1 A bill to be entitled 2 An act relating to the Florida Retirement System; 3 amending s. 121.0515, F.S.; authorizing renewed 4 membership in the retirement system for retirees who 5 are reemployed in a position eligible for the Special 6 Risk Class under certain circumstances; amending s. 7 121.053, F.S.; authorizing renewed membership in the 8 retirement system for retirees who are reemployed in a 9 position eligible for the Elected Officers' Class 10 under certain circumstances; amending s. 121.055, F.S.; providing for renewed membership in the 11 12 retirement system for retirees of the Senior 13 Management Service Optional Annuity Program who are 14 employed on or after a specified date; amending s. 15 121.091, F.S.; conforming a provision to changes made by the act; amending s. 121.111, F.S.; requiring an 16 employer to make employer and employee contributions 17 toward credit for military service for service credit 18 19 earned on or after a specified date; amending s. 20 121.122, F.S.; requiring that certain retirees who are 21 employed on or after a specified date be renewed 2.2 members in the investment plan; providing exceptions; specifying that creditable service does not accrue for 23 24 employment during a specified period; prohibiting 25 certain funds from being paid into a renewed member's 26 investment plan account for a specified period of

Page 1 of 24

CODING: Words stricken are deletions; words underlined are additions.

27 employment; requiring the renewed member to satisfy 28 vesting requirements; prohibiting a renewed member 29 from receiving specified disability benefits; 30 specifying limitations and requirements; requiring the 31 employer and the retiree to make applicable 32 contributions to the renewed member's investment plan 33 account; providing for the transfer of contributions; 34 prohibiting the purchase of past service in the 35 investment plan; authorizing a renewed member to receive additional credit towards the health insurance 36 subsidy under certain circumstances; prohibiting 37 38 transfers to the pension plan; providing that a 39 retiree employed on or after a specified date in a 40 regularly established position eligible for the State University System Optional Retirement Program or State 41 42 Community College System Optional Retirement Program is a renewed member of that program; specifying 43 limitations and requirements; requiring the employer 44 45 and the retiree to make applicable contributions; 46 prohibiting the purchase of past service in the 47 program; providing for renewed membership in the optional retirement program for certain retirees 48 initially reemployed on or after a specified date; 49 50 prohibiting a renewed member from receiving specified 51 disability benefits; specifying limitations and 52 requirements; requiring the employer and the retiree

Page 2 of 24

CODING: Words stricken are deletions; words underlined are additions.

2016

53	to make applicable contributions; providing for the
54	transfer of contributions; prohibiting the purchase of
55	past service in the optional retirement program;
56	authorizing a renewed member to receive additional
57	credit towards the health insurance subsidy under
58	certain circumstances; providing for enrollment in the
59	investment plan for retirees initially reemployed on
60	or after a specified date; prohibiting such retirees
61	from receiving specified disability benefits;
62	specifying limitations and requirements; providing for
63	contributions, and the transfer thereof, to the
64	reemployed retiree's investment plan account;
65	prohibiting the purchase of past service; authorizing
66	a renewed member to receive additional credit towards
67	the health insurance subsidy under certain
68	circumstances; prohibiting transfers to the pension
69	plan; amending s. 121.4501, F.S.; revising the
70	definition of the term "eligible employee"; conforming
71	a provision to changes made by the act; providing for
72	employer contribution rate increases to fund changes
73	made by the act; providing a directive to the Division
74	of Law Revision and Information; declaring that the
75	act fulfills an important state interest; providing an
76	effective date.
77	
78	Be It Enacted by the Legislature of the State of Florida:

