

The Florida Senate
BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

Prepared By: The Professional Staff of the Committee on Appropriations

BILL: CS/SB 2-A

INTRODUCER: Health Policy Committee and Senator Bean

SUBJECT: Health Insurance Affordability Exchange

DATE: June 2, 2015

REVISED: _____

	ANALYST	STAFF DIRECTOR	REFERENCE	ACTION
1.	<u>Lloyd</u>	<u>Stovall</u>	<u>HP</u>	Fav/CS
2.	<u>Brown</u>	<u>Kynoch</u>	<u>AP</u>	Pre-meeting

Please see Section IX. for Additional Information:

COMMITTEE SUBSTITUTE - Substantial Changes

I. Summary:

CS/SB 2-A creates the “Florida Health Insurance Affordability Exchange Program” (FHIX) under sections 409.72 through 409.731, Florida Statutes, as a multi-phased, consumer-driven approach to providing access to high-quality, affordable health care coverage to low-income, uninsured Floridians.

The bill extends health care coverage to an estimated 800,000 uninsured, low-income Floridians in households earning less than 138 percent of the federal poverty level (FPL) who are not currently eligible under the Medicaid program, section 409.902, Florida Statutes. To be eligible, an individual must be a U.S. citizen and a Florida resident.

The FHIX is implemented in two phases, from July 1, 2015, through September 30, 2016. Florida Health Choices, Inc. (corporation), the Florida Healthy Kids Corporation (FHKC), the Department of Children and Families (DCF), and the Agency for Health Care Administration (AHCA) are given duties to implement the FHIX.

The bill provides the AHCA with authority to seek federal approval to implement the FHIX program. If the waiver varies significantly from the provisions of the act, Legislative approval is required prior to implementation. Triggers for ending the program are also included.

The bill has a fiscal impact of approximately \$11.87 million to general revenue for Fiscal Year 2015-2016 and a fiscal impact of approximately \$118.5 million to general revenue for Fiscal

Year 2016-2017. The bill is also expected to create an indeterminate amount of cost savings in several health-related programs administered by the AHCA and the DCF.

The bill is effective upon becoming a law.

II. Present Situation:

In 2013, the American Community Survey (ACS) of the federal Census Bureau, estimated that four million Floridians were uninsured.¹ Of that number, 594,000 were projected to be children.² Approximately 900,000 adults in Florida were estimated to have incomes under 100 percent of the FPL, according to statistics for 2013.³

Beginning January 1, 2014, health insurance coverage in Florida became available through the federal exchange⁴ to persons with incomes above 100 percent of the FPL. Also, on January 1, 2014, Florida Medicaid coverage to children up to age 18 was extended to 133 percent of the FPL.

The Census Bureau's March 2014 Supplement to the Current Population Survey showed that Florida's overall uninsured number had dropped to 3.6 million and the children's number to 504,900.^{5,6} The survey was conducted from January through April 2014.⁷

Florida Medicaid

The Medicaid program is a partnership between the federal and state governments to provide medical care to low income children and disabled persons. Each state operates its own Medicaid program under a state plan that must be approved by the federal Centers for Medicare and Medicaid Services (CMS). The state plan outlines Medicaid eligibility standards, policies, and reimbursement methodologies.

Florida Medicaid is administered by the AHCA and is financed with federal and state funds. The DCF determines eligibility for the Medicaid program and transmits that information to the

¹ Office of Economic and Demographic Research, Florida Legislature, *Economic Analysis of PPACA and Medicaid Expansion*, Presentation to Senate Select Committee on Patient Protection and Affordable Care Act (Mar. 4, 2013), http://www.flsenate.gov/PublishedContent/Committees/2012-2014/SPPA/MeetingRecords/MeetingPacket_2071.pdf (last visited May 26, 2015).

² Ibid.

³ Kaiser Family Foundation, State Health Facts, *Health Insurance Coverage of the Non-Elderly (0-64) with Income Below 100% Federal Poverty Level (FPL)* <http://kff.org/other/state-indicator/nonelderly-up-to-139-fpl/> (May. 26, 2015).

⁴ President Obama signed the Patient Protection and Affordable Care Act into law on March 23, 2010. The first open enrollment was held starting on October 1, 2013, and a second one was held from November 15, 2014, through February 15, 2015. Florida does not operate its own exchange, so Floridians purchase coverage through the federal exchange at www.healthcare.gov.

⁵ Kaiser Family Foundation, State Health Facts, *Health Insurance Coverage of the Total Population (2013)*, <http://kff.org/other/state-indicator/total-population/> (last visited May 26, 2015).

⁶ Kaiser Family Foundation, State Health Facts, *Health Insurance Coverage of Children 0-18*, <http://kff.org/other/state-indicator/children-0-18/> (last visited Mar. 7, 2015).

⁷ More current, reliable estimates of the number of uninsured Floridians is not available at this time.

AHCA. The AHCA is designated as the single state Medicaid agency and has the lead responsibility for the overall program.⁸

Over 3.8 million Floridians are currently enrolled in Medicaid⁹ and the program's estimated expenditures for the 2014-2015 fiscal year are \$23.4 billion.¹⁰ The current traditional federal share is 60.51 percent with the state paying 39.49 percent for Medicaid enrollees.¹¹ Florida has the fourth largest Medicaid program in the country.¹²

Medicaid currently covers:

- 20 percent of Florida's population;
- 27 percent of Florida's children;
- 62.2 percent of Florida's births; and
- 69 percent of Florida's nursing homes days.¹³

The structure for each state's Medicaid program is different and each state's share of expenditures is largely determined by the federal government. Federal law and regulations set the minimum amount, scope, and duration of services offered in the program, among other requirements. Eligibility for Medicaid is based on a number of factors, including age, household or individual income, and assets. State Medicaid benefits are provided in statute under s. 409.903, F.S. (Mandatory Payments for Eligible Persons) and s. 409.904, F.S. (Optional Payments for Eligible Persons).

Applicants for Medicaid must be United States citizens or qualified noncitizens, must be Florida residents, and must provide social security numbers for data matching. While self-attestation is permitted for a number of data elements on the application, most components are matched through the Federal Data Services Hub.¹⁴ Applicants must also agree to cooperate with Child Support Enforcement during the application process.¹⁵

⁸ See s. 409.963, F.S.

⁹ Agency for Health Care Administration, *Report of Medicaid Eligibles - April 30, 2015*, http://ahca.myflorida.com/medicaid/Finance/data_analytics/eligibles_report/docs/age_assistance_category_2015-04-30.pdf (last visited May 26, 2015).

¹⁰ Office of Economic and Demographic Research, *Social Services Estimating Conference Medicaid Expenditures* (December 12, 2014) <http://edr.state.fl.us/Content/conferences/medicaid/medhistory.pdf> (last visited May 26, 2015).

¹¹ Office of Economic and Demographic Research, *Social Services Estimating Conference - Official FMAP Estimate (February 2015)*, <http://edr.state.fl.us/Content/conferences/medicaid/fmap.pdf> (last viewed May 26, 2015). The SSEC has also created a "real time" FMAP blend" for the Statewide Medicaid Managed Care Program which is 60.43% for SFY 2015-16.

¹² Agency for Health Care Administration, Health and Human Services Appropriations Committee Presentation, *Agency for Health Care Administration - An Overview (Jan. 22, 2015)*, Slide 9, http://www.flsenate.gov/PublishedContent/Committees/2014-2016/AHS/MeetingRecords/MeetingPacket_2759.pdf (last visited: May 26, 2015).

¹³ Id at 10.

¹⁴ Florida Department of Children and Families, *Family-Related Medicaid Programs Fact Sheet, (January 2015)*, p.3, <http://www.dcf.state.fl.us/programs/access/docs/Family-RelatedMedicaidFactSheet.pdf> (last visited: May 26, 2015).

¹⁵ Id.

Florida's Current Medicaid and CHIP Eligibility Levels in Florida ¹⁶ (With Income Disregards and Modified Adjusted Gross Income)						
Children's Medicaid			CHIP (Kidcare)	Pregnant Women	Parents	Childless Adults
Age 0-1	Age 1-5	Age 6-18	Ages 0-18	Medicaid		
206% FPL	140% FPL	133% FPL	210% FPL	191% FPL	30% FPL	0% FPL

Federal poverty guidelines are updated every year by the Census Bureau. The guidelines are used to adopt the threshold for eligibility for financial assistance under a number of different social and human service programs, including Medicaid and the Children's Health Insurance Program.

Federal Poverty Guidelines for 2015 ¹⁷ Annual Income (rounded)				
Family Size	100%	133%	150%	200%
1	\$11,770	\$15,654	\$17,655	\$23,540
2	\$15,930	\$21,187	\$23,895	\$31,860
3	\$20,090	\$26,720	\$30,135	\$40,180
4	\$24,250	\$32,252	\$36,375	\$48,500
5	\$28,410	\$37,785	\$42,615	\$56,820
	Add \$4,160 each additional person after 5			

Minimum eligibility coverage thresholds are established in federal law for certain population groups, such as children, as well as minimum benefits and maximum cost sharing. The minimum benefits include items such as physician services, hospital services, home health services, and family planning.¹⁸ States can add benefits, pending federal approval. Florida has added benefits, including prescription drugs, adult dental services, and dialysis.¹⁹ For children under age 21, the benefits must include the Early and Periodic Screening, Diagnostic and Treatment services, which are those health care and diagnostic services and treatment and measures that may be needed to correct or ameliorate defects or physical and mental illnesses and conditions discovered by screening services, consistent with federal law.²⁰

Statewide Medicaid Managed Care

In 2011, the Legislature established the Statewide Medicaid Managed Care (SMMC) Program as part IV of ch. 409, F.S.²¹ The SMMC has two components: the Long Term Care Managed Care (LTC) program and the Managed Medical Assistance (MMA) program. The SMMC is an integrated, comprehensive, managed care program for Medicaid enrollees that manages the delivery of primary and acute care in 11 regions.

¹⁶ U.S. Centers for Medicare and Medicaid Services, Medicaid.gov, Florida, <http://www.medicaid.gov/medicaid-chip-program-information/by-state/florida.html> (last visited May 26, 2015).

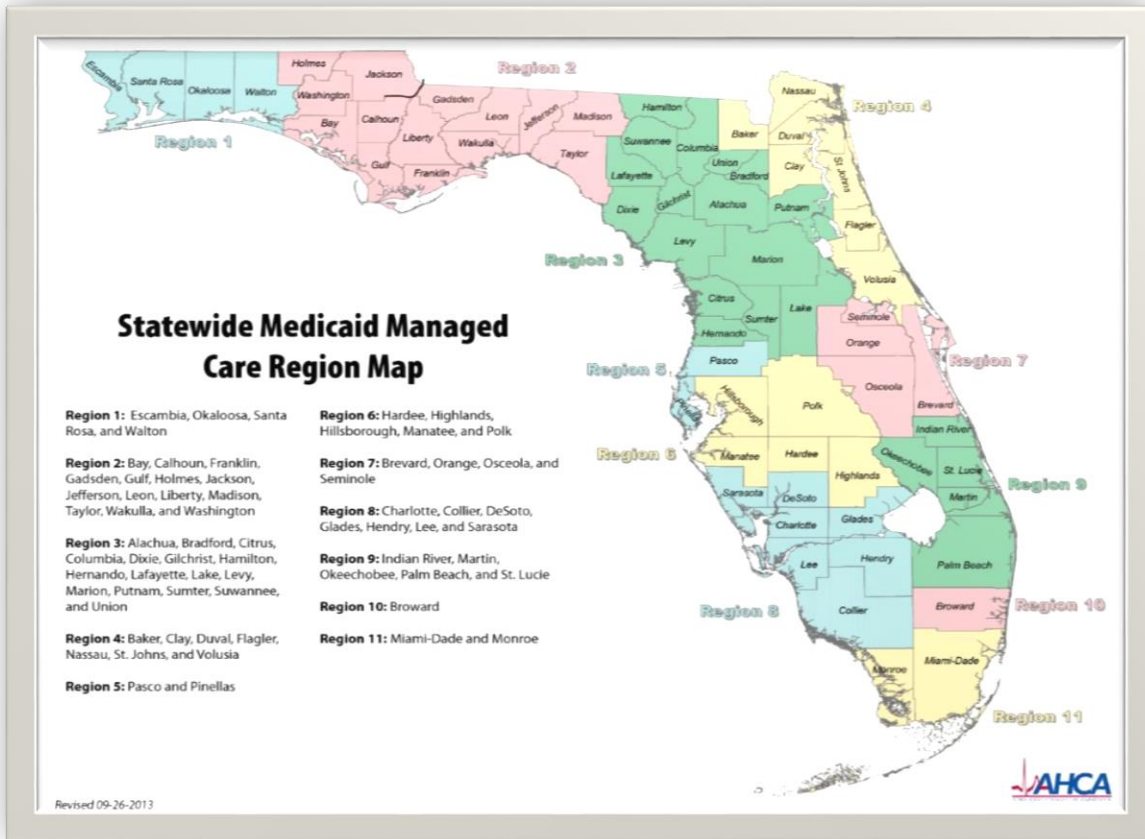
¹⁷ U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, *Medicaid and CHIP Program Information - 2015 Federal Poverty Level Charts* <http://www.medicaid.gov/medicaid-chip-program-information/by-topics/eligibility/downloads/2015-federal-poverty-level-charts.pdf> (last visited May 26, 2015).

