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CS/HB 1219

2016 Legislature

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 2 An act relating to veterans' employment; amending s.
 3 295.07, F.S.; requiring state agencies, and
 4 authorizing political subdivisions of the state, to
 5 develop and implement veterans' recruitment plans;
 6 providing plan requirements; requiring the Department
 7 of Management Services to collect specified data and
 8 include the data in its annual workforce report and on
 9 its website; providing applicability; providing an
 10 effective date.

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 12 Be It Enacted by the Legislature of the State of Florida:

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 14 Section 1. Subsection (5) is added to section 295.07,
 15 Florida Statutes, to read:

16 295.07 Preference in appointment and retention.—

17 (5) (a) Each state agency shall, and each political
 18 subdivision of the state may, develop and implement a written
 19 veterans' recruitment plan that establishes annual goals for
 20 ensuring the full use of veterans in the agency's or political
 21 subdivision's workforce. Each veterans' recruitment plan must be
 22 designed to meet the established goals.

23 (b) The Department of Management Services shall collect
 24 statistical data from each state agency on the number of persons
 25 who claim veterans' preference, the number of persons who are
 26 hired through veterans' preference, and the number of persons

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27 who are hired as a result of the veterans' recruitment plan. The
28 department shall annually update the statistical data required
29 by this paragraph on its website and include such statistical
30 data in its annual workforce report.

31 (c) For purposes of this subsection, the veterans'
32 recruitment plan applies to the eligible persons described in
33 subsection (1).

34 Section 2. This act shall take effect October 1, 2016.