1	A bill to be entitled
2	An act relating to career and adult education;
3	amending s. 446.021, F.S.; revising definitions
4	relating to state apprenticeship and job-training
5	programs; amending s. 446.032, F.S.; conforming a
6	provision; amending s. 446.045, F.S.; revising
7	criteria for certain appointments to the State
8	Apprenticeship Advisory Council; amending s. 446.081,
9	F.S.; limiting applicability of state apprenticeship
10	and job-training program requirements with respect to
11	certain provisions for veterans, minority persons, and
12	women; amending s. 446.091, F.S.; conforming a
13	provision; amending s. 446.092, F.S.; revising
14	criteria for apprenticeship occupations; amending s.
15	1003.435, F.S.; revising requirements for the high
16	school equivalency diploma; amending s. 1004.015,
17	F.S.; revising the membership of the Higher Education
18	Coordinating Council; amending s. 1004.02, F.S.;
19	revising the definition of the term "applied
20	technology diploma program"; amending s. 1004.92,
21	F.S.; revising the Department of Education's
22	responsibility for the development of program
23	standards for career, adult, and community education
24	programs; providing for rulemaking; amending s.
25	1004.93, F.S.; revising provisions relating to adult
26	general education; providing that adult education
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27 programs may only provide academic services to 28 specified students under certain circumstances; 29 deleting duties of the State Board of Education 30 relating to adult general education programs; deleting 31 a requirement that specific expenditures be reported 32 separately; revising allocation requirements for 33 developmental education; amending s. 1008.44, F.S.; revising the number of allowable CAPE Digital Tool 34 certificates in certain areas that do not lead to 35 college credit; deleting a provision authorizing the 36 37 Chancellor of Career and Adult Education to update the 38 list of certificates; amending s. 1009.22, F.S.; 39 revising tuition and fees for specific workforce 40 education programs; amending s. 1009.42, F.S.; requiring district school boards operating a career 41 42 center and governing bodies of charter technical career centers to establish a specific appeal 43 procedure for students; amending s. 1011.80, F.S.; 44 45 conforming provisions; requiring school districts and 46 Florida College System institutions to maintain 47 certain records; revising operational and performance funding calculation and allocation for workforce 48 education programs; deleting provisions relating to a 49 50 program to assist in responding to the needs of new 51 and expanding businesses and a requirement that the 52 State Board of Education and CareerSource Florida,

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53 Inc., provide the Legislature with certain formulas and mechanisms for distributing performance funds; 54 55 creating s. 1011.802, F.S.; creating the Florida 56 Apprenticeship Grant (FLAG) program; providing for the 57 purpose, requirements, and administration of the 58 program; requiring certain career centers and 59 institutions to provide quarterly reports; creating s. 1011.803, F.S.; creating the Rapid Response Grant 60 program; providing for the purpose, requirements, and 61 administration of the program; requiring certain 62 career centers to provide quarterly reports; requiring 63 64 the department to administer the program and conduct 65 an annual program analysis; providing appropriations; 66 providing an effective date. 67 68 Be It Enacted by the Legislature of the State of Florida: 69 70 Section 1. Section 446.021, Florida Statutes, is reordered 71 and amended to read: 72 446.021 Definitions of terms used in ss. 446.011-446.092.-73 As used in ss. 446.011-446.092, the term: 74 (1) (1) (2) "Apprentice" means a person at least 16 years of 75 age who is engaged in learning a recognized skilled trade through actual work experience under the supervision of a 76 77 journeyworker journeymen craftsmen, which training should be 78 combined with properly coordinated studies of related technical

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and supplementary subjects, and who has entered into a written agreement, which may be cited as an apprentice agreement, with a registered apprenticeship sponsor who may be either an employer, an association of employers, or a local joint apprenticeship committee.

84 <u>(2)(6)</u> "Apprenticeship program" means an organized course 85 of instruction, registered and approved by the department, which 86 course shall contain all terms and conditions for the 87 qualifications, recruitment, selection, employment, and training 88 of apprentices including such matters as the requirements for a 89 written apprenticeship agreement.

90 <u>(3) (10)</u> "Cancellation" means the deregistration of an 91 apprenticeship program or the termination of an apprenticeship 92 agreement.

93 (4) (12) "Department" means the Department of Education. 94 "Journeyworker Journeyman" means a person working (5)<del>(4)</del> 95 in an apprenticeable occupation who has attained a level of 96 skill and the abilities and competencies recognized within the 97 industry as having mastered the skills and competencies required for the occupation. The term includes a mentor, technician, 98 99 specialist, or other skilled worker who has documented 100 sufficient skills and knowledge of the occupation through formal 101 apprenticeship or practical on-the-job experience and formal 102 training successfully completed a registered apprenticeship 103 program or who has worked the number of years required by 104 established industry practices for the particular trade or Page 4 of 34

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105 occupation.

106 (6)(11) "Jurisdiction" means the specific geographical
107 area for which a particular program is registered.