¹⁸ Section 409.905, F.S.

¹⁹ Section 409.906, F.S.

²⁰ See Section 1905 9(r) of the Social Security Act.

²¹ See Chapter Laws, 2011-134 and 2011-135.



To implement the two components and receive federal Medicaid funding, the AHCA received federal authorization through two different Medicaid waivers from the CMS. The first component authorized was the LTC’s 1915(b) and (c) waivers on February 1, 2013. The waivers for the LTC program are effective July 1, 2013, through June 30, 2016, and operate concurrently.²²

Long Term Care Managed Care Program (LTC)

For the LTC program, individuals must meet the following eligibility requirements or participate in one of the following waivers, as applicable, to enroll in the program:

- Age 65 years or older and need nursing facility level of care;
- Age 18 years of age or older and are eligible for Medicaid by reason of a disability and need nursing facility level of care;
- Aged and Disabled Adult (A/DA) waiver;
- Consumer Directed Care Plus for individuals in the A/DA waiver;
- Assisted Living waiver;
- Nursing Home Diversion waiver;

²² Department of Health and Human Services, Disabled and Elderly Health Programs Group, *Approval Letter to Agency for Health Care Administration* (February 1, 2013), http://ahca.myflorida.com/medicaid/statewide_mc/pdf/Signed_approval_FL0962_new_1915c_02-01-2013.pdf (last visited May 26, 2015).

- Frail Elder Option; or
- Channeling Services waiver.²³

Individuals who are enrolled in the following programs may enroll in the LTC, but are not required to:

- Developmental Disabilities waiver program;
- Traumatic Brain and Spinal Injury waiver;
- Project AIDS Care waiver;
- Adult Cystic Fibrosis waiver;
- Program of All-Inclusive Care for the Elderly (PACE);
- Familial Dysautonomia waiver; or
- Model waiver.²⁴

The AHCA conducted a competitive procurement to select providers in each of the 11 regions. Contracts were awarded to health maintenance organizations and provider service networks. Seven non-specialty plans are currently contracted, including one provider service network that is available in all 11 regions and one health maintenance organization that is in 10 regions.²⁵

Enrollment into the LTC Managed Care program began in August 1, 2013, and finished March 1, 2014. As of May 1, 2015, 86,636 persons were enrolled in the LTC program.²⁶

Managed Medical Assistance Program (MMA)

For the MMA component, health care services were also bid competitively using the same 11 regions. Thirteen non-specialty managed care plans contract with AHCA across the different regions. Specialty plans are also available to serve distinct populations, such as the Children's Medical Services Network for children with special health care needs, or those in the child welfare system. Medicaid recipients with HIV/AIDS, serious mental illness, dual enrollment with Medicare, chronic obstructive pulmonary disease, congestive heart failure, or cardiovascular disease may also select from specialized plans. Most plans supplemented the required benefits and offered enhanced options, such as adult dental, hearing and vision coverage, outpatient hospital coverage and physician services.

Under s. 409.967, F.S., accountability provisions for the managed care plans specify several conditions or requirements, including emergency care and physician reimbursement standards, access and credentialing requirements, encounter data submission guidelines, grievance and resolutions, and medical loss ratio calculations.

Statewide implementation of SMMC started May 1, 2014, and was completed by August 1, 2014.

²³ Agency for Health Care Administration, *A Snapshot of the Florida Medicaid Long-term Care Program*, http://ahca.myflorida.com/Medicaid/statewide_mc/pdf/LTC/SMMC_LTC_Snapshot.pdf (last visited May 26, 2015).

²⁴ Id.

²⁵ Id.

²⁶ Agency for Health Care Administration, *SMMC LTC Enrollment by County By Plan Report* (May 1, 2015) http://ahca.myflorida.com/Medicaid/Finance/data_analytics/enrollment_report/index.shtml (last visited May 26, 2015).

Most Medicaid recipients must be enrolled in the MMA program. Those individuals who are not required to enroll, but may choose to do so, are:

- Recipients who have other creditable coverage, excluding Medicare;
- Recipients who reside in residential commitment facilities through the Department of Juvenile Justice or mental health treatment facilities under s. 394.455(32), F.S.;
- Persons eligible for refugee assistance;
- Residents of a developmental disability center;
- Enrollees in the developmental disabilities home and community based waiver or those waiting for waiver services; and
- Children in a prescribed pediatric extended care center.²⁷

Other Medicaid enrollees are exempt from the MMA program and receive Medicaid services on a fee-for-service basis. Exempt enrollees are:

- Women who are eligible for family planning services only;
- Women who are eligible only for breast and cervical cancer services; and
- Persons eligible for emergency Medicaid for aliens.

The MMA program is authorized by a section 1115 demonstration waiver by federal CMS. It was approved in 2005 and is currently operating as an expansion of the managed care pilot program and was renewed on July 31, 2014, for a second 3-year period through June 30, 2017.²⁸

Florida Kidcare Program

The Florida Kidcare Program (Kidcare) was created in 1998 by the Legislature in response to the federal enactment of the Children's Health Insurance Program (CHIP) in 1997. The CHIP provides subsidized health insurance coverage to uninsured children who do not qualify for Medicaid but who have family incomes under 200 percent of the FPL and meet other eligibility criteria. The state statutory authority for Kidcare is found under part II of ch. 409, F.S., specifically in ss. 409.810 through 409.821, F.S.

The CHIP-funded components of Florida Kidcare serve distinct populations:

- Medicaid for Children: Children from birth until age 1 for family incomes between 185 percent and 200 percent of the FPL.
- Medikids: Children from age 1 until age 5 for family incomes between 133 percent and 200 percent of the FPL. Those enrollees above 200 percent FPL may enroll at a non-subsidized rate established by the AHCA.
- Healthy Kids: Children from age 5 through age 18 for family incomes between 133 and 200 percent of the FPL. Those above 200 percent FPL may enroll at a non-subsidized rate established by the FHKC.
- Children's Medical Services Network: Title XXI and Title XIX funds are available from birth until age 19 for family incomes up to 200 percent of the FPL for children with special

²⁷ Section 409.972, F.S.

²⁸ Department of Health and Human Services, Centers for Medicare and Medicaid Services, *Medicaid 1115 Demonstration Fact Sheet* (July 31, 2014), <http://www.medicare.gov/Medicare-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/fl/fl-medicare-reform-fs.pdf> (last visited May 26, 2015).

health care needs. The Department of Health assesses whether children meet the clinical requirements.

Kidcare is funded by Medicaid funds under Title XIX of the Social Security Act, state funds from General Revenue and the Tobacco Settlement Trust Fund, and family contributions.²⁹ CHIP has an enhanced federal matching rate that is more favorable than Medicaid. For the period of October 2014 through June 2015, the federal match rate is 71.80 percent.³⁰

Family contributions are based on family size, household income, and other eligibility factors. Families above the income limits for premium assistance or who are not otherwise eligible for premium assistance are offered the opportunity to participate in Kidcare at a non-subsidized rate (full-pay). The non-subsidized rates are established by the individual program and are based on the actual costs of the program, both premiums and an administrative fee. The income limit for premium assistance is 200 percent of the FPL.

CHIP was re-authorized by Congress in 2009 until federal Fiscal Year 2019, but federal funding was only re-authorized until September 30, 2015. Congress acted in April 2015 to extend funding for an additional 2 years beginning October 1, 2016 through September 30, 2017 under the *Medicare Access and CHIP Reauthorization Act of 2015*.³¹ No other substantive changes to the Children's Health Insurance Program were made.

Florida Healthy Kids Corporation

The Florida Healthy Kids Program is authorized under s. 624.91, F.S., which is also known as the "William G. 'Doc' Myers Healthy Kids Corporation Act." The FHKC was created as a private, not-for-profit corporation by the 1990 Legislature in an effort to increase access to health insurance for school-aged children.³²

Eligibility for the state-funded assistance is prescribed under s. 624.91(3), F.S., and provides cross references to the Florida Kidcare Act. The Healthy Kids program is also identified as a non-entitlement program.³³

The FHKC is managed by an executive director selected by the board with the number of staff determined by the board. The FHKC is authorized to:

- Collect contributions from families, local sources or employer based premiums;
- Establish administrative and accounting procedures;
- Establish preventive health standards for children that do not limit participation to pediatricians in rural areas with consultation from appropriate experts;

²⁹ Florida Kidcare Coordinating Council, *2014 Annual Report and Recommendations*, p. 14, http://www.floridakidcare.org/council/wp-content/uploads/2014/08/2014_Annual_Report.pdf (last reviewed May 26, 2015).

³⁰ Office of Economic and Demographic Research, *Social Services Estimating Conference - Kidcare Program (February 12, 2015 Conference Results)* <http://edr.state.fl.us/Content/conferences/kidcare/kidcaredetail.pdf> (last viewed May 26, 2015).

³¹ Public Law No. 114-10.

³² Florida Healthy Kids Corporation, *History*, <https://www.healthykids.org/healthykids/history/> (last visited May 26, 2015).

³³ A non-entitlement program means that funding may be limited. If more applicants or enrollees apply or enroll for the program than funding allows, an enrollee is not entitled to enrollment, even if eligible.

- Determine eligibility for children seeking enrollment in Title XXI funded and non-Title XXI components;
- Establish grievance processes;
- Establish participation criteria for administrative services for the FHKC;
- Establish enrollment criteria that include penalties or waiting periods for non-payment of premiums of 30 days;
- Contract with authorized insurers and other health care providers meeting standards established by the FHKC for the delivery of services and select health plans through a competitive bid process;
- Purchase goods and services in a cost effective manner with a minimum medical loss ratio of 85 percent for health plan contracts;
- Establish disenrollment criteria for insufficient funding levels;
- Develop a plan to publicize the program;
- Secure staff and the necessary funds to administer the program;
- Provide an annual Kidcare report, in consultation with partner agencies, to the Governor, Chief Financial Officer, Commissioner of Education, President of the Senate, Speaker of the House of Representatives, and minority leaders of the Senate and House of Representatives;
- Provide quarterly enrollment information on the full pay population; and
- Establish benefit packages that conform to the Florida Kidcare benchmark benefit.

Limits on premiums and cost sharing in the Healthy Kids must conform to existing federal law and regulation for Title XIX and XXI. All Title XXI funded enrollees pay monthly premiums of \$15 or \$20 per family per month based on their family size and income. For those families at or below 150 percent of the FPL, the cost is \$15 per family per month. For those between 150 percent of the FPL and 200 percent of the FPL, the cost is \$20 per family per month.

Enrollees also have copayments for non-preventive services that range from \$5 per prescription to \$10 for an inappropriate use of the emergency room visit. There are no copayments for visits related to well-child, preventive health, or dental care.³⁴

The FHKC is governed by a 13-member board of directors, chaired by Florida's Chief Financial Officer or his or her designee.³⁵ The 12 other board members are:

- Secretary of the AHCA;
- One member appointed by the Commissioner of Education from the Office of School Health Programs from the Department of Education;
- One member, appointed by the Chief Financial Officer from among three members nominated by the Florida Pediatric Society;
- One member, appointed by the Governor, who represents the Children's Medical Services Program;
- One member appointed by the Chief Financial Officer from among three members nominated by the Florida Hospital Association;
- One member, appointed by the Governor, who is an expert on child health policy;

³⁴ See Florida Healthy Kids Corporation, *Benefits*, <https://www.healthykids.org/benefits/medical/> (last visited May 26, 2015).

³⁵ See s. 624.91(6), F.S.

- One member, appointed by the Chief Financial Officer, from among three members nominated by the Florida Academy of Family Physicians;
- One member, appointed by the Governor, who represents the state Medicaid program;
- One member, appointed by the Chief Financial Officer, from among three members nominated by the Florida Association of Counties;
- The state health officer or his or her designee;
- The Secretary of the DCF, or his or her designee; and
- One member, appointed by the Governor, from among three members nominated by the Florida Dental Association.

