

Amendment No.

CHAMBER ACTION

Senate

House

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The Conference Committee on HB 5007 offered the following:

Conference Committee Amendment (with title amendment)

Remove everything after the enacting clause and insert:

Section 1. Collective bargaining issues at impasse for the 2016-2017 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees are resolved as follows:

(1) Collective bargaining issues at impasse between the State of Florida and the Federation of Physicians and Dentists Selected Exempt Service (SES) Supervisory Non-Professional Unit regarding Article 3 "Vacant," Article 9 "Vacant," Article 24 "Vacant," and Article 27 "Vacant" shall be resolved by maintaining the status quo under the language of the current

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15 collective bargaining agreement.

16 (2) Collective bargaining issues at impasse between the
17 State of Florida and the Federation of Physicians and Dentists
18 State Employees Attorneys Guild regarding Article 3 "Vacant,"
19 Article 15 "Vacant," and Article 22 "Vacant" shall be resolved
20 by maintaining the status quo under the language of the current
21 collective bargaining agreement.

22 (3) Collective bargaining issues at impasse between the
23 State of Florida and the Federation of Physicians and Dentists
24 Selected Exempt Service (SES) Physicians Unit regarding Article
25 3 "Vacant" and Article 22 "Vacant" shall be resolved by
26 maintaining the status quo under the language of the current
27 collective bargaining agreement.

28 (4) Collective bargaining issues at impasse between the
29 State of Florida and the Florida State Fire Service Association
30 regarding Article 23 "Hours of Work and Overtime" shall be
31 resolved pursuant to the state's proposal dated October 20,
32 2015; Article 26 "Vacant" and Article 27 "Vacant" shall be
33 resolved by maintaining the status quo under the language of the
34 current collective bargaining agreement; and Article 9
35 "Voluntary Reassignment, Transfer, Change in Duty Station and
36 Promotions" shall be resolved pursuant to the state's proposal
37 dated November 30, 2015, except that Article 9, Section 6
38 "Promotions Outside the Unit" shall be revised to read: "The
39 hiring authority shall carefully consider employee applicants
40 when filling vacant supervisory positions at the level

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41 immediately above bargaining unit positions. The State will make
42 a good faith effort to fill vacant positions in the rank
43 immediately above the bargaining unit with employees of the
44 bargaining unit. However, the most qualified applicant will
45 always be recommended by the hiring authority. This provision is
46 not subject to Article 6 grievance procedure."

47 (5) Collective bargaining issues at impasse between the
48 State of Florida and the Teamsters Local Union No. 2011,
49 Security Services Unit regarding Article 5 "Union Activities and
50 Employee Representation" shall be resolved pursuant to the
51 state's proposal dated January 22, 2016; Article 7 "Discipline
52 and Discharge" shall be resolved pursuant to the state's
53 proposal dated February 24, 2016; Article 8 "Workforce
54 Reduction" shall be resolved pursuant to the state's proposal
55 dated January 25, 2016; Article 22 "Job-Connected Disability"
56 shall be resolved pursuant to the state's proposal dated
57 September 30, 2015; and Article 6 "Grievance Procedure," Article
58 9 "Lateral Action, Reassignment, Transfer, Change in Duty
59 Station," Article 10 "Promotions," Article 13 "Safety," and
60 Article 24 "On-Call Assignment and Call-back" shall be resolved
61 by maintaining the status quo under the language of the current
62 collective bargaining agreement.

63 (6) Collective bargaining issues at impasse between the
64 State of Florida and the Florida Nurses Association regarding
65 Article 24 "On-Call Assignment" shall be resolved by maintaining
66 the status quo under the language of the current collective

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67 bargaining agreement.

68 (7) Collective bargaining issues at impasse between the
69 State of Florida and the Police Benevolent Association, Law
70 Enforcement Unit regarding Article 5 "Employee Representation
71 and PBA Activities" shall be resolved by maintaining the status
72 quo under the language of the current collective bargaining
73 agreement, and Article 18 "Hours of Work, Leave and Job-
74 Connected Disability" shall be resolved pursuant to the state's
75 proposal dated February 12, 2016.

76 (8) Collective bargaining issues at impasse between the
77 State of Florida and the Police Benevolent Association, Florida
78 Highway Patrol Unit regarding Article 5 "Employee Representation
79 and PBA Activities" shall be resolved by maintaining the status
80 quo under the language of the current collective bargaining
81 agreement, and Article 18 "Hours of Work, Leave and Job-
82 Connected Disability" shall be resolved pursuant to the state's
83 proposal dated February 12, 2016.

84 (9) Collective bargaining issues at impasse between the
85 State of Florida and the Police Benevolent Association, Florida
86 Lottery Unit regarding Article 21 "On-Call Assignment, Call
87 Back, Court Appearance" shall be resolved by maintaining the
88 status quo under the language of the current collective
89 bargaining agreement, except that issues at impasse regarding
90 Article 21, Section 3 "Call-Back" shall be resolved by the
91 union's proposal dated October 20, 2015, and Article 23
92 "Uniforms, Equipment and Service Awards" shall be resolved by

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93 maintaining the status quo under the language of the current
94 collective bargaining agreement.

95 (10) Collective bargaining issues at impasse between the
96 State of Florida and the Police Benevolent Association, Special
97 Agent Unit regarding Article 5 "Employee Representation and
98 Association Activities" shall be resolved by maintaining the
99 status quo under the language of the current collective
100 bargaining agreement, and Article 23 "Workday, Workweek and
101 Overtime" shall be resolved pursuant to the state's proposal
102 dated February 12, 2016.

103
104 All other mandatory collective bargaining issues at impasse for
105 the 2016-2017 fiscal year which are not addressed by this act or
106 the General Appropriations Act for the 2016-2017 fiscal year
107 shall be resolved in accordance with the personnel rules in
108 effect on March 1, 2016, and by otherwise maintaining the status
109 quo under the language of the applicable current collective
110 bargaining agreement.

111
112 -----
113 **T I T L E A M E N D M E N T**

114 Remove everything before the enacting clause and insert:

115 A bill to be entitled

116 An act relating to collective bargaining; providing
117 for the resolution of certain collective bargaining
118 issues at impasse between the State of Florida and

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119 certified bargaining units of state employees;
120 providing for all other mandatory collective
121 bargaining issues at impasse that are not addressed by
122 the act or the General Appropriations Act to be
123 resolved consistent with personnel rules and by
124 otherwise maintaining the status quo; providing an
125 effective date.

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