

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	<u>      </u>	(Y/N)
ADOPTED AS AMENDED	<u>      </u>	(Y/N)
ADOPTED W/O OBJECTION	<u>      </u>	(Y/N)
FAILED TO ADOPT	<u>      </u>	(Y/N)
WITHDRAWN	<u>      </u>	(Y/N)
OTHER	<u>      </u>	

1 Committee/Subcommittee hearing bill: Economic Affairs Committee  
 2 Representative Drake offered the following:

**Amendment**

5 Remove lines 1348-1496 and insert:

6 (1) STATE PLAN.—CareerSource Florida, Inc., in conjunction  
 7 with state and local partners in the workforce system, shall  
 8 develop a state plan that produces an educated and skilled  
 9 workforce. The state plan must consist of strategic and  
 10 operational planning elements. The state plan shall be submitted  
 11 by the Governor to the United States Department of Labor  
 12 pursuant to the requirements of Pub. L. No. 113-128 ~~strategie~~  
 13 ~~plan that produces skilled employees for employers in the state.~~  
 14 ~~The strategic plan shall be updated or modified by January 1 of~~  
 15 ~~each year.~~

16 (2) STRATEGIC PLANNING ELEMENTS.—CareerSource Florida,  
 17 Inc., in conjunction with state and local partners in the

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18 workforce system, shall develop strategic planning elements,  
19 pursuant to Pub. L. No. 113-128, Title I, s. 102, for the state  
20 plan.

21 (a) The strategic planning elements of the state plan must  
22 include, but need not be limited to, strategies for:

23 1.(a) Fulfilling the workforce system goals and strategies  
24 prescribed in s. 445.004;

25 2.(b) Aggregating, integrating, and leveraging workforce  
26 system resources;

27 3.(c) Coordinating the activities of federal, state, and  
28 local workforce system partners;

29 4.(d) Addressing the workforce needs of small businesses;  
30 and

31 5.(e) Fostering the participation of rural communities and  
32 distressed urban cores in the workforce system.

33 ~~(2) CareerSource Florida, Inc., shall establish an~~  
34 ~~operational plan to implement the state strategic plan. The~~  
35 ~~operational plan shall be submitted to the Governor and the~~  
36 ~~Legislature along with the strategic plan and must reflect the~~  
37 ~~allocation of resources as appropriated by the Legislature to~~  
38 ~~specific responsibilities enumerated in law. As a component of~~  
39 ~~the operational plan required under this section, CareerSource~~  
40 ~~Florida, Inc., shall develop a workforce marketing plan, with~~  
41 ~~the goal of educating individuals inside and outside the state~~  
42 ~~about the employment market and employment conditions in the~~

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43 ~~state. The marketing plan must include, but need not be limited~~  
44 ~~to, strategies for:~~

45 ~~(a) Distributing information to secondary and~~  
46 ~~postsecondary education institutions about the diversity of~~  
47 ~~businesses in the state, specific clusters of businesses or~~  
48 ~~business sectors in the state, and occupations by industry which~~  
49 ~~are in demand by employers in the state;~~

50 ~~(b) Distributing information about and promoting use of~~  
51 ~~the Internet-based job matching and labor market information~~  
52 ~~system authorized under s. 445.011; and~~

53 ~~(c) Coordinating with Enterprise Florida, Inc., to ensure~~  
54 ~~that workforce marketing efforts complement the economic~~  
55 ~~development marketing efforts of the state.~~

56 ~~(3) The operational plan must include performance~~  
57 ~~measures, standards, measurement criteria, and contract~~  
58 ~~guidelines in the following areas with respect to participants~~  
59 ~~in the welfare transition program:~~

60 ~~(a) Work participation rates, by type of activity;~~

61 ~~(b) Caseload trends;~~

62 ~~(c) Recidivism;~~

63 ~~(d) Participation in diversion and relocation assistance~~  
64 ~~programs;~~

65 ~~(e) Employment retention;~~

66 ~~(f) Wage growth; and~~

67 ~~(g) Other issues identified by the board of directors of~~  
68 ~~CareerSource Florida, Inc.~~

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69        ~~(b)(4)~~ The strategic planning elements ~~plan~~ must include  
70 criteria for allocating workforce resources to local ~~regional~~  
71 workforce development boards. With respect to allocating funds  
72 to serve customers of the welfare transition program, such  
73 criteria may include weighting factors that indicate the  
74 relative degree of difficulty associated with securing and  
75 retaining employment placements for specific subsets of the  
76 welfare transition caseload.

77        (3) OPERATIONAL PLANNING ELEMENTS.—CareerSource Florida,  
78 Inc., in conjunction with state and local partners in the  
79 workforce system, shall develop operational planning elements,  
80 pursuant to Pub. L. No. 113-128, Title I, s. 102, for the state  
81 plan.