Page 3 of 24

79 80 Section 1. Paragraphs (i) and (j) are added to subsection (2) of section 121.0515, Florida Statutes, to read: 81 82 121.0515 Special Risk Class.-83 (2) MEMBERSHIP.-(i) A retiree of a state-administered retirement system 84 who is employed in a regularly established position eligible for 85 86 the Special Risk Class with a covered employer and initially 87 enrolled in the Special Risk Class as a renewed member as 88 provided in s. 121.122 on or after July 1, 2016, is subject to 89 the following conditions: 90 1. If initially reemployed at any time from July 1, 2010, 91 through June 30, 2016, and employed in a regularly established 92 position eligible for the Special Risk Class as provided in this subsection and subsection (3), the retiree shall be enrolled in 93 94 the Special Risk Class as a renewed member of the investment 95 plan for creditable service earned on or after July 1, 2016. 96 2. If initially reemployed on or after July 1, 2016 in a regularly established position eligible for the Special Risk 97 98 Class as provided in this subsection and subsection (3), the 99 retiree shall be enrolled as a renewed member of the investment 100 plan. 101 3. A reemployed retiree, or the employer on behalf of the 102 retiree, may not purchase any past service for employment from 103 July 1, 2010, to June 30, 2016, when renewed membership was not 104 available.

Page 4 of 24

CODING: Words stricken are deletions; words underlined are additions.

105	(j) Effective July 1, 2016, a renewed member initially
106	enrolled before July 1, 2010, who is employed in a regularly
107	established position eligible for the Special Risk Class as
108	provided in this subsection and subsection (3) may be enrolled
109	in the Special Risk Class as a renewed member of the Florida
110	Retirement System for creditable service earned on or after July
111	1, 2016. Service as a renewed member in a regularly established
112	position otherwise covered by the Special Risk Class as required
113	by this subsection and subsection (3), before July 1, 2016,
114	cannot be upgraded from the Regular Class accrual value.
115	Section 2. Paragraph (a) of subsection (3) and subsection
116	(5) of section 121.053, Florida Statutes, are amended to read:
117	121.053 Participation in the Elected Officers' Class for
118	retired members
119	(3) On or after July 1, 2010:
120	(a) A retiree of a state-administered retirement system
121	who is <u>initially reemployed in</u> elected or appointed for the
122	first time to an elective office in a regularly established
123	position with a covered employer may not reenroll in the Florida
124	Retirement System, except as provided in s. 121.122.
125	(5) Any renewed member, as described in <u>s. 121.122(1)</u> ,
126	(3), or (6) subsection (1) or subsection (2), who is not
127	receiving the maximum health insurance subsidy provided in s.
128	112.363 is entitled to earn additional credit toward the maximum
129	health insurance subsidy. Any additional subsidy due because of
130	such additional credit may be received only at the time of
I	Page 5 of 24

CODING: Words stricken are deletions; words underlined are additions.

131 payment of the second career retirement benefit. The total 132 health insurance subsidy received from initial and renewed 133 membership may not exceed the maximum allowed in s. 112.363.

Section 3. Paragraph (f) of subsection (1) and paragraph (c) of subsection (6) of section 121.055, Florida Statutes, are amended to read:

121.055 Senior Management Service Class.—There is hereby
established a separate class of membership within the Florida
Retirement System to be known as the "Senior Management Service
Class," which shall become effective February 1, 1987.

141

(1)

142

(f) Effective July 1, 1997:

Except as provided in subparagraph 3., an elected state 143 1. 144 officer eligible for membership in the Elected Officers' Class 145 under s. 121.052(2)(a), (b), or (c) who elects membership in the 146 Senior Management Service Class under s. 121.052(3)(c) may, 147 within 6 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect 148 149 to participate in the Senior Management Service Optional Annuity 150 Program, as provided in subsection (6), in lieu of membership in 151 the Senior Management Service Class.

152 2. Except as provided in subparagraph 3., an elected 153 officer of a local agency employer eligible for membership in 154 the Elected Officers' Class under s. 121.052(2)(d) who elects 155 membership in the Senior Management Service Class under s. 156 121.052(3)(c) may, within 6 months after assuming office, or

Page 6 of 24

CODING: Words stricken are deletions; words underlined are additions.

