Florida Senate - 2015 Bill No. CS for SB 934



LEGISLATIVE ACTION

Senate

House

The Committee on Community Affairs (Brandes) recommended the following:

Senate Amendment (with title amendment)

Delete lines 31 - 94

and insert:

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<u>1. Imposes requirements, controls, or limitations on</u> <u>staffing, sources of employee referrals, assignments of work,</u> <u>sources of insurance or benefits, including health, life, and</u> <u>disability insurance and retirement pensions, or training; or</u> <u>2. Requires a contractor to enter into any sort of</u> <u>agreement as a condition of submitting a bid that directly or</u> Florida Senate - 2015 Bill No. CS for SB 934

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11	indirectly limits or requires the contractor to recruit, train,
12	or hire employees from a particular source to perform work on
13	public works or a public works project.
14	(c) "Public works" or "public works project" means a
15	building, road, street, sewer, storm drain, water system, site
16	development, irrigation system, reclamation project, gas or
17	electrical distribution system, gas or electrical substation, or
18	other facility, project, or portion thereof, including repair,
19	renovation, or remodeling, owned, in whole or in part, by any
20	political subdivision that is to be paid for in whole or in part
21	with state funds.
22	(2)(a) Except as provided in paragraph (b) or as required
23	by federal or state law, the state or any political subdivision
24	that contracts for the construction, maintenance, repair, or
25	improvement of public works may not require that a contractor,
26	subcontractor, or material supplier or carrier engaged in the
27	construction, maintenance, repair, or improvement of public
28	works:
29	1. Provide employees a specified type, amount, or rate of
30	employee benefits;
31	2. Control or limit staffing;
32	3. Recruit, train, or hire employees from a designated or
33	single source;
34	4. Designate any particular assignment of work for
35	employees; or
36	5. Enter into any type of project labor agreement.
37	(b) Paragraph (a) does not apply if the payment of
38	prevailing or minimum wages to persons working on projects
39	funded in whole or in part by federal funds is required under
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40	federal law.
41	(3) The state or any political subdivision that contracts
42	for the construction, maintenance, repair, or improvement of
43	public works may not require or prohibit a contractor,
44	subcontractor, or material supplier or carrier engaged in the
45	construction, maintenance, repair, or improvement of public
46	works from executing or otherwise becoming a party to any
47	agreement with employees, their representatives, or any labor
48	organization as described in 29 U.S.C. s. 152(5) and 42 U.S.C.
49	s. 2000e(d), including any area-wide, regional, or state
50	building or construction trade or crafts council, organization,
51	association, or similar body, as a condition of bidding,
52	negotiating, being awarded any bid or contract, or performing
53	work on a public works project.
54	
55	========== T I T L E A M E N D M E N T =================================
56	And the title is amended as follows:
57	Delete lines 8 - 10
58	and insert:
59	carriers; providing an exception; providing an