

1                   A bill to be entitled  
2           An act relating to collective bargaining; providing  
3           for the resolution of certain collective bargaining  
4           issues at impasse between the State of Florida and  
5           certified bargaining units of state employees;  
6           providing for all other mandatory collective  
7           bargaining issues at impasse that are not addressed by  
8           the act or the General Appropriations Act to be  
9           resolved consistent with personnel rules and by  
10          otherwise maintaining the status quo; providing an  
11          effective date.

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13   Be It Enacted by the Legislature of the State of Florida:  
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15           Section 1. Collective bargaining issues at impasse for the  
16 2017-2018 fiscal year between the State of Florida and the  
17 certified representatives of the bargaining units for state  
18 employees are resolved as follows:

19           (1) Collective bargaining issues at impasse between the  
20 State of Florida and the Federation of Physicians and Dentists  
21 Selected Exempt Service (SES) Supervisory Non-Professional Unit  
22 regarding Article 11 "Classification and Pay Plan" shall be  
23 resolved by maintaining the status quo under the language of the  
24 current collective bargaining agreement.

25           (2) Collective bargaining issues at impasse between the

26 State of Florida and the Federation of Physicians and Dentists  
 27 State Employees Attorneys Guild regarding Article 10  
 28 "Classification and Pay Plan" and Article 11 "Classification  
 29 Review and Professional Practice Scope" shall be resolved by  
 30 maintaining the status quo under the language of the current  
 31 collective bargaining agreement.

32 (3) Collective bargaining issues at impasse between the  
 33 State of Florida and the Federation of Physicians and Dentists  
 34 Selected Exempt Service (SES) Physicians Unit regarding Article  
 35 10 "Classification and Pay Plan" and Article 11 "Classification  
 36 Review and Professional Practice Scope" shall be resolved by  
 37 maintaining the status quo under the language of the current  
 38 collective bargaining agreement.

39 (4) Collective bargaining issues at impasse between the  
 40 State of Florida and the Florida State Fire Service Association  
 41 regarding Article 9 "Reassignment, Lateral Action, Transfer,  
 42 Change in Duty Station and Promotion" and Article 23 "Hours of  
 43 Work and Overtime" shall be resolved by maintaining the status  
 44 quo under the language of the current collective bargaining  
 45 agreement.

46 (5) Collective bargaining issues at impasse between the  
 47 State of Florida and the Police Benevolent Association,  
 48 Security Services Unit regarding Article 18 "Leave of Absence"  
 49 and Article 23 "Hours of Work/Overtime" shall be resolved by  
 50 maintaining the status quo under the language of the current

51 collective bargaining agreement.

52 (6) Collective bargaining issues at impasse between the  
 53 State of Florida and the Police Benevolent Association, Law  
 54 Enforcement Unit regarding Article 18 "Hours of Work, Leave and  
 55 Job-connected Disability" shall be resolved by maintaining the  
 56 status quo under the language of the current collective  
 57 bargaining agreement.

58 (7) Collective bargaining issues at impasse between the  
 59 State of Florida and the Police Benevolent Association, Florida  
 60 Highway Patrol Unit regarding Article 18 "Hours of Work, Leave  
 61 and Job-connected Disability" shall be resolved by maintaining  
 62 the status quo under the language of the current collective  
 63 bargaining agreement.

64 (8) Collective bargaining issues at impasse between the  
 65 State of Florida and the Police Benevolent Association, Special  
 66 Agent Unit regarding Article 18 "Leave" and Article 23 "Workday,  
 67 Workweek and Overtime" shall be resolved by maintaining the  
 68 status quo under the language of the current collective  
 69 bargaining agreement.

70 (9) Collective bargaining issues at impasse between the  
 71 State of Florida and the American Federation of State, County  
 72 and Municipal Employees, Florida Council 79 regarding Article 18  
 73 "Leaves of Absence, Hours of Work, Disability Leave" shall be  
 74 resolved by maintaining the status quo under the language of the  
 75 current collective bargaining agreement.

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77 All other mandatory collective bargaining issues at impasse for  
78 the 2017-2018 fiscal year which are not addressed by this act or  
79 the General Appropriations Act for the 2017-2018 fiscal year  
80 shall be resolved in accordance with the personnel rules in  
81 effect on April 1, 2017, and by otherwise maintaining the status  
82 quo under the language of the applicable current collective  
83 bargaining agreement.

84 Section 2. This act shall take effect July 1, 2017.