157 within 6 months after this act becomes a law for serving elected officers of a local agency employer, elect to withdraw from the 158 159 Florida Retirement System, as provided in subparagraph (b)2., in 160 lieu of membership in the Senior Management Service Class. 161 3. A retiree of a state-administered retirement system who 162 is initially reemployed in a regularly established position on 163 or after July 1, 2010, through June 30, 2016, as an elected 164 official eligible for the Elected Officers' Class may not be 165 enrolled in renewed membership in the Senior Management Service 166 Class or in the Senior Management Service Optional Annuity 167 Program as provided in subsection (6), and may not withdraw from 168 the Florida Retirement System as a renewed member as provided in subparagraph (b)2., as applicable, in lieu of membership in the 169 Senior Management Service Class. Effective July 1, 2016, a 170 171 retiree of the Senior Management Service Optional Annuity 172 Program who reenters covered employment shall be enrolled as a 173 renewed member as provided in s. 121.122. 174 (6)

175 (c) Participation.-

An eligible employee who is employed on or before
 February 1, 1987, may elect to participate in the optional
 annuity program in lieu of participating in the Senior
 Management Service Class. Such election <u>shall</u> must be made in
 writing and filed with the department and the personnel officer
 of the employer on or before May 1, 1987. An eligible employee
 who is employed on or before February 1, 1987, and who fails to

Page 7 of 24

CODING: Words stricken are deletions; words underlined are additions.

183 make an election to participate in the optional annuity program 184 by May 1, 1987, <u>is shall be</u> deemed to have elected membership in 185 the Senior Management Service Class.

186 2. Except as provided in subparagraph 6., an employee who 187 becomes eligible to participate in the optional annuity program 188 by reason of initial employment commencing after February 1, 189 1987, may, within 90 days after the date of commencing 190 employment, elect to participate in the optional annuity 191 program. Such election shall must be made in writing and filed with the personnel officer of the employer. An eligible employee 192 193 who does not within 90 days after commencing employment elect to 194 participate in the optional annuity program is shall be deemed 195 to have elected membership in the Senior Management Service 196 Class.

197 A person who is appointed to a position in the Senior 3. 198 Management Service Class and who is a member of an existing 199 retirement system or the Special Risk or Special Risk Administrative Support Classes of the Florida Retirement System 200 201 may elect to remain in such system or class in lieu of 202 participating in the Senior Management Service Class or optional 203 annuity program. Such election shall must be made in writing and 204 filed with the department and the personnel officer of the 205 employer within 90 days after such appointment. An eligible 206 employee who fails to make an election to participate in the 207 existing system, the Special Risk Class of the Florida 208 Retirement System, the Special Risk Administrative Support Class

Page 8 of 24

CODING: Words stricken are deletions; words underlined are additions.

209 of the Florida Retirement System, or the optional annuity 210 program <u>is shall be</u> deemed to have elected membership in the 211 Senior Management Service Class.

4. Except as provided in subparagraph 5., an employee's election to participate in the optional annuity program is irrevocable if the employee continues to be employed in an eligible position and continues to meet the eligibility requirements set forth in this paragraph.

5. Effective from July 1, 2002, through September 30, 2002, an active employee in a regularly established position who has elected to participate in the Senior Management Service Optional Annuity Program has one opportunity to choose to move from the Senior Management Service Optional Annuity Program to the Florida Retirement System Pension Plan.

a. The election <u>shall</u> must be made in writing and <u>must be</u> filed with the department and the personnel officer of the employer before October 1, 2002, or, in the case of an active employee who is on a leave of absence on July 1, 2002, within 90 days after the conclusion of the leave of absence. This election is irrevocable.

b. The employee shall receive service credit under the pension plan equal to his or her years of service under the Senior Management Service Optional Annuity Program. The cost for such credit is the amount representing the present value of that employee's accumulated benefit obligation for the affected period of service.

Page 9 of 24

CODING: Words stricken are deletions; words underlined are additions.