Board members do not receive compensation for their service but may receive reimbursement for per diem and travel expenses in accordance with s. 112.061, F.S.³⁶

The FHKC is not an insurer and is not subject to the licensing requirements of the Department of Financial Services. In addition, the FHKC board is also granted complete fiscal control over the FHKC and responsibility for all fiscal operations. Any liquidation of the FHKC would be supervised by the Department of Financial Services.³⁷

Florida Health Choices Corporation, Inc. (Corporation)

In 2008, the Legislature created the Florida Health Choices Program to address the issue of Florida's uninsured.³⁸ The corporation is a private, non-profit, corporation under s. 408.910, F.S., and operates in compliance with part III of chapter 112 (Public Officers and Employees) and chapter 119 (Public Records), 286 (Public Business), and 617 (Corporations Not for Profit).

The corporation is led by a 15-member board of directors and three ex-officio, non-voting board members for 3-year terms, including:

- Four members appointed by and serving at the pleasure of the Governor;
- Four members appointed by and serving at the pleasure of the President of the Senate;
- Four members appointed by and serving at the pleasure of the Speaker of the House of Representatives; and
- Three non-voting ex-officio members:
 - The Secretary of the AHCA or a designee with expertise in health care services;
 - The Secretary of the Department of Management Services or a designee with expertise in health care services; and
 - The Commissioner of the Office of Insurance Regulation or a designee with expertise in insurance regulation.

Board members may not include insurers, health insurance agents or brokers, health care providers, health maintenance organizations (HMOs), prepaid service providers, or any other entity or affiliate or subsidiary of eligible vendors. Board members may not serve for more than 9 years, and members must disclose any conflicts of interest that would prohibit him or her from participating in any decision that would inure to the member's benefit or the member's

³⁶ See s. 624.91(5), F.S.

³⁷ See s. 624.91(7), F.S.

³⁸ See Chapter Law 2008-32.

organization. The board selects a chief executive officer for the corporation who is responsible for the selection of other staff, as authorized by an operating budget.

The corporation is designed as a single, centralized marketplace for the purchase of health products, including, but not limited to, health insurance plans, HMO plans, prepaid services, and flexible spending accounts. Policies sold as part of the program are exempt from regulation under the Insurance Code and laws governing HMOs. The following entities are authorized to be eligible vendors:

- Insurers authorized under ch. 624, of the Insurance Code, such as self-insurers, indemnity plans, life and health insurers, church benefit plans, disability, and multi-employer welfare arrangements, and Florida Healthy Kids Corporation;
- HMOs authorized under part I of ch. 641, F.S., relating to Health Service Programs, including health maintenance organization contracts, limited benefit policies, and other risk bearing coverage, benefits, and products;
- Prepaid limited health service organizations and discount medical plans under ch. 636, F.S.;
- Prepaid health clinics licensed under ch. 641, part II, F.S.;
- Health care providers, including hospitals and other licensed health facilities, health care clinics, pharmacies, and other licensed health care providers;
- Provider organizations, including service networks, group practices, and professional associations; and
- Corporate entities providing specific health services.

The corporation is authorized to collect premiums and other payments from employers. The law further specifies who may participate as either an employer or an individual. Employers eligible to enroll include employers that meet criteria established by the corporation and their individual employees and other individuals meeting criteria established by the corporation.³⁹

The corporation is required to:

- Determine eligibility of employers, vendors, individuals and agents;
- Establish procedures for the operation of the program;
- Arrange for the collection of contributions from employers and participants;
- Establish criteria for disenrollment for failure to pay the individual's share of any contribution required to maintain enrollment in any product;
- Establish criteria for exclusion of vendors;
- Develop and implement a plan for public awareness and program promotion;
- Secure staff and consultant services, as necessary;
- Establish policies and procedures as necessary;
- Operate a toll-free hotline to respond to requests for assistance;
- Provide for initial, open and special enrollment periods; and
- Evaluate options for employer participation which may conform with common insurance practices.

The corporation's Florida Health Insurance Marketplace (marketplace) currently includes individual health plans, discount plans, and limited benefit plans. The marketplace offers options

³⁹ See s. 408.910(4)(a), F.S.

that are compliant with the Patient Protection and Affordable Care Act (PPACA)⁴⁰ across the different metal ranges, dental-only plans, vision and hearing plans, telemedicine plans, discount plans, and prescription drug plans.⁴¹ Additional marketplace platforms for group health plans for small employers and associations are planned.

Pricing for products on the marketplace must be transparent to the participants and established by the vendors. The marketplace may assess a surcharge annually of not more than 2.5 percent of the price. The surcharge must be used to support the administrative services provided by corporation and for payments to buyers' representatives.

During its most recent open enrollment – January 5, 2015, through February 15, 2015 – the corporation reported 51 total individual product enrollments covering 56 adults and children with 66 applications started. Of those that purchased coverage, 85 percent purchased individual coverage and 15 percent purchased spouse or family coverage.⁴² The marketplace recorded 4,800 visits during its January open enrollment.⁴³

The corporation offers a minimum of 20 plans per county from two different companies with a maximum of 46 plans in a county from six different companies as of March 2015.⁴⁴

The Patient Protection and Affordable Care Act of 2010

In March 2010, the Congress passed and the President signed two pieces of legislation: the Patient Protection and Affordable Care Act and the Health Care and Education Reconciliation Act of 2010 that are together called PPACA.⁴⁵ Under PPACA, one of the key components required the states to expand Medicaid to a minimum national eligibility threshold of 133 percent of the FPL, or, as it is sometimes expressed, 138 percent of the FPL with application of an automatic 5 percent income disregard, effective January 1, 2014.⁴⁶ While the funding for the newly eligible under this expansion would be initially funded at 100 percent federal funds for the first three calendar years (2014, 2015, and 2016), the states would gradually be required to pay a share of the costs, starting at 5 percent in calendar year 2017 before leveling off at 10 percent in

⁴⁰ To be compliant with PPACA, plans must eliminate any pre-existing condition exclusions, annual or lifetime dollar limits on the essential benefits, prohibit recisions, provide preventive services without cost sharing, include emergency services without prior authorization, establish an appeals process, provide access to pediatricians and OB/GYNs, extend dependent coverage to age 26 and provide the essential health benefits. For a checklist, see Nat'l Assn. of Insurance Commissioners Compliance Summary: http://www.naic.org/documents/index_health_reform_ppaca_uniform_compliance_summary.pdf (last visited May 26, 2015).

⁴¹ Florida Office of Insurance Regulation, *Cover Florida Health Care Access Program Annual Report* (March 2015), <http://www.flor.com/siteDocuments/CoverFlorida2015.pdf> (last visited May 26, 2015).

⁴² Florida Health Choices Corporation, *Florida Health Choices Reports Zero Glitches with New Online Marketplace Launched in January* (February 20, 2015) <http://www.myfloridachchoices.org/florida-health-choices-reports-zero-glitches-with-new-online-marketplace-launched-in-january/> (last visited May 26, 2015).

⁴³ Id.

⁴⁴ Conversation with Rose Naff, CEO, Florida Health Choices, Inc., (Mar. 9, 2015); re-confirmed via email from Rose Naff on May 26, 2015.

⁴⁵ Pub. Law No. 111-148, H.R. 3590, 111th Cong. (Mar. 23, 2010) and (Pub. Law No. 111-152, 111th Cong. (Mar. 30, 2010).

⁴⁶ 42 U.S.C. s. 1396a(1).

2020.⁴⁷ As enacted, the PPACA provided that states refusing to expand to the new national eligibility threshold faced the loss of *all* of their federal Medicaid funding.⁴⁸

Enhanced Medicaid Match Rate for Newly Eligible Only: CY 2014 and Beyond⁴⁹							
CY	2014	2015	2016	2017	2018	2019	2020+
FMAP	100%	100%	100%	95%	94%	93%	90%

Florida, along with 25 other states, challenged the constitutionality of the law. In *NFIB v. Sebelius*, the Supreme Court found the enforcement provisions of the Medicaid expansion unconstitutional.⁵⁰ As a result, states can voluntarily expand their Medicaid eligibility thresholds to PPACA standards and receive the enhanced federal match for the expansion population, but states cannot be penalized for not doing so.⁵¹

Since the decision in *NFIB v. Sebelius*, federal guidance has emphasized state flexibility in how states expand coverage to those defined as the newly eligible population. In a letter to the National Governors Association January 14, 2013, then-Health and Human Services Secretary Kathleen Sebelius reminded states of their ability to design flexible benefit packages without the need for waivers and the alternative benefit plans that are available.⁵² This letter was preceded by the Frequently Asked Questions document on Exchange, Market Reforms and Medicaid, issued on December 10, 2012, that discussed promotion of personal responsibility, wellness benefits, and state flexibility to design benefits.⁵³

Individual and Employer Mandates

A state Medicaid director letter on November 20, 2012 (ACA #21) further addressed state options for the adult Medicaid expansion group and the alternative benefit plans available under Section 1937 of the Social Security Act.⁵⁴ Under Section 1937, state Medicaid programs have the option of providing certain groups with benchmark or benchmark equivalent coverage based on four products: (1) the standard Blue Cross/Blue Shield Preferred Provider option offered to federal employees; (2) state employee coverage that is generally offered to all state employees; (3) the commercial HMO with the largest insured, non-Medicaid enrollment in the state or (4)

⁴⁷ 42 U.S.C. s. 1396d(y)(1).

⁴⁸ 42 U.S.C. s. 1396c

⁴⁹ *Supra* at Note 63.

⁵⁰ *National Federation of Independent Business (NFIB) v. Sebelius, Secretary of Health and Human Services*, 648 F. 3d 1235, affirmed in part, reversed in part.

⁵¹ Department of Health and Human Services, *Secretary Sebelius Letter to Governors*, (July 10, 2012), <http://capsules.kaiserhealthnews.org/wp-content/uploads/2012/07/Secretary-Sebelius-Letter-to-the-Governors-071012.pdf> (last visited May 26, 2015).

⁵² *Letter to National Governor's Association from Secretary Sebelius*, January 14, 2013 (copy on file with Senate Health Policy Committee).

⁵³ Centers for Medicare and Medicaid Services, *Frequently Asked Questions on Exchanges, Market Reforms and Medicaid*, pp. 15-16, <http://www.cms.gov/CCIIO/Resources/Files/Downloads/exchanges-faqs-12-10-2012.pdf> (December 10, 2012), (last visited May 27, 2015).

⁵⁴ Centers for Medicare and Medicaid Services, *State Medicaid Director Letter: Essential Health Benefits in the Medicaid Program* (November 20, 2012), <http://www.medicaid.gov/Federal-Policy-Guidance/downloads/SMD-12-003.pdf> (last visited May 26, 2015).

Secretary-approved coverage.⁵⁵ For children under the age of 21, the coverage must include the Early and Periodic Screening, Diagnostic and Treatment Service (EPSDT). Other aspects of the essential health benefit requirements of the PPACA, as discussed further below, may also be applicable, depending on the benefit package utilized.

In addition to the Medicaid expansion component, the PPACA imposes a mandate on individuals to acquire health insurance or pay a tax penalty when they file their tax returns. Currently, many uninsured individuals are eligible for Medicaid or Kidcare coverage but are not enrolled. The existence of the federal mandate to purchase insurance may result in an unknown number of currently eligible individuals coming forward and enrolling in Medicaid who had not previously chosen to enroll. Their participation – to the extent it occurs – will result in increased costs that the state would not likely have incurred without the catalyst of the federal legislation.

Under the provisions, employers with more than 50 full-time employees that do not offer coverage meeting the essential benefits coverage standard and who does not offer minimum essential coverage to at least 95 percent of its full-time employees (and their dependents) and at least one employee receive a premium tax credit through the PPACA exchange, the employer will be assessed a fee of \$2,000 per full time employee, with the first 30 employees, including those who have minimum essential coverage.⁵⁶ Or, if an employer does offer minimum essential coverage to at least 95 percent of its full-time employees (and their dependents) and at least one employee receives a premium tax credit through the federal exchange because the employer's coverage was not affordable, did not provide minimum value, or because the employee was not one of the 95 percent of the employees offered coverage, the employer is assessed the lesser of \$3,000 per employee receiving the credit.⁵⁷ The large employer can only be assessed under one of the scenarios, not both.

Like individuals, certain employers also have a shared responsibility under the PPACA beginning January 1, 2015. This responsibility was slated to start in 2014 under the PPACA; however, the Department of Treasurer and the Internal Revenue Service provided transition relief in 2014 for:

- Information reporting requirements applicable to insurers, self-insuring employers and certain other providers of minimum essential coverage;
- Information reporting requirements applicable to large employers; and
- Employer shared responsibilities.⁵⁸

The notice indicates the delay is intended to give additional time to provide input by employers and other reporting entities and to allow all parties to adapt their reporting systems. The transition relief states that it has no impact on other PPACA provisions.⁵⁹

⁵⁵ Id.