82        ~~(5)(a) The operational plan may include a performance-~~  
83 ~~based payment structure to be used for all welfare transition~~  
84 ~~program customers which takes into account:~~

85        ~~1. The degree of difficulty associated with placement and~~  
86 ~~retention;~~

87        ~~2. The quality of the placement with respect to salary,~~  
88 ~~benefits, and opportunities for advancement; and~~

89        ~~3. The employee's retention in the placement.~~

90        ~~(b) The payment structure may provide for bonus payments~~  
91 ~~of up to 10 percent of the contract amount to providers that~~  
92 ~~achieve notable success in achieving contract objectives,~~  
93 ~~including, but not limited to, success in diverting families in~~  
94 ~~which there is an adult who is subject to work requirements from~~

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95 ~~receiving cash assistance and in achieving long-term job~~  
96 ~~retention and wage growth with respect to welfare transition~~  
97 ~~program customers. A service provider shall be paid a maximum of~~  
98 ~~one payment per service for each participant during any given 6-~~  
99 ~~month period.~~

100 ~~(6)(a) The operational plan must include strategies that~~  
101 ~~are designed to prevent or reduce the need for a person to~~  
102 ~~receive public assistance, including:~~

103 ~~1. A teen pregnancy prevention component that includes,~~  
104 ~~but is not limited to, a plan for implementing the Teen~~  
105 ~~Pregnancy Prevention Community Initiative within each county of~~  
106 ~~the services area in which the teen birth rate is higher than~~  
107 ~~the state average;~~

108 ~~2. A component that encourages community-based welfare~~  
109 ~~prevention and reduction initiatives that increase support~~  
110 ~~provided by noncustodial parents to their welfare-dependent~~  
111 ~~children and are consistent with program and financial~~  
112 ~~guidelines developed by CareerSource Florida, Inc., and the~~  
113 ~~Commission on Responsible Fatherhood. These initiatives may~~  
114 ~~include improved paternity establishment, work activities for~~  
115 ~~noncustodial parents, programs aimed at decreasing out-of-~~  
116 ~~wedlock pregnancies, encouraging involvement of fathers with~~  
117 ~~their children which includes court-ordered supervised~~  
118 ~~visitation, and increasing child support payments;~~

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119 ~~3. A component that encourages formation and maintenance~~  
120 ~~of two-parent families through, among other things, court-~~  
121 ~~ordered supervised visitation;~~

122 ~~4. A component that fosters responsible fatherhood in~~  
123 ~~families receiving assistance; and~~

124 ~~5. A component that fosters the provision of services that~~  
125 ~~reduce the incidence and effects of domestic violence on women~~  
126 ~~and children in families receiving assistance.~~

127 ~~(b) Specifications for welfare transition program services~~  
128 ~~that are to be delivered include, but are not limited to:~~

129 ~~1. Initial assessment services prior to an individual~~  
130 ~~being placed in an employment service, to determine whether the~~  
131 ~~individual should be referred for relocation, up-front~~  
132 ~~diversion, education, or employment placement. Assessment~~  
133 ~~services shall be paid on a fixed unit rate and may not provide~~  
134 ~~educational or employment placement services.~~

135 ~~2. Referral of participants to diversion and relocation~~  
136 ~~programs.~~

137 ~~3. Preplacement services, including assessment, staffing,~~  
138 ~~career plan development, work orientation, and employability~~  
139 ~~skills enhancement.~~

140 ~~4. Services necessary to secure employment for a welfare~~  
141 ~~transition program participant.~~

142 ~~5. Services necessary to assist participants in retaining~~  
143 ~~employment, including, but not limited to, remedial education,~~  
144 ~~language skills, and personal and family counseling.~~

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- 145       ~~6. Desired quality of job placements with regard to~~  
146 ~~salary, benefits, and opportunities for advancement.~~
- 147       ~~7. Expectations regarding job retention.~~
- 148       ~~8. Strategies to ensure that transition services are~~  
149 ~~provided to participants for the mandated period of eligibility.~~
- 150       ~~9. Services that must be provided to the participant~~  
151 ~~throughout an education or training program, such as monitoring~~  
152 ~~attendance and progress in the program.~~
- 153       ~~10. Services that must be delivered to welfare transition~~  
154 ~~program participants who have a deferral from work requirements~~  
155 ~~but wish to participate in activities that meet federal~~  
156 ~~participation requirements.~~
- 157       ~~11. Expectations regarding continued participant awareness~~  
158 ~~of available services and benefits.~~

159       Remove line 1799 and insert:  
160 July 1, 2017, the costs shall be allocated pursuant to a policy

161       Remove line 2430 and insert:  
162 the most appropriate regional business leadership board.