235 The employee shall must transfer the total accumulated с. 236 employer contributions and earnings on deposit in his or her 237 Senior Management Service Optional Annuity Program account. If the transferred amount is not sufficient to pay the amount due, 238 239 the employee shall must pay a sum representing the remainder of 240 the amount due. The employee may not retain any employer 241 contributions or earnings from the Senior Management Service 242 Optional Annuity Program account.

6. A retiree of a state-administered retirement system who
is initially reemployed on or after July 1, 2010, through June
<u>30, 2016</u>, may not renew membership in the Senior Management
Service Optional Annuity Program. Effective July 1, 2016, a
retiree of the Senior Management Service Optional Annuity
Program who reenters covered employment shall be enrolled as a
renewed member as provided in s. 121.122.

250 Section 4. Paragraph (c) of subsection (9) of section 251 121.091, Florida Statutes, is amended to read:

252 121.091 Benefits payable under the system.-Benefits may 253 not be paid under this section unless the member has terminated 254 employment as provided in s. 121.021(39)(a) or begun 255 participation in the Deferred Retirement Option Program as 256 provided in subsection (13), and a proper application has been 257 filed in the manner prescribed by the department. The department 258 may cancel an application for retirement benefits when the 259 member or beneficiary fails to timely provide the information 260 and documents required by this chapter and the department's

Page 10 of 24

CODING: Words stricken are deletions; words underlined are additions.

261 rules. The department shall adopt rules establishing procedures 262 for application for retirement benefits and for the cancellation 263 of such application when the required information or documents 264 are not received.

265

(9) EMPLOYMENT AFTER RETIREMENT; LIMITATION.-

266 Any person whose retirement is effective on or after (C) 267 July 1, 2010, or whose participation in the Deferred Retirement Option Program terminates on or after July 1, 2010, who is 268 269 retired under this chapter, except under the disability 270 retirement provisions of subsection (4) or as provided in s. 271 121.053, may be reemployed by an employer that participates in a 272 state-administered retirement system and receive retirement 273 benefits and compensation from that employer. However, a person 274 may not be reemployed by an employer participating in the 275 Florida Retirement System before meeting the definition of 276 termination in s. 121.021 and may not receive both a salary from 277 the employer and retirement benefits for 6 calendar months after meeting the definition of termination. However, a DROP 278 279 participant shall continue employment and receive a salary 280 during the period of participation in the Deferred Retirement 281 Option Program, as provided in subsection (13).

The reemployed retiree may not renew membership in the
 Florida Retirement System, except as provided in s. 121.122.

284 2. The employer shall pay retirement contributions in an 285 amount equal to the unfunded actuarial liability portion of the 286 employer contribution that would be required for active members

Page 11 of 24

CODING: Words stricken are deletions; words underlined are additions.

287 of the Florida Retirement System in addition to the 288 contributions required by s. 121.76.

289 A retiree initially reemployed in violation of this 3. 290 paragraph and an employer that employs or appoints such person 291 are jointly and severally liable for reimbursement of any 292 retirement benefits paid to the retirement trust fund from which 293 the benefits were paid, including the Florida Retirement System 294 Trust Fund and the Public Employee Optional Retirement Program 295 Trust Fund, as appropriate. The employer must have a written 296 statement from the employee that he or she is not retired from a 297 state-administered retirement system. Retirement benefits shall 298 remain suspended until repayment is made. Benefits suspended 299 beyond the end of the retiree's 6-month reemployment limitation period shall apply toward the repayment of benefits received in 300 301 violation of this paragraph.

302 Section 5. Subsection (1) of section 121.111, Florida 303 Statutes, is amended to read:

304

121.111 Credit for military service.-

305 (1) Creditable service of any member shall also include 306 military service as defined in s. 121.021(20)(a) if:

307 (a) The member is in the active employ of an employer
308 immediately prior to such service and leaves a position, other
309 than a temporary position, for the purpose of induction into the
310 Armed Forces of the United States or entry upon duty in the
311 Armed Forces of the United States. When applied to the Florida
312 Retirement System:

Page 12 of 24

CODING: Words stricken are deletions; words underlined are additions.