(7) "On-the-job training program" means a formalized system of job processes which may be augmented by related instruction that provides the experience and knowledge necessary to meet the training objective of learning a specific skill, trade, or occupation. The training program must be at least 6 months and not more than 2 years in duration and must be registered with the department.

115 <u>(8)(1)</u> "Preapprentice" means any person 16 years of age or 116 over engaged in any course of instruction in the public school 117 system or elsewhere, which course is registered as a 118 preapprenticeship program with the department.

119 <u>(9)(5)</u> "Preapprenticeship program" means an organized 120 course of instruction in the public school system or elsewhere, 121 which course is designed to prepare a person 16 years of age or 122 older to become an apprentice and which course is approved by 123 and registered with the department and sponsored by a registered 124 apprenticeship program.

125 <u>(10)(9)</u> "Related instruction" means an organized and 126 systematic form of instruction designed to provide the 127 apprentice with knowledge of the theoretical <u>and technical</u> 128 subjects related to a specific trade or occupation. <u>Such</u> 129 <u>instruction may be given in a classroom, through occupational or</u> 130 <u>industrial courses or correspondence courses of equivalent</u>

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# 131 value, through electronic media, or through other forms of self-132 study approved by the department.

133 <u>(11) (3)</u> "Trainee" means a person at least 16 years of age 134 who is engaged in learning a specific skill, trade, or 135 occupation within a formalized, on-the-job training program.

(12) (8) "Uniform minimum preapprenticeship standards" 136 137 means the minimum requirements established uniformly for each craft under which a preapprenticeship program is administered 138 139 and includes standards of admission, training goals, training 140 objectives, curriculum outlines, objective standards to measure 141 successful completion of the preapprenticeship program, and the 142 percentage of credit which may be given to preapprenticeship graduates upon acceptance into the apprenticeship program. 143

Section 2. Subsection (1) of section 446.032, Florida Statutes, is amended to read:

146 446.032 General duties of the department for 147 apprenticeship training.—The department shall:

(1) Establish uniform minimum standards and policies 148 149 governing apprentice programs and agreements. The standards and 150 policies shall govern the terms and conditions of the 151 apprentice's employment and training, including the quality 152 training of the apprentice for, but not limited to, such matters 153 as ratios of apprentices to journeyworkers journeymen, safety, 154 related instruction, and on-the-job training; but these 155 standards and policies may not include rules, standards, or 156 guidelines that require the use of apprentices and job trainees

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157 on state, county, or municipal contracts. The department may adopt rules necessary to administer the standards and policies. 158 159 Section 3. Paragraph (b) of subsection (2) of section 446.045, Florida Statutes, is amended to read: 160 161 446.045 State Apprenticeship Advisory Council.-The Commissioner of Education or the commissioner's 162 (2)(b) 163 designee shall serve ex officio as chair of the State 164 Apprenticeship Advisory Council, but may not vote. The state 165 director of the Office of Apprenticeship of the United States 166 Department of Labor shall serve ex officio as a nonvoting member 167 of the council. The Governor shall appoint to the council four 168 members representing employee organizations and four members 169 representing employer organizations. Each of these eight members shall represent industries that have registered apprenticeship 170 171 programs. The Governor shall also appoint two public members who 172 are knowledgeable about registered apprenticeship and 173 apprenticeable occupations and who are independent of any joint 174 or nonjoint organization, one of whom shall be recommended by 175 joint organizations, and one of whom shall be recommended by 176 nonjoint organizations. Members shall be appointed for 4-year 177 staggered terms. A vacancy shall be filled for the remainder of 178 the unexpired term. 179 Section 4. Subsection (1) of section 446.081, Florida 180 Statutes, is amended to read: 181 446.081 Limitation.-182 (1) Nothing in ss. 446.011-446.092, or in any apprentice

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183 agreement approved under those sections, may shall operate to 184 invalidate:

185 (a) Any apprenticeship provision in any collective
186 agreement between employers and employees setting up higher
187 apprenticeship standards.

(b) Any special provision for veterans, minority persons,
 or women in the standards, apprentice qualifications, or
 operation of the program that is not otherwise prohibited by
 law, executive order, or authorized regulation.

192 Section 5. Section 446.091, Florida Statutes, is amended 193 to read:

194 446.091 On-the-job training program.-All provisions of ss. 195 446.011-446.092 relating to apprenticeship and 196 preapprenticeship, including, but not limited to, programs, 197 agreements, standards, administration, procedures, definitions, 198 expenditures, local committees, powers and duties, limitations, 199 grievances, and ratios of apprentices and job trainees to 200 journeyworkers journeymen on state, county, and municipal 201 contracts, shall be appropriately adapted and made applicable to 202 a program of on-the-job training authorized under those 203 provisions for persons other than apprentices.

204 Section 6. Section 446.092, Florida Statutes, is amended 205 to read:

206 446.092 Criteria for apprenticeship occupations.—An 207 apprenticeable occupation is a skilled trade which possesses all 208 of the following characteristics:

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(1) It is customarily learned in a practical way through a
structured, systematic program of on-the-job, supervised
training.
(2) It is clearly identified and commonly recognized

213 throughout <u>an</u> the industry <del>or recognized with a positive view</del> 214 towards changing technology.

