Bill No. HB 7085 (2017)

Amendment No. 2

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	(Y/N)
ADOPTED AS AMENDED	(Y/N)
ADOPTED W/O OBJECTION	(Y/N)
FAILED TO ADOPT	(Y/N)
WITHDRAWN	(Y/N)
OTHER	

Committee/Subcommittee hearing bill: Commerce Committee Representative Burgess offered the following:

Amendment

Remove lines 385-474 and insert:

6 Section 4. Paragraph (a) of subsection (2), paragraph (d) 7 of subsection (3), paragraphs (a) and (e) of subsection (4), and 8 subsection (6) of section 440.15, Florida Statutes, are amended, 9 and subsection (13) is added to that section, to read:

10 440.15 Compensation for disability.-Compensation for 11 disability shall be paid to the employee, subject to the limits 12 provided in s. 440.12(2), as follows:

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(2) TEMPORARY TOTAL DISABILITY.-

(a) Subject to <u>subparagraph (3)(d)3. and subsections (7)</u>
<u>and (13)</u> <u>subsection (7)</u>, in case of disability total in
character but temporary in quality, 66 2/3 or 66.67 percent of
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17 the average weekly wages shall be paid to the employee during the continuance thereof, not to exceed 104 weeks except as 18 19 provided in this subsection and τ s. 440.12(1), and s. 440.14(3). 20 Once the employee reaches the maximum number of weeks allowed, 21 or the employee reaches overall the date of maximum medical 22 improvement, whichever occurs earlier, temporary disability 23 benefits shall cease and the injured worker's permanent 24 impairment shall be determined. If the employee reaches the maximum number of weeks allowed, but has not reached overall 25 maximum medical improvement, benefits shall be provided pursuant 26 27 to subparagraph (3)(d)3.

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(3) PERMANENT IMPAIRMENT BENEFITS.-

29 (d) After the employee has been certified by a doctor as 30 having reached maximum medical improvement or 6 weeks before the 31 expiration of temporary benefits, whichever occurs earlier, the 32 certifying doctor shall evaluate the condition of the employee 33 and assign an impairment rating, using the impairment schedule 34 referred to in paragraph (b). If the certification and 35 evaluation are performed by a doctor other than the employee's 36 treating doctor, the certification and evaluation must be 37 submitted to the treating doctor, the employee, and the carrier within 10 days after the evaluation. The treating doctor must 38 indicate to the carrier agreement or disagreement with the other 39 doctor's certification and evaluation. 40

41 1. The certifying doctor shall issue a written report to 566129 - h7085-line 385.docx

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42 the employee and the carrier certifying that maximum medical 43 improvement has been reached, stating the impairment rating to 44 the body as a whole, and providing any other information 45 required by the department by rule. The carrier shall establish 46 an overall maximum medical improvement date and permanent 47 impairment rating, based upon all such reports.

48 2. Within 14 days after the carrier's knowledge of each 49 maximum medical improvement date and impairment rating to the body as a whole upon which the carrier is paying benefits, the 50 carrier shall report such maximum medical improvement date and, 51 52 when determined, the overall maximum medical improvement date 53 and associated impairment rating to the department in a format 54 as set forth in department rule. If the employee has not been 55 certified as having reached overall maximum medical improvement 56 before the expiration of 254 98 weeks after the date temporary 57 disability benefits begin to accrue, the carrier shall notify 58 the treating doctor of the requirements of this section.

59 3. If an employee receiving benefits under subsection (2) 60 has not reached overall maximum medical improvement before 61 receiving the maximum number of weeks of temporary disability benefits, the maximum number of weeks are extended for up to an 62 63 additional 26 weeks. If the employee has not reached overall maximum medical improvement after receiving the additional weeks 64 allowed under this subparagraph, a judge of compensation claims, 65 upon petition, must determine the employee's current eligibility 66 566129 - h7085-line 385.docx

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67 for benefits under this subsection and subsection (1). 68 If an employee receiving benefits under subsection (4) 4. 69 has not reached overall maximum medical improvement before receiving the maximum number of weeks of temporary disability 70 71 benefits, the employee shall receive benefits under this 72 subsection in accordance with the greatest single impairment rating assigned to the employee. Impairment benefits received 73 74 under this subparagraph shall be credited against indemnity 75 benefits subsequently due to the employee. 76 TEMPORARY PARTIAL DISABILITY.-(4) 77 Subject to subparagraph (3)(d)3. and subsections (7) (a) 78 and (13) subsection (7), in case of temporary partial 79 disability, compensation shall be equal to 80 percent of the difference between 80 percent of the employee's average weekly 80 81 wage and the salary, wages, and other remuneration the employee 82 is able to earn postinjury, as compared weekly; however, weekly temporary partial disability benefits may not exceed an amount 83 equal to 66 2/3 or 66.67 percent of the employee's average 84 85 weekly wage at the time of accident. In order to simplify the 86 comparison of the preinjury average weekly wage with the salary, 87 wages, and other remuneration the employee is able to earn postinjury, the department may by rule provide for payment of 88 the initial installment of temporary partial disability benefits 89 to be paid as a partial week so that payment for remaining weeks 90 of temporary partial disability can coincide as closely as 91 566129 - h7085-line 385.docx Published On: 4/5/2017 5:49:23 PM

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92 possible with the postinjury employer's work week. The amount 93 determined to be the salary, wages, and other remuneration the 94 employee is able to earn shall in no case be less than the sum 95 actually being earned by the employee, including earnings from 96 sheltered employment. Benefits shall be payable under this 97 subsection only if overall maximum medical improvement has not been reached and the medical conditions resulting from the 98 99 accident create restrictions on the injured employee's ability 100 to return to work.

101 (e) Subject to subparagraph (3) (d) 3. and subsections (7) and (13), such benefits shall be paid during the continuance of 102 103 such disability, not to exceed a period of 104 weeks, as 104 provided by this subsection and subsection (2). Once the injured 105 employee reaches the maximum number of weeks, temporary 106 disability benefits cease and the injured worker's permanent 107 impairment must be determined. If the employee is terminated 108 from postinjury employment based on the employee's misconduct, 109 temporary partial disability benefits are not payable as 110 provided for in this section. The department shall by rule 111 specify forms and procedures governing the method and time for 112 payment of temporary disability benefits for dates of accidents 113 before January 1, 1994, and for dates of accidents on or after January 1, 1994. 114

(6) EMPLOYEE REFUSES EMPLOYMENT.-If an injured employee refuses employment suitable to the capacity thereof, offered to 566129 - h7085-line 385.docx

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or procured therefor, such employee shall not be entitled to any compensation at any time during the continuance of such refusal unless at any time in the opinion of the judge of compensation claims such refusal is justifiable. Time periods for the payment of benefits in accordance with this section shall be counted in determining the limitation of benefits as provided for in paragraphs (2)(a), (3)(c), and (4)(b).

124 <u>(13) The total number of weeks of benefits received by an</u> 125 <u>employee for temporary total disability payable pursuant to</u> 126 <u>subsection (2), temporary partial disability payable pursuant to</u> 127 <u>subsection (4), and temporary total disability payable pursuant</u> 128 <u>to s. 440.491, may not exceed 260 weeks, except as provided in</u> 129 subparagraph (3) (d) 3.

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