313 1. The term "position other than a temporary position" 314 means a regularly established position with a Florida Retirement 315 System employer; and

316 2. A member shall be construed to have left his or her 317 employment for military purposes if he or she reported for 318 active duty within 60 days after leaving such employment;

(b) The member is entitled to reemployment under the provisions of the Veterans' Reemployment Rights Act (38 U.S.C. ss. 2021 et seq.);

322 (c) The member applies for reemployment with the same 323 employer within the time set forth in s. 2021 or s. 2024 of the 324 Veterans' Reemployment Rights Act, whichever is applicable, and 325 is reemployed by such employer;

326 (d)1. For service credit before July 1, 2016, the member 327 makes the required employee contributions, if any, and the 328 employer makes the required employer contributions for the 329 employee's membership class for each month of service credit 330 during such period of military service, based upon the 331 employee's rate of monthly compensation as of the date that the 332 employee left his or her position, plus 4 percent interest on 333 such contributions compounded annually from the due date of the contribution until July 1, 1975, and 6.5 percent interest 334 335 compounded annually thereafter, until the payment is made to the 336 proper retirement trust fund; and

337 <u>2. For service credit on or after July 1, 2016, the</u>
 338 <u>employer makes the required employer and employee contributions</u>

Page 13 of 24

CODING: Words stricken are deletions; words underlined are additions.

339 for the employee's membership class for each month of service credit during such period of military service, based upon the 340 341 employee's rate of monthly compensation as of the date that the employee left his or her position, plus 6.5 percent interest on 342 343 such contributions compounded annually from the due date of the 344 contribution until the payment is made to the Florida Retirement 345 System Trust Fund; and The period of service claimed pursuant to this 346 (e) 347 subsection does not exceed the periods specified by the 348 provisions of ss. 2021 and 2024 of the Veterans' Reemployment 349 Rights Act which are applicable in the member's case. 350 Section 6. Subsection (2) of section 121.122, Florida 351 Statutes, is amended, and subsections (3) through (6) are added to that section, to read: 352 353 121.122 Renewed membership in system.-354 (2) A retiree of a state-administered retirement system 355 who is initially reemployed in a regularly established position 356 on or after July 1, 2010, through June 30, 2016, may not be 357 enrolled as a renewed member. 358 (3) A retiree of a state-administered retirement system 359 specified in subsection (2) who is employed on or after July 1, 360 2016, in a regularly established position shall be a renewed 361 member of the investment plan, regardless of the position held, 362 unless employed in a position eligible for participation in the 363 State University System Optional Retirement Program or the State 364 Community College System Optional Retirement Program as provided

Page 14 of 24

CODING: Words stricken are deletions; words underlined are additions.

365 in subsections (4) and (5), respectively. A renewed member must 366 satisfy the vesting requirements and other provisions of this 367 chapter. (a) Creditable service, including credit toward the 368 369 retiree health insurance subsidy provided in s. 112.363, does 370 not accrue for a retiree's employment in a regularly established 371 position with a covered employer during the period from July 1, 372 2010, through June 30, 2016. 373 Employer and employee contributions, interest, (b) 374 earnings, or any other funds may not be paid into a renewed 375 member's investment plan account for any employment in a 376 regularly established position with a covered employer from July 377 1, 2010, through June 30, 2016, by the renewed member or the 378 employer on behalf of the member. 379 (C) To be eligible to receive a retirement benefit, the 380 renewed member must satisfy the vesting requirements in s. 381 121.4501(6). 382 (d) The member is ineligible to receive disability 383 benefits as provided in s. 121.091(4) or s. 121.591(2). 384 (e) The member is subject to the reemployment after 385 retirement limitations provided in s. 121.091(9), as applicable. 386 The member must satisfy the requirements for (f) 387 termination from employment provided in s. 121.021(39). 388 Upon the renewed membership or reemployment of a (q) 389 retiree, the employer and the retiree shall pay the applicable 390 employer and employee contributions required under ss. 112.363,

Page 15 of 24

CODING: Words stricken are deletions; words underlined are additions.