(3) It involves manual, mechanical, or technical skills and knowledge which, in accordance with the industry standards for the occupation, would require a minimum of 2,000 hours of <u>on-the-job</u> work and training, which hours are excluded from the time spent at related instruction.

(4) It requires related instruction to supplement on-thejob training. Such instruction may be given in a classroom,
<u>through occupational or industrial courses</u> or through
correspondence courses <u>of equivalent value</u>, through electronic
<u>media</u>, or through other forms of self-study approved by the
department.

226 (5) It involves the development of skill sufficiently 227 broad to be applicable in like occupations throughout an 228 industry, rather than of restricted application to the products 229 or services of any one company.

230 (6) It does not fall into any of the following categories: (a) Selling, retailing, or similar occupations in the 232 distributive field.

- 233 (b) Managerial occupations.
- 234 (c) Professional and scientific vocations for which

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235	entrance requirements customarily require an academic degree.
236	Section 7. Subsection (4) of section 1003.435, Florida
237	Statutes, is amended to read:
238	1003.435 High school equivalency diploma program
239	(4) A candidate for a high school equivalency diploma
240	shall be at least $\underline{16}$ $\underline{18}$ years of age on the date of the
241	examination, except that in extraordinary circumstances, as
242	provided for in rules of the district school board of the
243	district in which the candidate resides or attends school, a
244	candidate may take the examination after reaching the age of 16.
245	Before taking the examination, a public school student must file
246	a formal declaration of intent to terminate school enrollment
247	pursuant to s. 1003.21.
248	Section 8. Subsection (2) of section 1004.015, Florida
249	Statutes, is amended to read:
250	1004.015 Higher Education Coordinating Council
251	(2) Members of the council shall include:
252	(a) One member of the Board of Governors, appointed by the
253	chair of the Board of Governors.
254	(b) The Chancellor of the State University System.
255	(c) The Chancellor of the Florida College System.
256	(d) The Chancellor of Career and Adult Education.
257	<u>(e)</u> One member of the State Board of Education,
258	appointed by the chair of the State Board of Education.
259	<u>(f)</u> The Executive Director of the Florida Association
260	of Postsecondary Schools and Colleges.
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261 (g) (f) The president of the Independent Colleges and 262 Universities of Florida.

263 (h) (g) The president of CareerSource Florida, Inc., or his 264 or her designee.

265 <u>(i) (h)</u> The president of Enterprise Florida, Inc., or a 266 designated member of the Stakeholders Council appointed by the 267 president.

268 <u>(j)(i)</u> Three representatives of the business community, 269 one appointed by the President of the Senate, one appointed by 270 the Speaker of the House of Representatives, and one appointed 271 by the Governor, who are committed to developing and enhancing 272 world class workforce infrastructure necessary for Florida's 273 citizens to compete and prosper in the ever-changing economy of 274 the 21st century.

275 Section 9. Subsection (7) of section 1004.02, Florida 276 Statutes, is amended to read:

277

1004.02 Definitions.-As used in this chapter:

278 "Applied technology diploma program" means a course of (7)279 study that is part of a technical degree program, is less than 280 60 credit hours, and leads to employment in a specific 281 occupation. An applied technology diploma program consists may 282 consist of either technical credit or college credit and may be 283 offered by a public school district or a Florida College System 284 institution. A public school district may offer an applied 285 technology diploma program only as technical credit, with 286 college credit awarded to a student upon articulation to a

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287 Florida College System institution. Statewide articulation among public schools and Florida College System institutions is 288 289 guaranteed by s.  $1007.23_{\tau}$  and is subject to guidelines and 290 standards adopted by the State Board of Education pursuant to ss. 1007.24 and 1007.25. 291 292 Section 10. Paragraph (b) of subsection (2) of section 293 1004.92, Florida Statutes, is amended, and subsection (4) is 294 added to that section, to read: 295 1004.92 Purpose and responsibilities for career 296 education.-297 (2) 298 (b) Department of Education accountability for career 299 education includes, but is not limited to: 300 1. The provision of timely, accurate technical assistance 301 to school districts and Florida College System institutions. 302 The provision of timely, accurate information to the 2. 303 State Board of Education, the Legislature, and the public. 304 The development of policies, rules, and procedures that 3. 305 facilitate institutional attainment of the accountability 306 standards and coordinate the efforts of all divisions within the 307 department. 308 4. The development of program standards and industrydriven benchmarks for career, adult, and community education 309 programs, which must be updated every 3 years. The standards 310 311 must reflect the quality components of a career and technical 312 education program and include career, academic, and workplace