⁵⁶ Internal Revenue Service, *Employer Shared Responsibilities Provisions*, <http://www.irs.gov/Affordable-Care-Act/Employers/Employer-Shared-Responsibility-Provisions> (last visited May 26, 2015).

⁵⁷ Id.

⁵⁸ Internal Revenue Service, Not-129718-13, *Transition Relief for 2014 Under §§6055 (§6055 Information Reporting), §6056 (information Reporting) and 4980H (Employer Responsibility Provisions)*, <http://www.irs.gov/pub/irs-drop/n-13-45.pdf> (last visited May 26, 2015).

⁵⁹ Id.

Individuals may be exempt from the requirement to acquire minimum essential coverage if the minimum amount the individual must pay for that coverage is more than 8 percent of his or her household income or he or she qualifies to receive a hardship exemption.⁶⁰ Some of the reasons that may qualify an individual for a hardship exemption include, but are not limited to:

- Being ineligible for Medicaid because the individual lives in a state that decided not to expand Medicaid under the PPACA;
- Spending less than three consecutive months without minimum essential health coverage;
- Buying coverage would pose a hardship;
- Having gross income below the applicable tax return filing threshold;
- Finding no affordable coverage on the exchange that meets the minimum value standard; and
- Being eligible for services through Indian Health Care Services.⁶¹

The Internal Revenue Service releases a rule every year setting the tax penalty for the lack of minimum essential coverage. For 2014, the annual payment amount is the greater of:

- One percent of your household income that is above the tax return filing threshold for your filing status, or
- Your family's flat dollar amount, which is \$95 per adult and \$47.50 per adult, limited to a family maximum of \$285.⁶²

The amount is calculated based on the national average for a premium payment for a bronze level health plan in the exchange for 2014. For 2014, the annual national average premium for a bronze level health plan was \$2,448 per individual, but \$12,240 for a family with five or more members.⁶³

Exchanges

A health insurance exchange is intended to create an organized and competitive market for health insurance by offering a choice of health plans, establishing common rules regarding the offering and pricing of insurance, and providing information to help consumers better understand the health care options available to them.⁶⁴ To facilitate coverage, the PPACA authorized the state-based American Health Benefit Exchanges and Small Business Health Options Program (SHOP) Exchanges. These exchanges can be administered by governmental agencies or non-profit organizations. The exchanges, at a minimum, must:⁶⁵

- Certify, re-certify and de-certify plans participating on the exchange;
- Operate a toll-free hotline;
- Maintain a website;

⁶⁰ Internal Revenue Service, *Individual Shared Responsibility Provision*, <http://www.irs.gov/Affordable-Care-Act/Individuals-and-Families/Individual-Shared-Responsibility-Provision> (last visited May 26, 2015).

⁶¹Id.

⁶² Internal Revenue Service, *Individual Shared Responsibility Provision - Reporting and Calculating the Payment*, <http://www.irs.gov/Affordable-Care-Act/Individuals-and-Families/ACA-Individual-Shared-Responsibility-Provision-Calculating-the-Payment> (last visited May 26, 2015).

⁶³ Id.

⁶⁴ Kaiser Family Foundation, *Explaining Health Care Reform: Questions About Health Insurance Exchanges* (April 2010) <https://kaiserfamilyfoundation.files.wordpress.com/2013/01/7908-02.pdf> (last visited May 26, 2015).

⁶⁵Centers for Medicare and Medicaid Services, *Initial Guidance to States on Exchanges*, (November 18, 2010), http://www.cms.gov/CCIIO/Resources/Files/guidance_to_states_on_exchanges.html (last visited May 26, 2015).

- Provide plan information and plan benefit options;
- Interact with the state’s Medicaid and CHIP programs and provide information on eligibility and determination of eligibility for these programs;
- Certify individuals that gain exemptions from the individual responsibility requirement; and,
- Establish a navigator program.

On November 16, 2012, Florida Governor Rick Scott notified then-HHS Secretary Sebelius that Florida had too many unanswered questions to commit to a state-based exchange under the PPACA for the first enrollment period on January 1, 2014.⁶⁶ Florida has since opted to use the federal exchange.

Qualifying coverage may be obtained through an employer, the federal exchange, or private individual or group coverage outside of the federal exchange meeting the minimum essential benefits coverage standard.

Exchange Benefits

Each plan sold in the federal exchange must include the “essential health benefits” as defined by the PPACA and as compared to an existing benchmark plan set in each state. The essential health benefits are:

- Ambulatory patient services
- Emergency services
- Hospitalization
- Maternity and newborn care
- Mental health and substance abuse disorder services, including behavioral health treatment
- Prescription drugs
- Rehabilitative and habilitative services and devices
- Laboratory services
- Preventive and wellness services and chronic disease management
- Pediatric services, including oral and vision care

Qualified Health Plans

In order to receive a health care tax credit, an individual must be enrolled in a qualified health plan.⁶⁷ Qualified health plans are certified by the federal exchange and meet specific requirements:

- Provide essential health benefits;
- Follow the established limits on cost sharing; and
- Meet all other requirements.⁶⁸

⁶⁶ Letter from Governor Rick Scott to Health and Human Services Secretary Kathleen Sebelius, (November 16, 2012) <http://www.flgov.com/2012/11/16/letter-from-governor-rick-scott-to-u-s-secretary-of-health-and-human-services-kathleen-sebelius/> (last visited May 26, 2015).

⁶⁷ Internal Revenue Service, *Health Care Tax Credits: Qualified Health Plan Requirements*, <http://www.irs.gov/Individuals/HCTC:-Qualified-Health-Plan-Requirements> (last viewed May 26, 2015).

⁶⁸ U.S. Department of Health and Human Services, Healthcare.gov, *Qualified Health Plan*, <https://www.healthcare.gov/glossary/qualified-health-plan/> (last viewed May 26, 2015).

These plans are available on the federal exchange or may also be available directly from an insurance company or one of the state’s qualified health plans.⁶⁹

Each plan sold must also be one of the following actuarial values⁷⁰ or “metal levels:”

- Bronze: 60 percent actuarial value;
- Silver: 70 percent actuarial value;
- Gold: 80 percent actuarial value; and
- Platinum: 90 percent actuarial value.

Premium Tax Credits and Cost Sharing Subsidies

Premium credits and other cost sharing subsidies are available to United States citizens and legal immigrants within certain income limits for coverage purchased through the exchange. Legal immigrants with incomes at or below 100 percent of the FPL who are not eligible for Medicaid are eligible for premium credits.⁷¹ Premium credits are set on a sliding scale based on the percent of FPL for the household and reduce the out-of-pocket costs incurred by individuals and families.

The amount for premium tax credits, as a percentage of income, are set in section 36B of the Internal Revenue Code follows:⁷²

Premium Tax Credits	
Income Range	Premium Percentage Range (% of income)
Up to 133% FPL	2%
133% to 150%	3% - 4%
150% to 200%	4% - 6.3%
200% to 250%	6.3% - 8.05%
250% to 300%	8.05% - 9.5%
300% to 400%	9.5%

In addition to subsidies for the costs of health insurance premiums, individuals may also qualify to offset other out-of-pocket costs through cost sharing credits. Subsidies for cost sharing are available for those individuals between 100 percent of the FPL and 400 percent of the FPL. The cost sharing credits reduce the out-of-pocket amounts incurred by individuals on essential health benefits and will also impact the actuarial value of a health plan. Actuarial value reflects the average share of covered benefits paid by the insurer or health plan. For example, if the actuarial value of a plan is 90 percent, the health plan is paying 90 percent of the costs and the enrollee 10 percent.

⁶⁹ Id.

⁷⁰ Actuarial value is calculated by computing the ratio of total expected payments by the plan for essential health benefits and costing sharing rules with the total costs of the essential health benefits the standard population is expected to incur. For example, a health plan with an actuarial value of 70 percent would be expected to pay an average of 70 percent of the standard population’s expected medical expenses for the essential health benefits. Individuals covered by the plan would then be expected to pay the remaining 30 percent, on average through cost sharing such as deductibles, co-pays and co-insurance.

⁷¹ 26 U.S.C. s. 36B(c).

⁷² 26 U.S.C. s. 36B(b).

The maximum amount of cost sharing is 94 percent for those individuals between 100 percent and 150 percent FPL and individuals with incomes up to 400 percent FPL who may qualify for a 70 percent subsidy as the table below illustrates.

Cost Sharing Subsidies⁷³	
FPL Level	Cost Sharing Subsidy
100% - 150%	94%
150% - 200%	87%
200% - 250%	73%
250% - 400%	70%

Cost sharing limitations are based on the limits placed on Health Savings Accounts under the Internal Revenue Code.⁷⁴ The maximum out of pocket costs for any federal exchange plan in 2015 are \$6,600 for an individual and \$13,200 for a family plan, even with a catastrophic plan.⁷⁵

In addition to enrolling individuals into qualified health plans, an exchange may also determine eligibility for Medicaid and CHIP. The exchange also determines if an individual is eligible for advance premium tax credits and cost sharing reductions.

High Deductible Plans

High deductible plans are paired with health savings accounts.⁷⁶ To qualify as a high deductible plan, the annual deductible must be at least \$1,250 for single plans and \$2,500 for family coverage. The employer and the employee make annual contributions⁷⁷ to a limit of \$3,250 for single coverage and \$6,250 for family coverage. For 2014, total out-of-pocket spending was capped at \$6,350 for individual and \$12,700 for family.⁷⁸ For calendar year 2015, the annual deductible for a high deductible plan is defined as an amount not less than \$1,300 for self-only coverage or \$2,600 for family coverage. The annual out of pocket expenses do not exceed \$6,450 for self-only coverage or \$12,900 for family coverage.⁷⁹ Amounts are adjusted annually based on inflation by the Internal Revenue Service.

The employer and the employee contributions are not subject to federal income tax on the employee's income. Unused funds roll over automatically every year. A health savings account is owned by the employee and is portable.

⁷³ 42 U.S.C. s. 18071(c)(1)(B)

⁷⁴ CFR 45 §126.130; *See also* Section 223(c)(2)(A)(ii)(I) of the Internal Revenue Code of 1986, as amended for self only coverage for 2014; or for other than self-only coverage, the annual dollar amount in section 223(c)(A)(ii)(II) of the Internal Revenue Code of 1986, as amended, for non-self only coverage that is in effect for 2014.

⁷⁵ U.S. Department of Health and Human Services, *healthcare.gov*, *Out of pocket costs*, <https://www.healthcare.gov/choose-a-plan/out-of-pocket-costs/> (last visit May 26, 2015).

⁷⁶ Internal Revenue Code, 26 U.S.C. sec. 223.

⁷⁷ The IRS annually sets the contribution limit as adjusted by inflation.

⁷⁸ Internal Revenue Services, *Health Savings Accounts and Other Tax-Favored Health Plans (Pub. 969)(2013)* <http://www.irs.gov/publications/p969/index.html> (last visited May 26, 2015).

⁷⁹ Internal Revenue Services, *2015 Inflation Adjusted Items for Health Savings Accounts*, <http://www.irs.gov/pub/irs-drop/rp-14-30.pdf> (last viewed May 26, 2015).

Alternative Medicaid Expansion in Other States

Arkansas

Arkansas received approval for a Medicaid Section 1115 demonstration waiver to implement its Medicaid expansion in September 2013. Under its waiver, Arkansas uses Medicaid funds as premium assistance to purchase coverage in the federal exchange for its newly eligible adults up to 138 percent FPL. All newly eligible adults will primarily purchase coverage and enroll in a plan through the federal exchange to receive their coverage. Any services not covered through their plans are provided through the state’s fee-for-service Medicaid delivery system.⁸⁰

Individuals excluded from enrolling in the federal exchange include American Indians or Alaskan Natives and the medically frail, who may receive services directly through the state. For all other enrollees affected by the demonstration, enrollment in a QHP is a condition of receiving benefits.⁸¹

Arkansas’ Approved Monthly Premiums - Medicaid Expansion Waiver⁸²		
Less than 50%	50% - 100%	100 - 138% FPL
None	\$5 to IA	\$10-\$25 to IA

All beneficiaries with incomes between 50 percent and 133 percent of the FPL will be assigned an Independence Account (IA). The individual will receive a credit or debit card to access the amounts in that account to cover copayments and coinsurance. Both the state and the participant are required to make contributions to this account.⁸³

The state pays the managed care plans selected by the beneficiaries directly and identification cards are sent by the plan directly to a new enrollee. Individuals who do not make a selection are auto-assigned to a silver-level plan and are given 30 days to change plans.

Enrollees under 50 percent of the FPL have no additional cost sharing. Those enrollees above 50 percent of the FPL have cost sharing consistent with Medicaid requirements that does not exceed more than 5 percent of family monthly or quarterly income.⁸⁴

⁸⁰ Centers for Medicare and Medicaid Services, *Arkansas Health Care Independence Program (Private Option) Section 1115 Demonstration Fact Sheet*, <http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/ar/ar-private-option-fs.pdf> (last visited May 26, 2015).

