Florida Senate - 2015 Bill No. CS for SB 934



LEGISLATIVE ACTION

Senate

House

The Committee on Community Affairs (Brandes) recommended the following:

Senate Amendment (with title amendment)

Delete lines 31 - 94

and insert:

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<u>1. Imposes requirements, controls, or limitations on</u> <u>staffing, sources of employee referrals, assignments of work,</u> <u>sources of insurance or benefits, including health, life, and</u> <u>disability insurance and retirement pensions, or training; or</u> <u>2. Requires a contractor to enter into any sort of</u> <u>agreement as a condition of submitting a bid that directly or</u> Florida Senate - 2015 Bill No. CS for SB 934

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| 11 | indirectly limits or requires the contractor to recruit, train, |
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| 12 | or hire employees from a particular source to perform work on |
| 13 | public works or a public works project. |
| 14 | (c) "Public works" or "public works project" means a |
| 15 | building, road, street, sewer, storm drain, water system, site |
| 16 | development, irrigation system, reclamation project, gas or |
| 17 | electrical distribution system, gas or electrical substation, or |
| 18 | other facility, project, or portion thereof, including repair, |
| 19 | renovation, or remodeling, owned, in whole or in part, by any |
| 20 | political subdivision that is to be paid for in whole or in part |
| 21 | with state funds. |
| 22 | (2)(a) Except as provided in paragraph (b) or as required |
| 23 | by federal or state law, the state or any political subdivision |
| 24 | that contracts for the construction, maintenance, repair, or |
| 25 | improvement of public works may not require that a contractor, |
| 26 | subcontractor, or material supplier or carrier engaged in the |
| 27 | construction, maintenance, repair, or improvement of public |
| 28 | works: |
| 29 | 1. Provide employees a specified type, amount, or rate of |
| 30 | employee benefits; |
| 31 | 2. Control or limit staffing; |
| 32 | 3. Recruit, train, or hire employees from a designated or |
| 33 | single source; |
| 34 | 4. Designate any particular assignment of work for |
| 35 | employees; or |
| 36 | 5. Enter into any type of project labor agreement. |
| 37 | (b) Paragraph (a) does not apply if the payment of |
| 38 | prevailing or minimum wages to persons working on projects |
| 39 | funded in whole or in part by federal funds is required under |
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| 40 | federal law. |
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| 41 | (3) The state or any political subdivision that contracts |
| 42 | for the construction, maintenance, repair, or improvement of |
| 43 | public works may not require or prohibit a contractor, |
| 44 | subcontractor, or material supplier or carrier engaged in the |
| 45 | construction, maintenance, repair, or improvement of public |
| 46 | works from executing or otherwise becoming a party to any |
| 47 | agreement with employees, their representatives, or any labor |
| 48 | organization as described in 29 U.S.C. s. 152(5) and 42 U.S.C. |
| 49 | s. 2000e(d), including any area-wide, regional, or state |
| 50 | building or construction trade or crafts council, organization, |
| 51 | association, or similar body, as a condition of bidding, |
| 52 | negotiating, being awarded any bid or contract, or performing |
| 53 | work on a public works project. |
| 54 | |
| 55 | ========== T I T L E A M E N D M E N T ================================= |
| 56 | And the title is amended as follows: |
| 57 | Delete lines 8 - 10 |
| 58 | and insert: |
| 59 | carriers; providing an exception; providing an |
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