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313 skills; viability of distance learning for instruction; and work/learn cycles that are responsive to business and industry. 314 315 5. Overseeing school district and Florida College System institution compliance with the provisions of this chapter. 316 Ensuring that the educational outcomes for the 317 6. 318 technical component of career programs are uniform and designed 319 to provide a graduate who is capable of entering the workforce 320 on an equally competitive basis regardless of the institution of 321 choice. 322 The State Board of Education shall adopt rules to (4) administer this section. 323 Section 11. Section 1004.93, Florida Statutes, is 324 325 reordered and amended to read: 326 1004.93 Adult general education.-(1) (a) The intent of this section is to encourage the 327 328 provision of educational services that will enable adults to 329 acquire: 330 1. The basic skills necessary to attain basic and 331 functional literacy. 332 A high school diploma or successfully complete the high 2. 333 school equivalency examination. An educational foundation that will enable them to 334 3. 335 become more employable, productive, and self-sufficient 336 citizens. 337 It is further intended that educational opportunities (b) 338 be available for adults who have earned a diploma or high school Page 13 of 34

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339 equivalency diploma but who lack the basic skills necessary to 340 function effectively in everyday situations, to enter the job 341 market, or to enter career certificate instruction.

342 (2) The adult education program must provide academic
343 services to students in the following priority:

344 (a) Students who demonstrate skills at less than a fifth
345 grade level, as measured by tests approved for this purpose by
346 the State Board of Education, and who are studying to achieve
347 basic literacy.

348 (b) Students who demonstrate skills at the fifth grade
349 level or higher, but below the ninth grade level, as measured by
350 tests approved for this purpose by the State Board of Education,
351 and who are studying to achieve functional literacy.

(c) Students who are earning credit required for a high
school diploma or who are preparing for the high school
equivalency examination. By July 1, 2017, each school district
or Florida College System institution with an adult high school
or offering a high school equivalency examination preparation
program must offer at least one online program option that
enables students to earn a high school diploma or its

359 equivalent.

2.

360 (d) Students who have earned high school diplomas and361 require specific improvement in order to:

362 1. Obtain or maintain employment or benefit from
 363 certificate career education programs;

Pursue a postsecondary degree; or

364

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365 3. Develop competence in the English language to qualify366 for employment.

367 <u>(3) If all students meeting the criteria of subsection (2)</u>
368 <u>are provided academic services, the adult education program may</u>
369 provide academic services to:

370 <u>(a) (e)</u> Students who enroll in lifelong learning courses or 371 activities that seek to address community social and economic 372 issues that consist of health and human relations, government, 373 parenting, consumer economics, and senior citizens.

374 <u>(b)(f)</u> Students who enroll in courses that relate to the 375 recreational or leisure pursuits of the students. The cost of 376 courses conducted pursuant to this paragraph shall be borne by 377 the enrollees.

378 (4)<del>(3)</del>(a) Each district school board or Florida College 379 System institution board of trustees shall negotiate with the 380 regional workforce board for basic and functional literacy 381 skills assessments for participants in the welfare transition 382 employment and training programs. Such assessments shall be 383 conducted at a site mutually acceptable to the district school 384 board or Florida College System institution board of trustees 385 and the regional workforce board.

(b) State employees who are employed in local or regional offices of state agencies shall inform clients of the availability of adult basic and secondary programs in the region. The identities of clients who do not possess high school diplomas or who demonstrate skills below the level of functional

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391 literacy shall be conveyed, with their consent, to the local 392 school district or Florida College System institution, or both. 393 (C) To the extent funds are available, the Department of 394 Children and Families shall provide for day care and 395 transportation services to clients who enroll in adult basic 396 education programs. 397 Adult general education shall be evaluated and (5)<del>(4)</del>(a) 398 funded as provided in s. 1011.80. 399 (b) Fees for adult basic instruction are to be charged in 400 accordance with chapter 1009. 401 (c) The State Board of Education shall define, by rule, 402 the levels and courses of instruction to be funded through the 403 developmental education program. The state board shall 404 coordinate the establishment of costs for developmental 405 education courses, the establishment of statewide standards that 406 define required levels of competence, acceptable rates of 407 student progress, and the maximum amount of time to be allowed 408 for completion of developmental education. Developmental 409 education is part of an associate in arts degree program and may 410 not be funded as an adult career education program. 411 (d) Expenditures for developmental education and lifelong 412 learning students shall be reported separately. Allocations for 413 developmental education shall be based on proportional full-time 414 equivalent enrollment. Program review results shall be included in the determination of subsequent allocations. A student shall 415 416 be funded to enroll in the same developmental education class Page 16 of 34

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417 within a skill area only twice, after which time the student shall pay 100 percent of the full cost of instruction to support 418 419 the continuous enrollment of that student in the same class; 420 however, students who withdraw or fail a class due to 421 extenuating circumstances may be granted an exception only once 422 for each class, provided approval is granted according to policy 423 established by the board of trustees. Each Florida College 424 System institution shall have the authority to review and reduce 425 payment for increased fees due to continued enrollment in a 426 developmental education class on an individual basis contingent 427 upon the student's financial hardship, pursuant to definitions 428 and fee levels established by the State Board of Education. 429 Developmental education and lifelong learning courses do not 430 generate credit toward an associate or baccalaureate degree.

431 <u>(c) (e)</u> A district school board or a Florida College System 432 institution board of trustees may negotiate a contract with the 433 regional workforce board for specialized services for 434 participants in the welfare transition program, beyond what is 435 routinely provided for the general public, to be funded by the 436 regional workforce board.

