an additional hour per day of intensive reading 1296 instruction beyond the normal school day for each day of the 1297 entire school year.

(b) Funds for comprehensive, research-based reading
instruction shall be allocated annually to each school district
in the amount provided in the General Appropriations Act. Each

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eligible school district shall receive the same minimum amount as specified in the General Appropriations Act, and any remaining funds shall be distributed to eligible school districts based on each school district's proportionate share of K-12 base funding.

1306 (c) Funds allocated under this subsection must be used to 1307 provide a system of comprehensive reading instruction to 1308 students enrolled in the K-12 programs., which

1309 <u>1. The comprehensive reading system may include the</u> 1310 following:

1311 <u>a.l.</u> The provision of an additional hour per day of 1312 intensive reading instruction to students in the 300 lowest-1313 performing elementary schools by teachers and reading 1314 specialists who are effective in teaching reading.

1315 <u>b.2.</u> Kindergarten through grade 5 reading intervention 1316 teachers to provide intensive intervention during the school day 1317 and in the required extra hour for students identified as having 1318 a reading deficiency.

1319 <u>c.3.</u> The provision of highly qualified reading coaches to 1320 specifically support teachers in making instructional decisions 1321 based on student data, and improve teacher delivery of effective 1322 reading instruction, intervention, and reading in the content 1323 areas based on student need.

<u>d.4.</u> Professional development for school district teachers
 in scientifically based reading instruction, including
 strategies to teach reading in content areas and with an

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1327 emphasis on technical and informational text. e.5. The provision of summer reading camps for all 1328 1329 students in kindergarten through grade 2 who demonstrate a 1330 reading deficiency as determined by district and state 1331 assessments, and students in grades 3 through 5 who score at 1332 Level 1 on the statewide, standardized reading assessment or, upon implementation, the English Language Arts assessment. 1333 1334 f.6. The provision of supplemental instructional materials that are grounded in scientifically based reading research. 1335 1336 g.7. The provision of intensive interventions for students 1337 in kindergarten through grade 12 who have been identified as 1338 having a reading deficiency or who are reading below grade level 1339 as determined by the statewide, standardized assessment. h. Tutoring, mentoring, or an extended school day, week, 1340 1341 or year. 1342 i. Transition classes containing 3rd and 4th grade 1343 students. 1344 2. The intensive reading acceleration course under s. 1345 1008.25(6)(b) must provide the following: The integration of science and social studies content 1346 a. 1347 in a minimum of a 90-minute reading block. 1348 b. Small group instruction. 1349 c. Reduced teacher-student ratios. 1350 The use of a scientifically research-based reading d. 1351 program that has proven results in accelerating student reading 1352 achievement within the same school year.

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e. Intensive language and vocabulary instruction using a
 scientifically research-based program, including the use of a
 speech-language therapist if necessary.

1356

f. A "Read at Home" plan.

1357 (d) Annually, by a date determined by the Department of 1358 Education but before May 1, school districts shall submit a K-12 1359 comprehensive reading plan for the specific use of the research-1360 based reading instruction allocation in the format prescribed by the department for review and approval by the Just Read, 1361 1362 Florida! Office created pursuant to s. 1001.215. The plan 1363 annually submitted by school districts shall be deemed approved 1364 unless the department rejects the plan on or before June 1. If a 1365 school district and the Just Read, Florida! Office cannot reach agreement on the contents of the plan, the school district may 1366 1367 appeal to the State Board of Education for resolution. School 1368 districts shall be allowed reasonable flexibility in designing 1369 their plans and shall be encouraged to offer reading 1370 intervention through innovative methods, including career 1371 academies. The plan format shall be developed with input from school district personnel, including teachers and principals, 1372 and shall allow courses in core, career, and alternative 1373 1374 programs that deliver intensive reading remediation through 1375 integrated curricula, provided that the teacher is deemed highly qualified to teach reading or working toward that status. No 1376 1377 later than July 1 annually, the department shall release the 1378 school district's allocation of appropriated funds to those