⁸¹ Centers for Medicare and Medicaid Services, *Special Terms and Conditions - Arkansas Health Care Independence Program (Private Option) Section 1115 Demonstration*, pp.14-15, <http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/ar/ar-private-option-ca.pdf> (last visited May 26, 2015).

⁸² Centers for Medicare and Medicaid Services, *Special Terms and Conditions - Arkansas Health Care Independence Program (Private Option) Section 1115 Demonstration*, pp.7 & 21, <http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/ar/ar-private-option-ca.pdf> (last visited May 26, 2015).

⁸³ Centers for Medicare and Medicaid Services, *Special Terms and Conditions - Arkansas Health Care Independence Program (Private Option) Section 1115 Demonstration*, p.7, <http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/ar/ar-private-option-ca.pdf> (last visited May 26, 2015).

⁸⁴ Id at 16.

Iowa

In December 2013, Iowa received approval for two Medicaid waivers for implementation of its Medicaid expansion under the PPACA. The waivers cover all newly eligible adults statewide up to 138 percent of the FPL and does so under two delivery systems:

- Expands Medicaid for those at or below 100 percent FPL through Medicaid managed care; and
- Expands Medicaid for those above 100 percent FPL to 138 percent FPL by purchasing silver-level qualified health plan coverage in the exchange.

Premiums were not imposed during the first year of the program but will be in the second year for enrollees above 50 percent of the FPL. Enrollees have the opportunity to have the premiums waived if they complete healthy behaviors, and the premiums can continue to be waived in subsequent years if enrollees meet requirements for the incentives. At the state’s option, the non-payment of a premium can result in a collectible debt but not a loss of coverage.⁸⁵

Iowa’s Approved Monthly Premiums - Medicaid Expansion Waiver		
Less than 50% FPL	50% - 100% FPL	100 - 133% FPL
None	\$5/household	\$10/household
90 day premium grace period		

Individuals in the Wellness Plan (Medicaid Managed Care) receive a Medicaid alternative benefits plan that is at least equivalent to the state employee benefit plan, except for an enhanced dental plan with access to additional dental benefits with prior authorization.⁸⁶ Those in the exchange plan receive an essential health benefit plan that is at least equivalent to those provided on the commercial essential health benefits benchmark.⁸⁷ Wrap-around services are provided by the Medicaid agency for family planning services at non-network providers and for EPSDT services for 19 and 20 year old enrollees. Iowa is not required to provide non-emergency transportation. The waiver was initially granted in year one of the demonstration and continued through July 31, 2015.⁸⁸

Indiana

An amendment to Indiana’s existing Medicaid demonstration, Healthy Indiana Plan 1.0 (HIP) was approved on January 27, 2015, and renamed the Healthy Indiana Plan 2.0. HIP 2.0 extends Medicaid to adults through 133 of the FPL beginning February 1, 2015. Under HIP 2.0, Indiana will offer three different pathways to coverage:

⁸⁵ Centers for Medicare and Medicaid Services, Special Terms and Conditions with Iowa Department of Human Services - Iowa Wellness Plan (11-W-00289/5) http://dhs.iowa.gov/sites/default/files/WellnessSTCsTechnicalCorrections_020215.pdf (last visited May 26, 2015).

⁸⁶ Iowa Department of Human Services, Medicaid 1115 Waiver Application, Iowa Wellness Plan, p.5, http://dhs.iowa.gov/sites/default/files/IAWellnessPlan1115_Final.pdf (last visited May 26, 2015).

⁸⁷ Iowa Department of Human Services, Medicaid 1115 Waiver, Iowa Marketplace Choice Plan, p.5, http://dhs.iowa.gov/sites/default/files/IAMktplaceChoice1115_Final.pdf (last visited May 26, 2015)

⁸⁸ U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, *Iowa Marketplace Choice Plan - Section 1115 Demonstration Fact Sheet*, <http://www.medicare.gov/Medicaid-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/ia/ia-marketplace-choice-plan-fs.pdf> (last visited: May 26, 2015).

- HIP Basic - an ABP for individuals that includes all of the essential health benefits and does not require a premium payment;
- HIP Plus - a comprehensive ABP for individuals who contribute to a POWER account with additional benefits not available in HIP Basic; and
- HIP Link Program - a voluntary premium assistance program for individuals above age 21 with access to cost effective employer sponsored insurance that meets qualification criteria.⁸⁹

Indiana does not offer non-emergency transportation for the first year of the demonstration.

In addition to health benefits coverage, individuals who contribute to a Personal Wellness and Responsibility (POWER) account have access to additional benefits. Contributions to a POWER account are a condition of eligibility for those with incomes above 100 percent of the FPL.⁹⁰ Funds in the POWER accounts are used to pay for some of beneficiaries’ health care expenses. With the exception of inappropriate use of the emergency room fee, no other cost sharing is charged under the HIP Plus component.

Those enrolled in HIP Basic are subject to copayments. These copayments are consistent with the Medicaid cost sharing rule and must include the automated tracking of the 5 percent monthly or quarterly aggregate cap. Indiana had the following co-payments approved:

Indiana HIP Basic Co-Pay Schedule⁹¹	
Service	Per Visit/Service
Preventive Care Services (including family planning and maternity services)	\$0
Outpatient Services	\$4
Inpatient Services	\$75
Preferred Drugs	\$4
Non-Preferred Drugs	\$8
Non-Emergent ER Use (HIP Basic and HIP Plus)	\$8 - 1st visit \$25 - Recurrent

Enrollees above 100 percent of the FPL who do not make contributions or who cease transition to the HIP Basic program after a 60-day grace period are disqualified from the HIP Plus program for six months.⁹² There are exceptions to the lock-out period for the medically frail and other special circumstances.

⁸⁹ U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, *Healthy Indiana Plan 2.0 Section 1115 Medicaid Demonstration Fact Sheet (January 27, 2015)*, <http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/in/Healthy-Indiana-Plan-2/in-healthy-indiana-plan-support-20-fs.pdf> (last visited: May 26, 2015).

⁹⁰ U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services, “Healthy Indiana 2.0” Approval Letter and Special Terms and Conditions (January 27, 2015) <http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Waivers/1115/downloads/in/Healthy-Indiana-Plan-2/in-healthy-indiana-plan-support-20-ca.pdf> (last visited May 26, 2015).

⁹¹ Id at 35 and 36.

⁹² Id.

Indiana Maximum Monthly POWER Contributions⁹³					
<5% FPL	<22%	22% - 50%	51% - 75%	76% - 100%	101%-138%
\$1	\$4.32	\$9.82	\$14.72	\$19.62	\$27.39
<ul style="list-style-type: none"> - Represents approximately 2% of enrollee’s income; - When enrollee leaves the program, the member amount is refunded to the member; and - When enrollee remains in the program, the member portion rolls over at the end of the year; can double if member completes required preventive services. 					

The POWER accounts function like a health savings account and hold both beneficiary and state contributions. The POWER account funds pay for the first \$2,500 in claims; claims beyond that amount are covered through capitation or other payments made by the state.⁹⁴ The funds are not for copayments under the HIP Plus accounts. For HIP Link enrollees, the POWER account funds are used to pay premium and cost sharing amounts.⁹⁵

Employers and other third parties are also permitted to contribute to POWER accounts. It is the managed care organization’s responsibility to issue the POWER card to each enrollee upon enrollment and to track all of the contributions.⁹⁶

Outside of this demonstration, Indiana will offer a separate work search and job training program to encourage employment called Gateway to Work for those enrollees who choose to participate. Health coverage under Medicaid will not be affected.⁹⁷

III. Effect of Proposed Changes:

Implementation of the FHIX program is contingent upon federal approval. Phase One is planned to start no later than January 1, 2016. To be eligible, an enrollee must be “newly eligible,” meet the work or educational requirements, learn and be informed of the FHIX marketplace and federal exchange plan choices, execute a DCF contract, select plans in a timely manner, comply with all program rules and prohibitions, make monthly premium payments and any other cost sharing payments, and meet minimum coverage requirements. A newly eligible enrollee will be provided a premium credit equivalent to the applicable risk-adjusted capitation rate paid to the Medicaid managed care plans with which to purchase health care benefits on the FHIX marketplace.

Phase Two begins no later than July 1, 2016, with the transition of Healthy Kids enrollees to the FHIX marketplace or federal exchange. Healthy Kids enrollees must meet the eligibility requirements and be eligible for the Healthy Kids program under s. 624.91, F.S. A Healthy Kids enrollee who selects a FHIX marketplace or exchange plan will be provided a premium credit equal to the average capitation rate paid in his or her county of residence in the Healthy Kids program as of June 30, 2016. An enrollee will be responsible for any difference in costs. Any

⁹³ Healthy Indiana Plan 2.0, Presentation to Senate Health Policy Committee (March 4, 2015), slides 16 & 17 (on file with the Senate Committee on Health Policy).

⁹⁴ *Supra* Note 108, at 26.

⁹⁵ *Id.*

⁹⁶ *Supra* Note 108, at 30.

⁹⁷ *Supra* Note 108, at 3.

unexpended funds from the premium credit may be used on the FHIX marketplace for supplemental benefits.

Florida Health Insurance Affordability Exchange Program (Sections 1-14)

The bill directs the Division of Law Revision and Information to rename part II of chapter 409, Florida Statutes, as “Insurance Affordability Programs,” instead of “Kidcare,” and to incorporate the newly created sections of ss. 409.72-409.731, F.S., under this part. The “Florida Health Insurance Affordability Exchange Program” or “FHIX” is established under ss. 409.72 through 409.731, F.S., as a new program under part II of ch. 409, F.S.

The FHIX program is placed within the Agency for Health Care Administration (AHCA or agency) for the purpose of assisting Floridians in purchasing health benefits coverage and gaining access to health services. The FHIX is based on seven principles:

- Fair Value;
- Consumer Choice;
- Simplicity;
- Portability;
- Employment;
- Consumer Empowerment; and
- Risk Adjustment.

Definitions specific for the FHIX program are:

- “Agency” means the Agency for Health Care Administration;
- “Applicant” means an individual who applies for determination of eligibility for health benefits coverage under this part;
- “Corporation” means Florida Health Choices, Inc.;
- “Enrollee” means an individual who has been determined eligible for and is receiving health benefits coverage under this part;
- “FHIX marketplace” or “marketplace” means the single, centralized market established under ss. 409.72-409.731, F.S.;
- “Florida Health Insurance Affordability Exchange” or “FHIX” means the program created under ss. 409.72-409.731, F.S.;
- “Federal exchange or “exchange” means an insurance platform regulated by the Federal government which offers tiers of health plans from the least comprehensive to the most comprehensive plans;
- “Florida Healthy Kids Corporation” means the entity created under s. 624.91, F.S.;
- “Florida Kidcare Program” or “Kidcare” means the program created under ss. 409.810-409.821, F.S.;
- “Health benefits coverage” means the payment of benefits for covered health care services or the availability, directly or through arrangements with other persons, of covered health care services on prepaid or per capita basis or a prepaid aggregate fixed sum basis;
- “Inactive status” means the enrollment status of a participant previously enrolled in health benefits coverage in the FHIX marketplace, who lost coverage through non-compliance pursuant to s. 409.723, F.S., but who maintains access to his or her balance in a health savings account or health reimbursement account;

- “Medicaid” means the medical assistance program authorized by Title XIX of the Social Security Act, and regulations thereunder, and part III and IV of ch. 409, F.S., as administered by the AHCA;
- “Modified adjusted gross income” means the individual’s or household’s adjusted gross income as defined in s. 36B(d)(2) of the Internal Revenue Code of 1986 and which is used to determine eligibility for FHIX;
- “Patient Protection and Affordable Care Act” or “Affordable Care Act” means Public Law No. 111-148, as further amended by the Health Care and Education Reconciliation Act of 2010, Public Law 111-152, and amendments to, and regulations or guidance under, those acts;
- “Premium credit” means the monthly amount paid by the AHCA per enrollee in the FHIX toward health benefits coverage;
- “Qualified alien” means an alien as defined in 8 U.S.C. s. 1641(b) or (c);⁹⁸ and
- “Resident” means a United States citizen or qualified alien who is domiciled in this state.

Eligibility

In order to participate in the FHIX, s. 409.723, F.S., requires that an individual must be a resident and must also meet the following requirements, as applicable:

- Qualify as a newly eligible enrollee as described in s. 1902(a)(10)(A)(i)(VIII) of the Social Security Act or s. 2001 of the Affordable Care Act and as may be further defined by federal regulation;
- Meet and maintain the responsibilities under participant responsibilities; and
- Qualify as a participant in the Florida Healthy Kids program under s. 624.91, F.S., subject to the implementation of Phase Two under s. 409.727, F.S.