437 <u>(6)(5)</u> If students who have been determined to be adults 438 with disabilities are enrolled in workforce development 439 programs, the funding formula must provide additional incentives 440 for their achievement of performance outputs and outcomes.

441 <u>(7)(6)</u> The commissioner shall recommend the level of 442 funding for public school and Florida College System institution

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adult education within the legislative budget request and make
other recommendations and reports considered necessary or
required by rules of the State Board of Education.

446 <u>(8) (7)</u> Buildings, land, equipment, and other property 447 owned by a district school board or Florida College System 448 institution board of trustees may be used for the conduct of the 449 adult education program. Buildings, land, equipment, and other 450 property owned or leased by cooperating public or private 451 agencies, organizations, or institutions may also be used for 452 the purposes of this section.

453 <u>(9)(8)</u> In order to accelerate the employment of adult 454 education students, students entering adult general education 455 programs after July 1, 2013, must complete the following action-456 steps-to-employment activities before the completion of the 457 first term:

458 (a) Identify employment opportunities using market-driven459 tools.

460

(b) Create a personalized employment goal.

461 (c) Conduct a personalized skill and knowledge inventory.

(d) Compare the results of the personalized skill and
knowledge inventory with the knowledge and skills needed to
attain the personalized employment goal.

(e) Upgrade skills and knowledge needed through adult
general education programs and additional educational pursuits
based on the personalized employment goal.

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469 The action-steps-to-employment activities may be developed 470 through a blended approach with assistance provided to adult 471 general education students by teachers, employment specialists, 472 guidance counselors, business and industry representatives, and 473 online resources. Students may be directed to online resources 474 and provided information on financial literacy, student 475 financial aid, industry certifications, and occupational 476 services and a listing of job openings.

477 (10)(9) The State Board of Education may adopt rules
 478 necessary for the implementation of this section.

479 Section 12. Paragraph (b) of subsection (1) of section480 1008.44, Florida Statutes, is amended to read:

481 1008.44 CAPE Industry Certification Funding List and CAPE
 482 Postsecondary Industry Certification Funding List.—

(1) Pursuant to ss. 1003.4203 and 1003.492, the Department of Education shall, at least annually, identify, under rules adopted by the State Board of Education, and the Commissioner of Education may at any time recommend adding the following certificates, certifications, and courses:

(b) No more than <u>30</u> 15 CAPE Digital Tool certificates
limited to the areas of word processing; spreadsheets; sound,
motion, and color presentations; digital arts; cybersecurity;
and coding pursuant to s. 1003.4203(3) that do not articulate
for college credit. Such certificates shall be annually
identified on the CAPE Industry Certification Funding List and
updated solely by the Chancellor of Career and Adult Education.

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The certificates shall be made available to students in elementary school and middle school grades and, if earned by a student, shall be eligible for additional full-time equivalent membership pursuant to s. 1011.62(1)(o)1.

Section 13. Paragraphs (d) and (e) of subsection (3) of section 1009.22, Florida Statutes, are redesignated as paragraphs (e) and (f), respectively, paragraph (c) of that subsection is amended, and a new paragraph (d) is added to that subsection, to read:

504

505

1009.22 Workforce education postsecondary student fees.(3)

506 (C) Effective July 1, 2014, for programs leading to a 507 career certificate or an applied technology diploma, the standard tuition shall be \$2.33 per contact hour for residents 508 509 and nonresidents, and the out-of-state fee shall be \$6.99 per 510 contact hour. For adult general education programs, a block 511 tuition of \$45 per half year or \$30 per term shall be assessed. 512 Each district school board and Florida College System 513 institution board of trustees shall adopt policies and 514 procedures for the collection of and accounting for the 515 expenditure of the block tuition. All funds received from the 516 block tuition shall be used only for adult general education 517 programs. Students enrolled in adult general education programs may not be assessed the fees authorized in subsection (5), 518 519 subsection (6), or subsection (7).

