

1 A bill to be entitled

2 An act relating to compensation of employees of
3 nongovernmental organizations, quasi-governmental
4 entities, and not-for-profit organizations; providing
5 a limitation on the salaries of employees of certain
6 nongovernmental organizations, quasi-governmental
7 entities, and not-for-profit organizations; requiring
8 approval by the Legislative Budget Commission for
9 salaries that exceed the limitation; providing
10 requirements relating to the use of appropriated funds
11 for administrative costs, including salaries;
12 providing that certain organizations and entities are
13 ineligible for state-appropriated funds, including
14 state-appropriated federal funds, under certain
15 conditions; providing an effective date.

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17 Be It Enacted by the Legislature of the State of Florida:

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19 Section 1. (1) An employee of a nongovernmental
20 organization, quasi-governmental entity, or not-for-profit
21 organization that receives a portion of its budget from state-
22 appropriated funds, including state-appropriated federal funds,
23 may not receive a salary, whether base pay or base pay combined
24 with any benefit or bonus or incentive payments, in excess of
25 the salary paid to the highest paid secretary, department
26 director, or supervisor of a comparable state agency who

27 directly supervises a similar number of employees according to
28 his or her job description as established in the General
29 Appropriations Act, unless that organization or entity receives
30 approval for a higher salary from the Legislative Budget
31 Commission. For purposes of this section, the term "comparable
32 state agency" means an state agency that has a purpose similar
33 to that of a nongovernmental organization, quasi-governmental
34 entity, or not-for-profit organization and does not include the
35 Executive Office of the Governor, an office within the Executive
36 Office of the Governor, the office of any Cabinet member, any
37 court, the office of the Speaker of the House of
38 Representatives, or the office of the President of the Senate.

39 (2) A nongovernmental organization, quasi-governmental
40 entity, or not-for-profit organization that receives a portion
41 of its budget from state-appropriated funds, including state-
42 appropriated federal funds, may use only 15 percent or less of
43 the appropriated funds for administrative costs, including
44 salaries.

45 (3) A nongovernmental organization, quasi-governmental
46 entity, or not-for-profit organization that accumulates \$5
47 million dollars in total reserves is ineligible for state-
48 appropriated funds, including state-appropriated federal funds,
49 until the organization's or entity's accumulated reserve funding
50 is less than \$2 million.

51 Section 2. This act shall take effect July 1, 2016.