A “newly eligible enrollee” as described above is an adult between the ages of 19 and 64 whose income is at or below 133 percent of the FPL based on a modified adjusted gross income or MAGI. This includes parents and childless adults who may not have previously qualified for Medicaid.

Enrollment

To enroll in FHIX, applicants will apply using the same process used today for Medicaid eligibility through the DCF. The DCF is responsible for processing applications, determining eligibility and transmitting information to the corporation. An application is only deemed complete when it has met all of the requirements under participant responsibilities.

The DCF is also be responsible for corresponding with the participant on an ongoing basis regarding the participant’s status and reviewing the eligibility status at least every 12 months.

Participant Rights

A participant has certain rights under FHIX:

⁹⁸ “Qualified alien” means an alien as defined in s. 431 of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, as amended, Pub. L. No. 104-193.

- Access to the FHIX marketplace or federal exchange to select the scope, amount, and type of health care coverage and services to purchase;
- Continuity and portability of coverage to avoid disruption of coverage and other health care services when the participant's economic circumstances change;
- Retention of unspent credits in the participant's health savings or health reimbursement account following a change in the participant's eligibility status. Credits are maintained for an inactive status participant for up to five years after the participant enters inactive status;
- Ability to select more than one product or plan on the FHIX marketplace or federal exchange; and
- The choice of at least two health benefits products that meet the requirements of the Affordable Care Act.

Participant Responsibilities

A participant under the FHIX program also has certain responsibilities to enroll or remain enrolled or in active status:

- Complete an initial application for health benefits coverage and annual renewal process that includes proof of employment, on-the-job training, or job placement activities that are verified through CareerSource Florida, or pursuit of educational opportunities at certain hourly levels;
- Learn and remain informed about the choices available on the FHIX marketplace or federal exchange and the uses of credits in the individual accounts;
- Execute a contract with the DCF that acknowledges that FHIX is not an entitlement, state and federal funding may end at any time, failure to pay cost sharing may result in a transition to inactive status, and noncompliance with other requirements may also result in a transition to inactive status;
- Select plans and other products in a timely manner;
- Comply with program rules and prohibitions against fraud;
- Make monthly premium payments and other cost sharing payments by their respective deadlines; and
- Meet minimum coverage requirements by selecting a high deductible health plan combined with a health savings or health reimbursement account or a combination of plans or products with an actuarial value that meets or exceeds benefits available under the federal exchange if not selecting a plan with more extensive coverage.

Minimum hourly levels will vary by a participant's individual circumstances in order to maintain an active status in the FHIX. For a parent of a child younger than 18, the minimum hourly requirements for pursuit of these activities or employment is 20 hours weekly. For a childless adult, the minimum weekly hourly requirement is 30. A disabled adult or the caregiver of a disabled child or adult may seek an exemption from these requirements through the corporation on an annual basis.

The bill provides a definition for the term "disabled" for purposes of this section to mean any person who has one or more permanent physical or mental impairments that substantially limit his or her ability to perform one or more major life activities, as defined by the Americans with Disabilities Act, without receiving more than 8 hours of assistance per day.

Cost Sharing

Enrollees are required to make monthly premium payments to maintain their health benefits coverage on the FHIx marketplace. Premiums are assessed based on the enrollee’s modified adjusted gross income as a percentage of the FPL and the maximum monthly premiums are as follows:

FPL	at or <22	>22% - 50%	>50%-75%	>75%-100%	>100%
Amount	\$3	\$8	\$15	\$20	\$25

Depending on the products and services selected by the enrollee, he or she may incur additional cost sharing, such as copayments, deductibles, or other out-of-pocket costs. An enrollee may also be charged an emergency room fee of \$8 for the first visit and up to \$25 for any subsequent non-emergency visit, based on the plan selected by the enrollee. Cumulative annual cost sharing, however, may not exceed 5 percent of the enrollee’s annual modified adjusted gross income.

If after a 30-day grace period, a full premium payment has not been received, the enrollee will be transitioned to an inactive status and may not re-enroll to active status for 6 months, unless a hardship exemption has been granted under the Medicaid Fair Hearing Process.

Available Assistance

Under s. 409.724, F.S., participants under the FHIx receive a standard credit amount equivalent to the applicable risk-adjusted capitation rate paid to Medicaid managed care plans. Subject to federal approval, additional resources could be made available to supplement the standard credit amount and be made available to FHIx enrollees in the future and incorporated into the FHIx.

In addition to the standard health benefits provided, the corporation must also offer each enrollee access to an individual account that qualifies as a health reimbursement or health savings account. Unexpended funds from the monthly premium credit may be placed in the account, as well as potential credits earned from healthy behaviors, adherence to wellness plans, or compliance with disease management plans. Funds in these accounts may be used to pay cost sharing obligations or to purchase other health-related items, as permitted under federal and state law. This account may be retained for up to 5 years after a participant moves into inactive status.

The enrollee or other third parties may also make contributions to the enrollee’s account to supplement the premium credit or other earned credits. The enrollee may not withdraw as a refund any funds except those funds the enrollee has deposited into his or her own account.

The choice counseling program for the FHIx will be coordinated by the AHCA, in consultation with the Florida Healthy Kids Corporation and the corporation for the FHIx. The choice counseling program must ensure the enrollees have information about the FHIx marketplace program, the products and services, and whom to call for questions or to make plan selections. The program will also provide culturally sensitive materials that take into consideration the projected participating populations. The corporation is also required to encourage licensed insurance agents to identify and assist eligible enrollees. The bill provides that the act does not prohibit insurance agents from receiving usual and customary commissions from insurers and health maintenance organizations that offer plans in the FHIx marketplace.

The AHCA, the corporation, and the Florida Healthy Kids Corporation must coordinate an ongoing education campaign that includes :

- How the FHIX marketplace operates and the timelines for enrollment;
- Plans that are available and how to research information about available plans;
- Information about other available insurance affordability programs for the individual and his or her family;
- Information about health benefits coverage, provider networks, and cost sharing for available plans in each region;
- Information on how to complete the required annual renewal process, including renewal dates and deadlines; and
- Information on how to update eligibility if the participant's data have changed since his or her last renewal or application date.

Beginning January 1, 2016, the Florida Healthy Kids Corporation will provide customer support for the FHIX marketplace. Customer support will include:

- A toll-free number;
- A web site in multiple languages;
- General program information;
- Financial services information, including enrollee premium collection; and
- Customer service and status reports on enrollee premiums;

The corporation is required to notify enrollees of their premium credit amounts and how to access the FHIX marketplace selection process. Customer service and choice counseling services will also be provided.

The corporation is also required to inform participants who transition to inactive status about other insurance affordability options and to electronically refer such enrollees to the federal exchange or other programs, as appropriate.

Available Products and Services

Section 409.725, F.S., requires the FHIX marketplace to offer the following products and services:

- Authorized products and services that are offered on the Florida Health Choices, Inc., marketplace (409.910, F.S.);
- Products authorized by the federal exchange;
- Authorized products by the Florida Healthy Kids Corporation; and
- Premium credits for Employer-sponsored plans.

Program Accountability

The plans and products that participate in FHIX will be required to meet certain accountability standards under s. 409.726, F.S. All managed care plans must collect and maintain encounter data in the same manner as under Statewide Medicaid Managed Care and will be subject to the

accompanying penalties under s. 409.967(2)(h)2, F.S., for the failure to meet those standards. The AHCA will be responsible for the collection and maintenance of that data.

The corporation, in consultation with the AHCA will work together to develop network and access standards for FHIX contract standards and to develop coverage quality standards for the adult population.

The bill establishes specific performance standards for the DCF for the processing of applications, both initial applications and renewals. The AHCA, the DCF, and the Florida Healthy Kids Corporation must conduct an annual satisfaction survey for the FHIX marketplace which may be incorporated into the annual report. Enrollment reports must be posted online monthly.

Beginning in 2016, an annual report is due no later than July 1 to the Governor, the President of the Senate, and the Speaker of the House of Representatives. The minimum components of the report include enrollment and application data, customer satisfaction, utilization and cost data, enrollee use of funds in reimbursement accounts, types of plans and products purchased, and recommendations for program improvement.

Implementation Schedule

The implementation schedule for the FHIX is based on each phase passing a readiness review before implementation under s. 409.727, F.S. The AHCA is identified as the lead agency for the FHIX, as the state’s designated Medicaid agency. The AHCA, the corporation, the DCF, and the Florida Healthy Kids Corporation are directed to begin implementation upon CS/SB 2-A becoming law, with enrollment in the FHIX marketplace for Phase One beginning by January 1, 2016 and availability in all regions by July 1, 2016.

Implementation Activities			
Phase	Start Date	Activities	Enrollee Requirements
Readiness	Effective Date - Ongoing Based on Phase/Region	<p>Implementation Activities</p> <ul style="list-style-type: none"> -The AHCA initiates waiver application and approval process -The Corporation readies for implementation of FHIX marketplace -Healthy Kids prepares for customer service and financial services support in Phases One and Two; continuation of Title XXI eligibility determination services -Agency prepares for choice counseling services -Department prepares for FHIX eligibility determination services 	None

Implementation Activities			
Phase	Start Date	Activities	Enrollee Requirements
One	January 1, 2016*	<ol style="list-style-type: none"> 1. Enroll newly eligible, low-income, uninsured into FHIX. 2. Healthy Kids prepares to transition enrollees health plan coverage to FHIX starting July 1, 2016. 3. Agency updates choice counseling materials for Healthy Kids enrollees. 4. Eligibility system adjusts for children participants. 	<ul style="list-style-type: none"> -Complete application -Meet work or educational requirements or seek an exemption -Select plans products, or services from FHIX or federal exchange -Execute enrollee contract -Pay required premium or transition to inactive status -Comply with program rules -Meet minimum coverage requirements -Begin using health savings or health reimbursement account, if applicable
Two	July 1, 2016*	<ol style="list-style-type: none"> 1. Healthy Kids transitions enrollees to health care coverage under FHIX 2. Healthy Kids continues to determine eligibility for Title XXI enrollees 	<ul style="list-style-type: none"> -Complete application -Meet work or educational requirements or seek an exemption -Pay required premium or transition to inactive status -Select plans products, or services from FHIX or federal exchange -Execute enrollee contract -Comply with program rules -Meet minimum coverage requirements -Utilize health savings or health reimbursement account -Healthy Kids enrollees transition health plan coverage to FHIX marketplace or federal exchange plan

**Phases One and Two implementation dates are contingent upon federal approval*

Under s. 409.729, F.S., a FHIX Workgroup is created to facilitate the implementation of the FHIX program and to plan for a reorganization of the state’s insurance affordability programs. The Workgroup is chaired by a representative of the AHCA and includes two additional representatives from the AHCA, plus two representatives each from the DCF, the corporation, and the FHKC.

Before implementation of any phase or in any region, the AHCA shall conduct a readiness review in consultation with the FHIX Workgroup. The AHCA must determine that the region has satisfied the following milestones, at a minimum:

- Functional readiness of the service delivery platform for the phase;
- Plan availability and presence of plan choice;
- Provider network capacity and adequacy of the available plans in the region;
- Availability of customer support; and
- Other factors critical to the success of FHIX.

Implementation of FHIX begins on the effective date of this act with enrollment for Phase One starting by January 1, 2016. The AHCA, corporation, department, and the Florida Healthy Kids Corporation are required to coordinate implementation activities.