520

(d) Effective July 1, 2016, for programs leading to an

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521	applied technology diploma, the standard tuition shall be \$71.98
522	per credit hour for residents and nonresidents, and the out-of-
523	state fee shall be \$215.94 per credit hour.
524	Section 14. Subsection (2) of section 1009.42, Florida
525	Statutes, is amended to read:
526	1009.42 Financial aid appeal process
527	(2) The president of each state university and each
528	Florida College System institution, each district school board
529	operating a career center pursuant to s. 1001.44, and each
530	governing body of a charter technical career center operating
531	pursuant to s. 1002.34 shall establish a procedure for appeal,
532	by students, of grievances related to the award or
533	administration of financial aid at the institution.
534	Section 15. Section 1011.80, Florida Statutes, is
535	reordered and amended to read:
536	1011.80 Funds for operation of workforce education
537	programs
538	(1) As used in this section, the terms "workforce
539	education" and "workforce education program" include:
540	(a) Adult general education programs designed to improve
541	the employability skills of the state's workforce as defined in
542	s. 1004.02(3).
543	(b) Career certificate programs, as defined in s.
544	1004.02(20).
545	(c) Applied technology diploma programs.
546	(d) Continuing workforce education courses.
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547 Degree career education programs. (e) 548 (f) Apprenticeship and preapprenticeship programs as defined in s. 446.021. 549 550 (2) A Any workforce education program may be conducted by 551 a Florida College System institution or a school district, 552 except that college credit in an associate in applied science or 553 an associate in science degree may be awarded only by a Florida 554 College System institution. However, if an associate in applied 555 science or an associate in science degree program contains 556 within it an occupational completion point that confers a 557 certificate or an applied technology diploma, that portion of 558 the program may be offered conducted by a school district career 559 center. Any Instruction designed to articulate to a degree program is subject to guidelines and standards adopted by the 560 561 State Board of Education pursuant to s. 1007.25. 562 Each school district and Florida College System (3) 563 institution receiving state appropriations for workforce 564 education programs must maintain adequate and accurate records, 565 including a system to record school district workforce education 566 funding and expenditures, in order to maintain separation of 567 postsecondary workforce education expenditures from secondary 568 workforce education expenditures. These records must be filed 569 with the Department of Education in correct and proper form on 570 or before the date due as provided by law or rule for each annual or periodic report that is required by rules of the State 571 572 Board of Education.

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573 (4) (9) School districts shall report full-time equivalent 574 students by discipline category for the programs specified in 575 subsection (1). There shall be an annual cost analysis for the 576 school district workforce education programs that reports cost 577 by discipline category consistent with the reporting for full-578 time equivalent students. The annual financial reports submitted 579 by the school districts must accurately report on the student 580 fee revenues by fee type according to the programs specified in 581 subsection (1). The Department of Education shall develop a plan 582 for comparable reporting of program, student, facility, 583 personnel, and financial data between the Florida College System institutions and the school district workforce education 584 585 programs.

586 (3) If a program for disabled adults pursuant to s.
587 1004.93 is a workforce program as defined in law, it must be
588 funded as provided in this section.

589 (4) Funding for all workforce education programs must be
 590 based on cost categories, performance output measures, and
 591 performance outcome measures.

592 (a) The cost categories must be calculated to identify 593 high-cost programs, medium-cost programs, and low-cost programs. 594 The cost analysis used to calculate and assign a program of 595 study to a cost category must include at least both direct and 596 indirect instructional costs, consumable supplies, equipment, 597 and standard program length.

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598 (b) The performance output measure for an adult general 599 education course of study is measurable improvement in student 600 skills. This measure shall include improvement in literacy 601 skills, grade level improvement as measured by an approved test, 602 or attainment of a State of Florida diploma or an adult high 603 school diploma.

604 (c) The performance outcome measures for adult general 605 education programs are associated with placement and retention 606 of students after reaching a completion point or completing a 607 program of study. These measures include placement or retention 608 in employment. Continuing postsecondary education at a level 609 that will further enhance employment is a performance outcome 610 for adult general education programs.

(5) State funding and student fees for workforce education612 instruction shall be established as follows:

(a) Expenditures for the continuing workforce education
programs provided by the Florida College System institutions or
school districts must be fully supported by fees. Enrollments in
continuing workforce education courses shall not be counted for
purposes of funding full-time equivalent enrollment.

(b) For all other workforce education programs, state
funding shall <u>be calculated based on weighted enrollment and</u>
program costs minus fee revenues generated to offset program
<u>operational costs</u> equal 75 percent of the average cost of
instruction with the remaining 25 percent made up from student
fees. Fees for courses within a program shall not vary according

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to the cost of the individual program, but instead shall be <u>as</u>
provided in s. 1009.22 based on a uniform fee calculated and set
at the state level, as adopted by the State Board of Education,
unless otherwise specified in the General Appropriations Act.

628 (c) For fee-exempt students pursuant to s. 1009.25, unless
 629 otherwise provided for in law, state funding shall equal 100
 630 percent of the average cost of instruction.

631 <u>(c) (d)</u> For a public educational institution that has been 632 fully funded by an external agency for direct instructional 633 costs of any course or program, the FTE generated shall not be 634 reported for state funding.

635 (6) (a) A school district or a Florida College System institution that provides workforce education programs shall 636 receive funds in accordance with distributions for base and 637 638 performance funding established by the Legislature in the 639 General Appropriations Act. To ensure equitable funding for all 640 school district workforce education programs and to recognize 641 enrollment growth, the Department of Education shall use the 642 funding model developed by the District Workforce Education Funding Steering Committee to determine each district's 643 644 workforce education funding needs. To assist the Legislature in 645 allocating workforce education funds in the General 646 Appropriations Act, the funding model shall annually be provided 647 to the legislative appropriations committees no later than March 648 1.

