Amendment No.

## COMMITTEE/SUBCOMMITTEE ACTION ADOPTED \_\_\_\_\_ (Y/N) ADOPTED AS AMENDED \_\_\_\_\_ (Y/N) ADOPTED W/O OBJECTION \_\_\_\_\_ (Y/N) FAILED TO ADOPT \_\_\_\_\_\_ (Y/N) WITHDRAWN \_\_\_\_\_\_ (Y/N) OTHER

Committee/Subcommittee hearing bill: Veteran & Military Affairs Subcommittee

Representative Raburn offered the following:

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## Amendment (with title amendment)

295.07, Florida Statutes, to read:

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Remove everything after the enacting clause and insert: Section 1. Subsections (5) and (6) are added to section

295.07 Preference in appointment and retention.

- (5) (a) Each state agency shall, and political subdivisions of the state may, develop and implement a written veterans' recruitment plan that establishes annual goals for ensuring the full use of veterans in the agency's or subdivision's workforce. Each veterans' recruitment plan must be designed to meet the established goals.
- (b) The Department of Management Services shall collect statistical data for each state agency on the number of persons

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who claim veterans' preference, were hired through veterans' preference, and the number of persons who were hired as a result of the veterans' recruitment plan. The Department of Management Services shall annually update the statistical data required in this subsection on its website and include the statistics in its annual workforce report.

(c) For purposes of this subsection, "veterans' recruitment plan" applies to the veterans and their families listed in subsection (1).

Section 2. This act shall take effect October 1, 2016.

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## TITLE AMENDMENT

Remove everything before the enacting clause and insert:
An act relating to veterans' employment; amending s. 295.07,
F.S.; requiring each state agency and authorizing other
political subdivisions of the state to develop and implement a
veterans' recruitment plan; requiring specified goals for
veterans' recruitment plans; requiring Department of Management
Services to collect specified data and include the data in its
annual workforce report and on its website; providing an
effective data.

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