2016

391	121.71, 121.74, and 121.76. The contributions are payable only
392	for employment and salary earned in a regularly established
393	position with a covered employer on or after July 1, 2016. The
394	employer and employee contributions shall be transferred to the
395	investment plan and placed in a default fund as designated by
396	the state board. The retiree may move the contributions once an
397	account is activated in the investment plan.
398	(h) The member may not purchase any past service in the
399	investment plan, including employment in a regularly established
400	position with a covered employer from July 1, 2010, through June
401	<u>30, 2016.</u>
402	(i) A renewed member who earns creditable service under
403	the investment plan and who is not receiving the maximum health
404	insurance subsidy provided in s. 112.363 is entitled to earn
405	additional credit toward the subsidy. Such credit may be earned
406	only for employment in a regularly established position with a
407	covered employer on or after July 1, 2016. Any additional
408	subsidy due because of additional credit may be received only at
409	the time of paying the second career retirement benefit. The
410	total health insurance subsidy received by a retiree receiving
411	benefits from initial and renewed membership may not exceed the
412	maximum allowed under s. 112.363.
413	(j) Notwithstanding s. 121.4501(4)(g), the renewed member
414	is not eligible to move to the pension plan.
415	(4) A retiree of a state-administered retirement system
416	specified in subsection (2) who is employed on or after July 1,
	Dage 16 of 24

Page 16 of 24

2016

417	2016, in a regularly established position eligible for
418	participation in the State University System Optional Retirement
419	Program shall become a renewed member of the optional retirement
420	program. The renewed member must satisfy the vesting
421	requirements and other provisions of this chapter. Once
422	enrolled, a renewed member remains enrolled in the optional
423	retirement program while employed in an eligible position for
424	the optional retirement program. If employment in a different
425	covered position results in the retiree's enrollment in the
426	investment plan, the retiree is no longer eligible to
427	participate in the optional retirement program unless employed
428	in a mandatory position under s. 121.35.
429	(a) The member is subject to the reemployment after
430	retirement limitations provided in s. 121.091(9), as applicable.
431	(b) The member must satisfy the requirements for
432	termination of employment provided in s. 121.021(39).
433	(c) Upon renewed membership or reemployment of a retiree,
434	the employer and the retiree shall pay the applicable employer
435	and employee contributions required under s. 121.35.
436	(d) The member, or the employer on behalf of the member,
437	may not purchase any past service in the optional retirement
438	program or employment from July 1, 2010, to June 30, 2016, when
439	renewed membership is not available.
440	(5) A retiree of a state-administered retirement system
441	specified in subsection (2) who is employed on or after July 1,
442	2016, in a regularly established position eligible for

Page 17 of 24

2016

443	participation in the State Community College System Optional
444	Retirement Program as provided in s. 121.051(2)(c)4. shall
445	become a renewed member of the optional retirement program. The
446	renewed member must satisfy the eligibility requirements of this
447	chapter and s. 1012.875 for the optional retirement program.
448	Once enrolled, a renewed member remains enrolled in the optional
449	retirement program while employed in an eligible position for
450	the optional retirement program. If employment in a different
451	covered position results in the retiree's enrollment in the
452	investment plan, the retiree is no longer eligible to
453	participate in the optional retirement program.
454	(a) The member is subject to the reemployment after
455	retirement limitations provided in s. 121.091(9), as applicable.
456	(b) The member must satisfy the requirements for
457	termination of employment provided in s. 121.021(39).
458	(c) Upon renewed membership or reemployment of a retiree,
459	the employer and the retiree shall pay the applicable employer
460	and employee contributions required under ss. 121.051(2)(c) and
461	<u>1012.875.</u>
462	(d) The member, or the employer on behalf of the member,
463	may not purchase any past service in the optional retirement
464	program or employment accrued from July 1, 2010, to June 30,
465	2016.
466	(6) A retiree of a state-administered retirement system
467	who is initially reemployed in a regularly established position
468	on or after July 1, 2016, shall be enrolled in the investment
	Page 18 of 24