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649	(b) Operational funding shall be provided to school
650	districts for workforce education programs based on weighted
651	student enrollment and program costs determined by cost
652	categories. The cost categories must be calculated to identify
653	high-cost programs, medium-cost programs, and low-cost programs.
654	The cost analysis used to calculate and assign a program of
655	study to a cost category must include, at a minimum, direct and
656	indirect instructional costs, consumable supplies, equipment,
657	and standard program length.
658	(7) Performance funding for workforce education programs
659	shall be contingent upon specific appropriation in the General
660	Appropriations Act. To assist the Legislature in determining
661	performance funding allocations, the State Board of Education
662	shall annually, by March 1, provide the Legislature with
663	recommended formulas, criteria, timeframes, and mechanisms for
664	distributing performance funds. These recommendations shall
665	reward programs that:
666	(a) Prepare people to enter high-skill and high-wage
667	occupations identified by the Workforce Estimating Conference
668	pursuant to s. 216.136 and programs approved by CareerSource
669	Florida, Inc. At a minimum, performance incentives shall be
670	calculated for adults who reach completion points or complete
671	programs that lead to their placement in high-skill and high-
672	wage employment.
673	(b) Prepare adults who are eligible for public assistance,
674	economically disadvantaged, disabled, not proficient in English,
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675	or dislocated workers for high-wage occupations. At a minimum,
676	performance incentives shall be calculated at an enhanced value
677	for such adults who complete programs that lead to their
678	placement in high-wage employment. In addition, adjustments may
679	be made in performance incentives for such adults who become
680	employed in high-wage occupations in areas with high
681	unemployment rates.
682	(c) Increase student achievement in adult general
683	education courses by measuring performance output and outcome
684	measures.
685	1. The performance output measure for an adult general
686	education course is measurable improvement in student skills.
687	This measure includes improvement in literacy skills, grade-
688	level improvement as measured by an approved test, or attainment
689	of a high school diploma.
690	2. The performance outcome measures for adult general
691	education programs are placement in and retention of employment
692	after reaching a completion point or completing a program. These
693	measures include continuation of postsecondary education at a
694	level that will further enhance employment.
695	(d) (b) Award industry certifications. Performance funding
696	for industry certifications for school district workforce
697	education programs is contingent upon specific appropriation in
698	the General Appropriations Act and shall be determined as
699	follows:

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1. Occupational areas for which industry certifications may be earned, as established in the General Appropriations Act, are eligible for performance funding. Priority shall be given to the occupational areas emphasized in state, national, or corporate grants provided to Florida educational institutions.

705 2. The Chancellor of Career and Adult Education shall 706 identify the industry certifications eligible for funding on the 707 CAPE Postsecondary Industry Certification Funding List approved 708 by the State Board of Education pursuant to s. 1008.44, based on 709 the occupational areas specified in the General Appropriations 710 Act.

3. Each school district shall be provided \$1,000 for each industry certification earned by a workforce education student. The maximum amount of funding appropriated for performance funding pursuant to this paragraph shall be limited to \$15 million annually. If funds are insufficient to fully fund the calculated total award, such funds shall be prorated.

A program is established to assist school districts 717 718 and Florida College System institutions in responding to the 719 needs of new and expanding businesses and thereby strengthening 720 the state's workforce and economy. The program may be funded in 721 the General Appropriations Act. The district or Florida College 722 System institution shall use the program to provide customized 723 training for businesses which satisfies the requirements of s. 724 288.047. Business firms whose employees receive the customized 725 training must provide 50 percent of the cost of the training.

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Balances remaining in the program at the end of the fiscal year shall not revert to the general fund, but shall be carried over for 1 additional year and used for the purpose of serving incumbent worker training needs of area businesses with fewer than 100 employees. Priority shall be given to businesses that must increase or upgrade their use of technology to remain competitive.

733 (8) (7) (a) A school district or Florida College System 734 institution that receives workforce education funds must use the money to benefit the workforce education programs it provides. 735 736 The money may be used for equipment upgrades, program 737 expansions, or any other use that would result in workforce education program improvement. The district school board or 738 739 Florida College System institution board of trustees may not 740 withhold any portion of the performance funding for indirect 741 costs.

(b) State funds provided for the operation of
postsecondary workforce programs may not be expended for the
education of state or federal inmates.

(8) The State Board of Education and CareerSource Florida,
Inc., shall provide the Legislature with recommended formulas,
criteria, timeframes, and mechanisms for distributing
performance funds. The commissioner shall consolidate the
recommendations and develop a consensus proposal for funding.
The Legislature shall adopt a formula and distribute the
performance funds to the State Board of Education for Florida

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752 College System institutions and school districts through the 753 General Appropriations Act. These recommendations shall be based 754 on formulas that would discourage low-performing or low-demand 755 programs and encourage through performance-funding awards:

756 (a) Programs that prepare people to enter high-wage
757 occupations identified by the Workforce Estimating Conference
758 created by s. 216.136 and other programs as approved by
759 CareerSource Florida, Inc. At a minimum, performance incentives
760 shall be calculated for adults who reach completion points or
761 complete programs that lead to specified high-wage employment
762 and to their placement in that employment.

763 (b) Programs that successfully prepare adults who are 764 eligible for public assistance, economically disadvantaged, 765 disabled, not proficient in English, or dislocated workers for 766 high-wage occupations. At a minimum, performance incentives shall be calculated at an enhanced value for the completion of 767 768 adults identified in this paragraph and job placement of such 769 adults upon completion. In addition, adjustments may be made in 770 payments for job placements for areas of high unemployment.