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1404	personnel the opportunity to review their class rosters for
1403	district school superintendent shall provide instructional
1402	supervisory personnel employed by the school district. The
1401	responsibilities of all instructional, administrative, and
1400	procedures for evaluating the performance of duties and
1399	of the state, the district school superintendent shall establish
1398	administrative, and supervisory services in the public schools
1397	performance by improving the quality of instructional,
1396	(a) For the purpose of increasing student academic
1395	(1) EVALUATION SYSTEM APPROVAL AND REPORTING
1394	1012.34 Personnel evaluation procedures and criteria
1393	to read:
1392	Section 13. Section 1012.34, Florida Statutes, is amended
1391	effectiveness of each district plan.
1390	August 1 of each year, the state board shall review the
1389	Legislature. At its first regularly scheduled meeting after
1388	regularly report its findings to the State Board of Education
1387	results. By February 1 of each year, The department shall
1386	collecting specific data on expenditures and reading improvement
1385	of each district plan, including conducting site visits and
1384	plan. The department shall monitor and track the implementation
1383	allocation funds are not being used to implement the approved
1382	may withhold funds upon a determination that reading instruction
1381	deemed to have been in compliance with the plan. The department
1380	100 percent of this allocation on its approved plan shall be
1379	districts having approved plans. A school district that spends

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1405 accuracy and to correct any mistakes. The district school 1406 superintendent shall report accurate class rosters for the 1407 purpose of calculating district and statewide student 1408 performance and annually report the evaluation results of 1409 instructional personnel and school administrators to the 1410 Department of Education in addition to the information required 1411 under subsection (5).

(b) The department must approve each school district's instructional personnel and school administrator evaluation systems. The department shall monitor each district's implementation of its instructional personnel and school administrator evaluation systems for compliance with the requirements of this section and s. 1012.3401.

(c) Annually, by <u>February December</u> 1, the Commissioner of Education shall <u>publish on the department's website</u> report to the Governor, the President of the Senate, and the Speaker of the House of Representatives the approval and implementation status of each school district's instructional personnel and school administrator evaluation systems. <u>This information must</u> The report shall include:

1425 <u>1.</u> Performance evaluation results for the prior school
1426 year for instructional personnel and school administrators using
1427 the four levels of performance specified in paragraph (2) (e).
1428 The performance evaluation results for instructional personnel
1429 shall be disaggregated by classroom teachers, as defined in s.
1430 1012.01(2) (a), excluding substitute teachers, and all other

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1456

1431 instructional personnel, as defined in s. 1012.01(2)(b)-(d). 1432 2. An analysis that compares performance evaluation results calculated by each school district to indicators of 1433 1434 performance calculated by the department using the standards for 1435 performance levels adopted by the state board under subsection 1436 (8). The commissioner shall include in the report each 1437 district's performance-level standards established under 1438 subsection (7), a comparative analysis of the district's student 1439 academic performance results and evaluation results, 1440 Data reported under s. 1012.341, and the status of any 3. 1441 evaluation system revisions requested by a school district 1442 pursuant to subsection (6). EVALUATION SYSTEM REQUIREMENTS. - The evaluation systems 1443 (2)1444 for instructional personnel and school administrators must: 1445 Be designed to support effective instruction and (a) 1446 student learning growth, and performance evaluation results must 1447 be used when developing district and school level improvement 1448 plans. 1449 (b) Provide appropriate instruments, procedures, timely feedback, and criteria for continuous quality improvement of the 1450 1451 professional skills of instructional personnel and school 1452 administrators, and performance evaluation results must be used 1453 when identifying professional development. Include a mechanism to examine performance data from 1454 (C) 1455 multiple sources, including opportunities for parents to provide input into employee performance evaluations when appropriate.

