| | LEGISLATIVE ACTION | |
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| Senate | | House |
| Comm: RCS | | |
| 03/23/2015 | | |
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The Committee on Higher Education (Gaetz) recommended the following:

Senate Amendment (with title amendment)

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Delete lines 31 - 154

4 and insert:

> Section 1. Subsections (2), (4), and (9) of section 446.021, Florida Statutes, are amended to read:

446.021 Definitions of terms used in ss. 446.011-446.092.-As used in ss. 446.011-446.092, the term:

(2) "Apprentice" means a person at least 16 years of age who is engaged in learning a recognized skilled trade through

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actual work experience under the supervision of journeyworker journeymen craftsmen, which training should be combined with properly coordinated studies of related technical and supplementary subjects, and who has entered into a written agreement, which may be cited as an apprentice agreement, with a registered apprenticeship sponsor who may be either an employer, an association of employers, or a local joint apprenticeship committee.

- (4) "Journeyworker" "Journeyman" means a worker who has attained certain skills, abilities, and competencies and who is recognized within an industry as having mastered the skills and competencies required for the occupation, including, but not limited to, attainment of a nationally recognized industry certification. The term includes a mentor, technician, specialist, or other skilled worker who has documented sufficient skills and knowledge of an occupation, through formal apprenticeship, attainment of a nationally recognized industry certification, or through practical, on-the-job experience or formal training a person working in an apprenticeable occupation who has successfully completed a registered apprenticeship program or who has worked the number of years required by established industry practices for the particular trade or occupation.
- (9) "Related instruction" means an organized and systematic form of instruction designed to provide the apprentice with knowledge of the theoretical and technical subjects related to a specific trade or occupation. Such instruction may be given in a classroom, through occupational or industrial courses, or by correspondence courses of equivalent value, including electronic

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media or other forms of self-study instruction approved by the department.

Section 2. Subsection (1) of section 446.032, Florida Statutes, is amended to read:

446.032 General duties of the department for apprenticeship training.—The department shall:

(1) Establish uniform minimum standards and policies governing apprentice programs and agreements. The standards and policies shall govern the terms and conditions of the apprentice's employment and training, including the quality training of the apprentice for, but not limited to, such matters as ratios of apprentices to journeyworkers journeymen, safety, related instruction, and on-the-job training; but these standards and policies may not include rules, standards, or guidelines that require the use of apprentices and job trainees on state, county, or municipal contracts. The department may adopt rules necessary to administer the standards and policies.

Section 3. Paragraph (b) of subsection (2) of section 446.045, Florida Statutes, is amended to read:

446.045 State Apprenticeship Advisory Council.-

(2)

(b) The Commissioner of Education or the commissioner's designee shall serve ex officio as chair of the State Apprenticeship Advisory Council, but may not vote. The state director of the Office of Apprenticeship of the United States Department of Labor shall serve ex officio as a nonvoting member of the council. The Governor shall appoint to the council four members representing employee organizations and four members representing employer organizations. Each of these eight members

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shall represent industries that have registered apprenticeship programs. The Governor shall also appoint two public members who are knowledgeable about registered apprenticeship and apprenticeable occupations, who are independent of any joint or nonjoint organization one of whom shall be recommended by joint organizations, and one of whom shall be recommended by nonjoint organizations. Members shall be appointed for 4-year staggered terms. A vacancy shall be filled for the remainder of the unexpired term.

Section 4. Subsection (4) is added to section 446.081, Florida Statutes, to read:

446.081 Limitation.-

(4) Nothing in ss. 446.011-446.092 or the implementing rules in these sections shall operate to invalidate any special provision for veterans, minority persons, or women in the standards, qualifications, or operation of the apprenticeship program or in the apprenticeship agreement which is not otherwise prohibited by law, executive order, or authorized regulation.

Section 5. Section 446.091, Florida Statutes, is amended to read:

446.091 On-the-job training program.—All provisions of ss. 446.011-446.092 relating to apprenticeship and preapprenticeship, including, but not limited to, programs, agreements, standards, administration, procedures, definitions, expenditures, local committees, powers and duties, limitations, grievances, and ratios of apprentices and job trainees to journeyworkers journeymen on state, county, and municipal contracts, shall be appropriately adapted and made applicable to

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a program of on-the-job training authorized under those provisions for persons other than apprentices.

Section 6. Section 446.092, Florida Statutes, is amended to read:

446.092 Criteria for apprenticeship occupations.—An apprenticeable occupation is a skilled trade which possesses all of the following characteristics:

- (1) It is customarily learned in a practical way through a structured, systematic program of on-the-job, supervised training.
- (2) It is clearly identified and commonly recognized throughout an the industry, and may be associated with a nationally recognized industry certification or recognized with a positive view towards changing technology.
- (3) It involves manual, mechanical, or technical skills and knowledge which, in accordance with the industry standard for the occupation, requires require a minimum of 2,000 hours of onthe-job work and training, which hours are excluded from the time spent at related instruction.
- (4) It requires related instruction to supplement on-thejob training. Such instruction may be given in a classroom, through occupational or industrial courses, or through correspondence courses of equivalent value, including electronic media or other forms of self-study instruction approved by the department.
- (5) It involves the development of skill sufficiently broad to be applicable in like occupations throughout an industry, rather than of restricted application to the products or services of any one company.



| 127 | (6) It does not fall into any of the following categories: |
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| 128 | (a) Selling, retailing, or similar occupations in the |
| 129 | distributive field. |
| 130 | (b) Managerial occupations. |
| 131 | (c) Professional and scientific vocations for which |
| 132 | entrance requirements customarily require an academic degree. |
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| 134 | ========= T I T L E A M E N D M E N T ========= |
| 135 | And the title is amended as follows: |
| 136 | Delete line 2 |
| 137 | and insert: |
| 138 | An act relating to education; |
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