2016

469	plan unless eligible for participation in the State University
470	System Optional Retirement Program as provided in s. 121.35 or
471	in the State Community College System Optional Retirement
472	Program as provided in ss. 121.051(2)(c) and 1012.875. A renewed
473	member must satisfy the vesting requirements and other
474	provisions provided in this chapter.
475	(a) The member is not entitled to disability benefits as
476	provided in s. 121.091(4) or s. 121.591(2).
477	(b) The member is subject to the reemployment after
478	retirement limitations as provided in s. 121.091(9), as
479	applicable.
480	(c) The member must meet the termination from employment
481	provisions as provided in s. 121.021(39).
482	(d) Upon the renewed membership of a reemployed retiree,
483	the employer and the retiree shall pay the applicable employer
484	and employee contributions as required by ss. 112.363, 121.71,
485	121.74, and 121.76. The contributions are payable only for
486	employment and compensation earned in a regularly established
487	position with a covered employer on or after July 1, 2016. The
488	employer and employee contributions shall be transferred to the
489	investment plan and placed in a default fund as designated by
490	the state board. The retiree may move the contributions once an
491	account is activated in the investment plan.
492	(e) The member or the employer on behalf of the member may
493	not purchase any past service in the optional retirement program
494	or employment accrued from July 1, 2010 to June 30, 2016.

Page 19 of 24

495 A renewed member who earns creditable service in the (f) investment plan and is not receiving the maximum health 496 497 insurance subsidy provided in s. 112.363 is entitled to earn 498 additional credit toward the subsidy. Such credit may be earned only for employment in a regularly established position with a 499 covered employer on or after July 1, 2016. Any additional 500 501 subsidy due because of additional credit may be received only at 502 the time of paying the second career retirement benefit. The 503 total health insurance subsidy received by a retiree receiving 504 benefits from initial and renewed membership may not exceed the 505 maximum allowable under s. 112.363. (g) Notwithstanding s. 121.4501(4)(g), the renewed member 506 507 is not eligible to move to the pension plan. 508 Section 7. Paragraph (e) of subsection (2) and paragraph 509 (f) of subsection (4) of section 121.4501, Florida Statutes, are 510 amended to read: 511 121.4501 Florida Retirement System Investment Plan.-512 DEFINITIONS.-As used in this part, the term: (2) 513 (e) "Eligible employee" means an officer or employee, as 514 defined in s. 121.021, who: 515 1. Is a member of, or is eligible for membership in, the 516 Florida Retirement System, including any renewed member of the 517 Florida Retirement System initially enrolled before July 1, 518 2010; or 519 2. Participates in, or is eligible to participate in, the 520 Senior Management Service Optional Annuity Program as Page 20 of 24

CODING: Words stricken are deletions; words underlined are additions.

521	established under s. 121.055(6), the State Community College
522	System Optional Retirement Program as established under s.
523	121.051(2)(c), or the State University System Optional
524	Retirement Program established under s. 121.35 <u>; or</u>
525	3. Is a retiree of a state-administered retirement system
526	employed in a regularly established position on or after July 1,
527	2016, enrolled as a renewed member as provided under s. 121.122.
528	
529	The term does not include any member participating in the
530	Deferred Retirement Option Program established under s.
531	121.091(13), a retiree of a state-administered retirement system
532	initially reemployed in a regularly established position on or
533	after July 1, 2010 <u>, through June 30, 2016</u> , or a mandatory
534	participant of the State University System Optional Retirement
535	Program established under s. 121.35.
536	(4) PARTICIPATION; ENROLLMENT
537	(f) <u>1.</u> A member of the investment plan who takes a
538	distribution of any contributions from his or her investment
539	plan account is considered a retiree. A retiree who is initially
540	reemployed in a regularly established position on or after July
541	1, 2010, <u>and before June 30, 2016,</u> is not eligible <u>for to be</u>
542	enrolled in renewed membership, except as provided in s.
543	121.122.
544	2. A retiree who is initially reemployed on or after July
545	1, 2016, shall be a renewed member as provided in s. 121.122.
546	Section 8. (1) In order to fund the benefit changes
ļ	Page 21 of 24

CODING: Words stricken are deletions; words underlined are additions.