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1457 (d) Identify those teaching fields for which special 1458 evaluation procedures and criteria are necessary. 1459 (e) Differentiate among four levels of performance as 1460 follows: Highly effective. 1461 1. 2. Effective. 1462 1463 3. Needs improvement or, for instructional personnel in the first 3 years of employment who need improvement, 1464 developing. 1465 1466 4. Unsatisfactory. 1467 1468 The Commissioner of Education shall consult with experts, 1469 instructional personnel, school administrators, and education stakeholders in developing the criteria for the performance 1470 levels. 1471 1472 (f) Provide for training and monitoring programs that are 1473 based upon guidelines provided by the department to ensure that 1474 all individuals with evaluation responsibilities understand the 1475 proper use of the evaluation criteria and procedures. 1476 (g) Include a process for monitoring and evaluating the 1477 effective and consistent use of the evaluation criteria by employees with evaluation responsibilities. 1478 (h) Include a process for monitoring and evaluating the 1479 1480 effectiveness of the system itself in improving instruction and 1481 student learning. 1482

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In addition, each district school board may establish a peer assistance process. This process may be a part of the regular evaluation system or used to assist employees placed on performance probation, newly hired classroom teachers, or employees who request assistance.

EVALUATION PROCEDURES AND CRITERIA.-Instructional 1488 (3)personnel and school administrator performance evaluations must 1489 1490 be based upon the performance of students assigned to their 1491 classrooms or schools, as provided in this section. Pursuant to 1492 this section, a school district's performance evaluation system 1493 is not limited to basing unsatisfactory performance of 1494 instructional personnel and school administrators solely upon 1495 student performance, but may include other criteria approved to evaluate instructional personnel and school administrators' 1496 1497 performance, or any combination of student performance and other 1498 approved criteria. Evaluation procedures and criteria must 1499 comply with, but are not limited to, the following:

1500 A performance evaluation must be conducted for each (a) 1501 employee at least once a year, except that a classroom teacher, 1502 as defined in s. 1012.01(2)(a), excluding substitute teachers, 1503 who is newly hired by the district school board must be observed 1504 and evaluated at least twice in the first year of teaching in 1505 the school district. The performance evaluation must be based 1506 upon sound educational principles and contemporary research in 1507 effective educational practices. The evaluation criteria must 1508 include:

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1509	1. Performance of students.—At least <u>one-third</u> 50 percent
1510	of a performance evaluation must be based upon data and
1511	indicators of student <u>performance</u> learning growth assessed
1512	annually by statewide assessments or, for subjects and grade
1513	levels not measured by statewide assessments, by school district
1514	assessments as provided in s. 1008.22(6). Each school district
1515	must use the formula adopted pursuant to paragraph (7)(a) for
1516	measuring student learning growth in all courses associated with
1517	statewide assessments and must select an equally appropriate
1518	formula for measuring student learning growth for all other
1519	grades and subjects, except as otherwise provided in accordance
1520	with subsection (7).
1521	a. For classroom teachers, as defined in s. 1012.01(2)(a),
1522	excluding substitute teachers, the student learning growth This
1523	portion of the evaluation must include growth or achievement
1524	data of the teacher's students or, for a school administrator,
1525	the students attending the school for students assigned to the
1526	teacher over the course of at least 3 years. If less than 3
1527	years of data are available, the years for which data are
1528	available must be used. The proportion of growth or achievement
1529	data may be determined by instructional assignment and the
1530	percentage of the evaluation based upon student learning growth
1531	may be reduced to not less than 40 percent.
1532	b. For instructional personnel who are not classroom
1533	teachers, the student learning growth portion of the evaluation
1534	must include growth data on statewide assessments for students
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1535 assigned to the instructional personnel over the course of at 1536 least 3 years, or may include a combination of student learning 1537 growth data and other measurable student outcomes that are 1538 specific to the assigned position, provided that the student 1539 learning growth data accounts for not less than 30 percent of 1540 the evaluation. If less than 3 years of student growth data are 1541 available, the years for which data are available must be used 1542 and the percentage of the evaluation based upon student learning 1543 growth may be reduced to not less than 20 percent. 1544 c. For school administrators, the student learning growth 1545 portion of the evaluation must include growth data for students 1546 assigned to the school over the course of at least 3 years. If 1547 less than 3 years of data are available, the years for which data are available must be used and the percentage of the 1548 1549 evaluation based upon student learning growth may be reduced to 1550 not less than 40 percent. 1551 Instructional practice.-For instructional personnel, at 2. 1552 least one-third of the performance evaluation must be based upon 1553 instructional practice. Evaluation criteria used when annually 1554 observing classroom teachers, as defined in s. 1012.01(2)(a), 1555 excluding substitute teachers, must include indicators based 1556 upon each of the Florida Educator Accomplished Practices adopted 1557 by the State Board of Education. For instructional personnel who 1558 are not classroom teachers, evaluation criteria must be based upon indicators of the Florida Educator Accomplished Practices 1559 1560 and may include specific job expectations related to student

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1561 support.