Activity	Phase One	Phase Two
Eligibility Determination	DCF	DCF & Healthy Kids
Benefits/Plan Delivery	FHIX & Exchange	FHIX & Exchange
Choice Counseling	AHCA	AHCA
Customer Service	Healthy Kids	Healthy Kids
Financial Service	Healthy Kids	Healthy Kids
Program Oversight	AHCA	AHCA

Program Operation and Management

In order to implement the FHIX program, several agencies and two non-profit corporations created by the state have specific responsibilities under the newly created s. 409.728, F.S.:

Specific Program Operations and Management Duties for FHIX			
Agency for Health Care Admin.	Dept. of Children and Families	Florida Health Choices, Inc.	Florida Healthy Kids
Contract with Fla Health Choices for FHIX for implementation, development and administration and release of funds	Coordinate with other agencies and corporations	Begin implementation of FHIX in Readiness Phase.	Retain duties in Phase One.
	Determine eligibility initially and at annual renewal	Implement FHIX for Phase One and Two	Provide customer service to FHIX
Provide administrative support to FHIX Workgroup	Transmit eligibility determinations to AHCA and corporation	Offer health benefits coverage compliant with PPACA	Collect and transfer family funds to FHIX
		Offer at least 2 plans at each metal level	Conduct financial reporting

Specific Program Operations and Management Duties for FHIX			
Agency for Health Care Admin.	Dept. of Children and Families	Florida Health Choices, Inc.	Florida Healthy Kids
Transmit enrollee information to FHIX		Provide opportunity for enrollees to participate on federal exchange	Coordinate activities with partner agencies
Determine risk adjusted rates annually based on specific statutory criteria		Offer enhanced or customized benefits	Continue to conduct Title XXI eligibility
Transfer funds to FHIX for premium credits		Provide sufficient staff and resources	
		Provide opportunity for Healthy Kids plans to participate at FHIX	
Consult with stakeholders that serve low-income individuals and families, using a public input process		Provide opportunity for enrollees to use premium credits towards employer sponsored plans	
Adopt rules in consultation with other partners to accommodate a seamless transition		Encourage insurance agents to identify and assist enrollees	
Conduct choice counseling			

Long Term Reorganization

The FHIX Workgroup is required to hold its first organizational meeting within 30 days after the effective date of this act and to meet at least bimonthly. The responsibilities of the Workgroup include:

- Develop and present a final implementation plan no later than November 1, 2015 to the Governor and Legislature;
- Review network and access standards for plans and products;
- Assess readiness and recommend actions needed to reorganize the state’s insurance affordability programs for each phase or region;
- Recommend any proposed change to Title XIX-funded or Title XXI-funded programs based on the availability of federal funding;

- Identify duplication of services among the corporation, the AHCA, and the FHKC currently and under FHIX’s proposed Phase Two program;
- Evaluate fiscal impacts based on proposed Phase Two transition plan;
- Compile a schedule of impacted contracts, leases, and other assets; and
- Determine staff requirements for Phase Two.

Legislative Review

The bill authorizes the AHCA to seek federal approval to implement FHIX. However, the agency is prohibited from implementing FHIX without specific legislative approval unless the terms and conditions of any approved waiver for FHIX are substantially consistent with the statutory requirements of this program.

Program Expiration

The bill establishes triggers for expiration of the FHIX program under certain conditions. FHIX expires at the end of the state fiscal year in which any of these conditions occur:

- Federal match contribution for the newly eligible under the Affordable Care Act falls below 90 percent;
- Federal match contribution falls below the increased Federal Match Assistance Percentage for medical assistance for newly eligible mandatory individuals as specified in the Affordable Care Act; or
- Federal match for the FHIX program and the Medicaid program are blended under federal law or regulation in such a manner that causes the overall federal contribution to diminish when compared to separate, non-blended federal contributions.

Florida Health Choices Program (Section 15)

The bill revises s. 408.910, F.S., to recognize the role the corporation will play in the FHIX marketplace. The bill makes the necessary changes to authorize the corporation to offer the products and services to the newly eligible population under the FHIX.

Definitions are added to include the “Florida Health Insurance Affordability Exchange Program” or “FHIX” and the “Patient Protection and Affordable Care Act” or “Affordable Care Act.”

Two new services have been added to the list of services to individual participants that the corporation currently provides:

- Health benefits coverage information about health insurance plans compliant with the Affordable Care Act; and
- Consumer assistance with web-based information services for the FHIX.

The bill includes a modification that recognizes that not all enrollees may have the option of payroll deduction. The bill clarifies that surcharges may not be assessed on products or services sold on the FHIX marketplace. A separate reference to the FHIX marketplace has been created within the statute from the existing Florida Health Choices marketplace to distinguish the process, enrollment periods, and differing limits.

Authority has been granted to the corporation to collect contributions from third parties and governmental entities, to administer the FHIX program, and to coordinate with the AHCA, the DCF and FHKC on the transition plan for FHIX and any subsequent transition activities. Participation in the FHIX marketplace may begin at any time and is not limited to an open enrollment period.

Florida Healthy Kids Corporation (Sections 17 and 18)

The bill revises s. 624.91, F.S., the “William G. ‘Doc’ Myers Healthy Kids Corporation Act.” Obsolete language is deleted throughout the act.

Healthy Kids’ authorizations, duties, and powers are amended to include:

- Collect premiums for the Florida Health Insurance Affordability Exchange program;
- Contract with other insurance affordability programs and FHIX to provide customer service other enrollment-focused services;
- Develop performance metrics annually for administrative functions, contracting with vendors, customer service, enrollee education, financial services, and program integrity; and
- Modify the health plan medical loss ratio to include dental and include calculations consistent with federal regulation.

Under the bill, effective July 1, 2016, health and dental services contracts of Healthy Kids must transition to the FHIX marketplace. Qualifying plans may enroll as vendors on FHIX to maintain continuity of care for Healthy Kids’ participants.

Quarterly full-pay enrollment and utilization comparison information is required to be provided online. Current law does not specify how the information may be provided.

The board of directors is re-configured with the chair being an appointee designated by the Governor and composed of 12 other members appointed by the Governor and confirmed by the Senate for 3-year terms. The board members serve at the pleasure of the Governor. Those members who are serving as of the effective date of this act may remain on the board until January 1, 2016. Terms for board members appointed under this act are effective January 1, 2016.

Healthy Kids is also directed to confer with the AHCA, the DCF, and the corporation to develop transition plans for FHIX.

The Operating Fund of the Florida Healthy Kids Corporation has never been separately funded. Under the bill, the Operating Fund is repealed effective upon the bill becoming law.

The Medically Needy Program (Section 16)

The bill amends s. 409.904(2), F.S., to require that, effective July 1, 2016, persons eligible under the Medically Needy program will be limited to children under the age of 21 and pregnant women. The bill also provides that the Medically Needy program will expire on October 1, 2019.

Other Provisions (Sections 14, 19, 20)

An obsolete provision relating to managed competition in health care is repealed.

The bill directs the Division of Law Revision and Information to replace the phrase “the effective date of this act” wherever it occurs with the date the act becomes law.

If any law amended by this act was also amended by a law amended at the 2015 Regular Session of the Legislature, such laws shall be construed as if they had been enacted at the same session of the Legislature, and full effect is given to each, if possible.

The bill takes effect upon becoming a law.

IV. Constitutional Issues:**A. Municipality/County Mandates Restrictions:**

None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

V. Fiscal Impact Statement:**A. Tax/Fee Issues:**

None.

B. Private Sector Impact:

CS/SB 2-A may provide cost saving to Floridians and stimulate economic growth. The following two organizations have published estimates:

- The Florida Chamber of Commerce estimates that Florida’s families and business pay \$1.4 billion in hidden health care taxes to cover the costs of the uninsured.⁹⁹ As an example, the Chamber has estimated that every insured Floridian pays about \$2,000 for every hospital stay to cover the cost of the uninsured.¹⁰⁰
- The Florida Hospital Association (FHA) has also conducted research on the impact of extending health insurance coverage to this population. By covering 1 million or more Floridians, the FHA has projected 121,000 new jobs, savings of more than

⁹⁹ Florida Chamber of Commerce, *Smarter Healthcare Coverage in Florida*, p.3, <http://www.flchamber.com/wp-content/uploads/FL-Chamber-Plan-for-Smarter-Healthcare-Coverage.pdf> (last visited May 27, 2015).

¹⁰⁰ Id.

\$2.5 billion in state general revenue, and \$541 million a year in local government revenue.¹⁰¹

The Affordable Care Act imposes an employer mandate effective in 2015 for businesses that employ 100 or more people. Those employers must provide affordable health insurance coverage or face penalties of \$2,000 or \$3,000 per person. This may also have an impact on Florida’s economy if additional options are not available and more individuals are not covered.¹⁰²

C. Government Sector Impact:

Preliminary Economic Impact Analysis of FHI Program

The Office of Economic and Demographic Research (EDR) conducted a preliminary analysis of the FHI program based on SB 2-A and the Amendment for SB 2-A (now CS/SB 2-A). As part of its analysis, EDR reviewed the characteristics of the expansion base population of 829,802 potential enrollees and updated the economic impact of CS/SB 2-A. The analysis was based on population assumptions from the American Community Survey (ACS) 2011-2013, Public Use Microdata PUMS).

Medicaid Expansion Base Population Assumptions Working or School Enrollment Status (2011-2013)¹⁰³	
Population	Percentage
Not in School: Not Working	48.3%
Working; Not in School	38.2%
In School	13.4%
Disabled	0.1%

Under the CS/SB 2-A, the Medicaid managed care component was removed from FHI. All participants will enroll directly into coverage through FHI. The implementation date of the program moves from July 1, 2015 to January 1, 2016, which also modifies the dates for changes in the Medically Needy program resulting in the loss of savings in the first fiscal year.

The EDR analysis identified the following specific impacts:

¹⁰¹ Florida Hospital Association, *A Healthy Florida Works*, <http://ahealthyfloridaworks.com/v6/wp-content/uploads/2014/10/AHealthyFloridaIGv10.pdf> (last visited May 27, 2015).

¹⁰² Id.

¹⁰³ The Florida Legislature, Office of Economic and Demographic Research, *Impact Analysis of SB 2-A, As Filed* (June 1, 2015), p. 25, [http://www.myfloridahouse.gov/Sections/Documents/loadoc.aspx?PublicationType=Committees&CommitteeId=2857&Session=2015A&DocumentType=Meeting Packets&FileName=hhsc 6-1-15.pdf](http://www.myfloridahouse.gov/Sections/Documents/loadoc.aspx?PublicationType=Committees&CommitteeId=2857&Session=2015A&DocumentType=Meeting%20Packets&FileName=hhsc%206-1-15.pdf) (last visited June 1, 2015).

- Federal exchange. - Adding this option has a positive, but indeterminate, fiscal impact to insurance premium tax as it is unknown how many participants will select this option;
- Career Source, Inc. - Strengthening the employment requirement for validation of job-seeking efforts through CareerSource, Inc., will have a negative impact on caseload and will likely eliminate additional people from FHIX;
- MMA Plans. - Eliminating MMA plans as an option may make implementation more difficult in some areas of the state, especially with regard to pricing; and
- Disability definition. - Broadening the disability definition may increase caseload and expenditures.¹⁰⁴

SB 2-A, Amendment 260258*	Impact on State \$\$\$									
	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25
Uninsured Presenters (new)	-	(32.5)	(75.0)	(92.1)	(125.7)	(154.2)	(160.8)	(167.6)	(174.6)	(181.8)
Crowd-Out (new)	-	(1.9)	(4.3)	(5.2)	(7.0)	(8.5)	(8.8)	(9.0)	(9.3)	(9.6)
Disabled Care Adjustments	-	(9.8)	(22.5)	(27.7)	(37.7)	(46.3)	(48.2)	(50.2)	(52.3)	(54.4)
Medically Needy Shift (net)	69.3	219.0	200.5	193.9	180.8	172.1	172.5	172.8	173.1	173.5
Medically Needy Sunset	0.0	44.2	44.1	44.0	47.1	48.2	48.3	48.4	48.5	48.6
Healthy Kids Title XXI	N/A	0.9	1.0	1.0	5.3	6.8	6.9	7.0	7.1	7.2
Medicaid Subtotal	69.3	219.9	143.8	113.9	62.7	18.2	10.0	1.5	(7.3)	(16.4)
Insurance Premium Revenue Adj.	0.0	(9.3)	(6.3)	(6.6)	(6.9)	(7.2)	(7.5)	(7.8)	(8.2)	(8.5)
Total	69.3	210.7	137.6	107.3	55.8	11.0	2.5	(6.4)	(15.5)	(24.9)
Compared to SB 2-A	-194.5	-12.8	-22.5	-27.7	-37.7	-46.3	-48.2	-50.2	-52.3	-54.4

SB 2-A, Amendment 260258*	Impact on Federal \$\$\$ Coming to FL									
	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25
Uninsured Presenters (new)	362.2	1,266.8	1,282.2	1,324.4	1,352.6	1,387.8	1,447.0	1,508.0	1,571.1	1,636.2
Crowd-Out (new)	21.5	74.0	73.9	75.2	75.8	76.7	79.0	81.3	83.7	86.1
Disabled Care Adjustments	109.2	381.5	385.8	398.2	406.3	416.5	433.9	451.8	470.4	489.5
Medically Needy Shift (net)	67.8	213.8	195.3	188.7	175.6	167.0	167.3	167.7	168.0	168.4
Medically Needy Sunset	0.0	(69.6)	(69.9)	(70.3)	(75.9)	(77.8)	(78.0)	(78.2)	(78.3)	(78.5)
Healthy Kids Title XXI	N/A	(21.0)	(23.4)	(23.8)	(19.8)	(18.7)	(19.0)	(19.2)	(19.5)	(19.8)
Medicaid Subtotal	560.7	1,845.6	1,843.9	1,892.5	1,914.6	1,951.5	2,030.2	2,111.4	2,195.3	2,282.0
Insurance Premium Revenue Adj.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total	560.7	1,845.6	1,843.9	1,892.5	1,914.6	1,951.5	2,030.2	2,111.4	2,195.3	2,282.0
Compared to SB 2-A	-1,600.4	+381.5	+385.8	+398.2	+406.3	+416.5	+433.9	+451.8	+470.4	+489.5

SB 2-A, Amendment 260258*	Caseload									
	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25
New Enrollees Related to Disabled Care Adjustments	37,467	38,010	38,551	39,090	39,624	40,147	40,660	41,163	41,658	42,149

*Assuming a start date of January 1, 2016; Phase-in 1/6 of the enrollees each month for all entering FHIX; delayed Medically Needy sunset to July 1, 2016.
 Note: Dollars in Millions; Positive Total = Surplus; Negative Total = Shortfall; Numbers may not sum due to rounding.