FL	0	RΙ	D	А	Н	0	U	S	Е	0	F	R	Е	Ρ	R	Е	S	Е	Ν	Т	А	Т		V	Е	S
----	---	----	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	--	---	---	---

HB 881

2016

547	provided for in this act, the required employer contribution
548	rates of the Florida Retirement System established in s.
549	121.71(4), Florida Statutes, shall be adjusted effective July 1,
550	2016, as follows:
551	(a) The Regular Class is increased by 0.05 percentage
552	points.
553	(b) The Special Risk Class is increased by 0.09 percentage
554	points.
555	(c) The Special Risk Administrative Support Class is
556	increased by 0.00 percentage points.
557	(d) The Elected Officers' Class-Legislators, Governor, Lt.
558	Governor, Cabinet Officers, State Attorneys, Public Defenders is
559	increased by 0.14 percentage points.
560	(e) The Elected Officers' Class-Justices, Judges is
561	increased by 0.56 percentage points.
562	(f) The Elected Officers' Class-County Elected Officers is
563	increased by 0.22 percentage points.
564	(g) The Senior Management Service Class is increased by
565	0.10 percentage points.
566	(h) The DROP is increased by 0.07 percentage points.
567	(2) In order to fund the benefit changes provided for in
568	this act, the required employer contribution rates of the
569	Florida Retirement System established in s. 121.71(5), Florida
570	Statutes, shall be adjusted effective July 1, 2016, as follows:
571	(a) The Regular Class is increased by 0.18 percentage
572	points.

Page 22 of 24

573	(b) The Special Risk Class is increased by 0.18 percentage
574	points.
575	(c) The Special Risk Administrative Support Class is
576	increased by 0.00 percentage points.
577	(d) The Elected Officers' Class-Legislators, Governor, Lt.
578	Governor, Cabinet Officers, State Attorneys, Public Defenders is
579	increased by 0.44 percentage points.
580	(e) The Elected Officers' Class-Justices, Judges is
581	increased by 1.01 percentage points.
582	(f) The Elected Officers' Class-County Elected Officers is
583	increased by 0.54 percentage points.
584	(g) The Senior Management Service Class is increased by
585	0.38 percentage points.
586	(h) The DROP is increased by 0.00 percentage points.
587	(3) The adjustments provided in subsections (1) and (2)
588	shall be made in addition to other changes to such contribution
589	rates which may be enacted into law to take effect on July 1,
590	2016. The Division of Law Revision and Information is requested
591	to adjust accordingly the contribution rates provided in s.
592	121.71, Florida Statutes.
593	Section 9. The Legislature finds that a proper and
594	legitimate state purpose is served when employees and retirees
595	of the state and its political subdivisions, and the dependents,
596	survivors, and beneficiaries of such employees and retirees, are
597	extended the basic protections afforded by governmental
598	retirement systems. These persons must be provided benefits that

CODING: Words stricken are deletions; words underlined are additions.

FL	0	RΙ	D	А	Н	0	U	S	Е	0	F	R	Е	Ρ	R	Е	S	Е	Ν	Т	А	Т		V	Е	S
----	---	----	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	--	---	---	---

HB 881

599	are fair and adequate and that are managed, administered, and
600	funded in an actuarially sound manner, as required by s. 14,
601	Article X of the State Constitution and part VII of chapter 112,
602	Florida Statutes. Therefore, the Legislature determines and
603	declares that this act fulfills an important state interest.
604	Section 10. This act shall take effect July 1, 2016.

Page 24 of 24