1562 3. Instructional leadership.-For school administrators, at 1563 least one-third of the performance evaluation must be based on 1564 instructional leadership. Evaluation criteria for instructional 1565 leadership must include indicators based upon each of the 1566 leadership standards adopted by the State Board of Education 1567 under s. 1012.986, including performance measures related to the effectiveness of classroom teachers in the school, the 1568 1569 administrator's appropriate use of evaluation criteria and 1570 procedures, recruitment and retention of effective and highly 1571 effective classroom teachers, improvement in the percentage of 1572 instructional personnel evaluated at the highly effective or 1573 effective level, and other leadership practices that result in 1574 student learning growth. The system may include a means to give 1575 parents and instructional personnel an opportunity to provide 1576 input into the administrator's performance evaluation.

1577 Other indicators of performance Professional and job 1578 responsibilities.-The remainder of a performance evaluation may 1579 include, but is not limited to, For instructional personnel and 1580 school administrators, other professional and job 1581 responsibilities must be included as recommended adopted by the 1582 State Board of Education or identified by the district school 1583 board and, for instructional personnel, peer reviews, 1584 objectively reliable survey information from students and 1585 parents based on teaching practices that are consistently 1586 associated with higher student achievement, and other valid and

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1587 <u>reliable measures of instructional practice</u>. The district school 1588 board may identify additional professional and job 1589 responsibilities.

(b) All personnel must be fully informed of the criteria,
 1591 data sources, methodologies, and procedures associated with the
 1592 evaluation process before the evaluation takes place.

1593 The individual responsible for supervising the (C) employee must evaluate the employee's performance. The 1594 evaluation system may provide for the evaluator to consider 1595 1596 input from other personnel trained under subsection (2) 1597 paragraph (2)(f). The evaluator must submit a written report of 1598 the evaluation to the district school superintendent for the 1599 purpose of reviewing the employee's contract. The evaluator must 1600 submit the written report to the employee no later than 10 days 1601 after the evaluation takes place. The evaluator must discuss the 1602 written evaluation report with the employee. The employee shall 1603 have the right to initiate a written response to the evaluation, 1604 and the response shall become a permanent attachment to his or 1605 her personnel file.

(d) The evaluator may amend an evaluation based upon assessment data from the current school year if the data becomes available within 90 days after the close of the school year. The evaluator must then comply with the procedures set forth in paragraph (c).

1611 (4) NOTIFICATION OF UNSATISFACTORY PERFORMANCE.-If an1612 employee who holds a professional service contract as provided

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1613 in s. 1012.33 is not performing his or her duties in a 1614 satisfactory manner, the evaluator shall notify the employee in 1615 writing of such determination. The notice must describe such 1616 unsatisfactory performance and include notice of the following 1617 procedural requirements:

(a) Upon delivery of a notice of unsatisfactory performance, the evaluator must confer with the employee who holds a professional service contract, make recommendations with respect to specific areas of unsatisfactory performance, and provide assistance in helping to correct deficiencies within a prescribed period of time.

1624 (b)1. The employee who holds a professional service 1625 contract shall be placed on performance probation and governed by the provisions of this section for 90 calendar days following 1626 1627 the receipt of the notice of unsatisfactory performance to 1628 demonstrate corrective action. School holidays and school 1629 vacation periods are not counted when calculating the 90-1630 calendar-day period. During the 90 calendar days, the employee 1631 who holds a professional service contract must be evaluated 1632 periodically and apprised of progress achieved and must be 1633 provided assistance and inservice training opportunities to help 1634 correct the noted performance deficiencies. At any time during 1635 the 90 calendar days, the employee who holds a professional service contract may request a transfer to another appropriate 1636 1637 position with a different supervising administrator; however, if 1638 a transfer is granted pursuant to ss. 1012.27(1) and 1012.28(6),

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1639 it does not extend the period for correcting performance 1640 deficiencies.

