



642416

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
01/26/2016	.	
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The Committee on Military and Veterans Affairs, Space, and Domestic Security (Evers) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause and insert:

Section 1. Present subsection (4) of section 295.07, Florida Statutes, is renumbered as subsection (5), and a new subsection (4) is added to that section, to read:

295.07 Preference in appointment and retention.—

(4) (a) Each state agency shall, and political subdivisions of the state may, develop and implement a written veterans



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11 recruitment plan that establishes annual goals for ensuring the
12 full use of veterans in the agency's or political subdivision's
13 workforce. Each veterans recruitment plan must be designed to
14 meet the established goals.

15 (b) The Department of Management Services shall collect
16 statistical data for each state agency on the number of persons
17 who claim veterans' preference, the number of persons who are
18 hired through the veterans' preference, and the number of
19 persons who are hired as a result of the veterans recruitment
20 plan. The department shall annually update the statistical data
21 on its website and include it in its annual workforce report.

22 (c) For purposes of this subsection, a veterans recruitment
23 plan applies to veterans and their family members identified in
24 subsection (1).

25 Section 2. Section 295.085, Florida Statutes, is amended to
26 read:

27 295.085 Positions for which a numerically based selection
28 process is not used.—In all positions in which the appointment
29 or employment of persons is not subject to a written
30 examination, with the exception of positions that are exempt
31 under s. 295.07(5) ~~s. 295.07(4)~~, first preference in
32 appointment, employment, and retention shall be given by the
33 state and political subdivisions in the state to a person
34 included under s. 295.07(1) (a) or (b), and second preference
35 shall be given to a person included under s. 295.07(1) (c), (d),
36 (e), (f), or (g) who possess the minimum qualifications
37 necessary to discharge the duties of the position involved.

38 Section 3. Paragraph (a) of subsection (1) of section
39 295.09, Florida Statutes, is amended to read:



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40 295.09 Reinstatement or reemployment; promotion
41 preference.—

42 (1) (a) When an employee of the state or any of its
43 political subdivisions employed in a position subject or not
44 subject to a career service system or other merit-type system,
45 with the exception of those positions which are exempt pursuant
46 to s. 295.07(5) ~~s. 295.07(4)~~, has served in the Armed Forces of
47 the United States and is discharged or separated therefrom with
48 an honorable discharge, the state or its political subdivision
49 shall reemploy or reinstate such person to the same position
50 that he or she held prior to such service in the armed forces,
51 or to an equivalent position, provided such person returns to
52 the position within 1 year of his or her date of separation or,
53 in cases of extended active duty, within 1 year of the date of
54 discharge or separation subsequent to the extension. Such person
55 shall also be awarded preference in promotion and shall be
56 promoted ahead of all others who are as well qualified or less
57 qualified for the position. When an examination for promotion is
58 utilized, such person shall be awarded preference points, as
59 provided in s. 295.08, and shall be promoted ahead of all those
60 who appear in an equal or lesser position on the promotional
61 register, provided he or she first successfully passes the
62 examination for the promotional position.

63 Section 4. This act shall take effect October 1, 2016.

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65 ===== T I T L E A M E N D M E N T =====

66 And the title is amended as follows:

67 Delete everything before the enacting clause
68 and insert:



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69 A bill to be entitled
70 An act relating to veterans employment; amending s.
71 295.07, F.S.; requiring each state agency and
72 authorizing other political subdivisions of the state
73 to develop and implement a veterans recruitment plan;
74 requiring specified goals for veterans recruitment
75 plans; requiring the Department of Management Services
76 to collect specified data and to include the data in
77 its annual workforce report and on its website;
78 amending ss. 295.085 and 295.09, F.S.; conforming
79 cross-references; providing an effective date.