771 (c) Programs that are specifically designed to be 772 consistent with the workforce needs of private enterprise and 773 regional economic development strategies, as defined in 774 guidelines set by CareerSource Florida, Inc. CareerSource 775 Florida, Inc., shall develop guidelines to identify such needs 776 and strategies based on localized research of private employers 777 and economic development practitioners.

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778 Programs identified by CareerSource Florida, (d) Inc., 779 increasing the effectiveness and cost efficiency of education. 780 (9) (10) A high school student dually enrolled under s. 781 1007.271 in a workforce education program operated by a Florida 782 College System institution or school district career center 783 generates the amount calculated for workforce education funding, 784 including any payment of performance funding, and the 785 proportional share of full-time equivalent enrollment generated 786 through the Florida Education Finance Program for the student's 787 enrollment in a high school. If a high school student is dually 788 enrolled in a Florida College System institution program, 789 including a program conducted at a high school, the Florida 790 College System institution earns the funds generated for 791 workforce education funding, and the school district earns the proportional share of full-time equivalent funding from the 792 793 Florida Education Finance Program. If a student is dually 794 enrolled in a career center operated by the same district as the 795 district in which the student attends high school, that district 796 earns the funds generated for workforce education funding and 797 also earns the proportional share of full-time equivalent 798 funding from the Florida Education Finance Program. If a student 799 is dually enrolled in a workforce education program provided by 800 a career center operated by a different school district, the 801 funds must be divided between the two school districts 802 proportionally from the two funding sources. A student may not 803 be reported for funding in a dual enrollment workforce education

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804 program unless the student has completed the basic skills assessment pursuant to s. 1004.91. A student who is coenrolled 805 806 in a K-12 education program and an adult education program may 807 be reported for purposes of funding in an adult education 808 program. If a student is coenrolled in core curricula courses 809 for credit recovery or dropout prevention purposes and does not 810 have a pattern of excessive absenteeism or habitual truancy or a 811 history of disruptive behavior in school, the student may be reported for funding for up to two courses per year. Such a 812 813 student is exempt from the payment of the block tuition for 814 adult general education programs provided in s. 1009.22(3)(c). 815 The Department of Education shall develop a list of courses to 816 be designated as core curricula courses for the purposes of 817 coenrollment.

818 <u>(10)</u> (11) The State Board of Education may adopt rules to 819 administer this section.

820 Section 16. Section 1011.802, Florida Statutes, is created 821 to read:

822 1011.802 Florida Apprenticeship Grant (FLAG) program.-823 (1) The Florida Apprenticeship Grant (FLAG) program is 824 created to provide grants to career centers, charter technical 825 career centers, and Florida College System institutions on a 826 competitive basis to establish new apprenticeship programs and 827 expand existing apprenticeship programs. The Division of Career 828 and Adult Education within the department shall administer the 829 grant program.

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830 (2) Applications from career centers, charter technical 831 career centers, and Florida College System institutions must 832 contain projected enrollment and projected costs for the new or 833 expanded apprenticeship program. 834 (3) The department shall give priority to apprenticeship 835 programs in the areas of information technology, health, and 836 machining and manufacturing. Grant funds may be used for 837 instructional equipment, supplies, personnel, student services, 838 and other expenses associated with the creation or expansion of 839 an apprenticeship program. Grant funds may not be used for 840 recurring instructional costs or for a center's or an institution's indirect costs. Grant recipients must submit 841 842 quarterly reports in a format prescribed by the department. 843 Section 17. Section 1011.803, Florida Statutes, is created 844 to read: 845 1011.803 Rapid Response Grant program.-846 The Rapid Response Grant program is established to (1) 847 competitively award grants for the expansion or implementation 848 of high-demand postsecondary programs at career centers, as 849 defined in ss. 1001.44 and 1002.34. 850 (2) Each career center applying for a grant shall submit 851 an application to the Department of Education in the format 852 prescribed by the department. The application must include, but 853 need not be limited to, program expansion or development 854 details, projected enrollment, and projected costs. 855 Each career center that is awarded a grant under this (3)

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856	section shall submit quarterly reports to the department in the
857	format prescribed by the department. Grant funds may not be used
858	to supplant current funds and must be used to expand enrollment
859	in existing postsecondary programs or develop new postsecondary
860	programs.
861	(4) The department shall administer the program and
862	conduct an annual analysis and assessment of the effectiveness
863	of the postsecondary programs funded under this section in
864	meeting labor market demand.
865	Section 18. For the 2016-2017 fiscal year:
866	(1) The sum of \$3 million in recurring funds is
867	appropriated from the General Revenue Fund to the Department of
868	Education to implement the Florida Apprenticeship Grant (FLAG)
869	program.
870	(2) The sum of \$10 million in recurring funds is
871	appropriated from the General Revenue Fund to the Department of
872	Education to implement the Rapid Response Grant program.
873	Section 19. This act shall take effect July 1, 2016.
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