1641 Within 14 days after the close of the 90 calendar days, 2. 1642 the evaluator must evaluate whether the performance deficiencies 1643 have been corrected and forward a recommendation to the district 1644 school superintendent. Within 14 days after receiving the 1645 evaluator's recommendation, the district school superintendent must notify the employee who holds a professional service 1646 1647 contract in writing whether the performance deficiencies have 1648 been satisfactorily corrected and whether the district school 1649 superintendent will recommend that the district school board 1650 continue or terminate his or her employment contract. If the employee wishes to contest the district school superintendent's 1651 recommendation, the employee must, within 15 days after receipt 1652 1653 of the district school superintendent's recommendation, submit a 1654 written request for a hearing. The hearing shall be conducted at 1655 the district school board's election in accordance with one of 1656 the following procedures:

1657 A direct hearing conducted by the district school board a. 1658 within 60 days after receipt of the written appeal. The hearing 1659 shall be conducted in accordance with the provisions of ss. 1660 120.569 and 120.57. A majority vote of the membership of the 1661 district school board shall be required to sustain the district school superintendent's recommendation. The determination of the 1662 district school board shall be final as to the sufficiency or 1663 1664 insufficiency of the grounds for termination of employment; or

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A hearing conducted by an administrative law judge b. assigned by the Division of Administrative Hearings of the Department of Management Services. The hearing shall be conducted within 60 days after receipt of the written appeal in accordance with chapter 120. The recommendation of the administrative law judge shall be made to the district school board. A majority vote of the membership of the district school board shall be required to sustain or change the administrative law judge's recommendation. The determination of the district school board shall be final as to the sufficiency or insufficiency of the grounds for termination of employment.

ADDITIONAL NOTIFICATIONS.-The district school superintendent shall annually notify the department of any instructional personnel or school administrators who receive two consecutive unsatisfactory evaluations. The district school superintendent shall also notify the department of any instructional personnel or school administrators who are given written notice by the district of intent to terminate or not renew their employment. The department shall conduct an investigation to determine whether action shall be taken against the certificateholder pursuant to s. 1012.795.

ANNUAL REVIEW OF AND REVISIONS TO THE SCHOOL DISTRICT EVALUATION SYSTEMS.-The district school board shall establish a procedure for annually reviewing instructional personnel and 1688 school administrator evaluation systems to determine compliance 1690 with this section and s. 1012.3401. All substantial revisions to

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1691 an approved system must be reviewed and approved by the district 1692 school board before being used to evaluate instructional 1693 personnel or school administrators. Upon request by a school 1694 district, the department shall provide assistance in developing, 1695 improving, or reviewing an evaluation system.

1696

(7) MEASUREMENT OF STUDENT PERFORMANCE LEARNING GROWTH.-

1697 The Commissioner of Education shall approve a formula (a) 1698 to measure individual student learning growth on the statewide, 1699 standardized assessments in English Language Arts and 1700 mathematics administered under s. 1008.22. The formula must take 1701 into consideration each student's prior academic performance. 1702 The formula must not set different expectations for student 1703 learning growth based upon a student's gender, race, ethnicity, 1704 or socioeconomic status. In the development of the formula, the 1705 commissioner shall consider other factors such as a student's 1706 attendance record, disability status, or status as an English 1707 language learner. The commissioner may shall select additional 1708 formulas to measure student performance as appropriate for the 1709 remainder of the statewide, standardized assessments included under s. 1008.22 and continue to select formulas as new 1710 1711 assessments are implemented in the state system. After the 1712 commissioner approves the formula to measure individual student 1713 learning growth, the State Board of Education shall adopt these formulas in rule. 1714

(b) Each school district shall measure student learninggrowth using the formulas approved by the commissioner under

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1717 paragraph (a) and the standards for performance levels adopted 1718 by the state board under subsection (8) for courses associated 1719 with the statewide, standardized assessments administered under 1720 s. 1008.22 no later than the school year immediately following 1721 the year the formula is approved by the commissioner. For grades 1722 and subjects not assessed by statewide, standardized assessments 1723 but otherwise assessed as required under s. 1008.22(6), each school district shall measure student performance of students 1724 1725 using a methodology determined by the district. The department 1726 shall provide models for measuring performance of students which 1727 school districts may adopt.