While the EDR analysis included some assumptions that may not match the CS/SB 2-A analysis, such as changing the participant premium amounts in the Title XXI Healthy Kids program, the chart above, generally provides a summary economic impact of the bill.¹⁰⁵

¹⁰⁴ Id at 39.

¹⁰⁵ Id at 12.

The Medically Needy Program and Other Health Care Related Programs

A shift of individuals who receive health care services through the Medically Needy program into comprehensive medical insurance at a higher federal match rate may generate savings in general revenue or Tobacco Settlement funds that could be utilized to offset costs in the program in the long-term.

However, for children, states are required to maintain Medicaid eligibility levels that were in place when the PPACA was enacted through September 30, 2019, which includes children eligible for Medically Needy. Furthermore, the federal Medicaid program requires that if a state provides Medically Needy services for anyone, children and pregnant women must be eligible. Under these requirements, Medically Needy eligibility for both children and pregnant women must be maintained in Florida until October 1, 2019.¹⁰⁶

Roughly 13.4 percent of persons receiving Medically Needy services in Florida are children or pregnant women, and roughly 83 percent of all Medically Needy enrollees have incomes below 138 percent of the federal poverty level and might be eligible to for coverage under the FHIX.¹⁰⁷

Further savings could be generated in certain programs that currently provide health-related services to portions of the prospective FHIX population, such as mental health and substance abuse services provided by the DCF and the Aids Drugs Assistance Program within the Department of Health. Such savings would be based on the proportion of these services associated with individuals under 138 of FPL who enroll in the FHIX.

State Government Agencies and Corporations Implementing the FHIX

The Agency for Health Care Administration (AHCA), the Department of Children and Families (DCF), and the two state-created, non-profit corporations – Florida Health Choices, Inc., and the Florida Healthy Kids Corporation – affected by the bill have provided fiscal analyses of the recurring and non-recurring costs of development, implementation, and maintenance of the FHIX marketplace based on the three phased implementation. The AHCA and the DCF have not provided updated fiscal information based on the CS/SB 2-A.

For Fiscal Year 2015-2016, the aggregate costs to implement the FHIX are estimated to be approximately \$2.82 billion, including federal funds and approximately \$12 million of general revenue. In Fiscal Year 2016-2017, the aggregate costs are estimated to be approximately \$3.7 billion, including federal funds and approximately \$118.5 million of general revenue. These estimates are described below.

¹⁰⁶ Email received from the Agency for Health Care Administration by staff of the Senate Appropriations Subcommittee on Health and Human Services, March 13, 2015, on file with subcommittee staff.

¹⁰⁷ Based on enrollment figures provided by the AHCA to staff of the Senate Appropriations Subcommittee on Health and Human Services, March 2015, on file with subcommittee staff.

Agency for Health Care Administration

In its expenditure estimates, the AHCA assumed that 79.7 percent of the newly eligible population will actually enroll in the FHIX, which is based on historical Medicaid program experience. A phase-in of 50 percent for Fiscal Year 2015-2016 is assumed. The AHCA estimates a total of approximately 968,672 newly eligible individuals, with 386,016 persons enrolling in Fiscal Year 2015-2016. The majority of these individuals are childless adults (679,325), with 270,711 childless adults enrolling in Fiscal Year 2015-2016.

The AHCA also estimates that there will also be a “crowd out” population, i.e. individuals who are currently purchasing insurance directly from an insurance company who will terminate their current coverage and enroll in the FHIX. A phase-in of 40 percent for Fiscal Year 2015-2016 is assumed. A total of 155,757 crowd-out individuals is estimated, with 62,303 enrolling in Fiscal Year 2015-2016.

The AHCA also included costs associated with the Health Insurance Provider Fee (HIPF) at a fee load of 2.5 percent per year. The HIPF is a federal fee imposed under the PPACA on the premiums collected by most insurers and managed care plans providing health coverage. States are required to account for this fee for managed care plans that are contracted to provide health care services to Medicaid enrollees.

The AHCA estimates that total coverage expenditures will be approximately \$2.8 billion in Fiscal Year 2015-2016, with approximately \$2.4 billion associated with the newly eligible population and approximately \$379 million associated with crowd-out. All of these costs will be covered by federal matching funds in Fiscal Year 2015-2016.

For Fiscal Year 2016-2017, total coverage expenditures are estimated to be approximately \$3.7 billion, with approximately \$3.3 billion associated with the newly eligible and \$388 million associated with crowd-out. Under the PPACA, 97.5 percent of these costs will be covered by federal match, leaving a cost of approximately \$91.3 million to be covered by the state.

The AHCA advises that the bill creates the need for additional resources at the agency, such as additional contracted actuarial services for the calculation and maintenance of risk adjusted rates and premium assistance in the amount of \$500,000 per year, 50 percent of which is covered by federal match.

Additional choice counseling and enrollment broker services will be needed to support the FHIX population. For Fiscal Year 2015-2016, the need is estimated at \$6.2 million, 50 percent of which is covered by federal match. Cost estimates for these services are still being calculated for subsequent fiscal years.

The AHCA also advises that the agency’s Florida Medicaid Management Information System (FMMIS) will need to be enhanced due to the increase workload created by FHIX enrollees. A rough estimate indicates the cost could be approximately \$600,000 for Fiscal Year 2015-2016, 50 percent of which is covered by federal match. The AHCA estimates

that \$850,000 will be needed in Fiscal Year 2016-2017 and \$1.2 million in Fiscal Year 2017-2018 to implement FMMIS enhancements, again with a 50 percent federal match. It is possible that the federal government might provide a 90 percent match rate for these costs since they are associated with the PPACA, but that is uncertain at this time.

Department of Children and Families

The DCF estimates that the bill requires an additional 120 eligibility or case management staff to process and maintain an estimated 487,996 applicants during the first year of the FHIX, based on the DCF's assumption that approximately 60 percent of individuals in the state's current 813,327 food assistance households are projected to qualify as newly eligible for coverage. For nonrecurring expenses, the DCF estimate includes costs for furniture and equipment for the additional FTEs and a one-time mass-mailing to the affected individuals.¹⁰⁸

The DCF also projects the need for additional budget authority for information technology enhancements; however, the final estimate for this enhancement is not yet known. Information technology costs also include creating an interface with Florida Health Choices and new eligibility rules for a new Medicaid group.

Federal match for costs associated with Medicaid eligibility staff is 75 percent, and the match for the costs of information system development is 90 percent.¹⁰⁹

The DCF estimates second-year costs based on a workload impact created by the remaining 40 percent of food assistance eligible individuals seeking benefits. The DCF seeks an additional 78 FTEs to handle the increased caseload in year two.

Florida Health Choices

For Florida Health Choices, the corporation expects to incur costs for temporary staff, software licensure, and technical implementation in the first year that will not be incurred in the second year. Costs for both years will include salaries and benefits for new employees, various expenses, enrollment management, and management of health savings accounts. Second year costs reflect the transition of enrollees from Phase One to Phase Two and increased management responsibilities.

Florida Healthy Kids Corporation

The Florida Healthy Kids Corporation will incur third-party administrator (TPA) costs for its responsibilities relating to customer service, financial services, and IT infrastructure for the provision of enrollment support for the FHIX marketplace housed at Florida Health Choices.

The chart below summarizes the estimated costs to the four entities:

¹⁰⁸ Florida Department of Children and Families, *2015 Agency Bill Analysis - SPB 7044* (Mar. 9, 2015) p.5, (on file with the Senate Committee on Health Policy).

¹⁰⁹ *Id* at 6.

	Year One Total	Federal Match	State Share	Year Two Total	Federal Match	State Share
AHCA¹¹⁰						
FHIX Coverage	\$2,797,672,693	\$2,797,672,693		\$3,651,074,161	\$3,559,797,307	\$91,276,854
Actuarial Services	\$500,000	\$250,000	\$250,000	\$500,000	\$250,000	\$250,000
Choice Counseling	\$6,200,000	\$3,100,000	\$3,100,000	\$6,200,000	\$3,100,000	\$3,100,000
FMMIS Upgrade	\$600,000	\$300,000	\$300,000	\$850,000	\$425,000	\$425,000
AHCA Total	\$2,804,972,693	\$2,801,322,693	\$3,650,000	\$3,658,624,161	\$3,563,572,307	\$95,051,854

DCF						
Salaries and Benefits	\$4,455,355	\$3,341,516	\$1,113,839	\$2,896,690	\$2,172,518	\$724,173
Expenses – Recurring	\$1,335,499	\$1,001,624	\$333,875	\$878,740	\$659,055	\$219,685
Expenses – non- Recurring	\$707,030	\$530,273	\$176,758	\$301,068	\$225,801	\$75,267
Human Resources Charge	\$41,280		\$41,280	\$26,832		\$26,832
Computer expenses	\$1,000,000	\$900,000	\$100,000			
DCF Total	\$7,539,164	\$5,773,413	\$1,765,751	\$4,103,330	\$3,057,374	\$1,045,957

FHC						
FHC base annual expenditures	\$700,000		\$700,000	\$700,000		\$700,000
Salaries and Benefits	\$786,000	\$393,000	\$393,000	\$786,000	\$196,500	\$589,500
Temporary Staff	\$125,000	\$62,500	\$62,500			
Expenses	\$273,300	\$136,650	\$136,650	\$235,800	\$117,900	\$117,900
Software License	\$300,000	\$150,000	\$150,000			
Technical Implementation	\$200,000	\$100,000	\$100,000			
Enrollment Management	\$4,034,871	\$2,017,436	\$2,017,436	\$16,397,140	\$8,198,570	\$8,198,570
Health Savings Account Management	\$2,017,436	\$1,008,718	\$1,008,718	\$8,198,570	\$4,099,285	\$4,099,285
FHC Total	\$8,436,607	\$3,868,304	\$4,568,304	\$26,317,510	\$12,612,255	\$13,705,255

FHKC						
TPA Costs for FHC Enrollment	\$7,526,305	\$3,868,304	\$4,568,304	\$17,372,384	\$8,686,192	\$8,686,192

	Year One	Federal Match	State Share	Year Two	Federal Match	State Share
GRAND TOTALS	\$2,829,634,656	\$2,815,307,506	\$14,327,151	\$3,706,417,385	\$3,587,928,127	\$118,489,258

Note: State share is assumed to be paid from general revenue.

¹¹⁰ An analysis provided by the AHCA to the House Health and Human Services Committee on June 1, 2015, projected a higher fiscal impact primarily related to FHIX coverage. However, the AHCA has not provided a fiscal analysis for CS/SB 2-A to the Senate.

VI. Technical Deficiencies:

None.

VII. Related Issues:

None.

VIII. Statutes Affected:

This bill substantially amends the following sections of the Florida Statutes: 408.910, 409.904, and 624.91.

This bill creates the following sections of the Florida Statutes: 409.72 through 409.731.

This bill repeals the following sections of the Florida Statutes: 408.70 and 624.915.

IX. Additional Information:**A. Committee Substitute – Statement of Substantial Changes:**

(Summarizing differences between the Committee Substitute and the prior version of the bill.)

CS by Health Policy on June 1, 2015:

The CS makes the following modifications:

- Removes Phase One enrollment in Medicaid Managed Care and removes participation of Medicaid Managed Care Plans from the FHIX;
- Modifies the enrollment start date for the newly eligible to January 1, 2016, to facilitate participant enrollment directly to the FHIX marketplace;
- Broadens participant choice by allowing the opportunity to select plans on the federal exchange as additional plan options;
- Clarifies that job seeking activities as a qualification for FHIX coverage must involve registration with CareerSource;
- Prohibits the AHCA from implementing any waiver that varies substantially from the provisions of the act. In the event significant changes are made, additional legislative approval is required before implementation;
- Specifies that changes to Florida Healthy Kids Corporation's Board of Directors are effective January 1, 2016; and
Updates implementation and readiness dates based on modified phases.

B. Amendments:

None.