

By the Committee on Governmental Oversight and Accountability;  
and Senator Joyner

585-02887-16

2016478c1

1 A bill to be entitled

2 An act relating to state employee salaries; defining  
3 the term "state employee"; requiring a competitive pay  
4 adjustment for state employees as of a specified date;  
5 requiring an appropriation; providing an effective  
6 date.

7  
8 Be It Enacted by the Legislature of the State of Florida:

9  
10 Section 1. Competitive pay adjustment for state employees.-

11 (1) For purposes of this section, the term "state employee"  
12 means employees of all branches or agencies of state government  
13 holding salaried positions who are paid by state warrant or from  
14 agency funds and who work or are expected to work an average of  
15 at least 20 hours per week or employees paid from regular salary  
16 appropriations for 8 months' employment. The term does not  
17 include employees who are paid from other-personal-services  
18 funds.

19 (2) Effective July 1, 2016, each state employee shall  
20 receive a competitive pay adjustment increase of 3 percent on  
21 the employee's June 30, 2016, base rate of pay.

22 (3) The Legislature shall appropriate funds necessary to  
23 implement this section.

24 Section 2. This act shall take effect July 1, 2016.