1728 (c) For a course that is not measured by a statewide, 1729 standardized assessment, a school district may request, through the evaluation system approval process, to use a student's 1730 1731 achievement level rather than student learning growth if 1732 achievement is demonstrated to be a more appropriate measure of 1733 classroom teacher performance. A school district may also 1734 request to use a combination of student learning growth and 1735 achievement, if appropriate.

(d) For a course that is not measured by a statewide, standardized assessment, a school district may request, through the evaluation system approval process, that the performance evaluation for the classroom teacher assigned to that course include the learning growth of his or her students on one or more statewide, standardized assessments. The request must clearly explain the rationale supporting the request.

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1743 (c) For purposes of this section and only for the 2014-1744 2015 school year, a school district may use measurable learning 1745 targets on local assessments administered under s. 1008.22(6) 1746 evaluate the performance of students portion of a classroom 1747 teacher's evaluation for courses that are not assessed by 1748 statewide, standardized assessments. Learning targets must be 1749 approved by the school principal. A district school 1750 superintendent may assign to instructional personnel in an 1751 instructional team the student learning growth of the 1752 instructional team's students on statewide assessments. This paragraph expires July 1, 2015. 1753 1754 (8) RULEMAKING.-The State Board of Education shall adopt 1755 rules pursuant to ss. 120.536(1) and 120.54 which establish 1756 uniform procedures and format for the submission, review, and 1757 approval of district evaluation systems and reporting 1758 requirements for the annual evaluation of instructional 1759 personnel and school administrators; specific, discrete 1760 standards for each performance level required under subsection 1761 (2), based on student learning growth models approved by the commissioner, to ensure clear and sufficient differentiation in 1762 1763 the performance levels and to provide consistency in meaning 1764 across school districts; the measurement of student learning 1765 growth and associated implementation procedures required under subsection (7); and a process for monitoring school district 1766

1767 1768

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implementation of evaluation systems in accordance with this

section. Specifically, the rules shall establish student

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1769 performance levels that if not met will result in the employee 1770 receiving an unsatisfactory performance evaluation rating. In like manner, the rules shall establish a student performance 1771 1772 level that must be met in order for an employee to receive a 1773 highly effective rating and a student learning growth standard 1774 that must be met in order for an employee to receive an 1775 effective rating. 1776 (9) TRANSITION TO NEW STATEWIDE, STANDARDIZED 1777 ASSESSMENTS.-Standards for each performance level required under 1778 subsection (2) shall be established by the State Board of 1779 Education beginning with the 2015-2016 school year. 1780 (10) DISTRICT BONUS REWARDS FOR PERFORMANCE PAY BASED ON 1781 EVALUATION PROGRESS.-School districts are eligible for bonus 1782 rewards as provided for in the 2014 General Appropriations Act 1783 for making outstanding progress toward educator effectiveness, 1784 including implementation of instructional personnel salaries 1785 based on performance results under s. 1012.34 and the use of 1786 local assessment results in personnel evaluations when 1787 statewide, standardized assessments are not administered. 1788 Section 14. Section 1012.3401, Florida Statutes, is 1789 repealed. 1790 Section 15. Subsection (10) of section 1012.98, Florida 1791 Statutes, is amended to read: 1012.98 School Community Professional Development Act.-1792 1793 (10)For instructional personnel teachers, managers, and 1794 administrative personnel who have been evaluated as less than Page 69 of 70

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1795	<u>effective</u> satisfactory, a district school board shall require
1796	participation in specific professional development programs <u>as</u>
1797	provided in subparagraph (4)(b)4. as part of the improvement
1798	prescription.
1799	Section 16. Except as otherwise expressly provided in this
1800	act, this act shall take effect upon becoming a law.

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